



## **AGENDA**

### **FOR THE ENVIRONMENTAL SUSTAINABILITY AND TREES SUB COMMITTEE MEETING TO BE HELD ON**

**13 JUNE 2023 AT THE CONCLUSION OF THE FINANCE AND CORPORATE  
SERVICES COMMITTEE**

**IN THE LITTLE PARA CONFERENCE ROOMS, SALISBURY COMMUNITY HUB,  
34 CHURCH STREET, SALISBURY**

#### **MEMBERS**

Cr L Brug (Chairman)  
Mayor G Aldridge (ex officio)  
Deputy Mayor Cr C Buchanan  
Cr J Chewparsad  
Cr P Jensen  
Cr S McKell (Deputy Chairman)  
Cr S Ouk

#### **REQUIRED STAFF**

Chief Executive Officer, Mr J Harry  
Acting General Manager City Infrastructure, Mr J Collins  
General Manager Business Excellence, Mr C Mansueto  
General Manager Community Development, Mrs A Pokoney Cramey  
General Manager City Development, Ms M English  
Manager Governance, Mr R Deco

#### **APOLOGIES**

An apology has been received from Cr L Brug.

#### **LEAVE OF ABSENCE**

#### **PRESENTATION OF MINUTES**

Presentation of the Minutes of the Environmental Sustainability and Trees Sub Committee Meeting held on 08 May 2023.

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## **REPORTS**

ESATS1	Future Reports for the Environmental Sustainability and Trees Sub Committee .....	7
ESATS2	Tree Removal Requests - Monthly Update for April 2023 .....	9
ESATS3	Review of Tree Removal Request - Various Locations .....	15
ESATS4	Tender for selection of an arborist to provide independent assessment of Council tree removal requests .....	19
ESATS5	Sustainability Strategy 2035 .....	23

## **QUESTIONS ON NOTICE**

*There are no Questions on Notice*

## **MOTIONS ON NOTICE**

*There are no Motions on Notice*

## **OTHER BUSINESS**

*(Questions without Notice, Motions without Notice, CEO Update)*

## **CLOSE**



**MINUTES OF ENVIRONMENTAL SUSTAINABILITY AND TREES SUB COMMITTEE  
MEETING HELD IN WITTBER & DR RUBY DAVY ROOMS,  
SALISBURY COMMUNITY HUB, 34 CHURCH STREET, SALISBURY ON**

**8 MAY 2023**

**MEMBERS PRESENT** Cr L Brug (Chairman)  
Mayor G Aldridge (ex officio)  
Deputy Mayor, Cr C Buchanan  
Cr J Chewparsad  
Cr P Jensen  
Cr S Ouk

**OBSERVERS** Cr D Hood  
Cr A Graham  
Cr B Brug

**STAFF** Acting Chief Executive Officer, Mr C Mansueto  
General Manager City Infrastructure, Mr J Devine  
General Manager City Development, Ms M English  
Manager Governance, Mr R Deco  
PA to General Manager Business Excellence, Ms H Berrisford  
Administration Officer, City Development, Mr A Kalms  
Team Leader Urban Built Assets, City Infrastructure, Mr J Hosking  
Manager Infrastructure Delivery, City Infrastructure, Mr J Collins

The meeting commenced at 6.39pm.

The Chairman welcomed the members, public and staff to the meeting.

**APOLOGIES**

An apology was received from Cr S McKell.

**LEAVE OF ABSENCE**

Nil.

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## PRESENTATION OF MINUTES

Moved Cr P Jensen  
Seconded Mayor G Aldridge

The Minutes of the Environmental Sustainability and Trees Sub Committee Meeting held on 11 April 2023, be taken as read and confirmed.

**CARRIED**  
**Unanimously**

## REPORTS

### ESATS1 Future Reports for the Environmental Sustainability and Trees Sub Committee

Moved Cr P Jensen  
Seconded Cr S Ouk

That Council:

1. Notes the report.

**CARRIED**  
**Unanimously**

### ESATS2 Tree Removal Requests - Monthly Update for March 2023

Moved Cr C Buchanan  
Seconded Cr S Ouk

That Council:

1. Notes the report.
2. Approves the removal of trees numbered 3, 60, 62, 73, 74, 75 and 76 as outlined in Attachment 1 of the report (ESATS2 – Tree Removal Requests – Monthly Update for March 2023 - Environmental Sustainability and Trees Sub Committee, 8 May 2023).

**CARRIED**



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**ESATS3 Review of Tree Removal Request - Various Locations**

Moved Cr C Buchanan  
Seconded Cr P Jensen

That Council:

1. Approves the lodgement of development applications seeking removal of:
  - a. The two regulated *Eucalyptus leucoxylon* tree at the front of 4 Meadow Lane, Gulfview Heights, noting that should the application be approved four replacement trees are required to be planted.
  - b. The regulated *Eucalyptus sideroxylon* at the front of 28 Lorraine Avenue, Para Vista, noting that should the application be approved two replacement trees are required to be planted.
  - c. The regulated *Eucalyptus sideroxylon* at the front of 195 Whites Road, Paralowie, noting that should the application be approved two replacement trees are required to be planted.
  - d. The regulated *Eucalyptus sideroxylon* at the front of 14 Guernsey Crescent, Salisbury North, noting that should the application be approved two replacement trees are required to be planted

**CARRIED**  
**Unanimously**

**OTHER BUSINESS**

Nil.

**CLOSE**

The meeting closed at 6.46pm.

CHAIRMAN.....

DATE.....

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**INFORMATION ONLY**

<b>ITEM</b>	ESATS1  <b>ENVIRONMENTAL SUSTAINABILITY AND TREES SUB COMMITTEE</b>
<b>DATE</b>	13 June 2023
<b>HEADING</b>	Future Reports for the Environmental Sustainability and Trees Sub Committee
<b>AUTHOR</b>	PA to GM City Infrastructure, City Infrastructure
<b>CITY PLAN LINKS</b>	4.2 We deliver quality outcomes that meet the needs of our community
<b>SUMMARY</b>	This item details reports to be presented to the Environmental Sustainability and Trees Sub Committee as a result of a previous Council resolution.

**RECOMMENDATION**That Council:

1. Notes the report.

**ATTACHMENTS**

There are no attachments to this report.

**1. BACKGROUND**

- 1.1 A list of resolutions requiring a future report to Council is presented to each Sub Committee and standing committee for noting.
- 1.2 If reports have been deferred to a subsequent month, this will be indicated, along with a reason for the deferral.

**2. CONSULTATION / COMMUNICATION**

- 2.1 Nil.

### 3. REPORT

- 3.1 The following table outlines reports to be presented to the Environmental Sustainability and Trees Sub Committee as a result of a previous Council resolution:

Meeting - Item	Heading and Resolution	Officer
25/07/2022 4.1.6 TMASC4  <b>Due:</b> <b>Reason:</b>	<b>Tree Screen – Kings Road</b> – 2. Notes that the action plan and the costs to remove the trees will be presented to the Tree Management Appeals Sub Committee in August 2022. May 2023 This resolution will be addressed in the report Titled - <b>Kings Road Update</b> - listed on the AMSC Agenda for 13 June 2023	Jamie Hosking
24/04/2023  4.1.1  <b>Due:</b>	<b>Independent Planning Consultant &amp; Arborist Engagement - Regulated or Significant Tree Removal Appeals</b> 5. Requests the administration to present a report to the Environmental Sustainability and Trees Sub Committee to initiate a tender for selection of an arborist to provide independent assessment of Council tree removal requests and such advice be considered by Council's Development Assessment Manager. June 2023 This item is listed in this agenda and reference will be removed should it proceed	Jamie Hosking

### CONCLUSION / PROPOSAL

- 4.1 Future reports for the Environmental Sustainability and Trees Sub Committee have been reviewed and are presented to Council for noting.

**INFORMATION ONLY**

<b>ITEM</b>	ESATS2  <b>ENVIRONMENTAL SUSTAINABILITY AND TREES SUB COMMITTEE</b>
<b>DATE</b>	13 June 2023
<b>HEADING</b>	Tree Removal Requests - Monthly Update for April 2023
<b>AUTHOR</b>	Team Leader Urban Built Assets, City Infrastructure
<b>CITY PLAN LINKS</b>	1.1 Our City is attractive and well maintained 4.1 Members of our community receive an exceptional experience when interacting with Council
<b>SUMMARY</b>	This monthly report provides Elected Members with updates on tree removal requests received from residents.

**RECOMMENDATION**That Council:

1. Notes the report.

**ATTACHMENTS**

This document should be read in conjunction with the following attachments:

1. Tree Removal Requests April 2023

**1. BACKGROUND**

- 1.1 At its meeting held on Tuesday, 27 April 2021 Council resolved:

*“That a standing report be established for every meeting of the Tree Management Appeals Sub Committee to inform Council of every application received for tree removal and the outcome of that request.”*

*Resolution Number 0916/2021*

- 1.2 Staff currently upload a monthly tree removal request information table to the Elected Members Portal. This document has been adapted to provide further information and will now be reported to each meeting of the Environmental Sustainability and Trees Sub Committee.

**2. CONSULTATION / COMMUNICATION**

- 2.1 External
  - 2.1.1 Various relevant Residents

### 3. REPORT

- 3.1 The attached tables are a summary of requests for tree removals received and actioned by staff during the past months and have been provided on the Elected Member Portal for April 2023.
- 3.2 Fifty-three (53) tree removal requests were received in April 2023. Of these requests thirty-three (33) were approved for removal including eight (8) significant or regulated trees approved through development applications. Twenty (20) requests were refused. Of these, nineteen (19) are related to significant or regulated trees under the *Planning Development and Infrastructure Act 2016*.
- 3.3 Tree removal requests often result in ongoing dialogue between the owner of the property and Council on the proposed tree removal and subsequent discussions around the species type and location of the new street tree.
- 3.4 It is important to note that through various annual programs Council plants 2,000 trees each year. These programs include Street Tree Renewal Program, In-fill Planting Program, Tree Screen Renewal Program, Reserve Upgrade Program, Feature Landscape Renewal Program, Greening Program, School Tree Planting Program, Major Projects and ad-hoc planting requests. These tree renewal programs are cognizant of regulated, significant trees or those forming habitat corridors.

### 4. CONCLUSION / PROPOSAL

- 4.1 It is proposed that the information contained in the report be noted.

# TREE REMOVAL REQUESTS

MONTH: April 2023

Assessed by Parks and Open Space Assets team on site and removed based on Councils Tree Removal Criteria

	ADDRESS		DATE	REFERENCE	APPROVED OR APPROVAL SUPPORTED	REFUSED  NOT Regulated/Significant	REFUSED  Regulated/Significant
1	Brahma Lodge	side 20 Francis Road - 2 dead trees	12/04/23	CRM 424991	Approved x 2 - dead		
2	Cavan	side 14 Diagonal Road - Frederick Street - Regulated	12/04/23	CRM 419648	D/A Approved - Regulated		
3	Direk	3 Citrus Street	12/04/23	CRM 422081	Approved		
4	Ingle Farm	388 Baron Avenue - Regulated	11/04/23	CRM 423927			Refused - Regulated
5	Ingle Farm	24 Montague Road - 2 trees	12/04/23	CRM 423544	Approved x 2		
6	Ingle Farm	8 Nomina Street	26/04/23	ETF 332824	Approved x 1 - Raised by Damian Callaghan		
7	Ingle Farm	20B Coondoo Avenue	26/04/23	CRM 426861		Refused x 1	
8	Mawson Lakes	72 Cascades Drive	5/04/23	CRM 420265	Approved x1 & replant x1 (House No 70 also CRM 420265)		
9	Mawson Lakes	70 Cascades Drive	5/04/23	CRM 420265	Approved x1 & replant x1 (House No 72 also CRM 420265)		
10	Mawson Lakes	Mawson Lakes Rail Corridor Reserve, side 14 Emerald Street - Retrospective - Regulated	5/04/23	CRM 422161 DA 23009878	D/A Approved - Regulated		
11	Mawson Lakes	85 Douglas Drive	19/04/23	CRM 418364		Refused	
12	Para Hills	9 Warrigal Street	11/04/23	CRM 424121	Approved		
13	Para Hills	13 Lynore Avenue	17/04/23	CRM 424781	Approved		
14	Para Hills	18 Mary-Alice - tree nearest light pole	18/04/23	CRM 423589	Approved x 1		

# TREE REMOVAL REQUESTS

MONTH: April 2023

Assessed by Parks and Open Space Assets team on site and removed based on Councils Tree Removal Criteria

	ADDRESS		DATE	REFERENCE	APPROVED OR APPROVAL SUPPORTED	REFUSED  NOT Regulated/Significant	REFUSED  Regulated/Significant
15	Para Hills West	22 Warren Road - Regulated	13/04/23	CRM 416282	D/A Approved - Regulated		
16	Para Hills West	13 Woodcock Crescent	24/04/23	CRM 425382		Refused	
17	Parafield Gardens	82 Parkway Circuit	21/04/23	CRM 426555	Approved x 1		
18	Parafield Gardens	3 Eve Court	19/04/23	CRM 424076	Approved x 1		
19	Parafield Gardens	22 Jocelyn Terrace - Regulated	20/04/23	CRM 425266			Refused - Regulated
20	Parafield Gardens	37 Lancaster Avenue	19/04/23	CRM 423619		REFUSED - PRUNING ARRANGED	
21	Parafield Gardens	21 Blyth Avenue	26/04/23	CRM 425027	Approved x 1		
22	Paralowie	15 Ross Street - Regulated Tree - Lot 2 - DA Approved 23008823 - reference DA 22035932 for 3 single storey dwellings	13/04/23	DW 7731638	D/A Approved - Regulated		
23	Paralowie	5 Swaine Avenue	12/04/23	CRM 424174		Refused	
24	Paralowie	64 Byron Bay Drive - dead tree	12/04/23	CRM 422977	Approved - dead		
25	Paralowie	1 Prescott Close - Prescott Close - 2nd tree from corner - nearest light pole	12/04/23	CRM 424783	Approved x 1		
26	Paralowie	11 Fonda Court - Regulated	12/04/23	CRM 423647			Refused - Regulated
27	Paralowie	11 Fonda Court - Non-Regulated	12/04/23	CRM 423647		Refused - Non-Regulated	
28	Paralowie	side 33 Lennox Drive - Caloundra Drive - Regulated	14/04/23	CRM 417534	Approval Supported - Regulated Tree		
29	Paralowie	58 Jessie Road - Regulated	12/04/23	CRM 415087	Approval Supported		
30	Paralowie	58 Jessie Road - Regulated	13/04/23	CRM 415087	D/A Approved - Regulated		
31	Paralowie	5 Metala Road - Regulated	12/04/23	CRM 424611			Refused - Regulated
32	Paralowie	7 Angel Place - Significant Tree	12/04/23	CRM 422679			Refused - Significant Tree



# TREE REMOVAL REQUESTS

MONTH: April 2023

Assessed by Parks and Open Space Assets team on site and removed based on Councils Tree Removal Criteria

	ADDRESS		DATE	REFERENCE	APPROVED OR APPROVAL SUPPORTED	REFUSED  NOT Regulated/Significant	REFUSED  Regulated/Significant
33	Paralowie	4 Gerrard Avenue	19/04/23	CRM 424990	Refused		
34	Paralowie	10 Enterprise Road	17/04/23	CRM 424585	Approved		
35	Paralowie	8 Hookes Court - APPEAL - 2 trees	4/04/23	CRM 423665	Approved x 2 - APPEAL		
36	Paralowie	3 Holden Court - 4 trees	19/04/23	CRM 423375		Refused x 4	
37	Paralowie	177 Whites Road - 2 trees	19/04/23	CRM 423226	Approved x 2		
38	Pooraka	24 Rains Drive	11/04/23	CRM 423946		Refused	
39	Pooraka	52 Muriel Drive - Significant Tree	19/04/23	CRM 420136			Refused - Significant Tree
40	Pooraka	22 Henderson Avenue	20/04/23	CRM 425572		Refused	
41	Salisbury	18 Aldershot Avenue - Hailes Green Reserve	5/04/23	CRM 423017	Approved x1		
42	Salisbury	17 Wiggins Avenue	12/04/23	CRM 423957		Refused	
43	Salisbury	Unit 1 / 5 Banks Street - Regulated	19/04/23	CRM 425011			Refused - Regulated
44	Salisbury Downs	5 Aaron Court - Regulated	19/04/23	CRM 425218			Refused - Regulated
45	Salisbury East	11 sherwood Avenue - Regulated	12/04/23	CRM 410956	Approval Supported - Regulated Tree		
46	Salisbury East	11 sherwood Avenue - Regulated	13/04/23	CRM 410956	D/A Approved - Regulated		
47	Salisbury East	16 Charlton Drive	11/04/23	CRM 424119	Approved		
48	Salisbury East	25 Coach Street	27/04/23	CRM 425296	Approved x 1		
49	Salisbury Heights	8 Colchester Court - APPEAL - Regulated Tree	6/04/23	CRM 405376 DA 23006145			D/A Refused - Regulated - APPEAL
50	Salisbury Heights	114 Stanford Road - 3 trees	12/04/23	CRM 424327	Approved x 3		
51	Salisbury Plain	29 Bonython Street - 2 trees	19/04/23	CRM 423746		Refused x 2	
52	Salisbury South	1-3 Bremen Drive	12/04/23	CRM 424552	Approved		

# TREE REMOVAL REQUESTS

MONTH: April 2023

Assessed by Parks and Open Space Assets team on site and removed based on Councils Tree Removal Criteria

ADDRESS			DATE	REFERENCE	APPROVED OR APPROVAL SUPPORTED	REFUSED  NOT Regulated/Significant	REFUSED  Regulated/Significant
53	Valley View	117 Nelson Road - T1 - new water meter to be installed - refer EDALA/SCAP ID 2102476-361/DS01/21 for new dwelling	17/04/23	DW 7730599 DW 7730608	Approved at Cost x 1 - T1		

<b>ITEM</b>	ESATS3
	<b>ENVIRONMENTAL SUSTAINABILITY AND TREES SUB COMMITTEE</b>
<b>DATE</b>	13 June 2023
<b>HEADING</b>	Review of Tree Removal Request - Various Locations
<b>AUTHOR</b>	Team Leader Urban Built Assets, City Infrastructure
<b>CITY PLAN LINKS</b>	1.1 Our City is attractive and well maintained 1.2 The health and wellbeing of our community is a priority 2.1 Salisbury has a balance of green spaces and natural environments that support biodiversity
<b>SUMMARY</b>	In line with the approved tree removal procedure several decisions relating to the retention of trees have been appealed

**RECOMMENDATION**That Council:

1. Approves the lodgement of development applications seeking removal of:
  - a. The regulated *Eucalyptus camaldulensis* tree at the front of 7 Hodges Court, Parafield Gardens, noting that should the application be approved four replacement trees are required to be planted.

**ATTACHMENTS**

There are no attachments to this report.

**1. BACKGROUND**

- 1.1 In line with the approved tree removal procedure, residents are able to appeal decisions relating to the retention of trees. This appeal process involves:
  - On-site meeting with residents and ward members
  - Report to the Environmental Sustainability and Trees Sub Committee (ESATS)
  - Notification of outcome to residents

**2. CONSULTATION / COMMUNICATION**

- 2.1 External
  - 2.1.1 Residents
  - 2.1.2 Ward Councilors in line with the adopted procedures

**3. REPORT**

- 3.1 Significant and regulated trees are offered protection through the *Planning Development and Infrastructure Act 2016* (the Act) and require development applications for removal. Objectives for assessment of development applications are contained within the Regulated and Significant Tree Overlay of the Act:

*Regulated trees are retained where they:*

- *make an important visual contribution to local character and amenity;*
- *are indigenous to the local area and listed under the National Parks and Wildlife Act 1972 as a rare or endangered native species; and/or*
- *provide an important habitat for native fauna.*

*Significant trees are retained where they:*

- *make an important contribution to the character or amenity of the local area;*
- *are indigenous to the local area and are listed under the National Parks and Wildlife Act 1972 as a rare or endangered native species;*
- *represent an important habitat for native fauna;*
- *are part of a wildlife corridor of a remnant area of native vegetation;*
- *are important to the maintenance of biodiversity in the local environment; and/or*
- *form a notable visual element to the landscape of the local area.*

3.2 These objectives are distinct from City of Salisbury criteria for removal, which are not a consideration through the development assessment.

3.3 The following appeals have been lodged under the Tree Removal Policy and the residents are seeking removal of the tree:

CRM	Street	Suburb	Ward	Trees
422599	7 Hodges Court	Parafield Gardens	Para	1 x regulated <i>Eucalyptus camaldulensis</i>

3.4 The initial assessment for each appeal has identified that the tree is healthy, in good condition without any structural flaws and didn't meet City of Salisbury criteria for removal.

3.5 Where appropriate, pruning or canopy reduction has been undertaken to help alleviate concerns raised and actively manage the trees.

3.6 Following notification of appeal, and where appropriate, site meetings were arranged given the history with the trees. Further information provided by residents was reviewed and the appeals are presented directly to the Urban Services Committee for recommendation to Council for consideration to progress the requests for removal via development applications.

**3.7 7 Hodges Court, Parafield Gardens**

The tree is in good condition with no obvious structural defects, there is a history of resident complaints related to damage to the private driveway and minor limb drop. A Development Application for removal is unlikely to be supported and will likely be refused.

**4. CONCLUSION / PROPOSAL**

- 4.1 In accordance with the approved tree removal procedure, some decisions relating to the retention of trees have been appealed.
- 4.2 Site meetings have been completed and recommendations are made regarding the tree removal appeals and actions recorded.

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<b>ITEM</b>	ESATS4
	<b>ENVIRONMENTAL SUSTAINABILITY AND TREES SUB COMMITTEE</b>
<b>DATE</b>	13 June 2023
<b>HEADING</b>	Tender for selection of an arborist to provide independent assessment of Council tree removal requests
<b>AUTHOR</b>	Team Leader Urban Built Assets, City Infrastructure
<b>CITY PLAN LINKS</b>	1.1 Our City is attractive and well maintained 4.2 We deliver quality outcomes that meet the needs of our community
<b>SUMMARY</b>	To provide an update on the initiation of a tender for the engagement of arborist services.

## RECOMMENDATION

### That Council:

1. Notes the report
2. Notes that Administration will begin the procurement process to create a panel of independent Arborists for the purpose of reviewing Significant/Regulated Tree Removal Appeals and lodging Development Applications.
3. Notes a report will be presented to Council for final approval of the selected panel.

## ATTACHMENTS

There are no attachments to this report.

### 1. BACKGROUND

- 1.1 At its meeting held on Monday, 24 April 2023 it was resolved that Council:

*“5. Requests the administration to present a report to the Environmental Sustainability and Trees Sub Committee to initiate a tender for selection of an arborist to provide independent assessment of Council tree removal requests and such advice be considered by Council’s Development Assessment Manager.”*

*Resolution Number 0252/2023*

### 2. CONSULTATION / COMMUNICATION

- 2.1 Internal
  - 2.1.1 Field Services

### 3. REPORT

#### 3.1 Background

- 3.1.1 Each year Council Administration assesses on average approximately 900 trees annually for maintenance and removal. Requests are received periodically throughout the year from residents or via Elected Members and go through an extensive assessment process prior to action (removal, retention or maintenance). These requests have been increasing over the last three years.
- 3.1.2 This includes assessment of approximately 300 Regulated and Significant trees annually.
- 3.1.3 Regulated and significant trees are offered protection through the State Government *Planning Development and Infrastructure Act 2016*(PDI Act). A Development Application (DA) is required to be lodged and assessed to consider removal of regulated trees. The criteria for assessment through a DA are different to City of Salisbury criteria.
- 3.1.4 Removal of regulated and significant trees are only supported where a Development Application satisfies relevant policy under the Code specifically those contained with the Regulated and Significant Tree Overlay of the PDI Act.
- 3.1.5 City of Salisbury seeks to appoint a panel or arborists to undertake an independent assessment of regulated and significant trees to support the lodgment of Development Applications where required.

