



MINUTES OF COUNCIL MEETING HELD IN THE COUNCIL CHAMBER, 34 CHURCH STREET, SALISBURY ON

26 AUGUST 2024

MEMBERS PRESENT

Mayor G Aldridge
Cr B Brug
Cr L Brug
Deputy Mayor, Cr C Buchanan
Cr J Chewparsad
Cr A Graham
Cr K Grenfell
Cr D Hood
Cr P Jensen
Cr M Mazzeo
Cr S McKell
Cr S Ouk
Cr S Reardon

STAFF

Deputy Chief Executive Officer, Mr C Mansueto
General Manager City Infrastructure, Mr J Devine
General Manager Community Development, Mrs A Pokoney Cramey
A/General Manager City Development, Mr L Lopez Digon
Manager Governance, Mr R Deco
Team Leader Council Governance, Ms J O'Keefe-Craig
Manager Community Experience, Ms C Kroepsch
Manager People & Performance, Ms K Logan
Manager Urban, Recreation and Natural Assets, Mr J Foong
Manager Strategic Development Projects, Ms S Klein
Organisational Development Lead, Mr R Scholtz

The meeting commenced at 6:30pm.

OPENING PRAYER AND WELCOME

The Mayor welcomed the Elected Members, members of the public and staff to the meeting.

The Mayor advised that for security purposes, CCTV is used in the Council Chamber. In accordance with the City of Salisbury's meeting procedures, no audio or video recording is allowed without prior written permission from the Presiding Member.

The Mayor read the Kaurna Acknowledgement.

The Deputy Chief Executive Officer read the Opening Prayer.

APOLOGIES

Nil.

LEAVE OF ABSENCE

Nil.

PUBLIC QUESTION TIME

Mr David Waylen, from the Salisbury Business Association addressed Council in relation to Salisbury Science Fun Day and the success of this event and activation on a Sunday.

DEPUTATIONS

No Deputations have been received.

PRESENTATION OF MINUTES

Moved Cr C Buchanan
Seconded Cr M Mazzeo

The Minutes of the Council Meeting held on 22 July 2024, be taken as read and confirmed.

The Minutes of the Special Council Meeting held on 19 August 2024, be taken as read and confirmed.

CARRIED
0786/2024

PETITIONS

No Petitions have been received.

COMMITTEE REPORTS

Cr Buchanan sought leave of the meeting to bring forward Item 2.2.1FI Independent Living Units and Lifestyle SA Villages. Leave was granted.

The Mayor brought forward Item 2.1.1FI Independent Living Units and Lifestyle SA Villages as the next Item of business.

2.2.1FI Independent Living Units and Lifestyle SA Villages

Moved Cr C Buchanan
Seconded Cr A Graham

That Council:

1. Notes the report.
2. Approves in consideration of section 166(1)(m) of the Local Government Act 1999, a discretionary rate rebate of
 - 10 percent to be applied for the full 2024/25 financial year for Independent Living Units, with the adjustment applied at the second quarter rates notice;
 - 15 percent to be applied for the full 2025/26 financial year for Independent Living Units.on the basis that residents of Independent Living Units self-fund maintenance and renewal of internal roads, footpaths and other typical Council services (eg verge & tree maintenance) within their premises.
3. Notes that the Administration needs to take further assessment of Manor Gardens Retirement Living and ECH Burton Lifestyle Village to become part of this rate rebate provision and that the Rate Rebate Policy is reviewed to enable ongoing review of independent living units rate rebates.

CARRIED
0787/2024

1 Policy and Planning Committee Meeting

Moved Cr S Reardon
Seconded Cr L Brug

That Council:

Adopts the recommendations of the Policy and Planning Committee meeting held on 19 August 2024, listed below with the exception of item:

1.1.1 Final City Plan 2040 - Engagement Report and Recommendations

Which was withdrawn to be considered separately.

**CARRIED
0788/2024**

Administration

1.0.1 Future Reports for the Policy and Planning Committee

Moved Cr S Reardon
Seconded Cr L Brug

That Council:

1. Notes the report.

**CARRIED
0788/2024**

The meeting then proceeded to consider Item 1.1.1 which was withdrawn to be considered separately.

For Decision

1.1.1 Final City Plan 2040 - Engagement Report and Recommendations

Moved Cr C Buchanan
Seconded Cr P Jensen

That Council:

1. Adopts the City Plan 2040, as contained in Attachment 1 (Item No 1.1.1, Policy and Planning Committee, 19 August 2024) subject to the following amendments:
Include Critical Action 3.1.2 Implement the Ability Inclusion Strategic Plan in the Strategic Plan and no further changes to the critical action.
2. Notes the Engagement Report, as contained in Attachment 2 (Item No 1.1.1, Policy and Planning Committee, 19 August 2024).
3. Authorises the Chief Executive Officer to make editorial and other changes to the City Plan 2040 for finalisation in accordance with Council's deliberations and recommendations.

**CARRIED
0789/2024**

2 Finance and Corporate Services Committee Meeting

Item 2.2.1FI Independent Living Units and Lifestyle SA Villages brought forward. Refer page 3 of the minutes.

Cr A Graham left the meeting at 7:03pm.

Cr A Graham returned to the meeting at 7:03pm.

3 Governance and Compliance Committee Meeting

Moved Cr B Brug
Seconded Cr L Brug

That Council:

Adopts the recommendations of the Governance and Compliance Committee meeting held on 19 August 2024, listed below, with the exception of item:

- 3.1.2 Dog and Cat Management (Cat Management) Amendment Bill 2024

Which was withdrawn to be considered separately.

