



## **AGENDA**

### **FOR GOVERNANCE AND COMPLIANCE COMMITTEE MEETING TO BE HELD ON**

**15 APRIL 2024 AT THE CONCLUSION OF THE FINANCE AND CORPORATE  
SERVICES COMMITTEE**

**IN WITTBER & DR RUBY DAVY ROOMS, SALISBURY COMMUNITY HUB,  
34 CHURCH STREET, SALISBURY**

#### **MEMBERS**

Cr P Jensen (Chairman)  
Mayor G Aldridge (ex officio)  
Cr L Brug  
Cr J Chewparsad  
Cr K Grenfell  
Cr D Hood (Deputy Chairman)  
Cr S McKell

#### **REQUIRED STAFF**

Chief Executive Officer, Mr J Harry  
Deputy Chief Executive Officer, Mr C Mansueto  
General Manager City Infrastructure, Mr J Devine  
General Manager Community Development, Mrs A Pokoney Cramey  
General Manager City Development, Ms M English  
Manager Governance, Mr R Deco  
Team Leader Council Governance, Ms J O'Keefe-Craig

#### **APOLOGIES**

#### **LEAVE OF ABSENCE**

#### **PRESENTATION OF MINUTES**

Presentation of the Minutes of the Governance and Compliance Committee Meeting held on 18 March 2024.

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**REPORTS**

*Administration*

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*For Decision*

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**QUESTIONS ON NOTICE**

**MOTIONS ON NOTICE**

**OTHER BUSINESS**

*(Questions Without Notice, Motions Without Notice, CEO Update)*



**MINUTES OF GOVERNANCE AND COMPLIANCE COMMITTEE MEETING HELD IN  
WITTBER & DR RUBY DAVY ROOMS, SALISBURY COMMUNITY HUB,  
34 CHURCH STREET, SALISBURY ON**

**18 MARCH 2024**

**MEMBERS PRESENT**

Cr P Jensen (Chairman)  
Mayor G Aldridge (ex officio)  
Cr L Brug  
Cr J Chewparsad  
Cr D Hood (Deputy Chairman)  
Cr S McKell

**STAFF**

Deputy Chief Executive Officer, Mr C Mansueto  
General Manager City Development, Ms M English  
Team Leader Council Governance, Ms J O'Keefe-Craig  
Governance Trainee, Ms M Prasad  
Manager Environmental Health & Community Compliance, Mr J Darzanos  
Team Leader Strategic Urban Planning, Ms S Jenkin

The meeting commenced at 7.48pm

The Chairman welcomed the Elected Members, Members of the Public and Staff to the meeting.

**APOLOGIES**

An apology has been received from Cr K Grenfell.

**LEAVE OF ABSENCE**

Nil

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## PRESENTATION OF MINUTES

Moved Mayor G Aldridge  
Seconded Cr D Hood

The Minutes of the Governance and Compliance Committee Meeting held on 19 February 2024, be taken as read and confirmed.

**CARRIED**  
UNANIMOUSLY

## REPORTS

### *Administration*

#### **3.0.1 Future Reports for the Governance and Compliance Committee**

Moved Cr L Brug  
Seconded Mayor G Aldridge

That Council:

1. Notes the report.

**CARRIED**  
UNANIMOUSLY

### *For Decision*

#### **3.1.1 Private Proponent Planning and Design Code Amendment Policy**

Moved Mayor G Aldridge  
Seconded Cr J Chewparsad

That Council:

1. Adopts the Private Proponent Planning and Design Code Amendment Policy provided in Attachment 1( Item No. 3.1.1, Governance and Compliance Committee,).

**CARRIED**

**3.1.2 Dog Registration Fees 2024/2025**

Moved Mayor G Aldridge  
 Seconded Cr S McKell

That Council:

1. Adopts the 2024/2025 registration fee of \$50 for standard dog and the maximum of \$100 for non-standard dogs, along with the registration categories, fees, eligible rebates and exemptions and late fees as shown in the Proposed *Dog and Cat Management Act 1995* Fee Schedule 2024/2025 Attachment 3 (Item No. 3.1.2, Governance and Compliance Committee agenda, 18 March 2024).