#### 3.2 Scope

- 3.2.1 City of Salisbury seeks to appoint a panel of arborists to undertake periodic assessment of Regulated and Significant trees for the purpose of lodgment of development applications.
- 3.2.2 The scope of work within the contract includes, but is not limited to:
  - Arborist Assessments against the relevant policy under the Code specifically those contained with the Regulated and Significant Tree Overlay of the PDI Act.
  - Preparation of Development Applications
  - Lodgment of applications through the Plan SA portal.

#### 3.3 Market Analysis

- 3.3.1 There are a multitude of consulting arborists available across the Adelaide Metropolitan area, of varying experiences and skill sets. Council has previously utilised the services of many of these providers through purchase order arrangements.
- 3.3.2 Given that the current demand for tree assessments is increasing, along with increasing development applications, it is prudent to have a panel of arborists that are appropriately qualified and capable, and also able to respond quickly to requests.



### 3.4 Procurement Strategy

Proposed market approach:	Public Request for Tender via SA Tenders
Rationale for proposed approach:	Formalise a panel of consulting arborists to undertake assessment of regulated and significant trees.

The expected outcome of the *engagement* is:

Contract term proposed:	3 year initial term
Extension options:	Two +1 year extension options
Conditions/criteria for extension:	subject to satisfactory performance and Council's ongoing requirements
Rationale for proposed term and contract extension options:	The 2 +1 year extensions will allow for continued and consistent delivery of core works.
Type of contract arrangement:	Panel Contract
Form of contract document to be used:	Panel Deed and Works Contract
If a panel arrangement is being implemented, provide details of the Panel Rules:	The Panel will consist of multiple Suppliers A competitive RFQ process to be undertaken to Panel via Vendor Panel for works up to \$500k For works over \$500k, we will seek Exec approval to utilise the Panel or invite others as deemed appropriate based on scope. Works up to \$50k can be single source, based on contractor availability.

### 3.5 Timelines

Executive Group approval of the Acquisition Plan:	31 May 2023
RFx advertisement/release:	6 June 2023
RFx release / lodgement via:	SA Tenders website
RFx close (date and time):	7 July 2023
Business days open:	20 Days
Evaluation & Negotiations completed by:	28 July 2023
Business days:	15 Days
Approval of the Recommendation Report:	9 August 2023
Contract execution:	18 August 2023
Commencement of works/service provision:	21 August 2023

### 3.6 Criteria and Weightings

The Consultant who represents the highest weighted score and demonstrates the best value for money with the lowest risk to the City of Salisbury will be recommended.

Responses will be evaluated on the criteria listed below:

Qualitative Criteria	Sub Criteria
Capability	Experience with similar SOW
	Methodology
Capacity	Company Capability and Resources
Price	Schedule of Rates
Northern Region Economic Benefit	Labour

Mandatory criteria will include

License	Australian Arborist Industry License Arborist Accreditation
Qualification	AQF Level 3 (Certificate III) in horticulture or arboriculture Diploma of Arboriculture

## 4. CONCLUSION / PROPOSAL

- 4.1 A formal acquisition plan will be presented to Executive Group for approval to commence the tender process, it is expected an arborist panel will be appointed by Council by the end of August.

<b>ITEM</b>	ESATS5
	<b>ENVIRONMENTAL SUSTAINABILITY AND TREES SUB COMMITTEE</b>
<b>DATE</b>	13 June 2023
<b>HEADING</b>	Sustainability Strategy 2035
<b>AUTHOR</b>	Coordinator Strategic Sustainability, City Development
<b>CITY PLAN LINKS</b>	<p>2.1 Salisbury has a balance of green spaces and natural environments that support biodiversity</p> <p>2.2 We make the most of our resources including water, waste and energy</p> <p>2.3 Our community, environment and infrastructure are adaptive to a changing climate</p>
<b>SUMMARY</b>	<p>In March 2023, Council approved the draft Sustainability Strategy 2035, draft engagement plan and fact sheets for community engagement. Council also noted the draft implementation plan, the associated draft budget and that any subsequent changes to the budget will be undertaken as part of the 2023/24 budget considerations.</p> <p>Community engagement was undertaken in accordance with the engagement plan from 1 April to 7 May 2023. The Community Engagement Report summarises the outcomes of the engagement (Attachment 1). An updated Sustainability Strategy has been prepared addressing feedback for Council approval (Attachment 2).</p>

## RECOMMENDATION

### That Council:

1. Notes the Draft Sustainability Strategy 2035 Community Engagement Report as detailed in Attachment 1, of this report (ESATS4 - Sustainability Strategy 2035 – Environmental Sustainability and Trees Sub Committee, 13 June 2023).
2. Adopts the Sustainability Strategy 2035 as detailed in Attachment 2, of this report (ESATS4 - Sustainability Strategy 2035 – Environmental Sustainability and Trees Sub Committee, 13 June 2023).

## ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Attachment 1 - Draft Sustainability Strategy 2035 Community Engagement Report
2. Attachment 2 - Updated Sustainability Strategy 2035

## 1. BACKGROUND

- 1.1 The City of Salisbury's vision is to be a progressive, sustainable and connected community.
- 1.2 Being a 'Sustainable City' is one of the four directions in the City Plan 2035, which *'includes protecting and conserving our diverse natural environment to support biodiversity, reducing Council's environmental footprint, ensuring we make the most of our resources and enabling our community, environment and infrastructure to be resilient to a changing climate'*.
- 1.3 The Sustainability Strategy 2035 builds on the City Plan 2035 and directly responds to its critical action to 'Review Council's sustainability strategy to include waste and energy management, cooler suburbs, biodiversity and water'.
- 1.4 In August 2022, Council approved the draft Sustainability Strategy 2035 (the Strategy) for the purposes of community engagement. Council noted for Administration to bring back a proposed implementation plan and budget for the Strategy, and a community engagement plan for Council's consideration and approval.
- 1.5 In March 2023, Council approved the draft Sustainability Strategy, draft engagement plan and fact sheets for community engagement. Council also noted:
  - the draft implementation plan
  - the associated draft budget
  - that any subsequent changes to the budget will be undertaken as part of the 2023/24 budget considerations.

## 2. CITY PLAN CRITICAL ACTION

- 2.1 Review Council's sustainability strategy to include waste and energy management, cooler suburbs, biodiversity and water.

## 3. CONSULTATION / COMMUNICATION

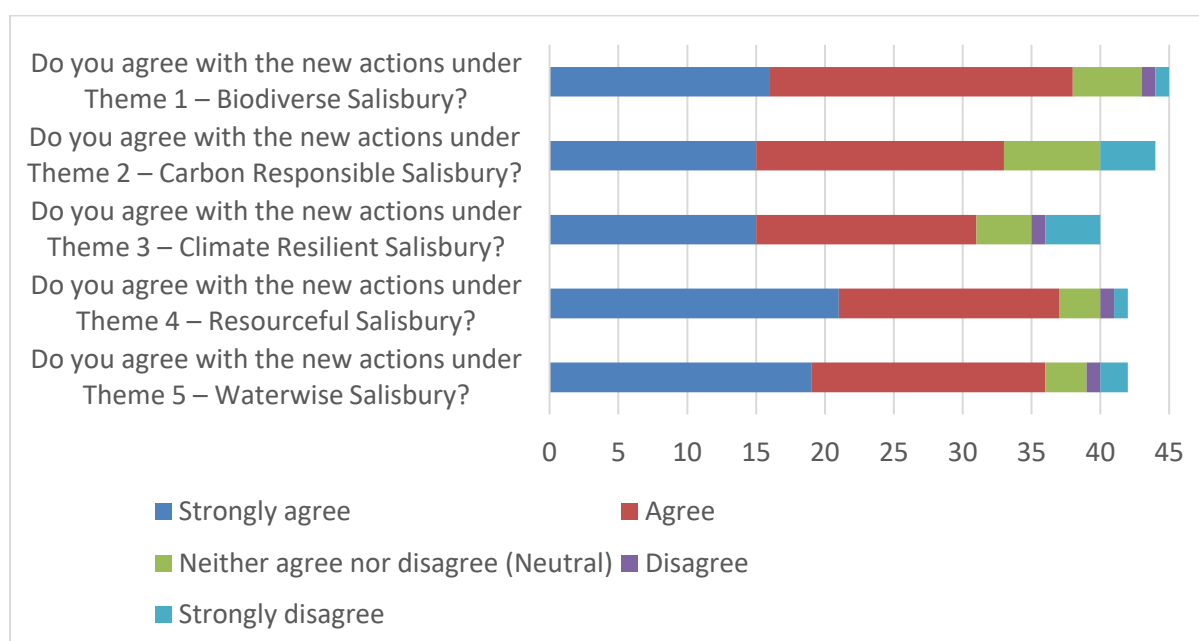
- 3.1 External
  - 3.1.1 Community consultation was undertaken between 1 April – 7 May 2023, as per the Council endorsed engagement plan.

## 4. REPORT

### Community Engagement

- 4.1 Community consultation between 1 April – 7 May 2023 included an online Have Your Say website page, online survey, posters and engagement material at libraries, community centres and recreation centres, five drop-in sessions, formal letters to key stakeholders, a social media campaign and other advertising.
- 4.2 The following engagement occurred:
  - 465 visits to the online Have Your Say page (average of 4 minutes time spent on the page)
  - over 50 people were informally engaged through drop-in sessions.

- 4.3 Formal feedback was received via 55 valid survey responses and four written submissions.
- 4.4 Informally, the project received much interest on the City of Salisbury's social media pages. Fourteen posts were made during the consultation period across the three main social media platforms (Facebook, Twitter and Instagram) and resulted in 152 comments, 608 reactions and 14 shares of the posts.
- 4.5 Of the people who completed surveys:
- 78% reported they lived in the City of Salisbury and 25% indicated they work in the City of Salisbury. Note some respondents both lived and worked in the council area.
  - 94% advised they had at least some knowledge of sustainability.
  - 38% considered the City of Salisbury a leader on sustainability whereas 40% thought the City of Salisbury should do more.
- 4.6 There was a very positive response to the Strategy's new actions as detailed below and illustrated in the figure.
- 4.6.1 Theme 1 – Biodiverse Salisbury – 38 of 45 survey respondents agreed (84%)
- 4.6.2 Theme 2 – Carbon Responsible Salisbury – 33 of 44 survey respondents agreed (75%)
- 4.6.3 Theme 3 – Climate Resilient Salisbury – 31 of 40 survey respondents agreed (78%)
- 4.6.4 Theme 4 – Resourceful Salisbury – 37 of 42 survey respondents agreed (88%)
- 4.6.5 Theme 5 – Waterwise Salisbury – 36 of 42 survey respondents agreed (86%)



- 4.7 The suggestions for improvements to the Strategy from verbatim comments in the survey were grouped by topics as listed below. Additional detail on the topics is provided in the Community Engagement Report (Attachment 1).
- 4.7.1 Improvements in open space, trails and biodiversity conservation.
  - 4.7.2 Increasing on-street biodiversity and addressing selection and siting of street trees.
  - 4.7.3 Support for growing food in the community and open space.
  - 4.7.4 Support for growing food and improving biodiversity in backyards.
  - 4.7.5 Hazard management including stormwater flooding and bushfires.
  - 4.7.6 Incentives and support for residents and business to address sustainability.
  - 4.7.7 Support for sustainable transport options including electric vehicles and active travel.
  - 4.7.8 Design and buildings to reduce carbon emissions and improve climate resilience.
  - 4.7.9 Concern about validity of climate change science.
  - 4.7.10 Weekly green waste collections and reducing food waste.
  - 4.7.11 Improvements to waste management, recycling and reducing waste.
  - 4.7.12 Address water pollution and improve water efficiency and conservation.
  - 4.7.13 Increased education in relation to biodiversity, climate change risks and adaptation measures and resourcefulness.
  - 4.7.14 Advocacy in areas of First Nations Voice.
  - 4.7.15 Advocacy for manufacturers' responsibility for reducing packaging.
  - 4.7.16 Collaboration with State Government, the community and industry on demonstrating best practice and climate resilience.
  - 4.7.17 Detail and transparency on implementation and reporting.
- 4.8 Written submissions were received from Green Adelaide, SA Water, NAWMA and a resident. These submissions were supportive of the Strategy and provide specific suggestions for improvements as detailed in the Community Engagement Report (Attachment 1).

### **The Strategy**

- 4.9 The draft Strategy has been updated to address many of the comments from the community and key stakeholders and is provided as Attachment 2.
- 4.10 The proposed updates to the draft Strategy in response to issues raised during public consultation are detailed in the Community Engagement Report (refer Attachment 1 from page 37) and are summarised below:
- 4.10.1 Issue: The need to support backyard biodiversity.  
Response: Add dot points under the Biodiverse Salisbury theme -What We Will Keep Doing to include recognition of the local Indigenous plant offers provided by the Council.

- 4.10.2 Issue: The need to protect and repair the St Kilda mangroves was not sufficiently addressed.
- Response: Amendment of the Biodiverse Salisbury New Action related to establishing a Sustainability Centre of Excellence at St Kilda to acknowledge that the Centre would support biodiversity conservation and education.
- 4.10.3 Issue: Green Adelaide feedback
- Response: Amendment of the Biodiverse Salisbury New Action related to Biodiversity Sensitive Urban Design to recognise this action would be completed in partnership with relevant peak bodies.
- 4.10.4 Issues: Community feedback on the Carbon Responsible theme.
- Response: Addition of three Carbon Responsible New Actions. The first new action proposes to support businesses to address sustainability in their operations, the second aims to work with third parties to find locations for electric vehicle chargers and the third incorporates support for active travel.
- 4.11.5 Issue: Community feedback on the Climate Resilience theme.
- Response: Addition of two What We Will Keep Doing dot points under the Climate Resilience Salisbury theme. One dot point to acknowledge that climate resilience will continue to be incorporated into Council housing developments, and the second to acknowledge that Council will provide on-going support for community gardening and community-led food security initiatives.
- 4.10.6 Issue: Community feedback on reducing waste including food waste and additional recycling.
- Response: Addition of a Resourceful Salisbury New Action to develop a Resource Recovery Action Plan to reduce waste and increase diversion from landfill.
- 4.10.7 Issue: SA Water feedback
- Response: Addition of a What We Will Keep Doing dot point under Waterwise Salisbury to acknowledge that the Council will continue to collaborate with the State Government and SA Water on development of the Resilient Water Futures Strategy for the State.
- 4.11 In addition, the following amendments were made:
- 4.11.1 Revision of the indicators to ensure they are specific and measurable which resulted in a reduction from seven Carbon Responsible indicators to six indicators, and a reduction from seven Resourceful Salisbury indicators to four indicators.
- 4.11.2 Design changes to improve the layout and readability.
- 4.11.3 Various text corrections to the introductory sections.

4.12 The community sought Council support for the following matters that have not been addressed in updates to the Strategy, but could inform other strategic and business planning processes:

- 4.12.1 verge gardening, community-led gardening, community-led climate action and community-led skills and expertise initiatives such as repair cafes could be considered further as opportunities to help create more socially connected neighbourhoods as part of development of the Thrive Strategy.
- 4.12.2 The introduction of incentives, such as grants, for sustainability initiatives to reduce greenhouse gas emissions and water use (and reduce utility bills) in homes (particularly disadvantage communities) and businesses.
- 4.12.3 Community transition to electric homes and advocacy to the State Government on this issue.
- 4.12.4 Design of new buildings and development that is comfortable and efficient in future climates and advocacy to the State and Federal Government on changes to the South Australian Planning and Design Code and National Construction Code.

## **5. CONCLUSION / PROPOSAL**

- 5.1 The community provided positive feedback on the draft Strategy and many comments have been addressed in the proposed updates.
- 5.2 Once the Strategy is approved, governance and reporting arrangements will drive implementation and track progress of the Strategy.
- 5.3 The Implementation Plan for the Strategy will be reviewed regularly and as needed budget and resources will be sought as part of annual budget processes.





## Draft Sustainability Strategy – Community Engagement Report

**Contents**

Version control .....	2
Executive summary .....	3
Project background .....	7
The engagement process .....	10
Who we heard from .....	11
Survey feedback on the Strategy .....	14
Theme 1. Biodiverse Salisbury .....	14
Theme 2. Carbon Responsible Salisbury .....	15
Theme 3. Climate Resilient Salisbury .....	17
Theme 4. Resourceful Salisbury .....	18
Theme 5. Waterwise Salisbury .....	20
Educational programs and biggest concern .....	21
Survey feedback on trees .....	23
Other feedback .....	25
Green Adelaide .....	25
SA Water .....	25
NAWMA .....	26
Resident .....	26
Response to feedback .....	28
Changes to the Strategy .....	36
Measuring success .....	39
Engagement targets .....	39
Survey feedback on the engagement process .....	39
Appendix A. Formal verbatim feedback .....	42
Appendix B. Photos of engagement material .....	55

**Version control**

<b>Version</b>	1.4
<b>Date updated</b>	7 June 2023
<b>For information, contact:</b>	
<b>Team</b>	Strategic Urban Planning
<b>Division</b>	City Shaping

## Executive summary

**The purpose of this engagement report is to outline the findings from the community engagement of the City of Salisbury's Sustainability Strategy 2035 (the Strategy).**

Community engagement on the Strategy occurred between 1 April – 7 May 2023. The engagement sought community feedback on the Strategy so that it can be finalised, considered and adopted by the Council.

### What were the engagement numbers?

- 465 number of people visited the project website
- 5 informal community drop-in sessions at community centres with engagement with over 50 people.
- 55 valid survey responses were received
- 4 written submissions were received
- Social media on the project resulted in 152 comments, 608 reactions and 14 shares of the posts
- 500 bookmarks distributed to libraries and community centres
- 

### Who did we hear from on surveys?

- 78% of survey respondents reported they live in the City of Salisbury and 25% indicated they work in the City of Salisbury (noting some respondents both live and work in the council area).
- 94% of survey respondents advised they had at least some knowledge of sustainability
- 38% of survey respondents think the City of Salisbury is a leader on sustainability where as 40% think the City of Salisbury should do more.

### How many people agreed with the Strategy's new actions?

There was a very positive response to the Strategy's new actions as detailed below.

- Theme 1 – Biodiverse Salisbury – 38 of 45 survey respondents agreed (84%)
- Theme 2 – Carbon Responsible Salisbury – 33 of 44 survey respondents agreed (75%)
- Theme 3 – Climate Resilient Salisbury – 31 of 40 survey respondents agreed (78%)
- Theme 4 – Resourceful Salisbury – 37 of 42 survey respondents agreed (88%)
- Theme 5 – Waterwise Salisbury – 36 of 42 survey respondents agreed (86%)

### What were the key suggestions from the engagement?

The emergent topics collated from qualitative feedback were:

#### Open space, trails and biodiversity

There was feedback on the need to improve trails and suggestions on establishment of new trails. The need to improve biodiversity in open space areas including protection and creation of wildlife habitat was raised. There were multiple comments on the need to increase tree canopy and the need to protect and repair the St Kilda mangroves. It was suggested herbicides and pesticides should be used sparingly and managed to prevent

## Draft Sustainability Strategy – Community Engagement Report

impact to wildlife and waterways. It was suggested that council implement co-design with young people and First Nations elders. The need to contain and control cats to protect wildlife was also raised.

### **On-street biodiversity**

It was suggested that street verges should be revegetated to support biodiversity. The importance of street trees for shade and amenity was highlighted and concern about removal of street trees was raised. The negative impacts of some street trees, particularly gum trees, was also noted with acknowledgement that trees need to be selected and located appropriately.

### **Growing food in the community**

The community provided feedback that Council should plant fruit trees and edible plants on Council land and open space to support biodiversity and food security. Support for community gardens was also expressed.

### **Backyard biodiversity and growing food at home**

There were multiple comments suggesting Council should encourage and support growing food and improving biodiversity in backyards.

### **Hazard management**

There were a number of suggestions on addressing hazards including flooding and bushfires. It was suggested that stormwater flooding in streets needs to be addressed and that clearing blocked drains and constructing wetlands in the Dry Creek catchment would reduce flood risk. It was also suggested that the management of bushfires should include designation of the Northern Expressway as a defendable line.

### **Incentives and support for residents and business**

Multiple respondents suggested that Council should introduce incentives and support for sustainability initiatives to reduce greenhouse gas emissions and water use in homes (including targeting disadvantaged communities) and businesses. The need for practical actions and facilitation of community-led action to address climate change and sustainability was also raised.

### **Sustainable transport**

There were multiple comments on the need to support the community to transition to electric vehicles including provision of charging infrastructure. The need to support active travel through street design and infrastructure that supports walking and cycling was also highlighted. It was also suggested Council should advocate for improvements to public transport services.

### **Design and buildings**

Feedback indicated that Council buildings and facilities should be all electric and Council should support community to transition to electric homes including installation of solar PV to reduce greenhouse gas emissions (with increasing percentage of renewable electricity available from the electricity network). Multiple respondents suggested Council should showcase and support case studies and good examples of best practice design.

In addition, respondents suggested Council should support design of new buildings and development that is comfortable and efficient in future climates, including specifying light-

## Draft Sustainability Strategy – Community Engagement Report

coloured roofs. The need to choose products, such as pavers, made from recycled content and apply water sensitive urban design in Council projects was also raised.

### **Climate change scepticism**

There were three respondents who expressed negative feedback and questioned the validity of climate change science.

### **Green waste collections / food waste**

Multiple respondents suggested Council should be collecting green organics bins weekly to avoid odours from food waste and encourage use of these bins. There was appreciation for availability of kitchen caddies and compostable bags, and a suggestion that compostable bags should be delivered each year. The need for increased focus on reducing food waste was also raised.

### **Waste management**

It was suggested that illegal dumping needs to be addressed as well as increased attention on minimising contamination of green organics and yellow recycling bins.

### **Reduce and recycle**

Respondents provided suggestions for increased recycling services including polystyrene, soft plastics and recyclables that cannot be placed in the yellow recycling bins. There was also support for initiatives that reduce waste such as choosing what you purchase and setting up repair cafes. It was also suggested that recycling bins should be available in public spaces with consistent messaging.

### **Water efficiency and conservation**

Respondents suggested there should be increased focus and support for rainwater harvesting and greywater recycling in households and by Council. It was also suggested that Council should address stormwater pollution including through increased education and improve monitoring and efficiency of irrigation.

### **Education**

The need for increased communication and education in relation to biodiversity, climate change risks and adaptation measures and resourcefulness was raised. Two thirds of survey respondents indicated they were interested in more education programs and materials. It was also suggested there was a need for education on First Nations culture on sustainability and caring for country including teaching children about native plants.

### **Advocacy and collaboration**

There were a number of suggestions on advocacy to state and federal government including the need to:

- enshrine First Nation voices into their respective constitutions
- make manufacturers and supermarkets responsible for reducing waste from packaging and improving life of products
- reduce plastic packaging to reduce waste and pollution of waterways

It was also suggested that Council should collaborate with State Government on community climate resilience.

### **Detail and transparency**



## Draft Sustainability Strategy – Community Engagement Report

Some respondents asked that more detail on implementation is provided and that there should be transparency when reporting on progress.

Please refer to Appendix A for all verbatim feedback received.

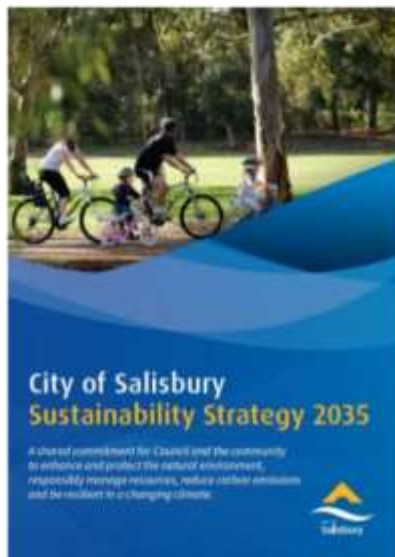
### What changes are proposed to the Strategy?