**CARRIED
0790/2024**

Administration

3.0.1 Future Reports for the Governance and Compliance Committee

Moved Cr B Brug
Seconded Cr L Brug

That Council:

1. Notes the report.

**CARRIED
0790/2024**

For Decision

3.1.1 Community Compliance Matters

Moved Cr B Brug
Seconded Cr L Brug

That Council:

1. Notes the City of Salisbury's obligations under the *Local Nuisance and Litter Control Act 2016* and Council's By-Laws.
2. Notes that the disruption to services from the Animal Welfare League have resulted in a new service being provided by the Community Compliance team managing welfare, rehoming and temporary shelter services for unclaimed dogs.
3. Notes that a Quarter 1 Budget variation will be presented in the first quarter budget review for Contractual Services for 24/25 Financial Year to provide Pound Coordinator services through a contracted service provider arrangement for the 24/25 financial year.

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4. Notes that a New Initiative Bid will be presented for the 25/26 Financial year for the creation of a 3-year contract for a full-time equivalent position in the Environmental Health and Community Compliance Division for a Pound Coordinator as either a direct employee or via a contracted service provider arrangement.
 5. Notes that a Quarter 1 Budget variation will be presented in the first quarter budget review for Contractual Services for the implementation of a twelve (12) month Licence Plate Recognition trial to review and determine the benefits of the technology in parking enforcement and compliance in school zones and public car park areas.

**CARRIED
0790/2024**

*Mayor G Aldridge vacated the Chair and left the meeting at 7:04pm.
Deputy Mayor, Cr C Buchanan assumed the Chair at 7:04pm.*

3.1.2 Dog and Cat Management (Cat Management) Amendment Bill 2024

Moved Cr B Brug
Seconded Cr C Buchanan

That Council:

1. Approves the draft submission on the *Dog and Cat Management (Cat Management) Amendment Bill 2024* as presented in Attachment 1 to this report (Item No. 3.1.2, Governance and Compliance Committee, 19 August 2024).
2. Authorises the Administration to lodge the submission on the *Dog and Cat Management (Cat Management) Amendment Bill 2024* with the State Government as Council's submission on the Bill as presented in Attachment 1 to this report (Item No. 3.1.2, Governance and Compliance Committee, 19 August 2024).
3. Notes the deficiencies of the proposed statewide cat laws as presented in the *Dog and Cat Management (Cat Management) Amendment Bill 2024*.
4. Requests the Administration present a report on the potential merits of a Cat By-Law, should the deficiencies as identified in Council's submission relating to cat management and managing cat nuisances not be rectified through amendments to the *Dog and Cat Management (Cat Management) Amendment Bill 2024*.

**CARRIED
UNANIMOUSLY
0791/2024**

Mayor G Aldridge returned to the meeting at 7:10pm and assumed the Chair.

*Cr K Grenfell left the meeting at 7:11 pm.
Cr K Grenfell returned to the meeting at 7:14pm.*

4 Urban Services Committee Meeting

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

Adopts the recommendations of the Urban Services Committee meeting held on 19 August 2024, listed below with the exception of items:

- 4.1.2 Officer for Recreation, Sport and Racing – Community Recreation and Sport Facilitates Program – Application Update
- 4.1.5 NAWMA Charter Review
- US-OB1 - FFSA Requirements Pontian Eagles

Which were withdrawn to be considered separately.

**CARRIED
0792/2024**

Administration

4.0.1 Recommendations of the Environmental Sustainability and Trees Sub Committee meeting held on Monday 12 August 2024

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Receives and notes the information contained in the Environmental Sustainability and Trees Sub Committee of the meeting held on 12 August 2024 and that the following recommendations contained therein to be adopted by Council:

**CARRIED
0792/2024**

4.0.1-ESATS1 Future Reports for the Environmental Sustainability and Trees Sub Committee

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the report.

**CARRIED
0792/2024**

4.0.1-ESATS2 Tree Removal Requests - June 2024

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the items within this report.

**CARRIED
0792/2024**

4.0.1-ESATS3 Tree Removal Response Letter Templates

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Approves the content of the City of Salisbury Advisory Note on State Government legislation changes relating to Regulated/Significant trees as presented in Attachment 1 of the report (Item ESAT3 Tree Removal Response Letter Templates – Environmental Sustainability and Tree Sub Committee, 12 August 2024).
2. Approves the Tree Removal Request Template Suite as presented in Attachment 2 of the report (Item ESAT3 Tree Removal Response Letter Templates – Environmental Sustainability and Tree Sub Committee, 12 August 2024).

**CARRIED
0792/2024**

4.0.1-ESATS4 Impacts of Amendments to the Planning, Development and Infrastructure Regulations regarding Regulated and Significant Trees

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes that educational materials on the changes in State Government legislation relating to regulated and significant trees will be included in responses to community requests as well as being available via the City of Salisbury website and social media posts.
2. Notes that a further report will be presented to the Environmental Sustainability and Trees Sub Committee in January 2025 that will consider the financial and resource implications of the revised regulations.

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3. Notes that the Mayor will be writing to the Minister for Planning regarding Council's request to seek previously identified tree species, being Eucalyptus sideroxylon, intertexta, camaldulensis and leucoxylon, to be exempt from the legislation.

**CARRIED
0792/2024**

4.0.2 Recommendations of the Asset Management Sub Committee meeting held on Monday 12 August 2024

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Receives and notes the information contained in the Asset Management Sub Committee of the meeting held on 12 August 2024 and that the following recommendations contained therein to be adopted by Council:

**CARRIED
0792/2024**

4.0.2-AMSC1 Future Reports for the Asset Management Sub Committee

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the report.

**CARRIED
0792/2024**

4.0.2-AMSC2 Improved Amenities for Carlyle Reserve Pooraka

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the report.
2. Approves a budget bid of \$85,000 for playspace improvements at Carlyle Reserve be considered as part of the 2025/26 budget deliberation process.

**CARRIED
0792/2024**

4.0.3 Future Reports for the Urban Services Committee

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the report.