*Cr Hood sought leave of the meeting with consent of the mover and seconder to vary the motion to update the registration fee. The mover and seconder did not consent to vary the motion.*

**AMENDMENT**

Moved Cr D Hood  
 Seconded Cr P Jensen

That Council:

1. Adopts the 2024/2025 registration fee of \$47 for standard dog and the maximum of \$90 for non-standard dogs, along with the registration categories, fees, eligible rebates and exemptions and late fees as shown in the Proposed *Dog and Cat Management Act 1995* Fee Schedule 2024/2025 Attachment 3 (Item No. 3.1.2, Governance and Compliance Committee agenda, 18 March 2024).

**LOST**

*A **DIVISION** was requested by Cr Jensen and the following members responded to the Mayor's call as having voted in favour of the **MOTION**:*

*Crs P Jensen, D Hood and S McKell*

*The following members responded to the Chairman's call as having voted against the **MOTION**:*

*Crs G Aldridge, L Brug and J Chewparsad*

*The Chairman declared the **MOTION** was **LOST**.*

**MOTION**

Moved Mayor G Aldridge  
 Seconded Cr S McKell

That Council:

1. Adopts the 2024/2025 registration fee of \$50 for standard dog and the maximum of \$100 for non-standard dogs, along with the registration categories, fees, eligible rebates and exemptions and late fees as shown in the Proposed *Dog and Cat Management Act 1995* Fee Schedule 2024/2025 Attachment 3 (Item No. 3.1.2, Governance and Compliance Committee agenda, 18 March 2024).

**LOST**

*As no decision was made at the Governance and Compliance Committee, this Motion will be considered at the Council meeting on Monday 25 March 2024.*

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**3.1.3 Delegations Update: Section 188 of the Local Government Act 1999**

Moved Cr J Chewparsad  
Seconded Cr P Jensen

That Council:

1. Adopts the following variations to Council’s delegations in accordance with section 44(1) of the *Local Government Act 1999*.

In exercise of the power contained in Section 44 of the *Local Government Act 1999*, the powers and functions under the *Local Government Act 1999* and specified in the proposed Instrument of Delegation contained in Attachment 1 of the report (Item 3.1.3; Governance and Compliance Committee; 18 March 2024) are hereby delegated this day, 25 March 2024 to the person occupying the position of Chief Executive Officer except where otherwise indicated in the Attachment, subject to the conditions and/or limitations specified herein or in the Schedule of Conditions in the proposed Instrument of Delegation.

**CARRIED**  
UNANIMOUSLY

**3.1.4 Review of Flag Policy**

Moved Mayor G Aldridge  
Seconded Cr D Hood

That Council:

1. Adopts The Flag Policy as set out in Attachment 1 to this report (Item No. 3.1.4, Governance and Compliance Committee, 18 March 2024).

**CARRIED**  
UNANIMOUSLY

*For Information*

**3.2.1 Off-Leash Greyhound Events Review**

Moved Cr D Hood  
Seconded Mayor G Aldridge

That Council

1. Notes the report.

**CARRIED**  
UNANIMOUSLY

**3.2.2 Public and Environmental Health Services**

Moved Cr P Jensen  
Seconded Cr D Hood

That Council:

1. Notes the City of Salisbury’s legislative obligations under the *Food Act 2001* and the *Local Nuisance and Litter Control Act 2016*.
2. Notes the New Initiative Bid OPN 001278 as part of the 2024/25 annual Business Plan and Budget process for the creation of a new 1 full time equivalent position in the Environmental Health and Community Compliance Division.

**CARRIED**  
UNANIMOUSLY

**QUESTIONS ON NOTICE**

There were no Questions on Notice.

**MOTIONS ON NOTICE**

There were no Motions on Notice.