The following proposed changes have been included in the updated Strategy for Council consideration. They include:

- Design changes to improve the layout and readability.
- Various text corrections to the introductory sections.
- Addition of What We Will Keep Doing dot points under the Biodiverse Salisbury theme to include recognition of the local Indigenous plant offers provided by the Council, in acknowledgement of community feedback on the need to support backyard biodiversity.
- Amendment of the Biodiverse Salisbury New Action related to establishing a Sustainability Centre of Excellence at St Kilda to acknowledge that the Centre would support biodiversity conservation and education. This amendment is proposed to address community feedback that the need to protect and repair the St Kilda mangroves was not sufficiently addressed.
- Amendment of the Biodiverse Salisbury New Action related to Biodiversity Sensitive Urban Design to recognise this action would be completed in partnership with relevant peak bodies etc, to address Green Adelaide feedback.
- Addition of two Carbon Responsible New Actions to support business to address sustainability in their operations and to work with third parties to find locations for electric vehicle chargers, to address community feedback.
- Addition of two What We Will Keep Doing dot points under the Climate Resilience Salisbury theme to acknowledge climate resilience will continue to be incorporated into Council housing developments, and to acknowledge Council will provide on-going support for community gardening and community-led food security initiatives, to address community feedback.
- Corrections to the Resourceful Salisbury introductory and What We Have Achieved text to address feedback.
- Addition of a Resourceful Salisbury New Action to develop a Resource Recovery Action Plan to plan for improved waste and recycling services for Council facilities and address community feedback on waste, recycling and green waste.
- Addition of a What We Will Keep Doing dot point under Waterwise Salisbury to acknowledge the Council will continue to collaborate with the State Government and SA Water on development of the Resilient Water Futures Strategy for the state.
- Revision of the indicators to ensure they are specific and measurable which resulted in a reduction from seven Carbon Responsible indicators to six indicators, and a reduction from seven Resourceful Salisbury indicators to four indicators.

## Project background

### The Sustainability Strategy 2035



**As outlined in the City Plan 2035, the City of Salisbury's vision is to be a progressive, sustainable and connected community.**

The City of Salisbury has been taking environmental and climate change action for well over a decade. "Salisbury, Sustaining Our Environment (2008)" was adopted by Council in 2007 with the purpose of providing a unified, coordinated and consistent direction and framework for many of the environmental activities projects and documents that were being undertaken at that time.

Being a 'Sustainable City' is one of the four directions in the City Plan 2035, which 'includes protecting and conserving our diverse natural environment to support biodiversity, reducing Council's environmental footprint, ensuring we make the most of our resources and enabling our community, environment and infrastructure to be resilient to a changing climate'.

The Strategy builds on the Foundations of the City Plan 2035 and directly responds to its critical action to 'Review Council's sustainability strategy to include waste and energy management, cooler suburbs, biodiversity and water'.

The Strategy has a vision of having '*a shared commitment for Council and the community to enhance and protect the natural environment, responsibly manage resources, reduce carbon emissions and be resilient in a changing climate*'.

The Strategy creates a framework to deliver on this commitment over the next decade, with five key themes that relate directly to the City Plan 2035:

- Theme 1. Biodiverse Salisbury – to have a balance of green spaces and natural environments that support biodiversity.
- Theme 2. Carbon Responsible Salisbury – to reduce greenhouse gas emissions.
- Theme 3. Climate Resilient Salisbury – to ensure our community, environment and infrastructure are prepared and adaptive to climate change.
- Theme 4. Resourceful Salisbury – to reduce waste and increase resource recovery.
- Theme 5. Waterwise Salisbury – to responsibly manage water use.

For each of the themes the following is listed: Objectives (what the desired outcomes are), What We Will Keep Doing (actions to continued), New Actions (actions to be commenced) and Indicators (how we measure success).

## Draft Sustainability Strategy – Community Engagement Report

In August 2022, Council approved the Strategy, including its draft Principles, Objectives, Actions and Indicators for the purposes of community engagement. Council noted for Administration to bring back a proposed implementation plan and budget for the Strategy, and a community engagement plan for Council's consideration and approval. Council also requested that the Administration consult with the Youth Council prior to public consultation.

### Previous consultation

Prior to community engagement, the following was heard through past engagement with various stakeholders:

#### **Disability Access & Inclusion Network (DAIN) meeting – 23 February 2021**

DAIN expressed the following about environmental sustainability:

- Positive feedback on the availability of kitchen caddies
- Concern about the lack of availability of certified compostable bags for use in the kitchen caddies
- Suggested Council offers worm farms at a reduced price
- Suggested green bins should be available to reduce use of red bins
- Raised concern about vermin coming into suburban areas, and ruining gardens
- Concern about dumping of rubbish and furniture on verges
- One hard refuse collection per year is not enough.
- Suggested residents should be able to have free dumping of hard waste.
- Set up a recycling shop, where rubbish can be re-purposed.
- Need for shaded footpaths due to rising temperatures
- Need to consider access friendly planting which doesn't drop fruit and seeds on footpaths which may impede pedestrians
- Concern about planting tall trees under the power lines – planting of tall trees should be done on the side of a street with no power lines.
- Indicated that wetlands are very important and how disappointing it was to hear about the mismanagement of the St Kilda Mangroves.

#### **Salisbury Intercultural Community Alliance (SICA) meeting – 21 April 2021**

SICA expressed the following about environmental sustainability:

- Top environmental challenges for the city included: suitability of tree species and plant diversity, rising temperatures and associated cost of living, ambiguity in understanding sustainable power alternatives, pollution, increasing population and vehicles, high consumption of single use plastics, and lack of information on waste management.
- Short-term changes they want to see included: improved public transport options and attractiveness, increased public amenity (footpaths, lighting, greenery), more education, and support on sustainability actions.
- Long-term changes they want to see included: 100% renewable energy and electric vehicles, increased trees and biodiversity, improved public transport, upgraded street lights, and \$0 electricity bills through sustainable energy sources.
- Things the City of Salisbury can do to support community included: more education, promotion and information on all sustainability actions, instilling passion and empowerment to the community, linking businesses to sustainability, attracting more



#### Draft Sustainability Strategy – Community Engagement Report

businesses to the City with its strong environmental sustainability actions, parking management, and increasing local services to minimise need to travel elsewhere.

Feedback from the SICA was used to form the Strategy.

#### **Youth Council (YC) meeting – 11 October 2022**

The YC agreed on the following:

- Every action (current or new) listed in the Strategy was supported
- None of the actions (current or new) listed in the Strategy were rated "not at all important".
- The most popular theme was 'Climate Resilient Salisbury', where every action was rated either as 'very important' or 'important'.
- Education and inclusivity were seen as important especially for young people and people with culturally diverse backgrounds.
- The Strategy may be too technical. The YC suggested that it is simplified to be more user-friendly and easily understood by a wider section of the community.

Feedback from the YC was used to form the Strategy's engagement plan. In addressing the YC's concerns, fact sheets with simpler English were produced, and an engagement process aimed at targeting a wide section of the community was undertaken.

#### **Council approval**

In its meeting on 27 March 2023, Council approved the Strategy, engagement plan and fact sheets for the purposes of community consultation.

## Draft Sustainability Strategy – Community Engagement Report

## The engagement process

Community consultation was undertaken between 1 April – 7 May 2023, as per the Council endorsed engagement plan.

### Engagement on the Strategy comprised:

- A dedicated online project page on the City of Salisbury website with relevant information ([www.salisbury.sa.gov.au/dss](http://www.salisbury.sa.gov.au/dss))
- An online survey (<https://www.surveymonkey.com/r/J7W7KKF>)
- Posters and engagement material stations at libraries, community centres and recreation centres, including on hard copies of draft strategy, fact sheets and surveys
- Promotion on digital screens
- Five drop-in sessions, held at:
  - The Mawson Centre, Wednesday 12 April 2023, 10am – 12pm
  - Para Hills Community Hub, Thursday 13 April 2023, 10am – 12pm
  - Salisbury Community Hub, Wednesday 19 April 2023, 11am – 1pm
  - Burton Community Hub, Thursday 27 April 2023, 1pm – 3pm
  - Morella Community Centre, Thursday 4 May 2023, 10am – 12pm
- Formal letters and targeted emails to relevant House of Assembly Members of Parliament, government agencies, adjacent Councils and key industry stakeholders
- Public notice advertisement in the Advertiser newspaper
- Social media campaign on the City of Salisbury's official channels
- Targeted paid advertisement on Facebook
- Radio community announcements via PBA-FM
- Promotion through emails and newsletters to various City of Salisbury community groups and clubs
- Training and promotion to City of Salisbury internal staff, for awareness and promotion through word of mouth to the community
- Incentives in the form of vouchers and compostable bin liners to be given out to encourage feedback.

## Draft Sustainability Strategy – Community Engagement Report

## Who we heard from

### How many people were engaged?

#### Formally, the project received:

- 55 valid survey responses (45 online and 10 hardcopy)
- 1 direct email response
- 3 letter responses.

A summary of the survey and other feedback is provided in the following sections of the report. Survey verbatim comments are listed in Appendix A.

In addition, the following engagement occurred:

- 465 visits to the City of Salisbury website project page (223 accessed from Facebook posts)
- Visitors to the project page spent an average of 4 minutes on the page
- Over 50 people were informally engaged through drop-in sessions.

Informally, the project received much interest on the City of Salisbury's social media pages. Fourteen posts were made during the consultation period across the three main social media platforms (Facebook, Twitter and Instagram) and resulted in 152 comments, 608 reactions and 14 shares of the posts. The majority of activity was generated on the City of Salisbury main Facebook page.

Due to their informal nature, it is noted that social media comments do not form part of this report's results.

It is also worth noting that some Elected Members shared the project on their respective Facebook pages, which also received some informal feedback.

### Where were survey respondents from?

Of the 55 survey respondents, 41 provide a postcode indicating which council area they lived in as reported below:

- City of Salisbury – 34
- City of Playford – 2
- City of Tea Tree Gully – 1
- City of West Torrens – 1
- City of Norwood, Payneham and St Peters – 1
- City of Holdfast Bay – 1
- City of Whyalla – 1
- No postcode - 14

### What is their relationship with the City of Salisbury?

Most people (76%) who submitted a response live in this Council area. Some respondents provide multiple responses to this question. *[Question 1 of survey]*

The breakdown is as follows:

## Draft Sustainability Strategy – Community Engagement Report

**What was their knowledge on sustainability?**

Before completing the survey, people were given the opportunity to rate themselves regarding their knowledge on sustainability, including the items covered in the Strategy. This would provide insight into how well the Strategy's actions are received and if we need to do more to provide education and awareness regarding sustainability initiatives. *[Question 2 of survey]*

Most people rated themselves as either knowing quite a lot or having some knowledge of sustainability.

The breakdown is as follows:

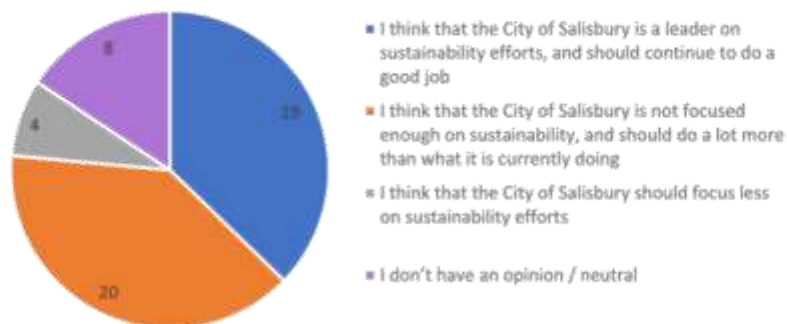
**What did they think of the City of Salisbury's efforts in sustainability?**

People were also given the opportunity to rate the City of Salisbury and its work on sustainability. This would provide insight into the community's sentiments regarding the importance of sustainability efforts and how Council should be allocating resources to meet community demands. *[Question 3 of survey]*

The ratings indicating that City of Salisbury is a "leader" and "should do more" were the majority and were evenly split.

## Draft Sustainability Strategy – Community Engagement Report

The breakdown is as follows:



## Draft Sustainability Strategy – Community Engagement Report

## Survey feedback on the Strategy

The purpose of the engagement is to receive community feedback on the Strategy so that it can be finalised, considered and adopted by Council.

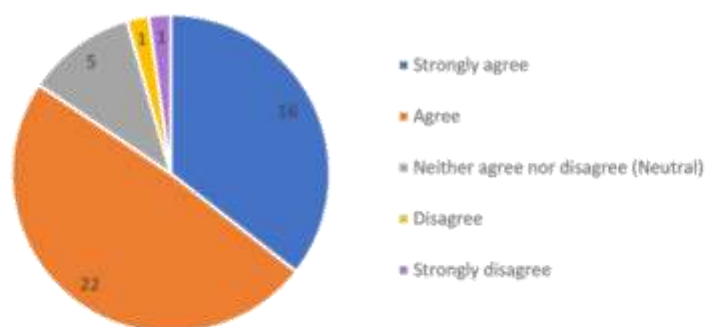
Questions were asked relating to the new actions of each theme in the Strategy.

All verbatim feedback is captured in Appendix A.

### Theme 1. Biodiverse Salisbury

#### Did respondents agree with the new actions under Theme 1?

[Question 4 of survey]



Survey verbatim comments are listed in Appendix A. Some examples of qualitative responses received included:

- "Education and support for residents to increase the biodiversity in their own backyards!"
- "We should be looking at native ground covers like pink face to lower the heat footprint of roundabouts verges medium strips."
- "More street trees and maintained gardens."
- "Pets, especially cats need to be made indoor only to protect wildlife."

#### Are there any other new actions relating to protecting biodiversity that respondents think we should be doing, that we have not captured?

[Question 5 of survey – open ended]

Key topics from the feedback included:

#### Open space, trails and biodiversity

There was feedback on the need to improve trails and suggestions on establishment of new trails. The need to improve biodiversity in open space areas including protection and creation of wildlife habitat was raised.



## Draft Sustainability Strategy – Community Engagement Report

There were multiple comments on the need to increase tree canopy and the need to protect and repair the St Kilda mangroves. It was suggested herbicides and pesticides should be used sparingly and managed to prevent impact to wildlife and waterways.

It was suggested that council implement co-design with young people and First Nations elders. The need to contain and control cats to protect wildlife was also raised.

**On-street biodiversity**

It was suggested that street verges should be revegetated to support biodiversity. The importance of street trees for shade and amenity was highlighted and concern about removal of street trees was raised. The negative impacts of some street trees, particularly gum trees, was also noted with acknowledgement that trees need to be selected and located appropriately.

**Backyard biodiversity**

There were multiple comments suggesting Council should encourage and support growing food at home and improving biodiversity in backyards.

**Water pollution**

It was suggested that Council should address stormwater pollution including through increased education and improve monitoring and efficiency of irrigation.

**Advocacy**

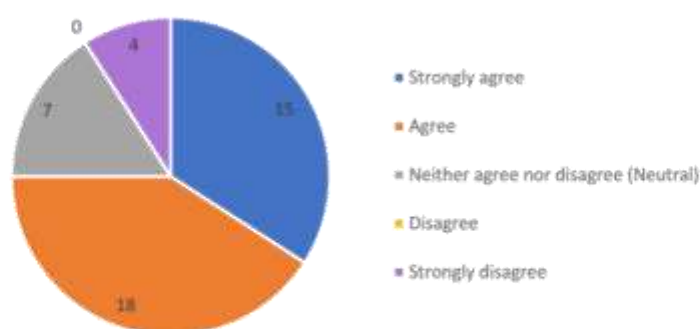
It was suggested that Council should advocate to state and federal government to enshrine First Nation voices into their respective constitutions.

**Detail and transparency**

The need for more detail on implementation and importance of transparency when reporting on progress was raised.

**Theme 2. Carbon Responsible Salisbury****Did respondents agree with the new actions under Theme 2?**

[Question 6 of survey]



## Draft Sustainability Strategy – Community Engagement Report

Survey verbatim comments are listed in Appendix A. Some examples of qualitative responses received included:

- “Promoting active, low-emissions transport such as walking and cycling is critical to decreasing transport emissions. Bike paths in Salisbury often don’t connect well with each other, and require riding on the roads which discourages ridership.”
- “Assisting businesses with funds and directive instruction on how they can meet these goals.”
- “All council buildings should be converted to fully electric - that means electric heating and cooling, electric hot water, and electric cooking where applicable. Any pools managed by the council should also switch to electric heating. The council should also change building codes for all new developments to ban residential gas connections. New houses should be fully electric to reduce emissions and save households by removing the need for expensive gas connections. Gas cooking in the home is a health risk, leading to early childhood asthma, on top of being a fire risk. Heat Pumps for hot water can be timed to run at peak solar periods and are up to 500% COP efficient. For existing homes, additional education and incentives (on top of the Federal and State ones) to go electric should be offered to allow people to afford the transition. Programs in other councils have included bulk buys of Hot Water Heat Pumps to reduce costs to residents.”

**Are there any other new actions relating to being carbon responsible that respondents think we should be doing, that we have not captured?**

*[Question 7 of survey – open ended]*

Key topics from the feedback included:

#### **Trees, food and biodiversity**

Feedback was provided on the importance of protecting trees and increasing tree canopy, including planting fruit trees in public spaces and supporting growing food at home.

#### **Incentives and support for residents and business**

Multiple respondents suggested that Council should introduce incentives and support for sustainability initiatives to reduce greenhouse gas emissions and water use in homes and businesses, including targeting disadvantaged communities. The need to support businesses in the low carbon and recycling industries was also raised.

#### **Sustainable transport**

There were multiple comments on the need to support the community to transition to electric vehicles including provision of charging infrastructure. The need to support active travel through street design and infrastructure that supports walking and cycling was also highlighted.

#### **Design and buildings**

Feedback indicated that Council buildings and facilities should be all electric and Council should support community to transition to electric homes including installation of solar PV to reduce greenhouse gas emissions (with increasing percentage of renewable electricity available from the electricity network).

Multiple respondents suggested Council should showcase and support case studies and good examples of best practice design.



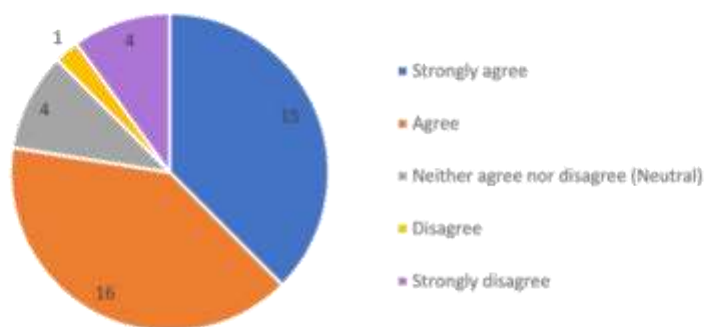
## Draft Sustainability Strategy – Community Engagement Report

**Climate change scepticism**

There were three respondents who expressed negative feedback and their scepticism about climate change.

**Theme 3. Climate Resilient Salisbury****Did respondents agree with the new actions under Theme 3?**

[Question 8 of survey]



Survey verbatim comments are listed in Appendix A. Some examples of qualitative responses received included:

- "How is CoS and State Government working together to address climate change impacts? It is important to work together as the whole State is impacted - social, transport, economic aspects across the community."
- "Community climate resilience - get everyone involved to do their part and build community strength at the same time."
- "Pedestrian refuges to help with walking."

**Are there any other new actions relating to being climate resilient that respondents think we should be doing, that we have not captured?**

[Question 9 of survey – open ended]

Key themes from the feedback included:

**Trees, food and biodiversity**

Feedback was provided on the importance of protecting trees and increasing tree canopy, including planting fruit trees in public spaces and supporting growing food at home.

**Hazard management**

It was suggested management of bushfires should include designation of the Northern Expressway as a defendable line.

**Incentives and support for residents**

Feedback suggested Council should provide support for practical action such as encouraging water conservation at home including incentives for installation of rainwater tanks.

## Draft Sustainability Strategy – Community Engagement Report

The need to support community-led action to address climate change and build community resilience was also raised by multiple respondents.

### Sustainable transport

The need to support active travel through street design and infrastructure that supports walking was highlighted.

### Design and buildings

Respondents suggested Council should support design of new buildings and development that is comfortable and efficient in future climates, including specifying light-coloured roofs.

The need to choose products, such as pavers, made from recycled content and apply water sensitive urban design in Council projects was also raised.

### Education

The need for increased communication and education in relation to climate change risks and adaptation measures was raised.

### Collaboration

It was suggested that Council should collaborate with State Government on community climate resilience.

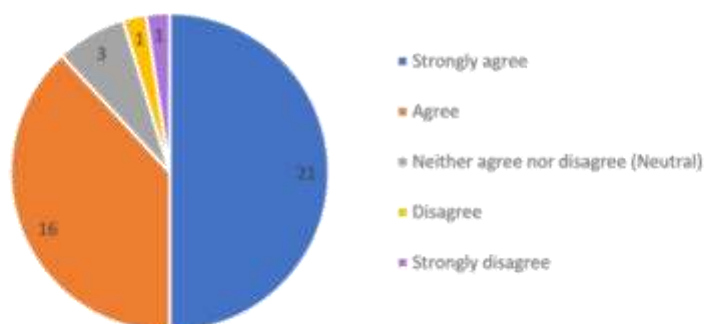
### Transparency and communication

It was requested that Council is transparent with reports and communicates them via digital channels.

## Theme 4. Resourceful Salisbury

### Did respondents agree with the new actions under Theme 4?

[Question 10 of survey]



Survey verbatim comments are listed in Appendix A. Some examples of qualitative responses received included:

- "Green organics bin collections should be weekly. The kitchen caddy bags should be delivered once a year like other council areas - this would help to increase use. Extra

## Draft Sustainability Strategy – Community Engagement Report

bins should be provided at community centres for things like batteries and soft plastics."

- "More measures to prevent food waste, such as establishing food banks for those in financial hardship, and making nearby businesses properly sort waste."
- "Do the Council have Repair Cafes to help fix broken items and avoid them going to landfill?"

**Are there any other new actions relating to being resourceful that respondents think we should be doing, that we have not captured?**

*[Question 11 of survey – open ended]*

Key topics from the feedback included:

#### **Growing food in the community**

Support for allowing community gardens and plant swaps was expressed.

#### **Backyards**

There were multiple comments suggesting Council should encourage and support growing food and improving biodiversity in backyards.

#### **Support for sporting clubs**

It was suggested there should be support for sporting clubs to be more resourceful and sustainable.

#### **Sustainable transport**

The need to support the community to transition to electric vehicles including provision of charging infrastructure was raised. It was also suggested Council should advocate for improvements to public transport services.

#### **Green waste collections / food waste**

Multiple respondents suggested Council should be collecting green organics bins weekly to avoid odours from food waste and encourage use of these bins. There was appreciation for availability of kitchen caddies and compostable bags, and a suggestion that compostable bags should be delivered each year. The need for increased focus on reducing food waste was also raised.

#### **Waste management**

It was suggested that illegal dumping needs to be addressed as well as increased attention on minimising contamination of green organics and yellow recycling bins.

#### **Reduce and recycle**

Respondents provided suggestions for increased recycling services including polystyrene, soft plastics and those recyclables that cannot be placed in the yellow recycling bins. There was also support for initiatives that reduce waste such as choosing what you purchase and setting up repair cafes. It was also suggested that recycling bins should be available in public spaces with consistent messaging.

#### **Education**

It was suggested there was a need for education on First Nations culture on sustainability and caring for country including teaching children about native plants.

## Draft Sustainability Strategy – Community Engagement Report

**Advocacy and collaboration**

There were a number of suggestions on advocacy to state and federal government including the need to:

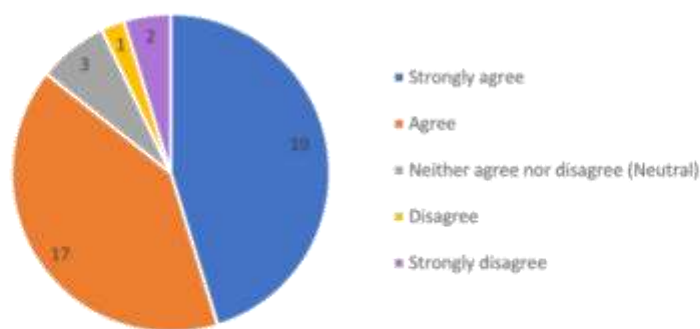
- make manufacturers and supermarkets responsible for reducing waste from packaging and improving life of products
- reduce plastic packaging to reduce waste and pollution of waterways

**Transparent reporting**

The importance of transparent reporting on the amount of material that is recycled and how it is recycled to build consumer confidence was highlighted.