CARRIED
0792/2024

For Decision

4.1.1 Capital Works - July 2024

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Approves the inclusion of lighting modification works at Beovich Road & Wright Road, Ingle Farm, within the 2024/25 PR21478 Public Lighting Program, at a value of approximately \$12,000, with no impact to the program budget.
2. Approves the 2024/25 PR13725 Major Traffic Improvement program reprioritisation due to the City Centre major redevelopment, with the deferral of two City Centre roundabouts being replaced with the creation of new left slip lane at Lakeview Drive, Parafield Gardens, with no impact to the budget.
3. Approves a 2024/25 Non-discretionary First Quarter Budget Review Bid to the value of \$60,000 in order to renew a section of Sir Douglas Mawson Lake where a failure has occurred.
4. Approves the renewal of the air conditioner at the soccer sporting clubrooms, Adams Oval, Salisbury North, within the 2024/25 PR18097 SAMP: Building Service Continuity Program, with no impact to the air conditioning renewal program budget.
5. Request a future report to be presented by December 2024 outlining the overall structural integrity and potential maintenance works required at Sir Douglas Mawson Lakes, as part of the Asset Management Plan for ornamental lakes within City of Salisbury.

CARRIED
0792/2024

4.1.4 Free Organic Waste Drop Off Scheme

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Notes the report.
2. Requests Administration to bring back a further information report by November 2024 with costings based on a model that allows City of Salisbury residents to dispose a trailer of green waste once a year.
3. Notes that Administration are undertaking a waste audit in the 2024/2025 Financial Year (FY) to better understand waste generation and consider opportunities for more reuse of materials in the City. This audit forms an important component of work to develop a waste management strategy for Council's operations and the City.

CARRIED
0792/2024

4.1.6 Proposed Revocation of Community Land Classification - Rundle Reserve

Moved Cr C Buchanan
Seconded Cr S Ouk

That Council:

1. Defers this item for consideration as part of the confidential agenda.

CARRIED
0792/2024

The meeting then proceeded to consider Items 4.1.2, 4.1.5 and US-OB1 which were withdrawn to be considered separately.

Pursuant to Section 75 of the Local Government Act 1999, Cr A Graham declared a Material Conflict of Interest for reason of being a board member of the club mentioned within the report. Cr A Graham stated that he will deal with the conflict by leaving the meeting for this item.

Cr A Graham left the meeting at 7:17pm.

**4.1.2 Office for Recreation, Sport and Racing - Community
Recreation and Sports Facilities Program - Application Update**

Moved Cr C Buchanan

Seconded Cr P Jensen

That Council:

1. Notes the project update provided and that project completion is to be no later than February 2025.

**CARRIED
0793/2024**

Cr A Graham returned to the meeting at 7:17 pm.

On the basis of being a Board member of NAWMA, Cr C Buchanan, invoked the conflict of interest exemption under Regulation 8AAA(1)(h) of the Local Government (General) Regulations 2013. Cr C Buchanan will remain in the meeting and vote on the item.

On the basis of being a Board member of NAWMA, Cr K Grenfell, invoked the conflict of interest exemption under Regulation 8AAA(1)(h) of the Local Government (General) Regulations 2013. Cr K Grenfell will remain in the meeting and vote on the item.

4.1.5FI NAWMA Charter Review

Moved Cr C Buchanan

Seconded Cr K Grenfell

That Council:

1. Approves the amended NAWMA Charter as provided as Attachment 1, Further Information Item 4.1.5FI, NAWMA Charter Review, Council meeting 19 August 2024.

**CARRIED
0794/2024**

Cr D Hood left the meeting at 7:22pm.

Cr D Hood re-entered the meeting at 7:26pm.

US-OB1 FFSA Requirements Pontian Eagles

Moved Cr C Buchanan

Seconded Cr P Jensen

That Council:

1. Notes the Pontian Eagles Club have been promoted to State League 1 and is required to meet a level of service directed by the FFSA (Football Federation of South Australia).
2. Approves to provide field fencing, players race and ground signage to meet mandatory FFSA (Football Federation of South Australia) requirements at Yalumba Reserve and approves a non-discretionary bid of \$103,000.
3. Invites and assists the Pontian Eagles Club to apply for a Minor Capital Works Grant and Community Grant to meet mandatory FFSA requirements for a score board and media platform and assist the Club develop a business plan and strategic plan.

**CARRIED
0795/2024**

The meeting then proceeded to consider Item 4.1.3FI Car Parking Options – Salisbury Recreation Precinct – Late Item.

4.1.3FI Car Parking Options - Salisbury Recreation Precinct

Moved Cr C Buchanan

Seconded Cr A Graham

That Council:

1. Notes the report and the provision of a fifth option to achieve increased car parking capacity at the Salisbury Recreation Precinct.
2. Notes that Option 1,2,3 and 4 as outlined in paragraph 3.17 of the report (Item 4.1.3 – Car Parking Options – Salisbury Recreation Precinct, Urban Services Committee, 19 August 2024) are not the preferred option for the Salisbury Recreation Precinct.
3. Approves Option 5, as outlined in this report (Item 4.1.3FI Council Meeting, 26 August 2024) as the recommended option to deliver further recreational facilities and additional car parking spaces.
4. Approves a non-discretionary 1st quarter budget bid of \$1.8M to enable the delivery of Option 5 as outlined in paragraph 3.3.1 of the report (Item 4.1.3FI – Car Parking Options – Salisbury Recreation Precinct, Council Meeting 26 August 2024).

**CARRIED
0796/2024**

Confidential Further Information Item 4.1.6FI

**4.1.6FI Proposed Revocation of Community Land Classification -
Rundle Reserve**

Confidential

Refer to CONFIDENTIAL ITEMS section of Council Minutes

4.4.1 Tenancy Matter - Mawson Lakes

4.4.2 Tenancy Matter - Salisbury Park

4.4.3 Street Tree Inspection and Pruning Program 2024/25

5 Community Wellbeing and Sport Committee Meeting

Moved Cr C Buchanan
Seconded Cr M Mazzeo

That Council:

Adopts the recommendations of the Community Wellbeing and Sport Committee meeting held 20 August 2024, listed below with the exception of item:

5.1.1b Salisbury Fringe Carnival 2024 Dry Zone

which was withdrawn to be considered separately.