**OTHER BUSINESS**

*(Questions Without Notice, Motions Without Notice, CEO Update)*

There were no Other Business Items.

The meeting closed at 8.12pm.

CHAIRMAN.....

DATE.....





<b>ITEM</b>	3.0.1
	<b>GOVERNANCE AND COMPLIANCE COMMITTEE</b>
<b>DATE</b>	15 April 2024
<b>HEADING</b>	Future Reports for the Governance and Compliance Committee
<b>AUTHOR</b>	Joy O’Keefe-Craig, Team Leader Council Governance, CEO and Governance
<b>CITY PLAN LINKS</b>	4.2 We deliver quality outcomes that meet the needs of our community
<b>SUMMARY</b>	This item details reports to be presented to the Governance and Compliance Committee as a result of a previous Council resolution. If reports have been deferred to a subsequent month, this will be indicated, along with a reason for the deferral.

**RECOMMENDATION**

That Council:

1. Notes the report.

**ATTACHMENTS**

There are no attachments to this report.

**1. BACKGROUND**

- 1.1 A list of resolutions requiring a future report to Council are presented to each committee for noting.

**2. EXTERNAL CONSULTATION / COMMUNICATION**

- 2.1 No external consultation was required in the development of this report.

**3. REPORT**

- 3.1 The following table outlines the reports to be presented to the Governance and Compliance Committee as a result of a Council resolution:

<b>Meeting Item</b>	<b>- Heading and Resolution</b>	<b>Officer</b>
27/06/2022	<b>Community Compliance Resources</b>	John Darzanos
3.2.1	2. Approves a report on the Community Compliance resources and outcomes be presented to Council by 30 November 2023 to enable consideration of required resource demands without the impacts of COVID-19 on both staff and the community.  Due: March 2024 Deferred: May 2024 Reason: Staff are undertaking a review of resource impacts across the Community Compliance team resulting from recent legislative changes and operational changes associated with <i>Local Nuisance and Litter Control Act 2016</i> and the operational requirements at the Pooraka Pound.	
23/10/2023	<b>Council Assessment Panel – Increasing Female Candidates</b>	Chris Zafirooulos
3.1.3	1. Approves to commence a new Expression of Interest for the independent members on the Council Assessment Panel (the Panel) in May 2024, and consider candidates at the Council Meeting July 2024, with the following initiatives: a. Targeted Outreach and Marketing campaign that will include: i. Direct contact to all accredited and eligible candidates on the Accreditation Scheme when the Expression of Interest is released. ii. Explicit / stronger messaging in the public notice that Council wishes to increase female participation on the Panel and promote equal opportunities. iii. Promote flexible participation options, subject to consideration by the Council Assessment Panel. b. Write to the Accreditation Authority to highlight the relatively small pool of eligible women in the scheme and support the Authority’s initiatives to increase participation of women in the Accreditation Scheme from a range of professions.  Due: July 2024	
23/10/2023	<b>Consideration of Adoption of Employee Behavioural Standards</b>	Joy O’Keefe-Craig
3.1.4	2. Gives further consideration to the adoption of additional behavioural standards in 12 months time.  Due: October 2024	

#### 4. CONCLUSION / PROPOSAL

- 4.1 Future reports for the Governance and Compliance Committee have been reviewed and are presented for noting.

<b>ITEM</b>	3.1.1
	<b>GOVERNANCE AND COMPLIANCE COMMITTEE</b>
<b>DATE</b>	15 April 2024
<b>HEADING</b>	Quarterly Update to Legislative Delegations
<b>AUTHOR</b>	Michelle Woods, Governance Officer, CEO and Governance
<b>CITY PLAN LINKS</b>	4.2 We deliver quality outcomes that meet the needs of our community
<b>SUMMARY</b>	The Local Government Association provide updates to legislative delegations on a quarterly basis. This report addresses updates since Council last reviewed its delegations in November 2023.

### **RECOMMENDATION**

#### That Council:

1. Delegates powers and functions of the Council as provided for in the attached instruments of delegation: Attachment 2 (Item 3.1.1; Governance and Compliance Committee; 15 April 2024).

