



AGENDA

FOR INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE MEETING TO BE HELD ON

**11 AUGUST 2025 AT THE CONCLUSION OF THE SALISBURY LIVING SUB
COMMITTEE MEETING**

**IN WITTBER & DR RUBY DAVY ROOMS, SALISBURY COMMUNITY HUB,
34 CHURCH STREET, SALISBURY**

MEMBERS

Cr J Chewparsad (Chair)
Mayor G Aldridge (ex officio)
Deputy Mayor, Cr C Buchanan
Cr S McKell
Cr S Ouk (Deputy Chair)
Cr S Reardon

REQUIRED STAFF

Chief Executive Officer, Mr J Harry
Deputy Chief Executive Officer, Mr C Mansueto
General Manager City Infrastructure, Mr J Devine
General Manager City Development, Ms M English
General Manager Community Development, Ms B O'Brien
A/Manager Governance, Ms S Kinsella
Governance Support Officer, Ms M Prasad

APOLOGIES

LEAVE OF ABSENCE

PRESENTATION OF MINUTES

Presentation of the Minutes of the Intercultural Strategy and Partnerships Sub Committee Meeting held on 10 June 2025.

REPORTS

ISPS1	Future Reports for the Intercultural Strategy and Partnerships Sub Committee	7
ISPS2	Update on Salisbury Intercultural Community Alliance meeting and Community Diversity and Inclusion Division	9

QUESTIONS ON NOTICE

There are no Questions on Notice.

MOTIONS ON NOTICE

There are no Motions on Notice.

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Updates)

CLOSE



**MINUTES OF INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE
MEETING HELD IN THE LITTLE PARA CONFERENCE ROOMS, SALISBURY
COMMUNITY HUB, 34 CHURCH STREET, SALISBURY ON**

10 JUNE 2025

MEMBERS PRESENT

Cr Johnny Chewparsad (Chair)
Mayor G Aldridge (ex officio)
Deputy Mayor, Cr C Buchanan
Cr S McKell
Cr S Ouk (Deputy Chair)
Cr S Reardon

OBSERVERS

Cr L Brug

STAFF

Chief Executive Officer, Mr J Harry
Deputy Chief Executive Officer, Mr C Mansueto
General Manager City Infrastructure, Mr J Devine
General Manager City Development, Ms M English
A/General Manager Community Development, Ms V Haracic
Manager Governance, Mr R Deco
Governance Support Officer, Ms M Prasad

The meeting commenced at 7.24pm.

The Chairman welcomed the Elected Members, members of the public and staff to the meeting.

APOLOGIES

There were no Apologies.

LEAVE OF ABSENCE

Nil.

PRESENTATION OF MINUTES

Moved Mayor G Aldridge
Seconded Cr S McKell

The Minutes of the Intercultural Strategy and Partnerships Sub Committee Meeting held on 14 April 2025, be taken as read and confirmed.

CARRIED
unanimously

REPORTS

ISPS1 Future Reports for the Intercultural Strategy and Partnerships Sub Committee

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the report.

CARRIED
unanimously

ISPS2 Update on SICA and SISA meetings - Community Diversity and Inclusion Division

Moved Cr C Buchanan
Seconded Mayor G Aldridge

That Council:

1. Notes the report.

CARRIED
unanimously

ISPS3 Diversitours project update

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the report.
2. Approves the cessation of the Diversitours Project.

CARRIED
unanimously

QUESTIONS ON NOTICE

There are no Questions on Notice.

MOTIONS ON NOTICE

There are no Motions on Notice.

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Update)

There were no Other Business Items.

CLOSE

The meeting closed at 7.30pm.

CHAIRMAN.....

DATE.....

ITEM	ISPS1
	INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE
DATE	11 August 2025
HEADING	Future Reports for the Intercultural Strategy and Partnerships Sub Committee
AUTHOR	Hayley Berrisford, PA to General Manager Community Development, Community Development
CITY PLAN LINKS	4.2 We deliver quality outcomes that meet the needs of our community
SUMMARY	This item details reports to be presented to the Intercultural Strategy and Partnerships Sub Committee as a result of a previous Council resolution.