CARRIED
0797/2024

Administration

5.0.1 Future Reports for the Community Wellbeing and Sport Committee

Moved Cr C Buchanan
Seconded Cr M Mazzeo

That Council:

1. Notes the report.

CARRIED
0797/2024

5.0.2 Recommendations of the Salisbury Living Sub Committee meeting held on Monday 12 August 2024

Moved Cr C Buchanan
Seconded Cr M Mazzeo

That Council:

1. Receives and notes the information contained in the Salisbury Living Sub Committee minutes of the meeting held on 12 August 2024 and that the recommendations contained therein be adopted by Council:

CARRIED
0797/2024

5.0.2-SLSC1 Future Reports for the Salisbury Living Sub Committee

Moved Cr C Buchanan
Seconded Cr M Mazzeo

That Council:

1. Notes the report.

CARRIED
0797/2024

5.1.1a Salisbury Fringe Carnival 2024 Evaluation and Recommendations for 2025 Event

Moved Cr C Buchanan
Seconded Cr M Mazzeo

That Council:

1. Notes the feedback and evaluation of the 2024 Salisbury Fringe Carnival as outlined in Attachment 1.
2. Notes the Waste Management Report evaluation for the 2024 event as outline in Attachment 3.
3. Approves the location of the Salisbury Fringe Carnival to remain at Carisbrooke Park for the next three (3) years).
4. Notes the Program Overview for the Salisbury Fringe Carnival 2024 as outlined below:
 - i. A headline musical act (maximum value of \$30k) for Saturday evening
 - ii. Riot City Wrestling promoted as a key family friendly attraction with 4 'matches' on Saturday
 - iii. Increase to 6 carnival rides (from 5)
 - iv. Maintain roving performers, fire twirlers, and the Rastelli tent with a program of continuous Fringe shows across the two days.
 - v. Maintain the special guest event with bell tent and ensure musical acts throughout the duration
 - vi. Improve shaded infrastructure options
5. Approves the headline act to be chosen in consultation with the Mayor and Deputy Mayor and notes up to \$30,000 non-discretionary budget be made available.
6. Notes a report finalising the Program for the 2025 event will be presented to Council by October 2024.
7. Notes additional event infrastructure at Carisbrooke Park will improve the overall event experience for attendees and a report considering this will be presented to Council in September 2024.

**CARRIED
0797/2024**

5.1.2 Review of Lease and Licence Policies

Moved Cr C Buchanan
Seconded Cr M Mazzeo

That Council:

1. Defers this item for consideration as part of the confidential agenda.

CARRIED
0797/2024

5.1.3 Youth Sponsorship Applications - July 2024

Moved Cr C Buchanan
Seconded Cr M Mazzeo

That Council:

1. Notes that two Youth Sponsorship Applications were assessed in July 2024, as included in this report (Item 5.1.3, Community Wellbeing and Sport Committee, 20 August 2024).

CARRIED
0797/2024

5.2.1 Community Development Quarter 4 update

Moved Cr C Buchanan
Seconded Cr M Mazzeo

That Council:

1. Notes the report.

CARRIED
0797/2024

The meeting then proceeded to consider Item 5.1.1b which was withdrawn to be considered separately.

Pursuant to section 75 of the Local Government Act 1999, Cr C Buchanan declared a material conflict of interest on the basis of his employment. Cr C Buchanan stated that he would manage the conflict by leaving the meeting.

Cr C Buchanan left the meeting at 7:31 pm.

Pursuant to section 75 of the Local Government Act 1999, Cr A Graham declared a material conflict of interest on the basis of his employment. Cr A Graham stated that he would manage the conflict by leaving the meeting.

Cr A Graham left the meeting at 7:31 pm.

5.1.1b Salisbury Fringe Carnival 2024 Dry Zone

Moved Cr K Grenfell
Seconded Cr L Brug

That Council:

1. Approves that a report be submitted to declare the entirety of Carisbrooke Park a 'Dry Zone' for this event, with the exception of designated licensed area/s, to enhance security and crowd management.

**CARRIED
0798/2024**

Cr A Graham returned to the meeting at 7:32 pm.

Cr C Buchanan returned to the meeting at 7:32 pm.

For Information

5.1.4 Grant No. 1/2024-25: Para Hills East Soccer Club Community Grant Application

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the July 2024 round of Community Grants as follows:
 - a. Grant No. 1/2024-25 Para Hills East Soccer Club Community Grant Application: to the value of \$5,000 to assist with the purchase of new uniforms especially for the Junior and Women's teams (Item 5.1.4, Community Wellbeing and Sport Committee, 20 August 2024).

5.1.5 Grant No. 2/2024-25: Penfield Model Engineers Society Community Grant Application

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the July 2024 round of Community Grants as follows:
 - a. Grant No. 2/2024-25 Penfield Model Engineers Society Community Grant application: to the value of \$7,000 to assist with the Penfield Park Railway Sleeper Renewal Project (Item 5.1.5, Community Wellbeing and Sport Committee, 20 August 2024).

5.1.6 Grant No. 3/2024-25: Sanatan Cultural Organisation of South Australia Incorporated Community Grant Application

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the July 2024 round of Community Grants as follows:
 - a. Grant No. 3/2024-25 Sanatan Cultural Organisation of South Australia Incorporated Community Grant application: to the value of \$3,600 to assist with the purchase of uniforms and sporting equipment (Item 5.1.6, Community Wellbeing and Sport Committee, 20 August 2024).