Such powers and functions may be further delegated by the Chief Executive Officer in accordance with Sections 44 and 101 of the *Local Government Act 1999* as the Chief Executive Officer sees fit, unless otherwise indicated herein or in the Schedule of Conditions contained in the proposed Instrument of Delegation at Attachment 2 (Item 3.1.1; Governance and Compliance Committee; 15 April 2024).

#### *Instrument of Delegation under Planning Development and Infrastructure Act 2016*

2. Delegates powers and functions contained in Section 100 of the *Planning, Development and Infrastructure Act 2016* and statutory instruments contained in the proposed Instrument of Delegation contained in Attachment 3 of this report (Item 3.1.1; Governance and Compliance Committee; 15 April 2024).

Such powers and functions may be further delegated by the persons occupying the position of Chief Executive Officer as they see fit, unless otherwise indicated herein or in each proposed Instrument of Delegation in accordance with Section 100(2)(c) of the *Planning, Development and Infrastructure Act 2016*.

### **ATTACHMENTS**

This document should be read in conjunction with the following attachments:

1. Environment Protection (Noise) Policy 2007: Deleted Provisions
2. Local Government Act 1999: New, Changed and Deleted Provisions
3. Planning, Development and Infrastructure (General) Regulations 2017: Changed Provision

## 1. BACKGROUND

- 1.1 The Council may delegate its statutory powers and functions pursuant to section 44 of the *Local Government Act 1999* and powers of delegation under other legislation.
- 1.2 Delegations are made to the Chief Executive Officer, who will, where appropriate sub delegate to officers to enable them to carry out the duties of their role.
- 1.3 Where there is a recommendation to delegate to the Chief Executive Officer (CEO), the Deputy Chief Executive Officer will also be listed for business continuity purposes.
- 1.4 The Local Government Association (LGA) provides periodic updates to the delegation templates as a result of legislative changes. This will be provided to Council as required for consideration on an ongoing basis.
- 1.5 The key updates since the last review by Council in November 2023 are summarised below:
  - 1.5.1 *Environment Protection (Noise) Policy 2007*

This Policy has been repealed and as such associated delegations are no longer in existence (refer Attachment 1).
  - 1.5.2 *Local Government Act 1999*

New, changed and deleted provisions have been included (refer Attachment 2).
  - 1.5.3 *Planning, Development and Infrastructure (General) Regulations 2017*

Minor change to Regulation 103A(2) – Required Documentation (refer Attachment 3).
- 1.6 The attached updates are displayed as:
  - 1.6.1 CHANGED
  - 1.6.2 NEW
  - 1.6.3 DELETED
- 1.7 Should Council decide to grant delegations provided for in the attached instruments of delegation, they will come into operation on 29 April 2024.

## 2. EXTERNAL CONSULTATION / COMMUNICATION

- 2.1 No external consultation was required in the preparation of this report.

## 3. DISCUSSION

- 3.1 The changes detailed in Attachments 1 – 3 are minor in nature.
- 3.2 Attachment 1 - *Environment Protection (Noise) Policy 2007*
  - 3.2.1 The *Environment Protection (Noise) Policy 2007* was revoked by Schedule 2 of the *Environment Protection (Commercial and Industrial Noise) Policy 2023* on 31 October 2023 and is therefore being deleted from the Delegations Register.