**Theme 5. Waterwise Salisbury****Did respondents agree with the new actions under Theme 5?**

*[Question 12 of survey]*



Survey verbatim comments are listed in Appendix A. Some examples of qualitative responses received included:

- "We need to more lobbying of state and federal government to reduce the amount of waste packaging and products containing single use plastics, specifically soft plastics, as these are often discarded or blown away from bins during collection. This litter then makes it's way into our waterways. All single use packaging must be made to be compostable."
- "Grey water could be incorporated into all new build including commercial buildings. Water tanks could be mandatory. Recycling water is very important. No discharges into the waterways."
- "Mangroves at St Kilda need work, they almost died and the wildlife has decreased."

**Are there any other new actions relating to being waterwise that respondents think we should be doing, that we have not captured?**

*[Question 13 of survey – open ended]*

Key topics from the feedback included:

## Draft Sustainability Strategy – Community Engagement Report

**Trees and biodiversity**

The need to increase tree canopy and to protect and repair the St Kilda mangroves was highlighted. The negative impacts of some street trees, particularly gum trees, was noted with acknowledgement that trees need to be selected and located appropriately.

**Hazard management**

It was suggested that stormwater flooding in streets needs to be addressed and that clearing blocked drains and constructing wetlands in the Dry Creek catchment would reduce flood risk.

**Design and buildings**

It was suggested that Council should prevent dark roofs to reduce urban heat.

**Water efficiency and conservation**

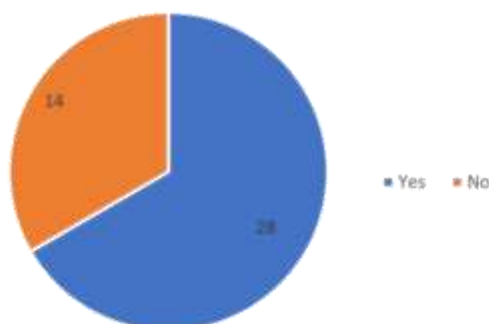
Respondents suggested there should be increased focus and support for rainwater harvesting and greywater recycling in households and by Council. It was also suggested that Council should address stormwater pollution including through increased education and improve monitoring and efficiency of irrigation.

**Educational programs and biggest concern****Did they want more educational and awareness?**

People were asked if they were interested in more educational programs or materials on how to be more sustainable. *[Question 15 of survey]*

This question was asked to inform Council's resourcing and operations to support the community regarding sustainability education programs.

Most people said "Yes" they were interested in more educational programs or materials.

**What is your biggest concern regarding environmental sustainability?**

After completing the survey, an open-ended question was asked to ascertain the community's biggest sustainability concern. *[Question 16 of survey – open ended]*

Survey verbatim comments are listed in Appendix A. Examples of qualitative responses received include:



## Draft Sustainability Strategy – Community Engagement Report

- "Rubbish and trees. We need to stop building houses and have more green space. Rubbish is still an issue."
- "Need to educate more and increase awareness. Waste management and carbon emissions are the biggest problems. I am most concerned about protecting the environment for my grandchildren. With interest rates rising and low incomes people need to be supported to do the right thing. The community needs to be proud of their achievements and part they play in taking care of the environment."
- "No bold strokes are being taken, we are not planning for the future, we are not planning for people. We are planning for the economy, to line our own pockets. We are harming the planet, people and impoverishment will only continue under this way of thinking. We have to rethink how we design cities, live, work and play in our homes, public spaces, and in our government council and chambers."

Key topics from the feedback were diverse, ranging from multiple concerns that action is not ambitious enough and will not be implemented in time to manage the impacts of climate change to concern that climate change is a hoax.

The topics of concerns are listed below from most popular to least popular:

- Waste management and resource recovery, including in public spaces and addressing plastic pollution
- Concern that action is not ambitious enough and will not be implemented in time to manage the impacts of climate change
- Preservation of biodiversity and addressing habitat loss including through native plantings in street verges
- Concern about tree removals
- The need to create cooler spaces with trees and shade
- The impact of increased population and development on the environment
- The need for education including for non-english speaking communities
- Protecting environment for the future and grandchildren
- Carbon emissions, particularly transport emissions
- Concern that the increasing cost of living means that people more than ever need help with sustainability
- That climate change is a hoax
- Council plans not being followed through and that actions do not always preserve the environment
- Community engagement and participation
- The need to promote simple measures that are within the reach of everyone.
- Focus on actions that have local and regional impact / benefit for all
- Water conservation and management
- The need to improve sustainability of printed and educational materials
- The need for soil conservation and improvement.

## Draft Sustainability Strategy – Community Engagement Report

## Survey feedback on trees

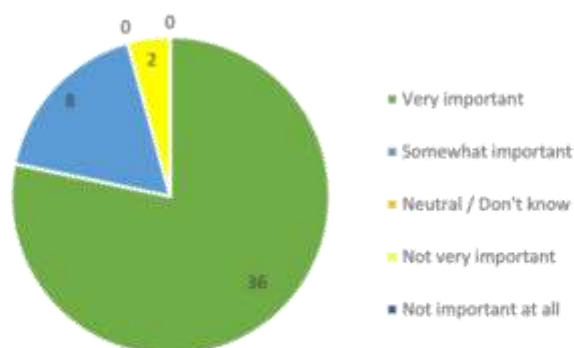
Trees play an important role in making the City of Salisbury a great place to live in, and they form an integral part of the Strategy. Trees cool our surroundings, shade our roads, purify the air, reduce noise, provide habitat for wildlife and beautify our streets.

A series of questions were included in the survey to understand the community's sentiment towards trees. In the Fact Sheets, information regarding the benefit of trees and Council's tree management procedures were also provided for community awareness.

### How important are trees to the community?

[Question 17 of survey]

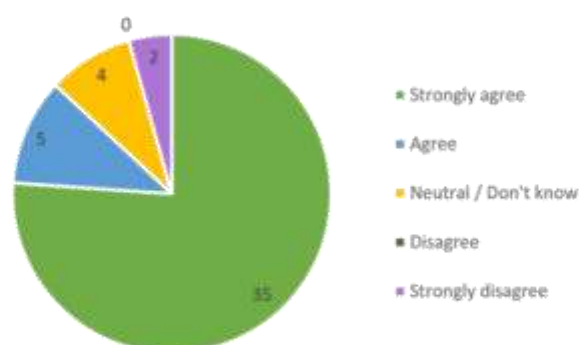
Overwhelming respondents said that trees are very important. Only 2 respondents indicated that trees are not very important and no respondents said they are not important at all.



### Do they think that trees help make the City of Salisbury a more sustainable and liveable place to live, work, visit, study and play?

[Question 18 of survey]

Most respondents said they "Strongly Agree" that trees help to make the City of Salisbury a more sustainable and liveable place to live, work, visit, study and play.



## Draft Sustainability Strategy – Community Engagement Report

**What do trees mean to the community?**

An open-ended question was asked to ascertain the community's sentiments towards trees, positive or negative. *[Question 19 of survey]*

Some examples of qualitative responses received included:

- "When looking at different places to live, I discovered that trees are a big part of what makes a nice suburb. Suburbs without trees feel empty and unwelcoming. Trees are full of life, and are very important to our ecosystem and our personal health. I have a nature strip out the front of my house and the massive gum trees there are one of the reasons why I picked this house. They're filled with all kinds of birds, they provide shade and keep the area cool, and they also block out noise from the main road. I love taking my daughter outside and showing her all the birds, while listening to the calming sounds of the wind through the leaves. My concern is that we are cutting down too many trees, losing valuable habitat to our native wildlife while making our suburbs hotter and less welcoming. More trees please."
- "Trees need to be in the right place. Focus should be on parks and reserves. Street trees are concerning sometimes - tree roots are trip hazard, biggest concern with tree roots, concern with tree nuts and fruit dropping, single trunk trees are better (not multi-trunk), dangerous when branches fall or close to power lines. Concerns when trees are planted too close to close to property boundary or fence line due to risk of building and property damage."
- "We need the right trees in the right locations to ensure they are in place for years to come."
- "Without a good canopy the extremes will be worse and area less desirable to live in."

Key themes that emerged were:

- That trees are essential for life, provide oxygen, shade, cooling and are positive for amenity and character of streetscapes
- Various concerns were raised about street trees and it was suggested that better management such as trimming is needed to reduce negative impacts such as dropping limbs and leaf litter on private property
- It was highlighted that with careful species and site selection the negative impacts of street trees would be reduced
- More trees are needed particularly in parks and gardens
- Trees provide habitat for wildlife particularly birds, including dead trees, and are an important part of biodiversity
- Concerns about removal of street trees and removal of trees due to new development
- Concerns about planting of introduced rather than native street tree species
- The importance of trees for future proofing against climate change
- The positive impact that trees have on mental health.



## Draft Sustainability Strategy – Community Engagement Report

## Other feedback

Additional feedback was received by letter and email as summarised below.

### Green Adelaide

Green Adelaide commend the Council on the draft Strategy and its active expansion and management of its many biodiverse sites, ongoing commitment to creating quality green public open spaces and implementing solutions for water management.

Green Adelaide indicated support of the draft Strategy, particularly its focus on ensuring:

- there is a balance of green spaces and natural environments to support biodiversity,
- the environment and infrastructure across Council is adaptive to a changing climate, and
- the use and management of water is optimised through an integrated approach.

Green Adelaide advised that the draft Strategy aligns with many of the priorities of Green Adelaide, including:

- Climate change and resilience – change in rainfall, sea level rise, flooding and other natural hazards, greening and cooling outcomes
- Biodiversity and Biodiversity Sensitive Urban Design
- Importance of the marine ecosystems and coastal environments
- Salisbury Water and the supply of recycled water, removal of sediment, watercourse restoration, stormwater management etc.

Green Adelaide considers that the draft Strategy could be strengthened through the inclusion of additional content, including:

- Additional detail on the proposed projects and new actions, particularly in relation to implementation and timing of delivery.
- Acknowledge under Theme 1 of the partnership opportunity with Green Adelaide to progress and improve Biodiversity Sensitive Urban Design (BSUD) opportunities across the Council area.
- Additional content within Theme 5 Waterwise Salisbury to refer to:
  - the relevant stormwater management plans and the role they play to optimise the integrated use and management of water across the Council area
  - groundwater and the role it plays in the managed aquifer recharge scheme that Salisbury Water operate to treat stormwater
  - Water Sensitive Urban Design features such as permeable paving, raingardens, rainwater tanks etc.
  - erosion management and sediment control in relation to watercourse restoration.

### SA Water

SA Water indicated support for:

## Draft Sustainability Strategy – Community Engagement Report

- the City of Salisbury's commitments and focus in the areas of biodiversity, carbon responsibility, climate resilience, resourcefulness, and recognising the critical importance of water.
- the objectives of Theme 5 Waterwise Salisbury to employ an integrated water management model, to protect coastal waters and marine environments, and to improve liveability and build community knowledge about the biodiversity functionality of watercourses and wetlands.

SA Water welcomed opportunities to enhance collaboration to deliver community relations and education programs.

SA Water recognised the draft Strategy's alignment to relevant policies and frameworks, such as the SA Government's Climate Change Action Plan 2021-2025 and Water for Good (2009). In addition, it was suggested the Strategy reference the strategic priorities outlined in the Department of Environment and Water's Urban Water Directions Statement (2022).

SA Water advised they are currently leading the development of the Resilient Water Futures strategy, together with the Department of Environment and Water, the Environmental Protection Authority, Local Government Association of South Australia, Green Adelaide, and Planning and Land Use Services as key members of a Strategic Advisory Committee. This strategy will be delivered to the Minister for Climate, Environment and Water by 30 June 2024. Charles Mansueto represented the City of Salisbury at the project briefing for Councils on 1 May 2023.

SA Water provided the Resilient Water Futures strategy project draft vision and strategic priorities which were co-developed with stakeholders across the water sector through a series of Visioning Workshops in February and March 2023 for noting. Further collaboration is planned with technical experts and catchment representatives through a series of Adaptive Planning Forums which will occur over coming months. Local Councils are critical stakeholders to contribute to these forums, offering significant value with a deep understanding of local community priorities for liveability, and detailed knowledge of local systems/catchments. Bruce Naumann has been invited to represent the City of Salisbury at these forums.

SA Water acknowledge that the City of Salisbury and SA Water share common ambitions for a more sustainable future and they look forward to working together toward these.

### NAWMA

NAMWA provided suggestions for updates to text under Theme 4 Resourceful Salisbury including:

- Removing reference to the Norske paper deal as this no longer current.
- Updating the number of householders serviced by NAWMA from 110,000 to 120,000.
- Need to correct the reference to PET plastic bottles used in local road construction and maintenance – this was not in collaboration with NAWMA.

### Resident

A resident provided a submission that advised the sustainability impacts everyone, however governments can only do so much to lead, facilitate and information the community but the whole community needs to contribute.

## Draft Sustainability Strategy – Community Engagement Report

The resident's submission was inspired by a television show that showcased the Forest Green Rovers Football Club in the United Kingdom. The submission advised that the United Nations has recognised Forest Green Rovers as the world's first carbon-neutral football club and that it was described by the FIFA as the "greenest team in the world".

The submission indicated that amongst other things the club has shirts made from recycled coffee grounds, has a vegan half-time menu, uses organic turf management practices and uses an electric bus for players to travel to away matches.

The resident suggests that the City of Salisbury should fund a competition inviting sporting clubs in the council area to submit their sustainability strategies to be assessed by an independent panel. It is suggested that seven finalists be chosen (one per Ward) and the winner announced at an event. It is suggested each finalist should win \$10,000 and the winning club receive \$30,000 with the grants spent on sustainability initiatives with in-kind support from the Council to assist with implementation of the sustainability strategies.

## Draft Sustainability Strategy – Community Engagement Report

## Response to feedback

The following table provides a summary of how the feedback is addressed in the draft Strategy, suggested improvements and opportunities for further consideration as part of future strategic planning processes.

Feedback topic	Relevant Actions / Response
<b>Open space, trails and biodiversity</b>	
There was feedback on the need to improve trails and suggestions on establishment of new trails.	<p>Addressed by action:</p> <ul style="list-style-type: none"> <li>Enhancing our five biodiversity corridors and completing the Green Trails Network</li> </ul> <p>It is suggested that the <b>action is amended</b> to acknowledge the continuing roll out of the Green (City Wide) Trails Network, as this is a multi-year project and is delivered with grant funding as it becomes available.</p>
The need to improve biodiversity in open space areas including protection and creation of wildlife habitat was raised.	<p>Addressed by actions:</p> <ul style="list-style-type: none"> <li>Reviewing the Biodiversity Corridors Action Plan (2010) and establishing Biodiversity Management Plans for key sites.</li> <li>Investigating opportunities to create new biodiversity links and sites.</li> </ul>
There were multiple comments on the need to increase tree canopy.	<p>Addressed by actions:</p> <ul style="list-style-type: none"> <li>Continuing to improve tree canopy cover in open spaces</li> <li>Evaluating opportunities for 'greening' the city, particularly in locations where it will mitigate urban heat and increase urban biodiversity</li> </ul>
There were multiple comments the need to protect and repair the St Kilda mangroves.	<p>The St Kilda mangroves are part of the Coastal Mangrove and Samphire Corridor in the City of Salisbury's Biodiversity Corridor Action Plan.</p> <p>There are two actions specifically relevant to the St Kilda mangroves:</p> <ul style="list-style-type: none"> <li>Partnering with the State Government to deliver a Sustainability Centre for Excellence and eco-tourism destination at St Kilda</li> <li>Reviewing the Biodiversity Corridors Action Plan (2010) and establishing Biodiversity Management Plans for key sites.</li> </ul> <p>It is suggested <b>that the Sustainability Centre for Excellence action is amended</b> to make it explicit that the establishment of a Sustainability Centre for Excellence will support biodiversity conservation of the St Kilda mangroves and coastline with education as to its importance within the Adelaide International Bird Sanctuary.</p>
It was suggested herbicides and pesticides should be used sparingly and managed to prevent impact to wildlife and waterways.	Use of Herbicides are managed in accordance with work health and safety requirements and label instructions. Selective herbicides used are registered for use in aquatic environments.
It was suggested that council implement co-design with	One of the Objectives of the Biodiverse Salisbury theme is relevant:



## Draft Sustainability Strategy – Community Engagement Report

Feedback topic	Relevant Actions / Response
young people and First Nations elders.	<ul style="list-style-type: none"> <li>To work collaboratively with Kaurna people, partners and the community to build knowledge and opportunities to connect with and care for the natural environment.</li> </ul> <p>Council continues to work in partnership with Green Adelaide, schools and Kaurna groups to collaboratively enhance and protect local biodiversity.</p>
The need to contain and control cats to protect wildlife was also raised.	<p>Council has reviewed introduction of cat by-laws in the past but has resolved defer the decision for the outcome of the <i>Dog and Cat Management Act 1995</i> legislative review. The Council's preference is a statewide approach to cat control. The report of the review was presented to the Minister in December 2022 which included recommendations addressing a statewide approach to cat management. Further work is underway by the State Government to progress the legislative review and recommendations in the report.</p>
<b>On-street biodiversity</b>	
It was suggested that street verges should be revegetated to support biodiversity.	<p>A policy is in place to support verge plantings: <a href="#">Verge Development by Residents • City of Salisbury</a></p> <p>It is proposed that further support for verge gardening as an opportunity to help create more socially connected neighbourhoods <b>is considered</b> as part of development of a Thrive Strategy.</p>
The importance of street trees for shade and amenity was highlighted and concern about removal of street trees was raised.	<p>Addressed by action:</p> <ul style="list-style-type: none"> <li>Evaluating opportunities for 'greening' the city, particularly in locations where it will mitigate urban heat and increase urban biodiversity</li> </ul>
The negative impacts of some street trees, particularly gum trees, was also noted with acknowledgement that trees need to be selected and located appropriately.	<p>Council has worked with Green Adelaide, service authorities to review past and current street tree plantings to develop a list which is more considerate of the highly competitive space on the verge for street tree planting. Council will continue to renew street trees to mitigate community concerns.</p>
<b>Growing food in the community</b>	
The community provided feedback that Council should plant fruit trees and edible plants on Council land and open space to support biodiversity and food security.	<p>It is proposed that support for community-led gardening as an opportunity to help create more socially connected neighbourhoods <b>is considered</b> as part of development of a Thrive Strategy.</p>
Support for community gardens was also expressed.	<p>The City of Salisbury currently supports communal or community gardens at the Burton and Para Hills Community Hubs, the Paralowie and Salisbury East Neighbourhood Centres and the Morella Community Centre.</p> <p>It is proposed that a <b>new 'What We Will Keep Doing' action</b> is included under the Climate Resilient theme to acknowledge ongoing programs:</p> <ul style="list-style-type: none"> <li>Supporting and promoting community gardening and other community-led food security initiatives.</li> </ul>

## Draft Sustainability Strategy – Community Engagement Report

Feedback topic	Relevant Actions / Response
<b>Backyard biodiversity and growing food at home</b>	
There were multiple comments suggesting Council should encourage and support growing food and improving biodiversity in backyards.	<p>Relevant existing programs include:</p> <ul style="list-style-type: none"> <li>The Grow it Local program is supported by City of Salisbury and Green Adelaide and provides resources and free seed offers to support growing food at home.</li> <li>City of Salisbury runs Indigenous Plant offers to purchase ten plants at a discounted price which supports backyard biodiversity and also offers vouchers for free Indigenous Plants for schools, childcare centres and kindergartens.</li> <li>Nature education programs in partnership with Green Adelaide.</li> </ul> <p>It is proposed that a <b>new 'What We Will Keep Doing' action</b> is included under the Biodiverse Salisbury theme to acknowledge ongoing Indigenous Plant programs:</p> <ul style="list-style-type: none"> <li>Supporting residents, schools and community groups to enhance and protect biodiversity on private and public land through offering vouchers for local indigenous plants at subsidised prices</li> </ul> <p>In addition, the proposed new 'What We Will Keep Doing' action under the Climate theme to acknowledge community gardening initiatives is also relevant.</p>
<b>Hazard management</b>	
It was suggested stormwater flooding in streets needs to be addressed including clearing blocked drains and that wetlands in the Dry Creek catchment would reduce flood risk.	<p>Addressed by actions under the Climate Resilient theme:</p> <ul style="list-style-type: none"> <li>Implementing Major Flood Mitigation Projects to reduce risk of flooding to homes and businesses</li> <li>Undertaking emergency management planning and responding to natural hazards and extreme weather</li> </ul> <p>In addition, Council has increased proactive CCTV program to review drainage systems and maintenance regimes are in place.</p>
It was also suggested management of bushfires should include designation of the Northern Expressway as defensible line.	<p>Addressed by the following action under the Climate Resilient theme:</p> <ul style="list-style-type: none"> <li>Undertaking emergency management planning and responding to natural hazards and extreme weather.</li> </ul>
<b>Incentives and support for residents and business</b>	
Multiple respondents suggested that Council should introduce incentives and support for sustainability initiatives to reduce greenhouse gas emissions and water use in homes and businesses, including targeting disadvantaged communities.	<p>It is proposed that this suggestion is <b>considered further</b> by Council as part of future strategic and business planning and program development.</p> <p>In addition, a <b>new action</b> is proposed under the Carbon Responsible theme to provide support to business through the Polaris Centre:</p> <ul style="list-style-type: none"> <li>Provide support and education to businesses to address sustainability of their operations and reduce carbon emissions.</li> </ul>
The need for practical actions and facilitation of community-led action to address climate change and sustainability was also raised.	<p>It is proposed that support for community-led action to help create more socially connected neighbourhoods <b>is considered</b> as part of development of a Thrive Strategy.</p>



## Draft Sustainability Strategy – Community Engagement Report

Feedback topic	Relevant Actions / Response
<b>Sustainable transport</b>	
There were multiple comments on the need to support the community to transition to electric vehicles including provision of charging infrastructure.	<p>Council approved installation of RAA electric vehicle chargers in a car park off James Street, Salisbury and in the Mobara Car Park off Mawson Lakes Boulevard at its April 2023 meeting.</p> <p>A <b>new action</b> is proposed in the Carbon Responsible theme to support future electric vehicle charging infrastructure:</p> <ul style="list-style-type: none"> <li>• Work with third party providers to find suitable locations to install electric vehicle chargers.</li> </ul>
The need to support active travel through street design and infrastructure that supports walking and cycling was also highlighted.	<p>Council will continue to upgrade and maintain shared trails as indicated by the following 'What We Will Keep on Doing' action under the Biodiverse Salisbury theme:</p> <ul style="list-style-type: none"> <li>• Enhancing our five biodiversity corridors and completing the Green Trails Network</li> </ul> <p>A new action is proposed in the Carbon Responsible theme to support active travel through street design and infrastructure :</p> <ul style="list-style-type: none"> <li>• Support active travel including walking and cycling connections and safety as part of precinct, streetscape and infrastructure upgrades and advocate to the State Government and other parties for inclusion of active travel infrastructure in developments and upgrades.</li> </ul>
It was also suggested Council should advocate for improvements to public transport services.	Council continues to advocate to the State Government for public transport services and routes to better service the community. In addition, investigations are underway to identify infrastructure and service needs, including public transport, particularly in growth areas to inform development of a new City Plan and to inform input to the review and update of the 30-Year Plan for Greater Adelaide by State Government.
<b>Design and buildings</b>	
Feedback indicated that Council buildings and facilities should be all electric and Council should support community to transition to electric homes including installation of solar PV to reduce greenhouse gas emissions (with increasing percentage of renewable electricity available from the electricity network).	<p>The opportunity to transition to all electric Council buildings will be considered as part of development of a new Organisational Carbon Emissions Reduction Action Plan (as committed under the Carbon Responsible theme).</p> <p>It is proposed the suggestion that Council should support community transition to electric homes is <b>considered further</b> by Council as part of future strategic and business planning, program development and advocacy opportunities to State Government.</p>
Multiple respondents suggested Council should showcase and support case studies and good examples of best practice design.	Council's Boardwalk development in Paralowie has demonstrated best practice for affordable housing with a range of sustainability initiatives including connection to the Salisbury recycled water network and minimum five star energy efficiency ratings.
In addition, respondents suggested Council should support design of new buildings and development that is comfortable and	In acknowledgement of ongoing work to deliver affordable and sustainable housing through Council's Strategic Development Program a <b>new 'What We Will Keep Doing' action</b> under the Climate Resilient theme is proposed:

## Draft Sustainability Strategy – Community Engagement Report

Feedback topic	Relevant Actions / Response
efficient in future climates, including specifying light-coloured roofs.	<ul style="list-style-type: none"> <li>Implementing climate resilience into Council housing developments through inclusion of sustainability measures such as recycled water and specification of design guidelines for purchasers.</li> </ul> <p>It is proposed that this suggestion is <b>considered further</b> for inclusion in advocacy to the State and Federal Government on changes to the South Australian Planning and Design Code and National Construction Code.</p>
The need to choose products, such as pavers, made from recycled content and apply water sensitive urban design in Council projects was also raised.	<p>Addressed by actions under the Resourceful and Waterwise themes:</p> <ul style="list-style-type: none"> <li>Building a Circular Economy through developing new markets and using recycled materials</li> <li>Reviewing our procurement policies to encourage recycled material in purchasing to deliver sustainability outcomes and stimulate the circular economy</li> <li>Increasing onsite capture, reduce runoff and improving stormwater quality to protect waterways and the marine environment.</li> </ul>
<b>Climate change scepticism</b>	
There were three respondents who expressed negative feedback and questioned the validity of climate change science.	Council declared a climate change emergency in October 2019 and relies on climate change science and data provided by the State and Federal Government and the Intergovernmental Panel on Climate Change.
<b>Green waste collections / food waste</b>	
Multiple respondents suggested Council should be collecting green organics bins weekly to avoid odours from food waste and encourage use of these bins.	<p>Council encourages use of green organics bins as acknowledged through the 'What We Will Keep Doing' action under the Resourceful theme:</p> <ul style="list-style-type: none"> <li>Partnering with Green Industries SA and NAWMA to expand green waste service by providing green bins, kitchen caddies, compostable bags and educational material to residents.</li> </ul> <p>It is proposed that a <b>new action</b> is included under the Resourceful theme to develop a Resource Recovery Action Plan to address improvements to waste and recycling services including consideration of weekly green organics collections:</p> <ul style="list-style-type: none"> <li>Develop a Resource Recovery Action Plan to reduce waste and increase diversion from landfill.</li> </ul>
There was appreciation for availability of kitchen caddies and compostable bags, and a suggestion that compostable bags should be delivered each year.	Compostable bags can currently be picked up from five community centres free of charge. Delivery was considered but is considered prohibitively costly.
The need for increased focus on reducing food waste was also raised.	<p>As mentioned above, it is proposed that a <b>new action</b> is included under the Resourceful theme to develop a Resource Recovery Action Plan to address improvements to waste and recycling services including consideration of reducing food waste:</p> <ul style="list-style-type: none"> <li>Develop a Resource Recovery Action Plan to reduce waste and increase diversion from landfill.</li> </ul>
<b>Waste management</b>	



## Draft Sustainability Strategy – Community Engagement Report

Feedback topic	Relevant Actions / Response
It was suggested that illegal dumping needs to be addressed as well as increased attention on minimising contamination of green organics and yellow recycling bins.	Procedures are in place in collaboration with NAWMA to identify and address illegal dumping and contamination of kerbside bins.
<b>Reduce and recycle</b>	
Respondents provided suggestions for increased recycling services including polystyrene, soft plastics and recyclables that cannot be placed in the yellow recycling bins.	<p>Many materials can be dropped off to be recycled at NAWMA Resource Recovery Centres including polystyrene as list on the NAWMA website:  <a href="#">Resource Recovery Centres - NAWMA - Northern Adelaide Waste Management Authority</a>  <a href="#">What Can I Recycle? - NAWMA - Northern Adelaide Waste Management Authority</a></p> <p>In addition, the following action under the Resourceful theme assists to addresses this suggestion:</p> <ul style="list-style-type: none"> <li>Providing options for the collection of specialised waste items (e.g. batteries/mobile phones) in Council facilities.</li> </ul>
There was also support for initiatives that reduce waste such as choosing what you purchase and setting up repair cafes.	<p>It is proposed this suggestion is <b>considered further</b> as part of collaboration with NAWMA and development of a Resource Recovery Action Plan.</p> <p>It is proposed that support for a community-led skills and expertise initiative such as a repair cafe or tool library <b>be considered</b> as part of development of a Thrive Strategy.</p>
It was also suggested that recycling bins should be available in public spaces with consistent messaging.	It is proposed this suggestion is <b>considered further</b> as part of development of a Resource Recovery Action Plan.
<b>Water efficiency and conservation</b>	
Respondents suggested there should be increased focus and support for rainwater harvesting and greywater recycling in households and by Council.	<p>Addressed by the following actions under the Biodiverse and Waterwise themes:</p> <ul style="list-style-type: none"> <li>Partnering with Green Adelaide, Kaurna community, community groups, schools and NGOs to deliver and expand our biodiversity and sustainability education programs and events</li> <li>Investigating and implementing water optimisation and efficiency measures</li> <li>Collaborating with State Government, Water Sensitive SA and NGOs to deliver community engagement and education programs</li> <li>Increasing onsite capture, reduce runoff and improving stormwater quality to protect waterways and the marine environment.</li> </ul>
It was also suggested that Council should address stormwater pollution including through increased education and improve monitoring and efficiency of irrigation.	<p>Addressed by the following actions under the Biodiverse and Waterwise themes:</p> <ul style="list-style-type: none"> <li>Delivering the Watercourse Management Works and the Drainage and Waterways Programs</li> <li>Partnering with Green Adelaide, Kaurna community, community groups, schools and NGOs to deliver and expand our biodiversity and sustainability education programs and events</li> </ul>

## Draft Sustainability Strategy – Community Engagement Report

Feedback topic	Relevant Actions / Response
	<ul style="list-style-type: none"> <li>Investigating and implementing water optimisation and efficiency measures</li> <li>Collaborating with State Government, Water Sensitive SA and NGOs to deliver community engagement and education programs</li> <li>Increasing onsite capture, reduce runoff and improving stormwater quality to protect waterways and the marine environment.</li> </ul>
<b>Education</b>	
The need for increased communication and education in relation to biodiversity, climate change risks and adaptation measures and resourcefulness was raised. Two thirds of survey respondents indicated they were interested in more education programs and materials.	<p>Addressed by the following actions under the Biodiverse, Carbon Responsible, Climate Resilient and Waterwise themes:</p> <ul style="list-style-type: none"> <li>Partnering with Green Adelaide, Kaurna community, community groups, schools and NGOs to deliver and expand our biodiversity and sustainability education programs and events</li> <li>Partnering with the State Government to deliver community education programs to build understanding of the impacts of climate change and how to reduce their carbon footprint</li> <li>Collaborating with State Government, Councils and NGOs to deliver Community Support and Education Programs that build resilience to climate change.</li> <li>Collaborating with State Government, Water Sensitive SA and NGOs to deliver community engagement and education programs.</li> </ul>
It was also suggested there was a need for education on First Nations culture on sustainability and caring for country including teaching children about native plants.	<p>One of the Objectives of the Biodiverse Salisbury theme is relevant:</p> <ul style="list-style-type: none"> <li>To work collaboratively with Kaurna people, partners and the community to build knowledge and opportunities to connect with and care for the natural environment.</li> </ul> <p>Council continues to work in partnership with Green Adelaide, schools and Kaurna groups to collaboratively enhance and protect local biodiversity.</p>
<b>Advocacy and collaboration</b>	
It was suggested that Council advocates to state and federal governments to enshrine First Nation voices into their respective constitutions.	<p>This suggestion has been addressed by Council. At their meeting in February 2023 it was resolved that Council:</p> <ul style="list-style-type: none"> <li>Acknowledges that it meets on Kaurna country and reaffirms its commitment to acknowledging and respecting Aboriginal culture and reconciliation.</li> <li>Commends the Premier, Minister for Aboriginal Affairs and State Government for leading the nation as the first State to introduce the First Nations Voice Bill to the SA Parliament and that the City of Salisbury supports this new body and advocates for its success.</li> <li>Recognises the Uluru Statement from the Heart and Makarrata, and Commends the Prime Minister and National Government for putting forward a referendum to the Australian people for a First Nations Voice to the Australian Parliament and that the City of Salisbury supports this proposal, advocates for its success and supports the "Yes" campaign for the referendum.</li> <li>Requests the Mayor, Deputy Mayor and Chair of Council's Reconciliation Working Group to write to both the Prime Minister and Premier expressing Council's support, and</li> </ul>

## Draft Sustainability Strategy – Community Engagement Report

Feedback topic	Relevant Actions / Response
	welcoming the commencement of the Indigenous Voice to Parliament. Letters have been sent to the Prime Minister and Premier expressing Council's support.
It was suggested that Council advocates to state and federal governments to make manufacturers and supermarkets responsible for reducing waste from packaging and improving life of products	It is proposed this suggestion is <b>considered further</b> as part of development of a Resource Recovery Action Plan.
It was suggested that Council advocates to state and federal governments to reduce plastic packaging to reduce waste and pollution of waterways	It is proposed this suggestion is <b>considered further</b> as part of development of a Resource Recovery Action Plan.
It was also suggested that Council should collaborate with State Government on community climate resilience.	Addressed by the following action under the Climate Resilient theme: <ul style="list-style-type: none"> <li>Collaborating with State Government, Councils and NGOs to deliver Community Support and Education Programs that build resilience to climate change.</li> </ul>
<b>Detail and transparency</b>	
Some respondents asked that more detail on implementation is provided and that there should be transparency when reporting on progress.	The Monitoring & Reporting section of the Strategy commits to monitoring and reporting against the sustainability indicators and progress reported annually.



## Draft Sustainability Strategy – Community Engagement Report

## Changes to the Strategy

### Content changes by page numbers

The following proposed text changes have been reflected in the updated Strategy for Council's consideration and approval.

Original Page no.	New Page no.	Topic / heading	Proposed change	Reason
2	2	Mayor's Message – reference to Australia's greenhouse gas emission reduction targets	Text updated to refer to 2022 commitment	Correction
4	8	Our Strategies & Plans	Under 'Strategies and Plans Council has Delivered' Replace 'Stormwater Management Plans' with 'Integrated Water Cycle Management Plan for the Northern Metropolitan Region 2011'	Correction to reflect plans delivered not those under development
5	5	National Challenges	Minor text updates	Correction
6	7	State Challenges	Inclusion of reference to Green Adelaide Landscape Plan 2021-2026 and Urban Water Direction Statement 2022 and minor text updates	Correction
12	13	Implementation framework diagram	Minor text updates	Correction
-	14	What we heard	New text to summarise feedback from community consultation	To acknowledge feedback has informed updates to the Strategy
16	17	Biodiverse Salisbury What We Have Achieved	Correction to text about the Yellowish Sedge-skipper Butterfly	To acknowledge the reintroduction of the butterfly was in collaboration with State Government
16	17	Biodiverse Salisbury What We Have Achieved	Correction to text about enhancement of city trails	Correction
16	18	Biodiverse Salisbury What We Will Keep Doing	Amended action: Enhancing our five biodiversity corridors and completing the Green (City Wide) Trails Network <i>in partnership with State Government</i>	To acknowledge the Green (City Wide) Trails Network will be completed as funding is available from State Government
16	18	Biodiverse Salisbury What We Will Keep Doing	Addition: Supporting residents, schools and community groups to enhance and protect biodiversity on private	To acknowledge community feedback that Council should encourage and support improving biodiversity in backyards

36

## Draft Sustainability Strategy – Community Engagement Report

Original Page no.	New Page no.	Topic / heading	Proposed change	Reason
			and public land through offering vouchers for local indigenous plants at subsidised prices.	
16	18	Biodiverse Salisbury New Actions	Amended action: Partnering with the State Government to deliver a Sustainability Centre for Excellence and eco-tourism destination at St Kilda <i>to support biodiversity conservation and education</i>	To acknowledge the need to support education and conservation at St Kilda based on community feedback
16	18	Biodiverse Salisbury New Actions	Amended action: Improving and creating Best Practice Biodiversity and Sustainability Spaces <i>in partnership with peak bodies and industry stakeholders</i> (e.g. Biodiversity Sensitive Urban Design)	To address Green Adelaide feedback
20	21	Carbon Responsible Indicators	Reviewed and updated indicators resulting in reducing the number of indicators from seven to six	Correction to ensure indicators are specific and measurable
20	22	Carbon Responsible New Actions	New action: Provide support and education to businesses to address sustainability of their operations and reduce carbon emissions	To address feedback on the need to support business to address sustainability and build on business advisory services provided by the Polaris Centre
20	22	Carbon Responsible New Actions	New action: Work with third party providers to find suitable locations to install electric vehicle chargers	To align with decision of Council on 24 April 2023 to collaborate with RAA to install electric vehicle chargers and feedback from the community about the need to support the transition to electric vehicles
20	22	Carbon Responsible New Actions	New action: Support active travel including walking and cycling connections and safety as part of precinct, streetscape and infrastructure upgrades and advocate to the State Government and other parties for inclusion of active travel infrastructure in developments and upgrades	To address feedback on the need to support active travel through design and infrastructure for walking and cycling
26	27	Climate Resilient Salisbury What We Will Keep Doing	Addition: Implementing climate resilience into Council housing developments through inclusion of sustainability measures such	To acknowledge community feedback that Council should support design of new buildings and development that is

37

## Draft Sustainability Strategy – Community Engagement Report

Original Page no.	New Page no.	Topic / heading	Proposed change	Reason
			as recycled water and specification of design guidelines for purchasers.	comfortable and efficient in future climates
26	27	Climate Resilient Salisbury What We Will Keep Doing	Addition: Supporting and promoting community gardening and other community-led food security initiatives	To acknowledge community feedback that Council should support community gardening initiatives
28	29	Resourceful Salisbury Introduction	Delete reference to Norske paper deal as this is no longer current and update to the number of households serviced by NAWMA	Change requested by NAWMA
30	30	Resourceful Salisbury What We Have Achieved	Corrected tonnes of glass used in construction of shared use trail	Correction
30	30	Resourceful Salisbury What We Have Achieved	Updated text to make it clear NAWMA was not involved in the recycling of PET bottles in road construction project	Change requested by NAWMA
30	30	Resourceful Salisbury Indicators	Reviewed and updated indicators resulting in reducing the number of indicators from seven to four	Correction to ensure indicators are specific and measurable
30	31	Resourceful Salisbury What We Will Keep Doing	Amended: NAWMA conducting audits of kerbside bins every <i>three</i> years.	Updated to reflect service level agreement with NAWMA
30	31	Resourceful Salisbury New Actions	New action: Develop a Resource Recovery Action Plan to reduce waste and increase diversion from landfill	To plan for improved waste and recycling services for Council facilities and address community feedback on waste, recycling and green waste.
34	34	Waterwise Salisbury What We Will Keep Doing	Addition: Continue to collaborate with the State Government and SA Water on development of the Resilient Water Futures Strategy	To address SA Water feedback and acknowledge ongoing collaboration in development of the Resilient Water Futures Strategy

## Design changes

The following design changes have been reflected in the updated Strategy for Council's consideration and approval.

- A number of images were replaced with ones more relevant to the strategy content.
- The font size of the document is increased for better visibility and improve its user friendliness.
- The general layout of the document is slightly altered to improve readability and legibility.



## Draft Sustainability Strategy – Community Engagement Report

## Measuring success

### Engagement targets

In the engagement plan, a series of ambitious targets were set. These targets helped to measure the success of the engagement and inform the project team's learnings for future consultations.

Activity	Target	Achieved?	Comment
Number of attendees at drop-in sessions	Engage with 20 people per session	Whilst targeted attendance was low, the team informally engaged with over 50 community members overall who were present at the time at the community centres.	For future engagements, drop-in sessions can be tailored to be targeted information sessions which may encourage more participation.
Number of community members interested	Engage with 100-200 community members throughout engagement	Five drop-in sessions across the Council area were provided as opportunities for anyone to attend and speak to the project team in person.	Whilst not always practical, school and university holidays should also be considered when planning for drop-in sessions. After hours and/or weekend sessions may also be considered for more flexibility.
Number of submissions received	50-100 feedback received, including targeted stakeholders	59 surveys and written responses were received overall.	To increase the number of responses received it may help to offer better incentives (a higher dollar amount) to encourage participation. The incentives could also be more widely promoted throughout the engagement.  It is noted that many informal comments were captured on social media, especially on Facebook. Social media administration can encourage and direct feedback towards the official survey to formally capture these responses.
Activity on website	Receive 200 visits to website	465 visits to the website project page occurred with 223 accessed from Facebook posts  Visitors to the project page spent an average of 4 minutes on the project page	The engagement material provided highly visible links to encourage visitation to the project pages (through QR codes, short URL links and large text).

### Survey feedback on the engagement process

A number of questions were included in the survey seeking feedback on the engagement process as detailed below.

## Draft Sustainability Strategy – Community Engagement Report

### How did they hear about the engagement?

Most people heard about the engagement through City of Salisbury social media.

[Question 21 of survey]

Targeted stakeholders were instructed to tick the 'I am a targeted stakeholder' box as they were invited to the survey via email.

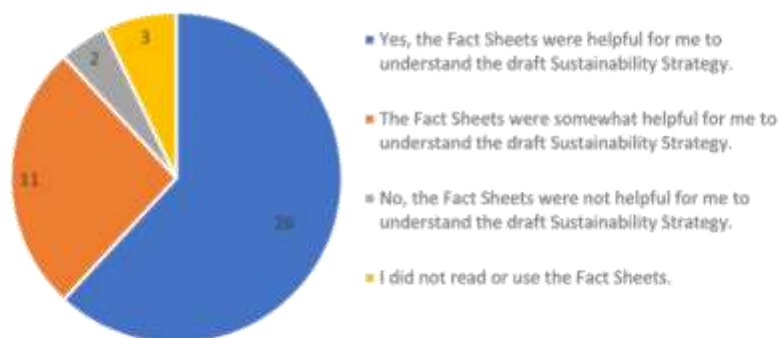
People found the engagement through:



### Did they find the Fact Sheets useful?

Fact sheets were developed so that the Strategy could be more easily understood, and to appeal to a wider section of the community. A question was asked to ascertain if this was a worthwhile exercise to help with future community engagements. [Question 20 of survey]

Over half of the respondents to this question thought that the fact sheets were helpful.





## Draft Sustainability Strategy – Community Engagement Report

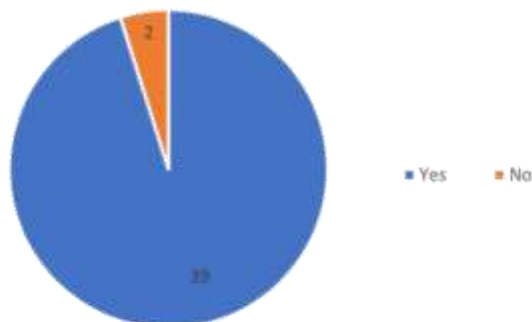
### Did they have a better understanding of sustainability after reading the Strategy?

After completing the survey and reading the Strategy or Fact Sheets, people were asked if they had a better understanding of sustainability and what the City of Salisbury is currently doing, and will be doing. *[Question 14 of survey]*

This is to ascertain the effectiveness of the Strategy and its role in raising awareness on the Council's sustainability efforts.

A large majority of people indicated that they had a better understanding after reading the Strategy or Fact Sheets.

When asked if people had a better understanding, the following was received:



## Appendix A. Formal verbatim feedback

The following outlines all formal verbatim feedback received through the survey's open-ended questions.

### Question 3. What do you think of the City of Salisbury and its work on sustainability? Please explain your answer

#### Comments

The council can only work within what they're allowed

We need immediate action from all levels of government to enshrine climate policies and action plans, the city of Salisbury is not acting but rather reacting. This plan is not bold, nor leading, is its the bare minimum. We need measurable, transparent and accountable actions taken before 2035. The city of Salisbury has not prioritised accessible sustainable practices and independent academic. I ask that in the process of this draft and its work on sustainability what independent academics, Kaurna elders, and community-oriented leaders and residents have been consulted.

Ongoing commitment towards recycling

I think Salisbury Council is doing a solid effort in some areas, but needs to improve in others. The Green waste initiative is great, but uptake needs improvements. Green spaces are great but a better policy around keeping cats indoors is needed to reduce wildlife deaths. Improving access to public transport is more important than electric vehicles. Getting houses off of gas is also important at reducing emissions and savings household's money.

I think they should do more and spend less money on themselves and more in the community, fixing the roads and footpaths, helping all of the homeless in the area. As there are so many in Salisbury's main street.

Salisbury has shown its commitment through sustainable initiatives, focus by employing skilled people in the administration, supporting change agents to draw business and community to become involved

I love the Wetlands and they look wonderful all through the year. I love the trees we have and the birds that frequent my property. I was brought up on Grand Junction Road so I love the green and trees we have.

More trees

You are completely incorrect in emissions, climate, and partly incorrect in recycling in terms of emissions and net energy

Great work on the sustainability Strategy - it's a big step in the right direction - keep it up!

I'm 50/50 for this one as those leaves on my house gutter are full and council expect us to pay and clean it. Dead leaves goes to the drain and clogged the pipes and that's not sustainable.

Development that means we are losing street trees and no means to replace them as there is no room left. There are many areas where trees could be planted but aren't.

### Question 4. Do you agree with the new actions under Theme 1 – Biodiverse Salisbury? Please explain your choice

#### Comments

Need to continue to assess how improvements can be made - continue to learn and implement for future generations.

Need to take more action on preserving biodiversity

Focus on St Kilda - this is important, but it is not accessible for everyone, no public transport. Need to bring people to St Kilda.

There needs to be more awareness of the impact on mangroves and planting of natives for more native biodiversity.

Greenfields wetlands needs more visibility - people don't know they are accessible and available

Makes sense

However, I feel that re-vegetating street verges could be a valuable way for creating wildlife corridors and increasing biodiversity.

Needs to go further. Too little

I object to my rates being used to fund this nonsense!

## Draft Sustainability Strategy – Community Engagement Report

Think we should be looking after our native animals  
 Good actions, but perhaps include an action to highlight the need to continue to assess and limited any possible adverse impacts on biodiversity associated with future developments, including both urban sprawl and excessive urban infill.  
 Biodiversity is critical to sustain the quality of our area and the greater needs of the planet  
 This could involve volunteers within the community  
 significant change will only occur through regional collaboration  
 It sounds wonderful  
 I would also like to see some pretty trees like maples, native trees are great but there is room for some prettiness and diversity  
 We need more street trees and well-maintained gardens as well  
 I have not heard Salisbury protesting loudly to the stat govt about their nil response to the environmental catastrophe at St Kilda. It would be an embarrassment to have a sustainable centre while the mangroves are dying!