5.1.7 Grant No. 4/2024-25: Lions Club of Salisbury - Dogs Day Out Community Grant Application

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the July 2024 round of Community Grants as follows:
 - a. Grant No. 4/2024-25 Lions Club of Salisbury – Dogs Day Out Community Grant application: to the value of \$9,000 to assist with their Dogs Day out event at Mawson Lakes (Item 5.1.7, Community Wellbeing and Sport Committee, 20 August 2024).

**5.1.8 Grant No. 5/2024-25: Salisbury United Football Club
Community Grant Application**

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the July 2024 round of Community Grants as follows:
 - a. Grant No. 5/2024-25 Salisbury United Soccer Club Incorporated Community Grant application: to the value of \$11,000 to Salisbury United FC 70th Anniversary Family Day (Item 5.1.8, Community Wellbeing and Sport Committee, 20 August 2024).

Confidential

Refer to CONFIDENTIAL ITEMS section of Council Minutes

**5.4.1 Recommendations of the Confidential Salisbury Living Sub
Committee meeting held on Monday 12 August 2024**

6 Innovation and Business Committee Meeting

Moved Cr P Jensen
Seconded Cr S Ouk

That Council:

Adopts the recommendations of the Innovation and Business Development Committee meeting held 20 August 2024, listed below:

**CARRIED
0799/2024**

Administration

6.0.1 Future Reports for the Innovation and Business Development Committee

Moved Cr P Jensen
Seconded Cr S Ouk

That Council:

1. Notes the report.

**CARRIED
0799/2024**

Confidential

Refer to CONFIDENTIAL ITEMS section of Council Minutes

6.4.1 Project Connect - Update

Audit and Risk Committee Meeting

Moved Cr K Grenfell
Seconded Cr S Reardon

That Council:

Adopts the recommendations of the Audit and Risk Committee Meeting held on 13 August 2024, listed below:

**CARRIED
0710/2024**

For Decision

7.1.1 Internal Audit Report - Rates Setting and Revenue Process

Moved Cr K Grenfell
Seconded Cr S Reardon

That Council:

1. Notes the final internal audit report with management comments for the Rate Setting and Revenue Process internal audit as set out in attachment 1 to this report (Item no. 7.1.1, Audit and Risk Committee, 13 August 2024).

**CARRIED
0710/2024**

7.1.2 City Plan 2040 - Engagement Report & Recommendations

Moved Cr K Grenfell
Seconded Cr S Reardon

That Council:

1. Notes that, in accordance with the *Local Government Act 1999* Section 126(4)(b), the Audit and Risk Committee has reviewed the City Plan 2040 as outlined in this report (Attachment 1, Item No. 7.1.2, Audit and Risk Committee, 13 August 2024), and that it has been prepared for Council's approval and adoption.
2. Notes that the final design will be undertaken after the Council's deliberations and recommendations, under delegation to the Chief Executive Officer.

**CARRIED
0710/2024**

7.1.3 Audit & Risk Committee Annual Work Plan - 2023/2024 and 2024/2025

Moved Cr K Grenfell
Seconded Cr S Reardon

That Council:

1. Approves the updated Audit & Risk Committee Annual Work Plan 2024/2025 as set out in Attachment 1 to this report (Item No. 7.1.3, Audit & Risk Committee, 13 August 2024).

**CARRIED
0710/2024**

7.1.4 3-Year Internal Audit Plan

Moved Cr K Grenfell
Seconded Cr S Reardon

That Council:

1. Approves the updates made to the 3-year Internal Audit Plan 2024 to 2027 as set out in Attachment 1 to this report (Item no. 7.1.4, Audit and Risk Committee, 13 August 2024).

**CARRIED
0710/2024**

7.1.5 Risk Management and Internal Control Activities

Moved Cr K Grenfell
Seconded Cr S Reardon

That Council:

1. Notes the updates on Risk Management and Internal Control Activities detailed for 2024/2025, as set out in this report (Item No.7.1.5, Audit and Risk Committee, 13 August 2024).

**CARRIED
0710/2024**

7.1.6 Policy Review - Enterprise Risk Management Policy

Moved Cr K Grenfell
Seconded Cr S Reardon

That Council:

1. Adopts the revised Enterprise Risk Management Policy as set out in Attachment 1 to this report (Item no. 7.1.6, Audit and Risk Committee, 13 August 2024).

**CARRIED
0710/2024**

For Information

7.1.7 Audit and Risk Committee Annual Report 2023/2024

That the Audit and Risk Committee in accordance with its statutory functions:

1. Approves the Audit and Risk Committee annual report for the 2023/2024 financial year as set out in Attachment 1 to this report (Item No, 7.1.7, Audit and Risk Committee, 13 August 2024).
2. Notes the report from the Chief Executive Officer on the Council's Internal Audit process, in accordance with Section 99(1)(ib) of the *Local Government Act 1999* as set out in Attachment 2 to this report (Item No. 7.1.7, Audit and Risk Committee, 13 August 2024).

For Information

7.2.1 Climate Change Risk Assessment

Moved Cr K Grenfell
Seconded Cr S Reardon

That Council:

1. Notes the report.

**CARRIED
0710/2024**

7.2.2 Outstanding Actions Arising from Internal Audits

Moved Cr K Grenfell
Seconded Cr S Reardon

That Council:

1. Notes the report and the Internal Audit - Action Register in Attachment 1 to this report (Item No.7.2.2, Audit and Risk Committee, 13 August 2024).

**CARRIED
0710/2024**

Confidential Items

Refer to CONFIDENTIAL ITEMS section of Council Minutes

7.4.1 Quarterly Cybersecurity Report - 30 June 2024

QWON1 Litigation Update

9 CEO Review Committee Meeting

Moved Cr P Jensen
Seconded Cr C Buchanan

That Council:

Adopts the recommendations of the CEO Review Committee meeting held on 5 August 2024, listed below with the exception of item:

9.1.2 CEO Personal Evaluation System FY2023/2024

which was withdrawn to be considered separately.