3.3 Attachment 2 - Local Government Act 1999

3.3.1 The final stage of the *Statutes Amendment (Local Government Review) Act 2021* came into operation in November 2023. The changes have now flowed through to local government delegation templates and are detailed below:

- The four new provisions under the *Local Government Act 1999* which are able to be delegated relate to the Audit and Risk Committee.
- The two changed provisions in the Delegations Register under the *Local Government Act 1999* are simple reference updates.
- The provision in the *Local Government Act 1999* relating to determining times and places of formal meetings is no longer part of the delegations templates. Council resolved when adopting the formal meeting schedule in November 2023 to have the ‘*Chief Executive Officer determine to set or vary the scheduling of Committee and Sub Committee meetings as required and in context of business needs, in consultation with the respective Presiding Member.*’

3.4 Attachment 3 – Instrument A – Instrument of Delegation under the Planning, Development and Infrastructure Act 2016, Regulations, Planning & Design Code and Practice Directions of Powers of a Council as a Council; a Designated Authority; a Designated Entity

3.4.1 Regulation 103A(2) has been changed in relation to updated numbering and date reference.

**4. CONCLUSION**

4.1 Updates to legislative delegations are presented to Council for consideration.

City of Salisbury

## Environment Protection (Noise) Policy 2007 DELETED Provisions

#	Delegation Source	Provision	Item Delegated	Delegate	Conditions & Limitations	Capacity of Council
498797	Environment Protection (Noise) Policy 2007	clause 4(2)	Participate in consultation with the Environment Protection Authority regarding what land uses are principally promoted by relevant development Plan provisions	001046 General Manager City Development, 000174 Chief Executive Officer, 001044 Deputy Chief Executive Officer, 001084 General Manager City Infrastructure		council
498798	Environment Protection (Noise) Policy 2007	clause 4(4)	Participate in consultation with the Environment Protection Authority regarding in what land use category a land use principally promoted by relevant Development Plan provisions falls	001046 General Manager City Development, 000174 Chief Executive Officer, 001044 Deputy Chief Executive Officer, 001084 General Manager City Infrastructure		council

Item 3.1.1 - Attachment 1 - Environment Protection (Noise) Policy 2007: Deleted Provisions

City of Salisbury

## Local Government Act 1999 NEW Provisions

Delegation Source	Provision	Item Delegated	Delegate	Conditions & Limitations
Local Government Act 1999	section 125(3)	Ensure appropriate policies, systems and procedures relating to risk management are implemented and maintained	000174 Chief Executive Officer 001044 Deputy Chief Executive Officer	
Local Government Act 1999	section 126(9)	Ensure annual report of audit and risk committee is included in annual report	000174 Chief Executive Officer 001044 Deputy Chief Executive Officer	
Local Government Act 1999	section 126A(1)	Establish a regional audit and risk committee	Not to be delegated - not relevant to City of Salisbury (applicable to Regional councils)	To remain with Council
Local Government Act 1999	section 126A(9)	Ensure annual report of regional audit and risk committee is included in annual report	Not to be delegated - not relevant to City of Salisbury (applicable to Regional councils)	To remain with Council

Item 3.1.1 - Attachment 2 - Local Government Act 1999: New, Changed and Deleted Provisions

City of Salisbury

### Local Government Act 1999 CHANGED Provisions

Delegation Source	Provision	Item Delegated	Delegate	Conditions & Limitations
Local Government Act 1999	section 128(2)	Appoint an auditor on the recommendation of the <del>council's audit committee</del> relevant audit and risk committee	Not Delegated <del>000174 Chief Executive Officer;</del> <del>001044 Deputy Chief Executive Officer</del>	To remain with Council
Local Government Act 1999	section 184(12)	Deal with money under the Unclaimed Money Act <del>1891</del> 2021	000174 Chief Executive Officer 001044 Deputy Chief Executive Officer	

Item 3.1.1 - Attachment 2 - Local Government Act 1999: New, Changed and Deleted Provisions



City of Salisbury

## Local Government Act 1999 DELETED Provisions

Delegation Source	Provision	Item Delegated	Delegate	Conditions & Limitations
Local Government Act 1999	section 87(1)	<p style="color: red;"><del>Determine the times and places at which ordinary meetings of a council committee will be held.</del> Ordinary meetings of a council committee will be held at times and places appointed by the council or, subject to a decision of the council, the council committee.</p>	000174 Chief Executive Officer 001044 Deputy Chief Executive Officer	

Item 3.1.1 - Attachment 2 - Local Government Act 1999: New, Changed and Deleted Provisions