RECOMMENDATIONThat Council:

1. Notes the report.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 A list of resolutions requiring a future report to Council is presented to each subcommittee and standing committee for noting.
- 1.2 If reports have been deferred to a subsequent month, this will be indicated, along with a reason for the deferral.

2. REPORT

- 2.1 The following table outlines the reports to be presented to the Intercultural Strategy and Partnerships Sub Committee as a result of a Council resolution:

Meeting Item	Heading and Resolution	Officer
28/08/2023	Sister Cities Update	Leandro Lopez Digon
1.1.2 ISPSC1	– 3. Approves for the Administration to conduct a strategic review of the City of Salisbury's Sister City and Friendship City program. This will be reported back to Council in February 2024.	
Due:	February 2024	
Deferred:	October 2025	
Reason:	Will be considered by Council as part of the City Shaping Strategy	

3. CONCLUSION / PROPOSAL

- 3.1 Future reports for the Intercultural Strategy and Partnerships Sub Committee have been reviewed and are presented to Council for noting.

ITEM	ISPS2
	INTERCULTURAL STRATEGY AND PARTNERSHIPS SUB COMMITTEE
DATE	11 August 2025
HEADING	Update on Salisbury Intercultural Community Alliance meeting and Community Diversity and Inclusion Division
AUTHOR	Myfanwy Mogford, Team Leader Diversity & Inclusion Strategy, Community Development
CITY PLAN LINKS	1.3 Our city is welcoming to people of all ages, backgrounds and abilities, and recognises First Nations peoples 4.3 Our council is recognised for delivering exceptional community experiences and quality outcomes 4.4 Our community is engaged and connected
SUMMARY	Salisbury Intercultural Community Alliance held its meeting on Monday 28 July 2025. This report contains a summary of items discussed, and updates from the Community Diversity and Inclusion Division. A Salisbury Intercultural Strategic Alliance has not been held since the last Intercultural Strategy and Partnerships Sub Committee meeting, however a meeting has been scheduled for Monday 18 August 2025.

RECOMMENDATION

That Council:

1. Notes the report.

ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Letter to Mayor Gillian Aldridge OAM from the Hon Zoe Bettison MP, Minister for Tourism

1. BACKGROUND

- 1.1 Council resolved by resolution at its meeting on 16 December 2024 that:

“The Administration provide information reports to the Intercultural Strategy and Partnerships Sub Committee commencing February 2025, providing an update on discussions and outcomes from the quarterly Salisbury Intercultural Community Alliance (SICA) and Salisbury Intercultural Strategic Alliance (SISA) meetings.”

Resolution Number 0812/2024

- 1.2 This report provides a summary of the Salisbury Intercultural Community Alliance (SICA) meeting held on Monday 28 July 2025 and divisional updates.

2. DISCUSSION

- 2.1 10 members of the public and Administration, attended the SICA meeting on Monday 28 July 2025.
- 2.2 SICA members opened the meeting by sharing their reflections and goals for SICA, with statements including:
 - 2.2.1 'Before I joined SICA, I didn't think the Council did much, but after joining and understanding the Intercultural Strategy I can see the Council is doing a lot.'
 - 2.2.2 'SICA is a really valuable platform that benefits my community, I can find out what's happening and share with them.'
 - 2.2.3 'I think if SICA work on a project we can do really great things.'
 - 2.2.4 'An issue is that I don't feel that the (4-6) SICA meetings are frequent enough.'
 - 2.2.5 'SICA helps me feel connected to Council and to my community'.
- 2.3 The focus on the 28 July 2025 meeting was phase one of reviewing the Intercultural Strategic Plan Action Plan in preparation for developing a new Action Plan for SICA.
- 2.4 Members worked independently, in pairs and small groups to review sections of the Intercultural Strategic Plan. Their task was to identify priority actions, brainstorm ideas for areas requiring further attention, and brainstorm projects that SICA could lead in small working groups.
- 2.5 Following this activity, members shared and discussed their ideas. Ideas ranged from:
 - 2.5.1 Establishing a SICA newsletter
 - 2.5.2 Council funding a research project on understanding societal barriers for Culturally and Linguistically Diverse (CALD) women and girls
 - 2.5.3 Facilitating workshops in native tongue language about services and settlement in Australia for new arrivals
 - 2.5.4 Creating an in-language survey to understand the needs of CALD communities
 - 2.5.5 Showcase positive stories of migration in Salisbury through exhibitions in the Salisbury Community Hub
 - 2.5.6 Advocate for padel tennis facilities in the City of Salisbury as there is a strong demand as one of the fastest growing sports
 - 2.5.7 Diversity and inclusion training for sporting clubs to improve inclusivity
 - 2.5.8 City of Salisbury to create an official WhatsApp account as this is the preferred social media platform by many CALD communities
 - 2.5.9 Review Councils internal recruitment ensuring it is reflective of the local demographics

- 2.6 Phase two will be for SICA members to review all ideas, vote on preferred focus areas and develop working groups.