**Question 5. Are there any other new actions relating to protecting biodiversity that you think we should be doing, that we have not captured?**

**Comments**

Improve trails so they are safer, more accessible and used more. Keep on improving biodiversity in open spaces  
 Birdhouses - put bird houses in trees especially if trees are being removed from areas. Keep dead trees and plants - use them to create habitat in parks and creeklines. Need more habitat for wildlife  
 Strategy has covered a lot. Bigger issues are addressed  
 Protecting current character of the City developed by the tree planting activities of the past, street and reserve plantings especially those that have great value for the local biodiversity  
 See previous answer (However, I feel that re-vegetating street verges could be a valuable way for creating wildlife corridors and increasing biodiversity.)  
 You're only talking about actions you're going to take not how they will be implemented. After you hiring an subject matter expert? Are you looking into other successful programs? What you've stated in the biodiversity themes are just empty words  
 Encourage people to grow food in their back yards like they do at 6 Argent Elizabeth Grove. Stop using herbicides and pesticides.  
 Yes, but Council is hostile to "conspiracy theorists" who don't agree with Councils dogma. No other alternative opinions are tolerated or explored. Everything council is doing is based on fundamental lies and without scientific justification.  
 1) There is no mention of what action is being taken by the State Government/Salisbury Council in relation to protecting/repairing the St Kilda mangroves. 2) The use of herbicides in the Council area has not been addressed, these should be used more sparingly and not used on parks and verges for edging as they run off into waterways and there are cleaner alternatives to the use of these for edging. 3) The introduction of micro forests as in the Canberra model in some of the neglected parks and in open space areas  
 No, very pleased by the plans in this area  
 The problem I see with trails, human activity can be detrimental. I see a huge increase in rubbish and dog poo in the Paddocks Wetlands where I have regularly walked over the last 3 years.  
 Yes, in a previous Draft Annual Plan submission I suggested a hiking trail be established in Webb Reserve and Wilkins Reserve at Para Hills, this is one of perhaps a dozen similar opportunities to create a signposted hiking loop using two adjacent Para Escarpment gullies, some extending into the City of Tea Tree Gully. This initiative will help protect biodiversity in several ways including keeping the public to designated paths; the public can report pollution, erosion, fires, vandalism, etc.; the public can appreciate nature via first-hand experience and via interpretive signage and gain fitness and enhanced wellbeing.  
 No  
 That council advocates to state and federal levels of governance for the enshrinement of First Nation voices into their respective constitutions. Council implements treaty's with First Nation communities to protect and sustain the land upon we are situated. That council implement co-design features into their planning to include young people and First Nations elders  
 More stringent cleaning/upkeep of the waterways and lakes in the council area.  
 Pets, especially cats need to be made indoor only to protect wildlife.



## Draft Sustainability Strategy – Community Engagement Report

Plant more trees that aren't as distractive to the surroundings. Gum trees are a terrible choice to plant in the area as they're root systems are too large and destroy footpaths and the branches break too easy

not aware of any

As a pensioner living in the Council area for over 50 years I would like to start growing veg and perhaps council could think about perhaps supplying a garden container at a discount price to get us started. I am very pleased with the little bin supplied free from the Library.

We should be looking at native ground covers like pink face to lower the heat footprint of roundabouts verges medium strips

More trees

More street trees and maintained gardens

No

It is critical to maintain and create habitat for wildlife however this seems futile if Salisbury Council does not address the increasing issue with feral/stray cats. Salisbury Council needs a better action plan to eradicate feral/stray cats that does not threaten our precious native species, i.e. baiting is not an acceptable option. The Australian Government has culled kangaroos, one of our much loved native species, due to large numbers however the same has not applied to an introduced species that has for many years killed thousands of our native wildlife!

Education and support for residents to increase the biodiversity in their own backyards!

Planting fruiting trees in parks would help grow biodiversity in insects/animals and may help homeless people to have free fruits to eat.

Action needs to be taken to contain cats! Again nothing from council.

#### Question 6. Do you agree with the new actions under Theme 2 – Carbon Responsible Salisbury? Please explain your choice

##### Comments

Action is long overdue. It is very important that the community and local population is involved - small actions create big change.

Small steps lead to huge change. We need to keep on ploughing away with education and don't be complacent. Need to start young with education - kindy age.

Need to make people aware. Individualism - need to educate everyone. Need to progress as a society - small steps.

It doesn't go far enough it's just a token effort

Carbon is life sustaining. Plants need it, humans need it. You need to stop this stupidity.

Council has no legitimate business delving into dictating to residents how they will travel, limiting their travel or indoctrinating residents into a cult ideology without facts. The costs of "sustainable" technologies is a complete fiction.

Think experts can be better at this

What actions are being taken for carbon capture in the Council area?

Not enough important areas being targeted. See response to next question

Do Council based staff drive 4 door Utes. If so why?

Also need to measure and report in a way the public can understand.

The language used here is not specific, this should be reframed as to reach zero organisational carbon emissions through resource efficiencies, deployment of renewable energy and other low carbon technologies and via our supply chain.

An upgrade to traffic volume through better infrastructure.

education is only a first step identifying and enabling easy options to adopt change while making the council more resilient

Carbon dioxide is not a greenhouse gas nor is it pollution. Plants need CO2 and produce oxygen which humans need.

Way too little, surely all these things have been happening for years!

#### Question 7. Are there any other actions relating to being carbon responsible that you think we should be doing, that we have not captured?

##### Comments

## Draft Sustainability Strategy – Community Engagement Report

Communication and education is very important. Supporting electric vehicles is very important - we need to reduce petrol and diesel use. Council could give more financial support, incentives, initiatives and rebates especially to disadvantaged community including older people and pensioners. Need to bridge the gap to enable and empower the community to take action. Need to make sure that actually materialises what feedback is provided - help people to take actions.

Interest free loans and rebates for sustainability initiatives to reduce emissions. Suggest having a case study precinct or postcode to electrify and reduce emissions - like Electrify 2515 and the Big Switch. Participate in Sustainable House Day - showcase good examples.

Need to consider how to support installation of solar panels and avoid overshadowing including consideration of the impact of trees (especially council trees). Cost of solar panels increase if overshadowing on roof. Need to support community to install solar panels such as with incentives.

Well covered

Reporting on what action has been taken to date to address this, if work has already been completed in this area

No

None that seems appropriate

Protect the environment instead of ripping all the trees down and calling it beautifying the community

You need to STOP with the Carbon farce

Yes, but Council is not interested in alternative views and opinions which oppose the Labor Party narrative.

Shopping centres with solar car park shelters like a Elizabeth. Planting more trees. Native and fruit. Plantings of quick growing crops. That soak up the carbon. Believe Marijuana is a good example. Can be used for sustainable clothing and pharmaceutical

Micro forests, preservation of old trees, planting more native trees

Promoting active, low-emissions transport such as walking and cycling is critical to decreasing transport emissions. Bike paths in Salisbury often don't connect well with each other, and require riding on the roads which discourages ridership.

Consider some innovative (if not controversial) initiatives, for example, making some precincts, say Salisbury CBD and/or Mawson Lakes CBD, carbon neutral earlier than 2050, by making some streets 'Pedestrians, Cyclists and EV Only'.

No

Support recycling businesses especially those that can recycle plastic bags!

the City of Salisbury needs to engage with private and public stakeholders for projects that foster the sustainability of the community. This approach needs to be accessible, inclusive and forward thinking; to educate and sustain the city, not just for the next three years but for the next fifty. This movement needs to be led by the community, and thus needs to be inclusive of the vulnerable and low socioeconomic that are oppressed by the monopoly of climate change. One avenue to help increase the accessibility of this movement is to provide access to grants and rebates, as the youth felt local governments should be responsible for the opportunity for all residents to engage in positive and environmental change. Council should be advocating for accessibility to electric vehicles for all residents and making this process affordable and inclusive.

All council buildings should be converted to fully electric - that means electric heating and cooling, electric hot water, and electric cooking where applicable. Any pools managed by the council should also switch to electric heating. The council should also change building codes for all new developments to ban residential gas connections. New houses should be fully electric to reduce emissions and save households by removing the need for expensive gas connections. Gas cooking in the home is a health risk, leading to early childhood asthma, on top of being a fire risk. Heat Pumps for hot water can be timed to run at peak solar periods and are up to 500% COP efficient. For existing homes, additional education and incentives (on top of the Federal and State ones) to go electric should be offered to allow people to afford the transition. Programs in other councils have included bulk buys of Hot Water Heat Pumps to reduce costs to residents.

Ok

supporting business to be at the forefront of change they will provide the profitable change that will benefit the community

No

Assisting businesses with funds and directive instruction on how they can meet these goals

No

Stop this nonsense.



Draft Sustainability Strategy – Community Engagement Report

Require each houses to have at least 1 or 2 trees of their choice depending on the size of the lot and if the lot is small require them to have a veggie patch or a small garden.

**Question 8. Do you agree with the new actions under Theme 3 – Climate Resilient Salisbury? Please explain your choice**

**Comments**

There are some things that our beyond our control and that is why there is a need to make preparations to be able to act on them.

Need to future proof communities

Need to be planning for impact of climate change. This is especially important with continuing expansion of population and growth. As people move further and further away the services need to be provided.

Good initiative - need to track our plans and have back up plans especially with preparing for climate change

doesn't go far enough. It's just a token effort to make you look good

Climate change is a farce

Climate Change is a complete hoax, without any basis in scientific fact.

I'm not convinced in climate change. I'm in my 60s been no change since my childhood. But do believe we are guardians of the earth

Council states that more trees are be cut down and not replaced.

however this risk assessment is much too late, as the IPCC report 2023 shows, we are already seeing the impacts of climate inaction, and as Salisbury has intergenerational poverty from classist legislations the food security and displacement due to climate change will further impoverish the community.

I don't particularly believe in climate change

More trees

These are unfounded threats that never come to be. The doom time frame has been shifting since 1970.

Totally agree with "Planting thousands of street trees every year and taking care of their health"

**Question 9. Are there any other actions relating to being climate resilient that you think we should be doing, that we have not captured?**

**Comments**

How is CoS and State Government working together to address climate change impacts? It is important to work together as the whole State is impacted - social, transport, economic aspects across the community.

Support what the community can do from practical perspective.

Pedestrian refuges to help with walking

Educating the community of the local and regional risks and what action they can take to protect themselves and the region

No

It's a first step

You have already ripped out most of the mature trees in our area. Discusting

You need to stop with the Climate Change Agenda.

Yes, but City of Salisbury does not allow dissenting voices to be heard.

Encouraged water conservation on a personal property. E.g. tanks installed incentive. Keep putting water into the aquifers.

Yes, following the Pinery bushfire, I suggested having a designated Adelaide Metro Area defendable line, this could be the Northern Expressway, should a fire fanned by a strong northerly wind be heading towards Adelaide, excavations could occur from north to south across the northern Expressway, the Northern Expressway itself would be used by emergency vehicles, where recycled water would be available via wetlands and water tanks. If not for a wind change the Pinery fire could have had even more serious consequences due to the urban sprawl and density of new housing.

No

## Draft Sustainability Strategy – Community Engagement Report

Every new build should incorporate a "green" option, either via planting of native trees, installation of solar etc...

Community focussed and led responses to the climate injustice, including the provisions and accessibility to community gardens, pedestrian-oriented streetscapes, human scaled public spaces, and the interconnectivity of street layouts have an impact on people's interaction with each other. As do native sidewalks and public community spaces. For example, in the Salisbury hub, a central location to citizens, having vegetation that is edible provides the space for inclusive and equitable opportunities by rethinking how we live and design the city space using a feminist, municipalism lens that transgresses the capitalist dominant structures to transform cities and the social relations, building co-existence and harmony (Kern, 2019).

New estates need to have a greater amount of tree cover to reduce the urban heat island affect and provide shade relief for residents. Building codes should be update to include changes banning the use of dark coloured roofs so that more heat is reflected back into space instead of being absorbed and radiated into our neighbourhoods

Ok

No

I have made many suggestions in regards to changing the old pavers to porous pavement option made out of recycled tyres and retains water for heat footprint reduction and foods prevention, I have been doing this for two years at council meetings and online feedback and yet we still have the old paving strategy because someone reckons the lifecycle cost justification outweighs any logic of actually being able to walk on the path without tripping over, my 1971 house plans have the Salisbury soil is not suitable for paving due to the reactivity of the soil, it would be great to get someone in the role that has some sense

More trees cool the suburb coz it has been chopped up and turning into hot concrete and roofing

No

Stop this nonsense.

Community climate resilience - get everyone involved to do their part and build community strength at the same time.

Be transparent to the general public of all reports. Upload it in those big digital welcome posts so everyone can see. Not everyone will have time to read letters being dropped in mailboxes or go to council and enquire so as a council take another step and upload it on all new digital posts that's in every corner of Salisbury.

#### Question 10. Do you agree with the new actions under Theme 4 – Resourceful Salisbury? Please explain your choice

##### Comments

The solutions have to be affordable - consider the cost implications to the community. The practicality of waste management policy needs to be considered - need to make it easier for people.

Education and getting the word out there is really important. Need to consider how to get the information out there and provide the right information. Need to have recycling champions.

People don't find it important enough to dispose of waste properly - waste contamination. Need more initiative to encourage people to do the right thing. Break the habit.

Believe that point 2 is covered by other providers and these just need to be promoted better in the community

plant more fruit trees like figs mulberries that people can access

If you were concerned about anything you would do something about the Toxic Dump smells we get around here.

As Above

Find ways to have waste products made into useful products. Like the replacement factory.

I have noticed an increase of rubbish in parks and wetland, that are not removed. I believe that Council has been very active in recycling and I believe that NAWMA has been a great innovation. It would be a good thing if Council could solve the problem of mattress dumping, as these appear regularly on the roads around Para Hills West

This has been the cries from the youth, and Salisbury much like all tiers of government need to enact it.



## Draft Sustainability Strategy – Community Engagement Report

circular economy requires commercial solutions that will fulfil a true sustainable model, localising opportunities to lead in a new economy  
 Yes more collections of things like batteries etc would be wonderful  
 Again these things are self evident and should already be happening!

### Question 11. Are there any other actions relating to being resourceful that you think we should be doing, that we have not captured?

#### Comments

More education to raise awareness is needed - education campaigns are needed. Smaller green bins should be picked up weekly. Larger red bin to be picked up every fortnightly.  
 Address illegal dumping. The manufacturers should be more accountable for reducing waste. It is too easy to keep on buying and buying - need to improve the way we buy things and chooses available. Need to move away from over consumption.  
 Green organics bin collections should be weekly. The kitchen caddy bags should be delivered once a year like other council areas - this would help to increase use. Extra bins should be provided at community centres for things like batteries and soft plastics.  
 General waste bin should be collected fortnightly and others weekly. Need to educate people more on how to sort waste. More polystyrene recycling facilities are needed. Need community drop off bins for recyclables that can not go in yellow bin - easy access and better service.  
 No  
 People within our council district use the bins for all sorts of trash. i.e recycling bin has been used as trash bin. This doesn't address that problem.  
 You are doing the bare minimum which is sad.  
 If you were concerned about anything you would do something about the Toxic Dump smells we get around here.  
 As above! (Yes, but City of Salisbury does not allow dissenting voices to be heard.)  
 Allow community gardens. Swap plant library's. Beautifying our creek areas.  
 No  
 More measures to prevent food waste, such as establishing food banks for those in financial hardship, and making nearby businesses properly sort waste.  
 Yes, refer to my feedback dated 22/04/2023 where I offered a suggestion to encourage clubs to be more resourceful and sustainable, this would then filter down to individuals.  
 No  
 Soft plastic collection  
 Businesses such as supermarkets needs to do more in terms of providing recycling options. Council can have multiple drop off points for various recyclable products, ie batteries, toothpaste tubes, make up stuffs, plastic bags, etc.  
 In regards to education, participants suggested that school curriculum should include education on conservation, educating young people about First Nations culture on sustainability and their way of caring for the land, and teaching children about native plants. Additionally, it was suggested that the general public should be educated in regards to affordable sustainability, recycling and how they can make a difference as individuals. local or state governments could implement electric vehicle fleets to kickstart the second-hand market, and look at introducing more EV charging stations since they are not currently well spaced; when people switch to EV having conveniently spaced charging stations in locations such as community centres, train stations, shopping centres, or the Salisbury hub will make it so accessible. Make public transport safe - energy conscious lightening, solar powered cameras especially at the Salisbury interchange • Make public transport free to encourage sustainable transport • Electric train lines replace buses with more trains • Avoid privatisation • Could have a frequent flyer / reward system • Streak\* service so the more often you go the more incentives \*Streaks count sustained, daily or otherwise engagement; weekly streaks with a geo-tested 'holiday mode' pause could work best in this public transport context.  
 More education to households, as well as penalties for intentionally contaminating bins needs to be enforced. I have seen honest mistakes like recycling bins containing styrofoam and soft plastics, to repeated and blatant offences such as nappies in the recycling bin. Repeating these offences to NAWMA / Council has generally had no effect. My neighbour, instead of learning simply resorted to illegal dumping and/or burning of materials when their bins could not be collected.  
 Ok

## Draft Sustainability Strategy – Community Engagement Report

I have been trying to put food scraps in the green bin in compost bags but it smells so bad by the second week, it is unbearable and make me dry reach in my front yard, I have reverted back to the red bin because it is too much, can we have a Central food bin on each street that is emptied weekly

Reporting on resourceful actions taken and discussing outcomes would assist the community to understand where their eg. recyclables go, how they are processed and how they can actively take part. I know some people don't believe plastics are recycled so don't bother using their recycle bin. If they could see the process, they may be more willing to get involved.

Having more public bins and having consistent bins across all community and youth centre and hubs. For example having enough bins inside to give community members an option on how they get rid of their rubbish. The same bins and messaging across all sites.

No

Focus on reducing consumption and longer life products. Recycling is a net energy loss, except for recycling aluminium.

Do the Council have Repair Cafes to help fix broken items and avoid them going to landfill?

### Question 12. Do you agree with the new actions under Theme 5 – Waterwise Salisbury? Please explain your choice

#### Comments

Water is life and a precious resource. We need to move to preserve and clean it.

Council does a good job in water management

Need to continue to expanding the network of treated stormwater pipes and provide more opportunities.

Marine life needs to be protected. Capturing waste before entering water stream.

You poorly maintain the watering system and then your staff can be seen in cars looking at computers saying where is all the water going

You need more storm water drainage

As above

Should always be drought protected where possible.

More focus on large quantities of tree replanting would be better to see

More larger street trees need to be planted and cared for, as many people believe that Council should take care of the verge. I have felt that Council has led the way with water, but have not been as successful now.

again, this is long overdue. we need urban planning for the future, much like what the council of Sydney, Barcelona Spain and other Europe countries are exploring.

Replanting of trees /shrubs around waterways and a better upkeep to same. Especially along and around Mawson Lakes

Perhaps Parafield Gardens could have recycled water

Council should clean the private homes roof gutters if it's the council trees blocking it.

### Question 13. Are there any other actions relating to being waterwise that you think we should be doing, that we have not captured?

#### Comments

Residents should be encouraged to have rainwater tanks in households for rainwater harvesting.

Council could look at a mega-size rainwater harvesting system. Need to address policy and legislation to encourage rainwater harvesting. Encouraging home water (grey water) recycling.

Stormwater should be filtered e.g. mesh to clean out rubbish before it goes into waterways, even at the main pipe.

Greater education within the community of what action they can take to participate in this area, especially point 2

No

This council is known for chopping down native trees and planting non natives like jacarandas.

You've got council members who are gunning to chop down established trees on streets.

Remove plastic use from the area. Get staff to check watering systems and not rely on a computer to tell them what is going on.

The streets flood, you need to get the blockages out of the storm water drains and get it all fixed.



## Draft Sustainability Strategy – Community Engagement Report

As above

Water tanks.

No

Yes, via a previous Draft Annual Plan submission, I suggested advocating for the Northern Connector Rail project and relocating Adelaide Metro rail marshalling yards to the Waterloo Corner suburb area, thus freeing up Dry Creek rail marshalling for wetlands and housing to reduce Dry Creek (watercourse) flood risk.

No

Grey water could be incorporated into all new build including commercial buildings. Water tanks could be mandatory. Recycling water is very important. No discharges into the waterways.

Mangroves in St Kilda need to be conserved and discontinued from further damage. read and learn from feminism, social justice leaders, this outlines different ways we need our cities designed, including water use, as the city is designed and for abled bodied men. Feminist City: Claiming Space in a Man-Made World by Leslie Kern

We need to more lobbying of state and federal government to reduce the amount of waste packaging and products containing single use plastics, specifically soft plastics, as these are often discarded or blown away from bins during collection. This litter then makes it's way into our waterways. All single use packaging must be made to be compostable

Put up more nets in the surrounding streams and waterways to capture the rubbish that's constantly being thrown and littered.

Mangrove as st Kilda need work, they almost died and the wildlife has decreased

No

Remove gum trees and replace with smaller, less damaging trees. Damage to footpaths and critical power lines could be avoided.

Council should clean the private homes roof gutters if it's the council trees are the ones blocking it. It is not fair for home owners to do this. Plant suitable trees where people lives.

Stop allowing black roofs on new houses, that will do a great deal to cool the city.

**Question 14. After reading the draft Sustainability Strategy (either the full version or the Fact Sheet version), do you have a better understanding of sustainability and what the City of Salisbury is currently doing, and will be doing? Please explain your choice**

#### Comments

Didn't read in detail

It's something but you need to educate the council members

Yes I have an understanding that you are working to an agenda we don't agree with.

Please provide the PRIMARY SOURCES OF ANY AND ALL SCIENTIFIC REPORTS ON THE CITY OF SALISBURY WEBSITE to justify this utter nonsense. Pointing to IPCC reports is not evidence of PRIMARY SOURCES or peer-reviewed science.

Still think more can be done. Cleaning our Para Creek. Water areas for koalas. The taps you have St Kilda? Where the water falls into a trough under a tap.

Very comprehensive

the council has set reasonable strategic goals and actions but must be flexible enough to adapt

Good on you Salisbury Council let's be the best. I am and will always be a proud Northerner. We have an amazing Mayor and Gillian really cares.

I already understand what sustainability is. I hope the council succeeds in becoming more sustainability

**Question 16. What is your biggest concern regarding environmental sustainability?**

#### Comments

In relation to education materials - consider impact on the environment of educational materials e.g. printing, distribution and material costs. Also need to provide translations for different communities who don't speak English. Other concerns - Soil improvement should be part of the strategy - improve quality of soil to retain moisture and organic matter. Plan more diverse landscapes to

## Draft Sustainability Strategy – Community Engagement Report

support species and better/richer soil content. Soil profile assessment across council area can improve operations.

Need to educate more and increase awareness Waste management and carbon emissions are the biggest problems I am most concerned about protecting the environment for my grandchildren With interest rates rising and low incomes people need to be supported to do the right thing. The community needs to be proud of there achievements and part they play in taking care of the environment.

Education for non-English speaking community. Suggest free workshops or a sausage sizzle day to learn about recycling. Hold these at easily accessible places with public transport.

Need to leave our children with a place with trees to climb and clean water. Future proofing for our next generations.

Not everyone can read the educational material. Need to have different types of resources on education - different streams of media. On call holding message - force people to listen and learn. the inter-relatedness of all the themes, so there is the need to take action that has the greatest local and regional impact/ benefit for all

Loss of vegetation and habitat for birds, reptiles and mammals through land subdivision. Street verges are not utilised for indigenous plants

Salisbury is already a hot micro climate. It's only going to get hotter.

That the council pretend to be concerned about the environment but destroys it frequently in the name of progress

We are making it sound all too complicated/ expensive for the general community to adopt. Promote simple measures that are within the reach of everyone.

Climate Change Lockdowns you will enforce.

Outrageous costs to rate payers and residents and the human costs to children in third world countries used as slaves to mine rare earth and precious minerals for the various products that would get City of Salisbury to Net Zero makes this unconscionable.

Water. Shade.

That the actions listed in this document will not be undertaken. That any action needs to be done quickly as the planet is broken!

Transport emissions of the city. This is the area's biggest challenge and likely its biggest driver of co2 emissions.

RUBBISH!!!!

Population and development.

Community consultation

Preservation of wildlife and nature.

Water is our most precious resource. Cooling our country is extremely important also. We must focus our efforts in not having corporations owning our water and making sure trees are not only replaced but should increase

no bold strokes are being taken, we are not planning for the future, we are not planning for people. We are planning for the economy, to line our own pockets. We are harming the planet, people and impoverishment will only continue under this way of thinking. We have to rethink how we design cities, live, work and play in our homes, public spaces, and in our government council and chambers.

The lack of rubbish bins around parks etc and the waste (plastics etc floating in the lakes / rivers) . Not being cleaned often enough. Choking up these areas making less attractive to ducks etc .

Climate Change, and the fact that easy things like banning residential gas in new households isn't being done. It cost the government nothing, saves households hundreds every year and makes our houses safer! Just do it!

Litter

the need for a region wide approach with strong business models that will support healthy lives and economy

That because of the economy most people with families are struggling to just keep food and shelter for their family they may be too busy or tried to look to forward into the future. It breaks my heart to see Homeless people in Salisbury. It is my pleasure to say that when I rang Council one day about a young Homeless man they came out to see him and rang me back with the outcome. If we all work together we can help to keep our beautiful Earth thriving.