City of Salisbury

**Instrument A - Instrument of Delegation under the Planning, Development and Infrastructure Act 2016, Regulations, Planning & Design Code and Practice Directions of Powers of a Council; a Designated Authority; a Designated Entity Instrument of Delegation under the Planning, Development and Infrastructure Act 2016, Regulations, Planning & Design Code and Practice Directions of Powers of a Council as a Council; a Designated Authority; a Designated Entity  
CHANGED Provisions**

Delegation Source	Provision	Item Delegated	Delegate	Conditions & Limitations
Planning, Development and Infrastructure (General) Regulations 2017	Regulation 103A(2)	<p><a href="#">64</a><a href="#">79</a>.Required Documentation</p> <p><a href="#">79</a>.2The power pursuant to Regulation 103A(2) of the General Regulations to, in relation to an application for the issuing on or after 1 <del>July</del><a href="#">October2022</a><a href="#">2024</a> of a certificate of occupancy relating to a Class 1a building under the Building Code, to require the following documentation:</p> <p><a href="#">64</a></p> <p><a href="#">79</a>.2.1if the development has been approved subject to conditions, such evidence as the delegate may reasonably require to show that any conditions relevant to the suitability of the building for occupation have been satisfied,</p>	<p>000174 Chief Executive Officer</p> <p>001044 Deputy Chief Executive Officer</p>	

**Item 3.1.1 - Attachment 3 - Planning, Development and Infrastructure (General) Regulations 2017: Changed Provision**

**INFORMATION  
ONLY  
ITEM**

3.1.2

**GOVERNANCE AND COMPLIANCE COMMITTEE**

**DATE**

15 April 2024

**HEADING**

White Ribbon Workplace Accreditation

**AUTHOR**

Lauren Grant, Senior Social Planner – Community Safety & Homelessness, Community Development

**CITY PLAN LINKS**

1.2 The health and wellbeing of our community is a priority  
1.3 People are valued and they feel safe, included and connected  
4.3 The City of Salisbury is recognised as a great place to work

**SUMMARY**

The City of Salisbury’s White Ribbon Organisation accreditation is due for renewal by November 2024. With the upcoming Royal Commission into Domestic, Family and Sexual Violence potentially providing some new opportunities for community awareness and activity, Administration will pause the re-accreditation process with White Ribbon and provide a report to Council at the completion of the Royal Commission with opportunities for the organisation and community.

**RECOMMENDATION**

That Council:

1. Approves the inclusion of expenditure savings from White Ribbon accreditation in the 2023/24 Third Quarter Budget Review.
2. Approves the removal of the 2024/25 White Ribbon expenditure budget of \$20,000

**ATTACHMENTS**

This document should be read in conjunction with the following attachments:

1. Letter from Mayor Gillian Aldridge to Premier - Royal Commission into domestic, family and sexual violence
2. Response from Premier - Royal Commission into domestic, family and sexual violence

**1. BACKGROUND**

1.1 At its meeting on 23 October 2017, Council resolved that:

- 1.1.1 *The City of Salisbury participates in the White Ribbon Australia Workplace Accreditation program.*
- 1.1.2 *A New Initiative Bid for \$31,000 to include the \$15,000 accreditation fee and additional resource is put forward for Council consideration in the 2018/19 budget.*

- 1.2 In 2020, Administration submitted the required evidence and received accreditation in November 2020. The accreditation period is three years and we are now required to begin the collection of evidence and participate in workshops to seek re-accreditation.
- 1.3 White Ribbon accreditation recognises the workplace taking active steps to prevent and respond to violence against women, both inside their organisation and within their broader community.
- 1.4 Council has hosted internal and community events each year on White Ribbon Day since becoming accredited.
- 1.5 In December 2023, the Premier of South Australia announced the establishment of a Royal Commission into Domestic, Family and Sexual Violence.
- 1.6 At its meeting on 18 December 2023, it was resolved that Council:
  - 1.6.1 *Writes to the Premier to congratulate the Government on announcing its Royal Commission into Domestic, Family and Sexual Violence.*
  - 1.6.2 *Offers Council facilities be made available free of charge to the Commission for the purposes of community engagement.*
  - 1.6.3 *Consider the recommendations of the Royal Commission and requests the administration to bring back a report for information regarding opportunities arising from the Royal Commission recommendations.*

*Resolution Number 0569/2023*

- 1.7 A letter from the Mayor to the Premier in December 2023, can be found in Attachment 1 and the Premier's response in Attachment 2.