Updates from Community Diversity and Inclusion Division

- 2.7 The Honourable Zoe Bettison MP, Minister for Multicultural Affairs has written a letter of congratulations to Mayor Gillian Aldridge OAM on the City of Salisbury's successful Welcoming Cities Accreditation (Attachment 1). This recognizes that the City of Salisbury joins City of Darebin as the only two (2) Excelling Level cities in Australia. There are approximately 100 accredited Welcoming Cities in Australia, ranging from the levels Committed to Excelling.
- 2.8 On Thursday 27 June 2025, City of Salisbury hosted its first Welcoming Dinner to recognise Refugee Week and celebrate its successful Welcoming Cities accreditation at the Excelling Level. Welcoming Dinners are an established initiative by Welcoming Cities and bring together community members in a relaxed environment for a shared dinner. Mayor Gillian Aldridge OAM, Brad Chilcott AM, Founder of Welcoming Cities and Luisa Greco, Chair of South Australian Multicultural Commission attended the event as guest speakers with Cr Johnny Chewparsad and approximately 60 community members also in attendance.
- 2.9 The City of Salisbury hosted the Department of Home Affairs 'Civic Participation' event at the Salisbury Community Hub on Thursday 17 July 2025. This successful event hosted various organisations including the South Australian Tourism Commission, Adelaide Fringe, Researchers in Sport, Volunteering South Australia and Northern Territory, South Australian Libraries, Welcoming Cities and the City of Salisbury (on behalf of local governments) to discuss how we can increase civic participation amongst migrants and refugees. The purpose of this event was to share information, build relationships and discuss how migrants and refugees can be supported to live a connected and engaged life beyond settlement.

3. FINANCIAL OVERVIEW

- 3.1 Nil.

4. CONCLUSION

- 4.1 This report contains a summary of items discussed at the May 2025 SICA meeting, as well as an update on the Welcoming Dinner event, the Civic Participation event held in partnership with Department of Home Affairs and the receipt of a congratulatory letter from the Honourable Zoe Bettison MP, Minister for Multicultural Affairs regarding the City of Salisbury's Welcoming Cities Accreditation.



Government
of South Australia

Hon Zoe Bettison MP
Minister for Tourism
Minister for Multicultural Affairs

B2214049

Mayor Gillian Aldridge OAM
City of Salisbury
PO Box 8
SALISBURY SA 5108

Gillian

Dear Mayor Aldridge

I write to congratulate you and the City of Salisbury team in achieving 'Excelling' level accreditation with Welcoming Cities Australia.

This well-deserved recognition reflects Council's longstanding commitment to making the City of Salisbury a dynamic place where everyone can belong and participate equally in the social, cultural, economic and civic life of the community.

As Minister for Multicultural Affairs and Member for Ramsay, I am immensely proud to live in the City of Salisbury, our state's first Intercultural City, a Refugee Welcome Zone, a World Health Organisation Age Friendly City and now, an Excelling Welcoming City.

Thank you for your leadership and long-term vision to ensure Salisbury continues to be a safe, inclusive place that reflects the needs and priorities of our diverse communities.

Again, I congratulate you and the City of Salisbury on this outstanding achievement to celebrate diversity and foster social cohesion. It is a reason for celebration of which the entire community can be proud.

Yours sincerely

Hon Zoe Bettison MP
MINISTER FOR MULTICULTURAL AFFAIRS

4/7/2025

State Administration Centre, Level 13, 200 Victoria Square, Adelaide South Australia 5000
GPO Box 2343, Adelaide South Australia 5001
Tel: +61 8 8429 3094 | Email: MinisterBettison@sa.gov.au