CARRIED
0711/2024

Reports

9.1.1 Performance Review Process

Recommendation

That the CEO Review Committee, in exercise of its delegation pursuant to its Terms of Reference and the CEO Employment Contract:

1. Notes that the Performance Review process for the Chief Executive Officer requires the provision and consideration of the advice of a Qualified Independent Person pursuant to section 102A of the *Local Government Act 1999*.
2. Notes that Council previously appointed Mr Andrew Reed from Hender Consulting to the position of the Qualified Independent Person for the remainder of the Chief Executive Officer's contract term, and reaffirms this position in accordance with section 102A of the *Local Government Act 1999* in consideration of Mr Reed's appropriate qualifications and experience in human resource management.
3. Approves for the performance review process for the current and future review to include the assessment of Key Performance Indicators and feedback from the CEO Review Committee on the CEO's behaviours and leadership through the Qualified Independent Person's process.
4. Notes that Council can set the Key Performance Indicators in consultation with, and with input from the Qualified Independent Person and the CEO.

The meeting then proceeded to consider Item 9.1.2 which was withdrawn to be considered separately.

9.1.2 CEO Personal Evaluation System FY2023/2024

Moved Cr C Buchanan
Seconded Mayor G Aldridge

That Council:

1. Notes and acknowledges that the CEO has, to the satisfaction of the CEO Review Committee:
 - delivered the requirements of his position;
 - successfully achieved 2023/24 Key Performance Indicators;
 - achieved a rating of 5 – CEO’s performance exceeded expectations as a result of the assessment of CEO Performance according to the Personal Evaluation System (refer Paragraph 1.2.5 of this report, Item No. 9.1.2, CEO Review Committee, 5 August 2024).
2. Approves for the CEO Position Description, to remain unchanged (Attachment 1, Item 9.1.2, CEO Review Committee, 5 August 2024).

**CARRIED
0712/2024**

Confidential Items

Refer to CONFIDENTIAL ITEMS section of Council Minutes

9.2.1 Annual Review of CEO Total Remuneration 2023/2024

GENERAL BUSINESS

Nil.

MAYOR'S DIARY

MD1 Mayor's Diary

Moved Cr B Brug
Seconded Cr L Brug

That Council:

1. Notes this information.

CARRIED
0713/2024

REPORTS FROM COUNCIL REPRESENTATIVES

Cr B Brug attended the Citizenship Ceremony held 1 August 2024.

QUESTIONS ON NOTICE

QON1 Question on Notice Cr L Brug: Baloo St Playground Ingle Farm

A Question on Notice was received from Cr L Brug:

What is the timeline for revitalisation of the Baloo Street Playground and playspace at Ingle Farm?

Administrative Response

The new \$2M District Level play space, on Baloo Street, will be constructed in conjunction with Stage 1 of the Walkleys Road Residential development which is programmed to commence in the first quarter of next year.

The Landscape architect for the project has just been engaged and will commence the design process for the playground incorporating feedback received from the community.

We are proposing to undertake further community engagement on the playground design in October/November this year.

A further update report on the Walkleys Road development will be presented to the Salisbury Living Sub Committee in October 2024.

QUESTIONS WITHOUT NOTICE

QWN1 Salisbury Recreation Precinct

Moved Cr C Buchanan
Seconded Cr S McKell

That Council:

1. Notes the response from the General Manager, Community Development.
2. Requests that the Question without Notice and answer from the General Manager, Community Development be included in the Minutes.

CARRIED
0714/2024

Question: *Can the General Manager, Community Development provide an update on the Salisbury Recreation Precinct family fun day, is the event still going ahead and will the tickets be free?*

Answer:

General Manager, Community Development confirmed that there will be no charge for the sessions. The sessions will remain pre-booked, but at no cost.

A two session option, rather than the 4 sessions has been adopted based on the feedback from Council. It will still allow for the same number of visitors through the centre, but will allow more time for people to enjoy all of its offerings (waterslides, splash pad, indoor and outdoor pools) and time to set-up and relax on the grassed areas.

Session 1 – Capacity: 800pax
10:00 – 12:30

CHANGE OVER
12:30 – 13:30

Session 2 – Capacity: 800pax
13:30 – 16:00

200 tickets per session are also allocated to be provided to community groups and organisations (such as SAPOL community policing team, local indigenous groups, community housing providers etc) to ensure that people from diverse and disadvantaged backgrounds can attend without having to book online and will receive a hard copy entry ticket instead.

MOTIONS ON NOTICE

No Motions on Notice have been received.

MOTIONS WITHOUT NOTICE

Cr L Brug left the meeting at 7:49 pm.
Cr L Brug returned to the meeting at 7:52 pm.

MWON1 – Cr C Buchanan – Fit Outs of Council Owned Clubrooms

Moved Cr C Buchanan
Seconded Cr D Hood

That Council:

1. Requests the Administration to review the building levels of service for major club rooms with consideration to be given to meeting functional requirements of relevant sporting associations and report back to Council in December 2024.

**CARRIED
0715/2024**

Cr K Grenfell left the meeting at 07:54 pm.

Pursuant to Section 75 of the Local Government Act 1999, Cr A Graham declared a material conflict of interest in relation to this matter on the basis of being on the Club’s Governing Body. Cr A Graham stated that he will deal with the matter by leaving the meeting. *Cr A Graham left the meeting at 07:55 pm.*

Cr K Grenfell returned to the meeting at 07:55 pm.

MWON2 – Cr C Buchanan – Salisbury United Soccer Club – Medical & Recovery Room Fit Out

Moved Cr C Buchanan
Seconded Cr P Jensen

That Council:

1. Notes the Minor Capital Works Grant Application by the Salisbury United Soccer Club for the Medical & Recovery Room Fit Out.
2. Approves a first quarter 2024/25 non- discretionary budget review bid for the amount of \$75,000 for the fit out of the Salisbury United Soccer Club Medical & Recovery Room Fit Out at the Burton Park Club Rooms.
3. Requests that Administration contact the Club to advise that their Minor Capital Works Grant Application is not required.