Plastic pollution

Biodiversity. We need to take care when discarding rubbish. I see the dump perimeter growing faster every year. Mindfulness needs to be encouraged in the community. Starting with the questions, "do I really need to buy the item, will it just end up in land fill, can it be donated or resold



## Draft Sustainability Strategy – Community Engagement Report

after my use, can I do without it." I wish all of Salisbury and surrounding suburbs looked like pitman Park. Green and teeming with life.

Street trees been taken out and not replaced

More street trees and well maintained gardens. Less small blocks

Cigarette butts. If council sites are smoke free zones, there are no dedicated smoking sites that are safe and sustainable, it opens the door for pollution and making the areas looking filthy.

The lack of education.

Rubbish and trees. We need to stop building houses and have more green space. Rubbish is still an issue

The expensive and ineffective hoax of human caused climate change. CO2 is not controlling earths climate. The sun is, and is omitted from all IPCC reports.

Nationwide disregard for agricultural land and green open spaces by building residential/industrial complexes. Not enough being done to eradicate stray/feral cats.

Getting enough people on board to make actual lasting positive change

waste management

That it's all plans and talks with no actions.

Total disregard for trees, particularly very old trees. Does the City of Salisbury keep records of the number of trees that are removed every year, if not why not?

### Question 19. Please tell us what trees mean to you, or what your concerns are regarding trees.

#### Comments

Trees are the source of life - important for humans and wildlife

We need trees for wildlife habitat and oxygen to live. There are some problems with our street trees - the type of species need to be reviewed and need to be located appropriately. The location needs to account for fence lines, underground services and other infrastructure. There are cost implications for maintenance if they are not planted in the right location.

Trees need to be in the right place. Focus should be on parks and reserves. Street trees are concerning sometimes - tree roots are trip hazard, biggest concern with tree roots, concern with tree nuts and fruit dropping, single trunk trees are better (not multi-trunk), dangerous when branches fall or close to power lines. Concerns when trees are planted too close to property boundary or fence line due to risk of building and property damage.

We need trees to provide fresh air - absorb the fumes. Old trees are stunning and so important. Trees keep houses and people cool. They are really important for mental health. They provide habitat and support biodiversity. It is concerning that trees are removed due to infill development - we need more quality open space and not so tightly packed development. Need to make room for nature. We all need to be more community minded and come together to solve problems.

The leaf litter is a problem. Need to plant trees that don't lose as many leaves.

Concerned about council cutting down trees - 20 gum trees were removed on Padilla St - this reduces biodiversity and food source for wildlife, makes street less walk-able. Concerned about council putting in more exotic / European trees - need more natives. Need trees that bees and birds would be attracted to.

Species of trees planted is important, if they get too big they can rip up the footpaths. Gum trees drop limbs and are affecting people's properties. Trimming and maintenance from Council need to be more consistent. Wattles and bottlebrush trees are bad for people with asthma and sinus problems. Trees need to be trimmed for clearer line of sight. Methods of reporting tree maintenance needs to be easier. Areas under large trees become rubbish dump for people especially if they are unkept. Street sweepers should come through more often to help clean the streets from leaf and bark litter. We pay rates so that Council can do a better job in cleaning the streets.

Tree roots raise pavers. Need to have the right tree species planted to avoid impact on solar panels and foot paths. Like trees more if the right ones were planted. Risk of damage caused by trees but more shrubs and small trees would be preferable.

We need the right trees in the right locations to ensure they are in place for years to come.

Looking at trees - more positive energy - gives oxygen and better health. Dead trees can be smartly re-used in other ways. Trees are a part of life - very important. The greener it is the healthier the community.

## Draft Sustainability Strategy – Community Engagement Report

Trees contribute to local amenity, character. As well as being a tangible element for the community. What the City has had an impact on what the City is today and great value to the community of now and the future

See previous answers-loss of habitat and cooling through removing mature street trees and planting new species.

Stop cutting them down

They provide shade and cool the area down in summer as well as providing homes for animals. Stop ripping out the mature trees and then saying we are replacing them with small trees

You have dangerous gums everywhere. Get rid of them

Trees is randomly cutting down trees that are not bothering anyone and that were enjoyed by people in neighbourhood. Its pissed a lot of people off unnecessarily.

Shade. Turn our oxygen into good air. Need shade. Koala fodder trees

Trees are vital in keeping our environment healthy - keeping the temperature down, carbon capture. They are important for providing shade for walking and in playgrounds. Should cut down on water usage in parks as they provide shade and the ground doesn't dry out as quickly

Trees are a huge positive. They cool the area, provide habitat for wildlife, reduce co2 in the air, and improve the aesthetic of the area

Trees keep us cooler, provide homes for animals and make streets better to live on.

I love trees, when I walk in summer I find a shady route. I like to see and hear birds and other wildlife.

Fresh air, enjoyable area to play and socialise and essential for future proofing against climate change.

Trees make our walking trails exciting and peaceful. They provide homes to wildlife and quality of life to residents

Trees are the planet's lungs which giving us oxygen in exchange for carbon dioxide. We as custodians of the land should do our utmost to secure that we have viable lungs that allow our children's children to flourish.

Council focuses on the removal of trees, and who's that beautify the area not ones that sustain or aid in the growth of native flora and fauna. We need trees, and we ones that are edible, native and not being cut down.

They help reduce carbon and allow birds to nest and survive. Also bringing more areas for shade in our parks .

When looking at different places to live, I discovered that trees are a big part of makes a nice suburb. Suburbs without trees feel empty and unwelcoming. Trees are full of life, and are very important to our ecosystem and our personal health. I have a nature strip out the front of my house and the massive gum trees there are one of the reasons why I picked this house. They're filled with all kinds of birds, they provide shade and keep the area cool, and they also block out noise from the main road. I love taking my daughter outside and showing her all the birds, while listening to the calming sounds of the wind through the leaves. My concern is that we are cutting down too many trees, losing valuable habitat to our native wildlife while making our suburbs hotter and less welcoming. More trees please.

Plant less gum trees as they destroy the surroundings and info structure. Like paths and roads, the branches also fall and break very easy.

without a good canopy the extremes will be worse and area less desirable to live in.

I adore seeing and hearing the birds flittering and the shade and beauty they provide. I have just one thing to add. The huge tree out the front it's roots lifted up pavers in our driveway and I feel the Council could have repaired the damage to our driveway

Trees are essential for biodiversity, I wish the trees in the council had better lopping and tree upkeep, gum trees near houses could be cut right back instead of cut all the way down

Trees are life. They give us oxygen to breathe, they give animals a place to live and hide from predators. We need shade in SA's direct sun and trees provide us with the much needed shade. I'm glad the centre of Salisbury has been given a facelift with more trees surrounding the buildings.

It looks so much better. Look at all the good suburbs. All are tree lined streets and parks green grass. Improves the area brings up house prices. And if the council look after the streets and parks people that live in the area will do the same.

Shade and beauty

Trees are good for keeping streets cool but also need to be managed as they are dangerous with the severe weather we've been seeing more frequently.

As long as trees are maintained. And we look at trees that are safe. And don't drop branches



Draft Sustainability Strategy – Community Engagement Report

Cooling and filtrations. However, gum trees are not conducive to suburbia. Roots damage footpaths, branches drop and damage cars and houses, and trees fall on critical power lines. Tall gums also shade rooftop solar panels reducing efficiency. Replace with a more suitable type of tree.

We need more trees everywhere. As mentioned in the strategy they having a cooling effect on the immediate area, provide habitat for wildlife, provide us with oxygen! They are definitely my superheroes! We shouldn't be afraid to put the biggest trees we can reasonably fit into the spaces we have available. More trees the merrier! Also, new developments need tighter requirements for greater tree numbers and canopy.

We need to breath fresh clean air and trees help us to do that. Simple as that.

Currently development means trees are constantly being lost, this must change.

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## Appendix B. Photos of engagement material

Engagement material was distributed to and displayed at all City of Salisbury libraries and community centres. The following photos highlight some examples:

### Display and engagement stations at the Mawson Centre



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Display and engagement stations at Para Hills Community Hub



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Display and engagement stations at the Salisbury Community Hub





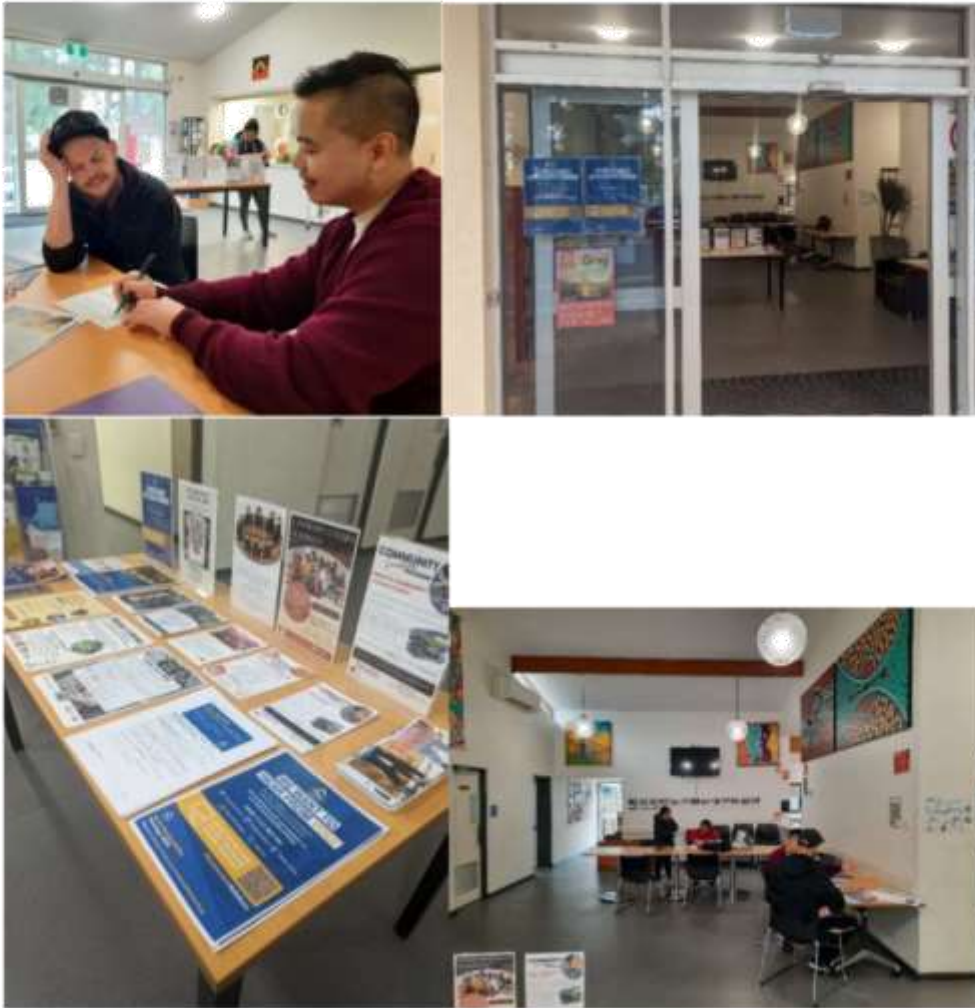
Draft Sustainability Strategy – Community Engagement Report

Display and engagement stations at Burton Community Hub



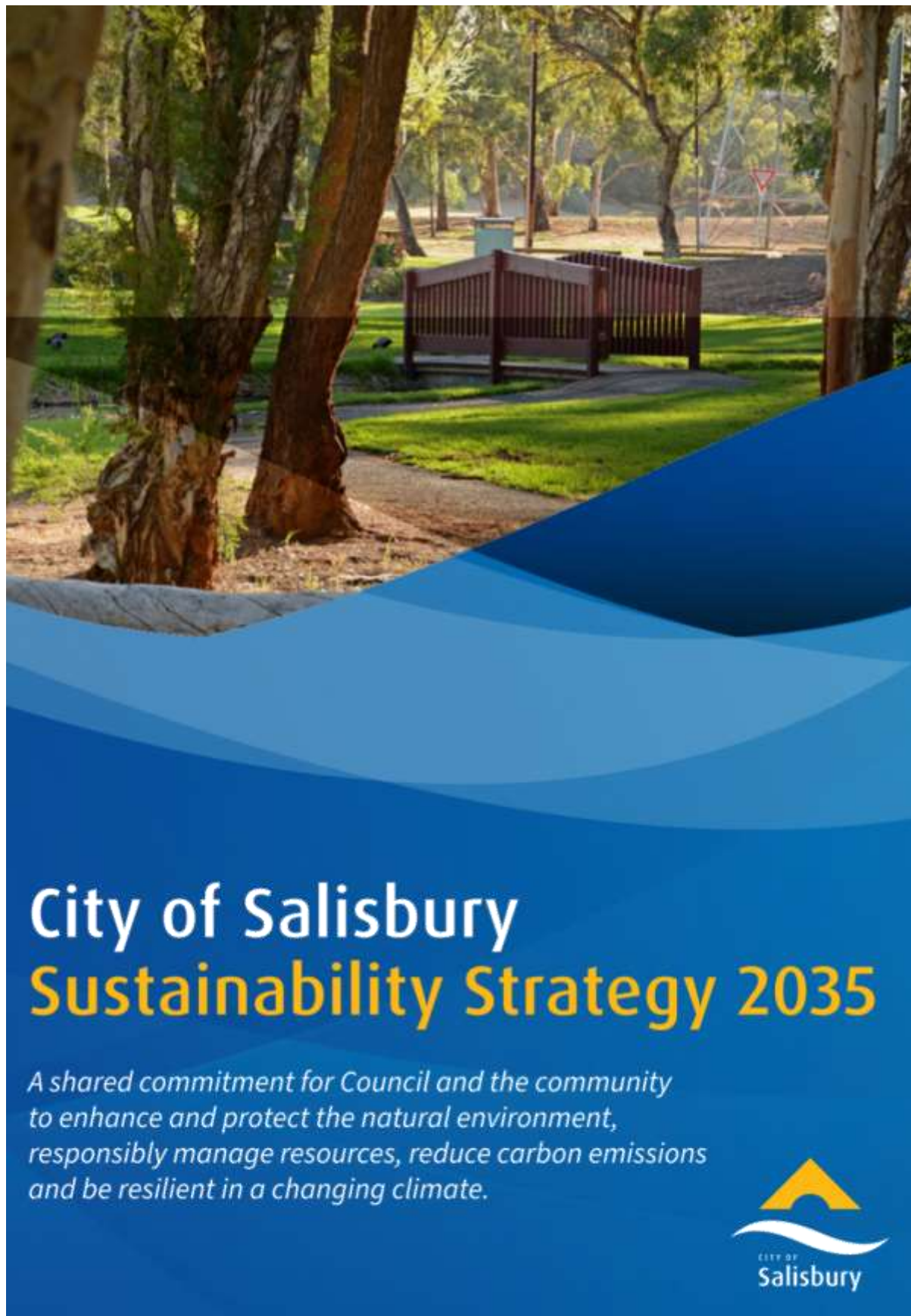
Draft Sustainability Strategy – Community Engagement Report

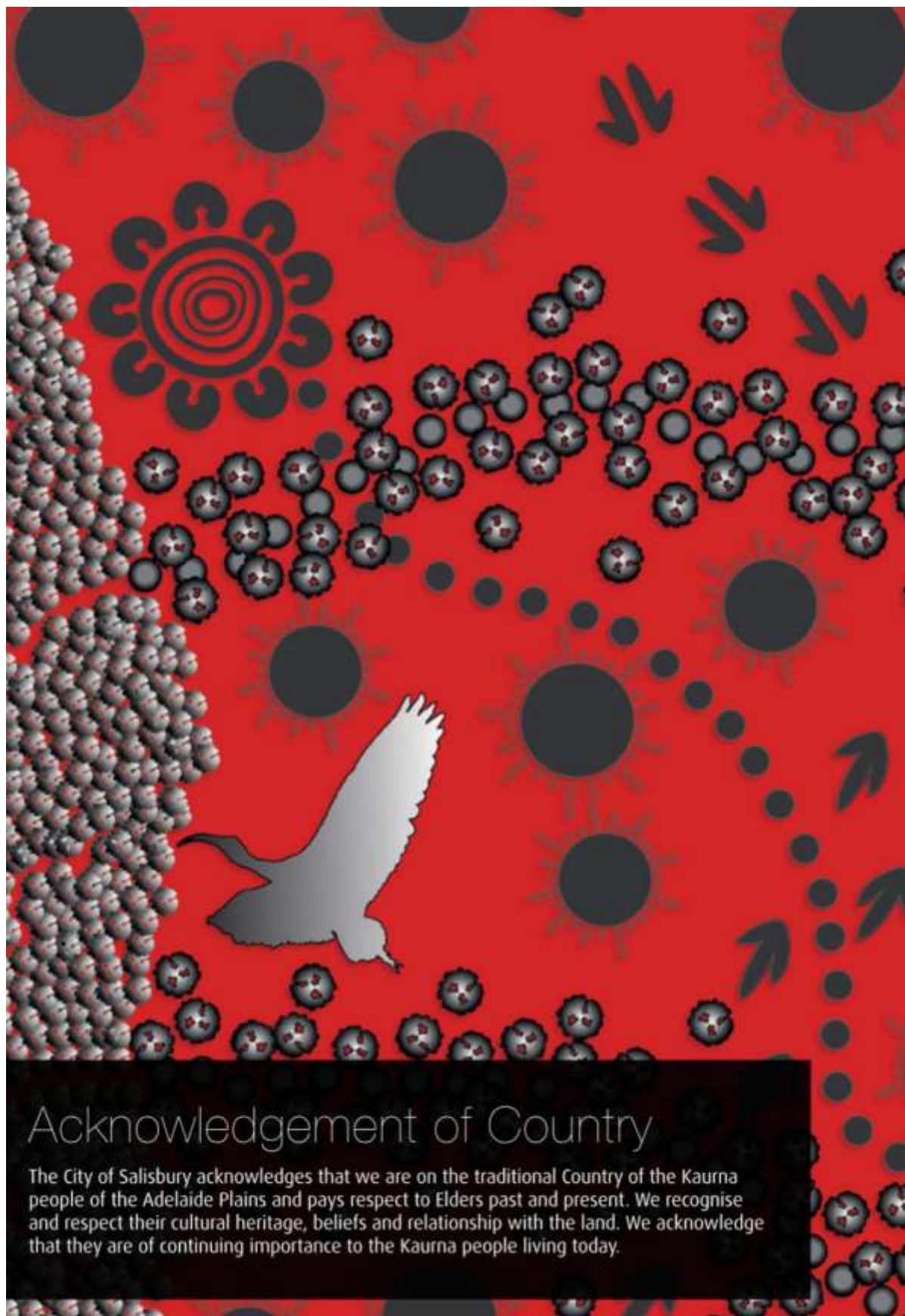
Display and engagement stations at Morella Community Centre





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# Contents

Mayor's Message .....	2
Introduction .....	4
National Challenges .....	5
State Challenges .....	6
Our Strategies & Plans .....	8
Our Commitment .....	9
Framework for the Sustainability Strategy 2035 .....	11
What We Heard .....	14
<b>Theme 1</b>	
Biodiverse Salisbury .....	15
<b>Theme 2</b>	
Carbon Responsible Salisbury .....	19
<b>Theme 3</b>	
Climate Resilient Salisbury .....	23
<b>Theme 4</b>	
Resourceful Salisbury .....	28
<b>Theme 5</b>	
Waterwise Salisbury .....	32
Monitoring & Reporting .....	35





## Mayor's Message

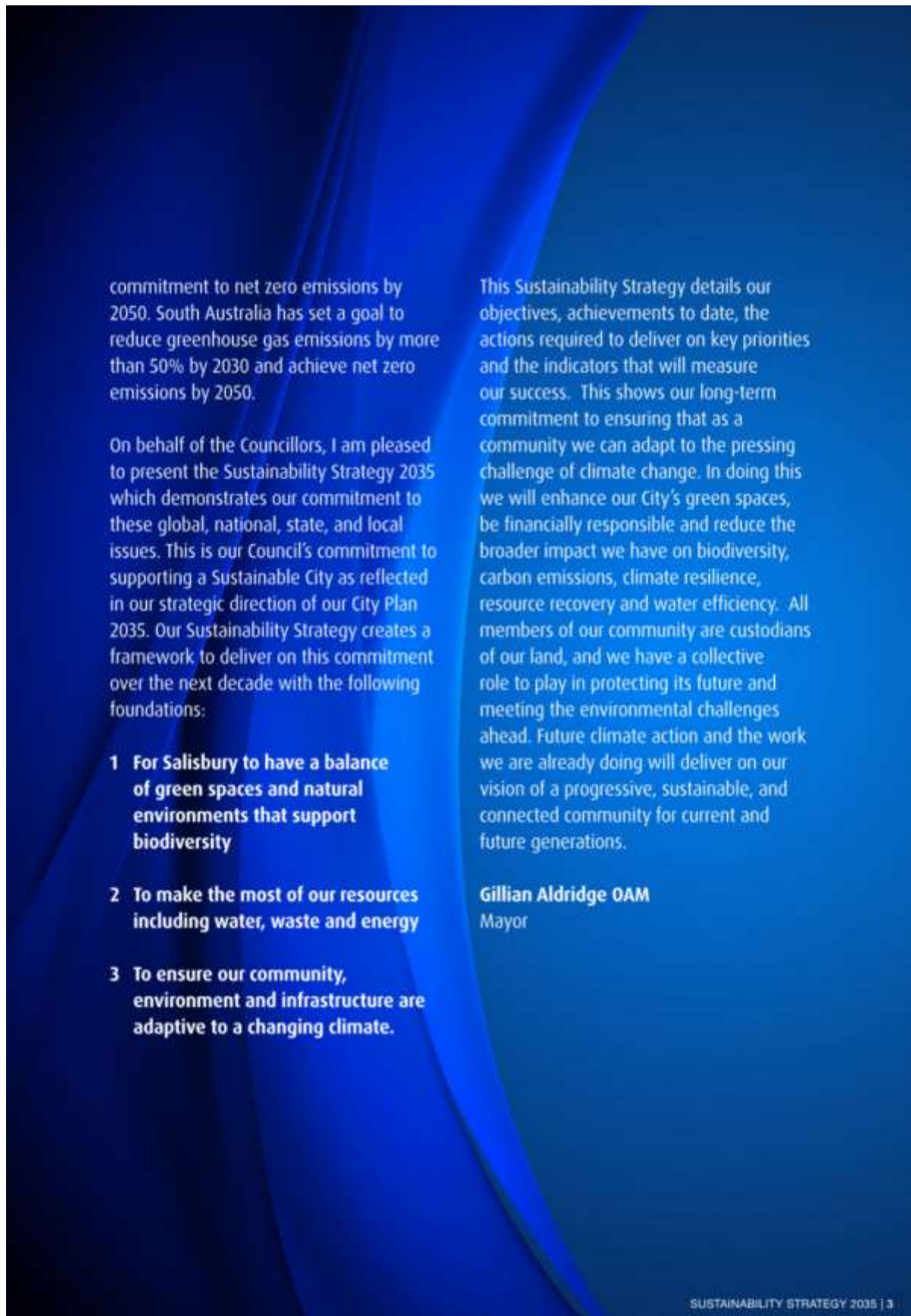
There is universal agreement that urgent action needs to be taken if we are to save the planet. The importance of practicing and embracing the philosophies of sustainability is becoming a greater priority for communities due to the impacts of climate change, declining water supply and species biodiversity, and our ecological footprint.

We know Australia has always been a country of extreme weather, however we are now feeling the impacts of climate change with natural disasters across Australia causing losses of life and property and impacting the natural environment. The unprecedented bushfires in 2019 saw over 17 million hectares of land burned, devastated natural environments and local communities, with 33 people losing their lives and over 3,000 houses lost. In addition, over 1 billion animals were killed including many threatened species. More recently, the 2022 flooding in eastern Australia, is estimated to have damage costs of

more than \$2.5 billion and a decrease in economic growth by 0.25% in the quarter.