## **2. EXTERNAL CONSULTATION / COMMUNICATION**

- 2.1 Department of Premier and Cabinet
- 2.2 White Ribbon Australia

## **3. DISCUSSION**

- 3.1 The Royal Commission into Domestic, Family and Sexual Violence will formally commence in July 2024, although preliminary work has already begun. The Royal Commission is expected to take 12 months and will have powers to recommend policy, legislative, administrative and structural reform.
- 3.2 The Royal Commission will examine five key themes that align with the National Plan to End Violence Against Women and Children 2022-2032 – Prevention, Early Intervention, Response, Recovery and Healing, and Coordination.
- 3.3 The recommendations of the Royal Commission may present opportunities for the City of Salisbury or local government more broadly to work with communities to eliminate violence against women. In accordance with the Council decision of 18 December 2023, a report will be brought to Council for consideration of any opportunities and commitments that Council would like to make in this space.

- 3.4 Concurrently, the City of Salisbury is required to undertake the reaccreditation process for a White Ribbon Workplace, that officially finished in November 2023. The reaccreditation process takes 12 months and upon completion, designates Council as a White Ribbon Workplace for 5 years.
- 3.5 The process and commitment to achieving White Ribbon Workplace Accreditation requires a significant amount of human and financial resources. Given Council's support of the Royal Commission and willingness to consider the recommendations, there may be other opportunities for investment that could have greater organisational and community benefit.
- 3.6 While the Commission is underway, Administration will not seek re-accreditation as a White Ribbon Organisation.
- 3.7 Once the Commission findings have been delivered, Administration will present a report to Council on the opportunities available within these findings and a proposal for future commitments by the Council to address Domestic, Family and Sexual Violence in our community. This may include seeking reaccreditation as a White Ribbon Organisation.
- 3.8 In the meantime, Council can continue to partner and support community groups and organisations to deliver projects and programs relating to eliminating violence against women. In 2023, Council funded a collaboration between Rotary, Zonta and Soroptimist International (RoZSI) to deliver a series of community events across the 16 Days of Activism against Gender-Based Violence (25 November – 10 December). This successful initiative is an example of how we can partner with community organisations for local community outcomes.

#### **4. FINANCIAL OVERVIEW**

- 4.1 In 2022/23 a budget of \$20,000 per annum was approved for three years, concluding at the end of 2024/25.
- 4.2 To date, an amount of \$26,321 remains unspent for 2023/24 (includes carry forward from 2022/23). This amount will not be required and recommendation 1 provides for declaring these funds as expenditure savings through the third quarter budget review.
- 4.3 The 2024/25 allocation for White Ribbon is not required, and recommendation 2 has been included to adjust the People and Performance operating budget accordingly.
- 4.4 There is no additional requirement for funding at this point in time. Any future funding will be subject to a further report to Council following the outcomes of the Royal Commission, anticipated to be mid-2025.

#### **5. CONCLUSION**

- 5.1 The City of Salisbury has been an accredited White Ribbon workplace since November 2020. Accreditation is granted for four years and expires in November 2024.
- 5.2 The State Government has announced the establishment of the Royal Commission into Domestic, Family and Domestic Violence. The Commission will begin work in July 2024 and is expected to take 12 months.