**CARRIED
0716/2024**

Cr A Graham returned to the meeting at 7:58pm.

BREAK

In accordance with the Code of Practice for Meeting Procedures, the Mayor provided a break to all present. The meeting was suspended at 7:59 pm.

The meeting reconvened at 8:08pm.

ORDERS TO EXCLUDE THE PUBLIC
4.1.6 Proposed Revocation of Community Land Classification - Rundle Reserve

Moved Cr K Grenfell
 Seconded Cr J Chewparsad

That Council Orders:

1. *Pursuant to Section 90(2) and (3)(b)(i) and (b)(ii) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of the Agenda Item 4.1.6 Proposed Revocation of Community Land Classification – Rundle Reserve, with the exception of the following persons:*
 - *Chief Executive Officer*
 - *Deputy Chief Executive Officer*
 - *General Manager City Infrastructure*
 - *General Manager Community Development*
 - *General Manager City Development*
 - *Manager Governance*
 - *Team Leader, Council Governance*
 - *Manager, People and Performance*
 - *Manager Urban, Recreation and Natural Assets*
 - *Manager Community Experience*
 - *Manager, Strategic Development Projects*

On the basis:

- *it relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and*
 - *information the disclosure of which would, on balance, be contrary to the public interest.*
2. *In weighing up the factors related to disclosure,*
 - *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*
 - *Non-disclosure of the matter and discussion of this item in confidence would protect confidential information relating to Council's commercial position.*

*On that basis the public's interest is best served by not disclosing the **Proposed Revocation of Community Land Classification - Rundle Reserve, Further Information Item** and discussion at this point in time.*

CARRIED
0717/2024

4.4.1 Tenancy Matter - Mawson Lakes

Moved Cr K Grenfell
Seconded Cr J Chewparsad

That Council Orders:

1. *Pursuant to Section 90(2) and (3)(d)(i) and (d)(ii) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of the Agenda Item 4.4.1 Tenancy Matter – Mawson Lakes, with the exception of the following persons:*

- *Chief Executive Officer*
- *Deputy Chief Executive Officer*
- *General Manager City Infrastructure*
- *General Manager Community Development*
- *General Manager City Development*
- *Manager Governance*
- *Team Leader, Council Governance*
- *Manager, People and Performance*
- *Manager Urban, Recreation and Natural Assets*
- *Manager Community Experience*
- *Manager, Strategic Development Projects*

On the basis:

- *it relates to commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party; and*
 - *commercial information of a confidential nature (not being a trade secret) the disclosure of which would, on balance, be contrary to the public interest.*
2. *In weighing up the factors related to disclosure,*
- *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*
 - *non-disclosure of the matter and discussion of this item in confidence would protect confidential information and Council's commercial position.*

*On that basis the public's interest is best served by not disclosing the **Tenancy Matter - Mawson Lakes** item and discussion at this point in time.*

CARRIED
0717/2024

4.4.2 Tenancy Matter - Salisbury Park

Moved Cr K Grenfell
Seconded Cr J Chewparsad

That Council Orders:

1. *Pursuant to Section 90(2) and (3)(b)(i) and (b)(ii) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of the Agenda Item 4.4.2 Tenancy Matter – Salisbury Park, with the exception of the following persons:*

- *Chief Executive Officer*
- *Deputy Chief Executive Officer*
- *General Manager City Infrastructure*
- *General Manager Community Development*
- *General Manager City Development*
- *Manager Governance*
- *Team Leader, Council Governance*
- *Manager, People and Performance*
- *Manager Urban, Recreation and Natural Assets*
- *Manager Community Experience*
- *Manager, Strategic Development Projects*

On the basis:

- it relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and

- information the disclosure of which would, on balance, be contrary to the public interest.

2. *In weighing up the factors related to disclosure,*

- disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations

- non-disclosure of the matter and discussion of this item in confidence would protect confidential information relating to Council's commercial position.

*On that basis the public's interest is best served by not disclosing the **Tenancy Matter - Salisbury Park** item and discussion at this point in time.*

CARRIED
0717/2024

4.4.3 Street Tree Inspection and Pruning Program 2024/25

Moved Cr K Grenfell
Seconded Cr J Chewparsad

That Council Orders:

1. *Pursuant to Section 90(2) and (3)(d)(i) and (d)(ii) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of the Agenda Item 4.4.3 Street Tree Inspection and Pruning Program 2024/25, with the exception of the following persons:*
 - *Chief Executive Officer*
 - *Deputy Chief Executive Officer*
 - *General Manager City Infrastructure*
 - *General Manager Community Development*
 - *General Manager City Development*
 - *Manager Governance*
 - *Team Leader, Council Governance*
 - *Manager, People and Performance*
 - *Manager Urban, Recreation and Natural Asset*
 - *Manager Community Experience*
 - *Manager Strategic Development Projects*

On the basis:

- *it relates to commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party; and*
 - *commercial information of a confidential nature (not being a trade secret) the disclosure of which would, on balance, be contrary to the public interest.*
2. *In weighing up the factors related to disclosure,*
 - *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*
 - *non-disclosure of the matter and discussion of this item in confidence would protect confidential information and Council's commercial position.*

*On that basis the public's interest is best served by not disclosing the **Street Tree Inspection and Pruning Program 2024/25** item and discussion at this point in time.*

CARRIED
0717/2024

5.1.2 Review of Lease and Licence Policies

Moved Cr K Grenfell
Seconded Cr J Chewparsad

That Council Orders:

1. *Pursuant to Section 90(2) and (3)(b)(i) and (b)(ii) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of the Agenda Item 5.1.2 Review of Lease and Licence Policies, with the exception of the following persons:*
 - *Chief Executive Officer*
 - *Deputy Chief Executive Officer*
 - *General Manager City Infrastructure*
 - *General Manager Community Development*
 - *General Manager City Development*
 - *Manager Governance*
 - *Team Leader, Council Governance*
 - *Manager, People and Performance*
 - *Manager, Urban, Recreation and Natural Assets*
 - *Manger, Community Experience*
 - *Manager, Strategic Development Projects*