- 5.3 At its meeting on 18 December 2023, Council resolved to receive a report once the Royal Commission's recommendations are made that provides any opportunities for the City of Salisbury to support the outcomes of the Commission.
- 5.4 Administration will pause the process of seeking re-accreditation with White Ribbon until the opportunities arising from the Royal Commission's findings are known.
- 5.5 In 2023, Council provided a community grant to RoZSI's Voice to deliver a series of community events across the 16 Days of Activism Against Gender-based Violence. While the Royal Commission is under deliberation, Council can continue to support this partnership between Rotary Club, Zonta Club and Soroptimist International who are well positioned to promote and educate across the community.



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2 January 2024

The Honourable Peter Malinauskas MP  
Premier of South Australia  
GPO Box 2343  
Adelaide SA 5001

Office of the Mayor

VIA Email: [Premier@sa.gov.au](mailto:Premier@sa.gov.au)

Dear Premier,

**Re: Royal Commission into Domestic, Family and Sexual Violence**

The City of Salisbury wishes to congratulate the State Government on establishing the Royal Commission into Domestic, Family and Sexual Violence. This Commission has an important job to collaborate with the community and domestic violence service sector to determine the true extent of domestic, family and sexual violence in South Australia and develop evidence informed strategies for responding.

To support the critical work of the Commission, the City of Salisbury would like to offer Council facilities, free of charge for the purpose of community engagement throughout the investigation. Council has a range of community centres and hubs, that are closely connected to their neighbourhoods and are well positioned to provide information and encourage engagement across northern Adelaide.

The City of Salisbury wishes the Commission well in its deliberations and looks forward to considering the recommendations and working collaboratively with the State Government on any opportunities that arise.

Kind regards,

A handwritten signature in cursive script that reads "Gillian Aldridge".

Gillian Aldridge OAM  
**MAYOR**  
D: 08 8406 8262  
E: [galdridge@salisbury.sa.gov.au](mailto:galdridge@salisbury.sa.gov.au)







THE HON PETER MALINAUSKAS MP  
PREMIER OF SOUTH AUSTRALIA

Ms Gillian Aldridge OAM  
Mayor  
City of Salisbury  
via email: [galdridge@salisbury.sa.gov.au](mailto:galdridge@salisbury.sa.gov.au)

fb389268

Dear Ms Aldridge

Thank you for your recent correspondence about my Government's decision to establish a Royal Commission into Domestic, Family and Sexual Violence.

I appreciate the City of Salisbury's offer of Council facilities for the purposes of community engagement throughout the Commission's investigation.

The deaths of five women allegedly at the hands of current or former partners in a two-week period late last year, was a horrendous reminder of how far our society still has to go in addressing the scourge of domestic violence.

The unfortunate truth is that this problem is not new. Nor is it going away. As a society, we must do better.

Following these horrific deaths, members of my Cabinet and I spoke with experts both inside and outside government and listened carefully to their calls for a Royal Commission.

We also held a roundtable, attended by 30 people including Ministers, senior public servants, and South Australia Police, along with representatives of the domestic and family violence sectors and advocates.

We conducted our own careful analysis of other inquiries, including the Victorian Royal Commission, before making a considered decision. The review found that while those inquiries provide valuable insight for next steps, neither provide immediate recommendations which can be implemented in a South Australian context.

Following careful consideration, I am satisfied that a South Australian Royal Commission is the best course of action we can take to ensure we have the full evidence base to drive the most effective change.

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My Government has implemented a range of legislative measures, preventative actions and policies, and recovery options to tackle domestic, family and sexual violence.

We will continue to do so, including through the introduction of legislation to criminalise coercive control, an insidious and far too often invisible form of domestic and family violence.

We are now working with experts to determine the Terms of Reference for a Royal Commission, to conclude within a 12-month timeframe.

An announcement of the Terms of Reference, and a Royal Commissioner, is expected in coming weeks.

Once a Royal Commissioner has been engaged, my office will ensure your correspondence, and offer of use of the Council's facilities, is provided to them for consideration.

I thank you and the City of Salisbury for writing to me about this.

Yours sincerely



Peter Malinauskas  
**PREMIER**

5 / 1 / 2024