On the basis:

- *it relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and*
 - *information the disclosure of which would, on balance, be contrary to the public interest.*
2. *In weighing up the factors related to disclosure,*
 - *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*
 - *non-disclosure of the matter and discussion of this item in confidence would protect confidential information relating to Council's commercial position.*

*On that basis the public's interest is best served by not disclosing the **Review of Lease and Licence Policies** item and discussion at this point in time.*

CARRIED
0717/2024

5.4.1 Recommendations of the Confidential Salisbury Living Sub Committee meeting held on Monday 12 August 2024

Moved Cr K Grenfell

Seconded Cr J Chewparsad

That Council Orders:

1. *Pursuant to Section 90(2) and (3)(b)(i) and (b)(ii) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of the Agenda Item 5.4.1 Recommendations of the Confidential Salisbury Living Sub Committee meeting held on Monday 12 August 2024, with the exception of the following persons:*

- *Chief Executive Officer*
- *Deputy Chief Executive Officer*
- *General Manager City Infrastructure*
- *General Manager Community Development*
- *General Manager City Development*
- *Manager Governance*
- *Team Leader, Council Governance*
- *Manager, People and Performance*
- *Manager, Urban, Recreation and Natural Assets*
- *Manager, Community Experience*
- *Manager, Strategic Development Projects*

On the basis:

- it relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and

- information the disclosure of which would, on balance, be contrary to the public interest.

2. *In weighing up the factors related to disclosure,*

- disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations

- Non-disclosure of this report at this time will protect Council's commercial position as public disclosure may provide third parties with a commercial advantage.

On that basis the public's interest is best served by not disclosing the Recommendations of the Confidential Salisbury Living Sub Committee meeting held on Monday 12 August 2024: SLSC2 Unsolicited Bid – Deborah Grove Reserve, SLSC3 Further Investigation for Future Development – Amsterdam Crescent Reserve, SLSC4 Affordable Housing and Short Term Accommodation Opportunities, SLSC-OB1 Strategic Property Matter – City Centre, SLSC-OB2 Strategic Property Matter – Salisbury Park item and discussion at this point in time.

**CARRIED
0717/2024**

6.4.1 Project Connect - Update

Moved Cr K Grenfell
Seconded Cr J Chewparsad

That Council Orders:

1. *Pursuant to Section 90(2) and (3)(b)(i) and (b)(ii) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of the Agenda Item 6.4.1 Project Connect - Update, with the exception of the following persons:*
 - *Chief Executive Officer*
 - *Deputy Chief Executive Officer*
 - *General Manager City Infrastructure*
 - *General Manager Community Development*
 - *General Manager City Development*
 - *Manager Governance*
 - *Team Leader, Council Governance*
 - *Manager, People and Performance*
 - *Manager, Urban, Recreation and Natural Assets*
 - *Manager, Community Experience*
 - *Manager, Strategic Development Projects*

On the basis:

- *it relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and*
 - *information the disclosure of which would, on balance, be contrary to the public interest.*
2. *In weighing up the factors related to disclosure,*
 - *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*

*On that basis the public's interest is best served by not disclosing the **Project Connect - Update** item and discussion at this point in time.*

CARRIED
0717/2024

7.4.1 Quarterly Cybersecurity Report - 30 June 2024

Moved Cr K Grenfell
Seconded Cr J Chewparsad

That Council Orders:

1. *Pursuant to Section 90(2) and (3)(b)(i) and (b)(ii) and (e) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of the Agenda Item 7.4.1 Quarterly Cybersecurity Report – 30 June 2024, with the exception of the following persons:*
 - *Chief Executive Officer*
 - *Deputy Chief Executive Officer*
 - *General Manager City Infrastructure*
 - *General Manager Community Development*
 - *General Manager City Development*
 - *Manager Governance*
 - *Team Leader, Council Governance*
 - *Manager, People and Performance*
 - *Manager, Urban, Recreation and Natural Assets*
 - *Manager, Community Experience*
 - *Manager, Strategic Development Projects*

On the basis:

- *it relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and*
 - *information the disclosure of which would, on balance, be contrary to the public interest; and*
 - *matters affecting the security of the council, members or employees of the council, or council property; or the safety of any person.*
2. *In weighing up the factors related to disclosure,*
 - *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*

*On that basis the public's interest is best served by not disclosing the **Quarterly Cybersecurity Report - 30 June 2024** item and discussion at this point in time.*

CARRIED
0717/2024

9.2.1 Annual Review of CEO Total Remuneration 2023/2024

Moved Cr K Grenfell
Seconded Cr J Chewparsad

That Council Orders:

1. *Pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, that it is necessary and appropriate to exclude the public for the consideration of the Agenda Item 9.2.1 Annual Review of CEO Total Renumeration 2023/2024, with the exception of the following persons:*

- *Chief Executive Officer*
- *Deputy Chief Executive Officer*
- *General Manager City Infrastructure*
- *General Manager Community Development*
- *General Manager City Development*
- *Manager Governance*
- *Team Leader, Council Governance*
- *Manager, People and Performance*
- *Manager, Urban, Recreation and Natural Assets*
- *Manager, Community Experience*
- *Manager, Strategic Development Projects*

On the basis:

- it relates to information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

2. *In weighing up the factors related to disclosure,*

- disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations

*On that basis the public's interest is best served by not disclosing the **Annual Review of CEO Total Remuneration 2023/2024** item and discussion at this point in time.*

**CARRIED
0717/2024**

The meeting moved into confidence at 8:09pm.

The meeting moved out of confidence and closed 8:39pm.

CHAIRMAN.....

DATE.....