Sustainability and responding to the issues of climate change should not be a stand-alone policy, but rather an overriding strategy that impacts on all actions and responsibilities of Council. This includes the way we maintain our roads, collect and recycle waste, through to urban development and transport, and even the way we, as individuals, behave in performing our everyday roles. We recognise that achieving sustainability is non-negotiable and the key to a better future for our citizens. Salisbury is meeting the challenges of sustainability in our own backyard, demonstrated by leadership in the fields of water conservation and management, waste recovery and the provision of open spaces.

In 2022 the Australian Government committed to a more ambitious emissions reduction target of 43% below 2005 levels by 2030, and reaffirmed Australia's



commitment to net zero emissions by 2050. South Australia has set a goal to reduce greenhouse gas emissions by more than 50% by 2030 and achieve net zero emissions by 2050.

On behalf of the Councillors, I am pleased to present the Sustainability Strategy 2035 which demonstrates our commitment to these global, national, state, and local issues. This is our Council's commitment to supporting a Sustainable City as reflected in our strategic direction of our City Plan 2035. Our Sustainability Strategy creates a framework to deliver on this commitment over the next decade with the following foundations:

- 1 For Salisbury to have a balance of green spaces and natural environments that support biodiversity**
- 2 To make the most of our resources including water, waste and energy**
- 3 To ensure our community, environment and infrastructure are adaptive to a changing climate.**

This Sustainability Strategy details our objectives, achievements to date, the actions required to deliver on key priorities and the indicators that will measure our success. This shows our long-term commitment to ensuring that as a community we can adapt to the pressing challenge of climate change. In doing this we will enhance our City's green spaces, be financially responsible and reduce the broader impact we have on biodiversity, carbon emissions, climate resilience, resource recovery and water efficiency. All members of our community are custodians of our land, and we have a collective role to play in protecting its future and meeting the environmental challenges ahead. Future climate action and the work we are already doing will deliver on our vision of a progressive, sustainable, and connected community for current and future generations.

**Gillian Aldridge OAM**  
Mayor

SUSTAINABILITY STRATEGY 2035 | 3



# Introduction

This Strategy identifies actions that Council will undertake in its own operations and how we will support the community to act sustainably. We will do this through:

- Leading in our own operations and incorporating sustainability into our projects, practices and policies and in responding to the community
- Partnering to support community action, attract investment, share or acquire knowledge, reduce and share the costs of action and maximise benefits.


As custodians of this land, it is our responsibility to protect and enhance this land for future generations. Council values traditional knowledge and the teaching of old ways to care for the environment into the future.

We look forward to partnering with all our community to ensure it thrives into the future.

*"It is timely that a new carbon emissions reduction plan be developed that prioritises cost effective, direct emissions reduction initiatives across our Council's operations"*

John Harry, CEO










The Australian Government is a party to the Paris Agreement which aims to strengthen the global response to the threat of climate change by holding the increase in the global average temperature to well below 2 degrees Celsius above pre-industrial levels and pursuing efforts to limit temperature increase to 1.5 degrees Celsius. In 2022 the Australian Government committed to a more ambitious emissions reduction target of 43% below 2005 levels by 2030, and reaffirmed Australia's commitment to net zero emissions by 2050.

Climate change presents financial risk to the global economy. Financial markets need clear, comprehensive, high-quality information on the impacts of climate change. This includes the risks and opportunities presented by rising temperatures, climate-related policy, and emerging technologies in our changing world.

Australia has set several sustainability targets, strategies and plans across emissions reduction, biodiversity, climate resilience and resource recovery:

-  **Emissions Reduction**
  - Net zero emissions target by 2050
  - Reduce emissions by 43% below 2005 levels by 2030
-  **Biodiversity**
  - *Threatened Species Strategy 2021-2032*
  - *Australia's Strategy for Nature 2019-2030*
-  **Climate Resilience**
  - *National Climate Resilience and Adaptation Strategy 2021-2025*
-  **Water Recovery**
  - *The Basin Plan 2012*, following the amendments to the Basin Plan, the overall target for water recovery is 2,075 GL/y plus 450 GL/y of efficiency measures by 2024
-  **Resource Recovery**
  - *National Waste Action Plan 2019*
  - Reduce waste generation by 10% per person & recover 80% of all waste by 2030







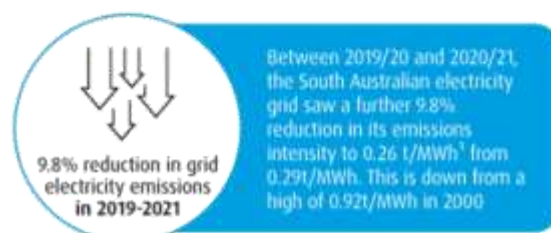
# State Challenges

South Australia is well positioned to respond to climate change. Legislation supports the transition toward a net zero emissions economy, and various policies and programs are in place to mitigate the worst impacts of climate change. The State is a world leader in renewable energy and is systematically identifying and managing climate risk and opportunity across its assets, operations, and activities.

However, South Australians are faced with several impacts as a result of climate change, including sea level rise, reduced average rainfall, intensification of storm events, and more frequent and severe heatwaves, bushfires and droughts. These impacts of climate change are already being felt by our community, environment, and economy.

Average temperatures across South Australia are now warmer than in the past and are projected to rise to as much as 2.1 degrees Celsius above the long-term average by 2050. Adelaide has already seen a significant increase in the frequency of days of very high or extreme temperatures over the last 20 years and the number of days above 40 degrees Celsius is projected to increase from an average of 2-3 per annum to around 6 days per annum by 2030.

Heatwaves and extreme heat days impact public health, productivity, and the economy. Extreme heat events are responsible for more fatalities than all other natural hazards combined. Community vulnerability is driven by variables such as socio-economic status, living alone, age, income, education, access to air-conditioning, no social interaction, and pre-existing medical conditions.



The [South Australian Government Climate Change Action Plan 2021-2025](#) has a number of government-led objectives and actions to help to build a strong, climate smart economy, further reduce greenhouse gas emissions, and support South Australia to adapt to a changing climate. The government is expecting to grow climate smart and low emissions industries, create new jobs and attract additional investment.

The plan has seven focus areas which look at:

- 1 Clean energy transformation
- 2 Climate smart economy
- 3 Climate smart agriculture, landscapes and habitats
- 4 Low emission transport
- 5 Climate smart built and urban environments
- 6 Resilient communities
- 7 Government leading by example.

The State Government targets, strategies and actions for biodiversity and resilience, emission reductions, resource recovery and water include:

#### Biodiversity and Resilience

- [Green Adelaide Regional Landscape Plan 2021-2026](#)

#### Emissions Reduction

- Net-zero emissions by 2050
- 50% net reduction in emissions by 2030
- Net 100% renewable energy producer by 2030
- 50% new car sales as electric by 2030
- Electric vehicles to be the default choice by 2035.

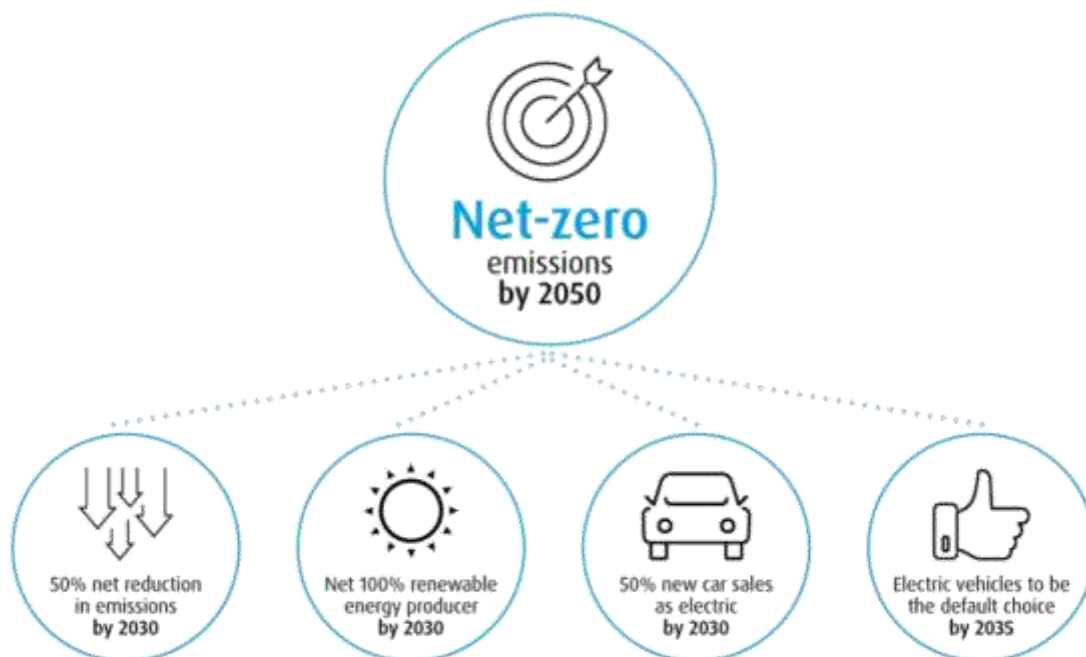
#### Resource Recovery

- 75% diversion of municipal solid waste by 2025
- Zero avoidable waste to landfill by 2030

#### Water

- [Urban Water Directions Statement \(2022\)](#)

## South Australian Government Emissions Reduction Targets



<sup>1</sup>CO<sub>2</sub>-e/MWh, where CO<sub>2</sub>-e = carbon dioxide equivalent, MWh = megawatt-hours

SUSTAINABILITY STRATEGY 2035 | 7





# Our Commitment

Successful cities think about the long term while making decisions today. This is the essence of sustainability. They care about the environment, their people and the legacy they leave for future generations. Internally, they are financially responsible, have excellent systems in place and promote a culture that values enduring outcomes.

Sustainability and responding to the issues of climate change should not be a stand-alone policy, but rather an overriding strategy that impacts on all actions and responsibilities of Council. This should include the way we maintain our roads, collect and recycle waste, through to urban development and transport and even the way we, as individual employees, behave in performing our everyday roles.

Sustainability and responding to climate change is about behavioural change in terms of reinforcing sustainability and continuing to look at ways of doing things better and smarter. Our Council plays *three distinct roles* in promoting sustainability and raising awareness in climate change issues to the community.

## As a Leader

We lead by focusing on our own operations and incorporating the principles of sustainability through our practices and policies and responding to the needs and values of the community. We need to take into consideration the potential opportunities for future sustainability directions for the City of Salisbury.

## As a Trusted Service Provider

We will provide high quality assets and services that are managed sustainably to ensure we minimise environmental impact and increase community resilience to the challenges of climate change. We will



*Council is committed to continuing to look at ways of doing things better & smarter*

ensure that the community is aware and protected via the implementation of regulatory requirements and responsibilities set out under legislation to ensure the continuing wellbeing of the community, amenity and conservation of the environment.

## As a Trusted Partner

We will advocate to and partner with State, Federal, and other local governments, utility providers and research organisations to drive systemic sustainability improvements in response to community needs. We will encourage, promote, and facilitate change and awareness in the community where possible through education, regulation and supporting sustainability initiatives in the local community.



### Our Principles

The following principles have been adopted by Council to provide guidance and form the basis of the Sustainability Strategy 2035:

- *Sustainability governance* - We will implement strong governance structures through Council and our Executive with clear lines of accountability across the organisation to ensure that we deliver on our sustainability objectives. We will report on our climate change risks and opportunities through our Audit and Risk Committee
- *Intergenerational equity* - Council acknowledges its responsibility to ensure that when meeting the environmental, social, and economic needs of the current generation we do not compromise the ability of future generations to meet their needs
- *Innovation and technology* - In taking action, Council will seek opportunities to build on its strengths and grow low carbon and circular industries and technologies.
- *Evidence based decision-making* - Council will use data to inform decision-making and understand community needs and expectations and consider the long term when we plan and innovate.



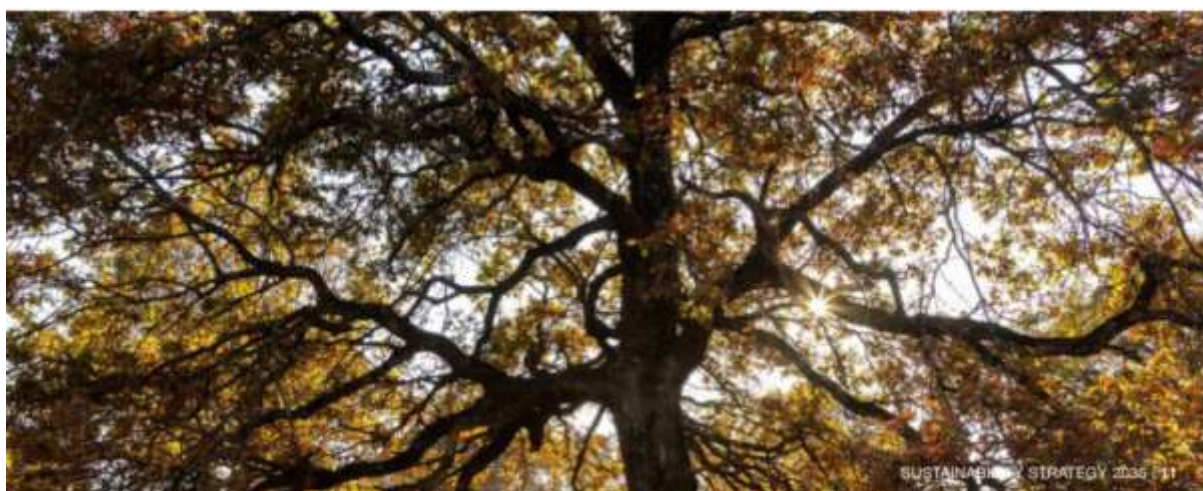
# Framework for the Sustainability Strategy 2035

The Sustainability Strategy 2035 has been developed to ensure integration across a broad range of independent strategies, policies and projects currently being developed for the City as well as any new future projects or strategic work undertaken.

The purpose of this strategy is to focus within the Council on integrated sustainability initiatives and outcomes, but also to have clear linkages and provide direction to the wider community and key stakeholders in the Local Government area.

This document will be reviewed in-line with the Council's City Plan 2035 and Sustainable City deliverables. It will be supported by more detailed, action plans, projects, programs, and indicators for each of the objectives. These will be reviewed and updated more frequently as actions are undertaken and new ones proposed. It will also incorporate the measurement and evaluation of the indicators.

*This Strategy delivers on the Critical Action in the City Plan 2035 to "review Council's sustainability strategy to include waste & energy management, cooler suburbs, biodiversity and water".*





### Corporate Framework

Council's [City Plan 2035](#) is the organisation's highest level strategic document. *The Local Government Act 1999* requires councils to regularly prepare strategic management plans. The City Plan 2035 contains a vision for Salisbury to be 'a progressive, sustainable and connected community'. It has three directions that capture the social, environmental, and economic influences on Salisbury, and one direction that addresses factors within the Council itself.

#### The Foundations for our Sustainable City are to ensure:

- Salisbury has a balance of green spaces and natural environments that support biodiversity
- We make the most of our resources including water, waste and energy
- Our community, environment and infrastructure are adaptive to a changing climate.

#### The City Plan commits that Council will:

- Manage the impacts of increased heat, flooding, intense storms and bushfires
- Work with our community so they are better prepared for extreme weather events
- Encourage our community to be actively involved in caring for our environment
- Enhance our natural spaces, including our coast, hills and creeks
- Support the establishment of a circular economy
- Improve the energy efficiency of Council's operations
- Help the community and businesses reduce waste, water and energy and associated costs.

Building on the City Plan Foundations for a Sustainable City, the five Key Themes for this Strategy are:



**Biodiverse  
Salisbury**



**Carbon Responsible  
Salisbury**



**Climate Resilient  
Salisbury**



**Resourceful  
Salisbury**



**Waterwise  
Salisbury**

Figure 1 shows the Sustainability Strategy 2035 and the Key Directions and how they integrate with the annual business plan and budget, implementation plan and monitoring progress.

**FIGURE 1**

# The Five Themes of the Sustainability Strategy 2035

Integrating with the City Plan 2035 to be a Sustainable City



SUSTAINABILITY STRATEGY 2035 | 13

# What we heard

In April and May 2023, we consulted on a draft Sustainability Strategy to gauge community support for proposed new actions and seek feedback on gaps.

Feedback was sought from the community via an online Have Your Say website page and survey which was promoted widely. In addition, letters were sent to key stakeholders seeking feedback.

Over 500 people were engaged through visits to the online Have Your Say page and drop-in sessions at community centres. Formal feedback was received via 55 survey responses and four written submissions.

There was a very positive response to the new actions in the draft Strategy with agreement ranging from 75 percent to 88 percent of survey respondents.

## **The community provided written feedback on the following topics:**

- Improvements in open space, trails and biodiversity conservation
- Increasing on-street biodiversity and addressing selection and siting of street trees
- Support for growing food in the community and open space
- Support for growing food and improving biodiversity in backyards
- Hazard management including stormwater flooding and bushfires
- Incentives and support for residents and business to address sustainability
- Support for sustainable transport options including electric vehicles and active travel
- Design and buildings to reduce carbon emissions and improve climate resilience

- Concern about validity of climate change science
- Weekly green waste collections and reducing food waste
- Improvements to waste management, recycling and reducing waste
- Addressing water pollution and improvements to water efficiency and conservation
- Increased education in relation to biodiversity, climate change risks and adaptation measures and resourcefulness
- Advocacy on First Nations Voice
- Advocacy on manufacturers' responsibility for reducing packaging
- Collaboration with State Government, the community and industry on demonstrating best practice and supporting climate resilience
- The need for detail and transparency on implementation and reporting.

The community feedback resulted in a number of updates to the Strategy including amendments and additional actions under each of the five themes.









# Theme 1

## Biodiverse Salisbury



### Objectives

To increase the biodiversity value of the City's natural landscapes through the enhancement of flora, fauna and ecosystem health and the protection of species of significance

To work collaboratively with Kaurna people, partners and the community to build knowledge and opportunities to connect with and care for the natural environment

For thousands of years the Kaurna people have had strong cultural, economic, and spiritual connections to biodiversity and ecosystems. The outdoor environment provides physical and mental outcomes along with tourism benefits such as walking, birdwatching, and fishing. Farmers and fishers rely on the preservation of the natural environment for both economic and community opportunities.

The Adelaide International Bird Sanctuary is a haven for local and migratory shorebirds, stretching along 60 kilometres of coastline from St Kilda to Port Parham and includes the Adelaide International Bird Sanctuary National Park – Winaityinaityi Pangkara. This is the Kaurna language meaning 'Country belonging to all birds.'

*We assisted with the successful reintroduction of the Yellowish Sedge-skipper Butterfly & enhanced our biodiversity corridors & trails*



The Bird Sanctuary is officially recognised as a globally significant site as part of the East Asian-Australasian Flyway Network. The Bird Sanctuary offers a landscape where local communities, volunteers, government and non-government organisations, as well as land managers can work together to protect shorebirds, develop tourism opportunities and build community in a sustainable manner. Other unique coastal biodiversity assets include the Adelaide Dolphin Sanctuary and the St Kilda Aquatic Reserves at Barker Inlet and Chapman Creek.

The mangrove and samphire areas in St Kilda provide important fish breeding grounds and capture and store carbon (known as blue carbon) from the atmosphere. The value of production of South Australia's marine industries, which depend on healthy blue carbon ecosystems, is estimated to be worth \$1.3 billion.



### What We Have Achieved:

- Delivery of the Biodiversity Corridors Plan 2010
- Enhancement of the biodiversity corridors:
  - > Coastal Mangrove and Samphire
  - > Little Para River
  - > Dry Creek
  - > Helps Road Drainage
  - > Para Escarpment
- Enhancement of the Green (City Wide) Trails Network including the Little Para and Dry Creek Linear Trails
- Mapping of significant remnant populations and potential revegetation sites
- Management and monitoring of key biodiversity sites
- Establishment of two seed production areas (grasses, herbs, forbs and chenopods)
- Planting of more than 90,000 locally indigenous plants since 2011
- Planting of 10,000 native plants at Little Para River
- Delivery of tree planting programs and community events
- Partnerships with Green Adelaide, local schools and community groups
- Assisted with the successful reintroduction of the Yellowish Sedge-skipper Butterfly in collaboration with the State Government.



## Indicators

### Council Operations:

- Number of native vegetation plantings taken per annum
- Area of Council managed land of biodiversity value
- Number of endemic species on Council managed land.

### Community:

- Area covered by mangroves and samphire
- Number of community members involved in biodiversity programs.



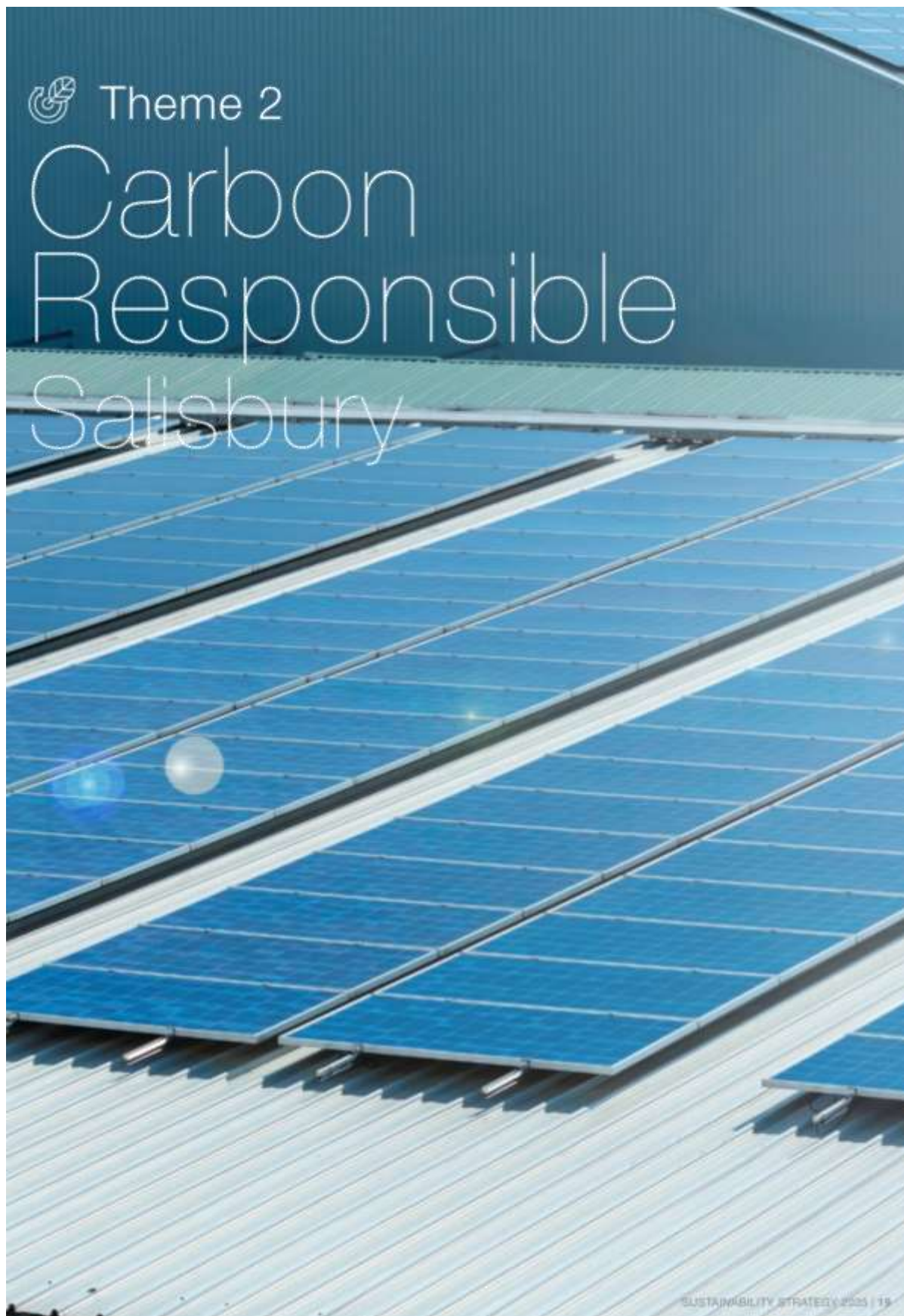
### What We Will Keep Doing:

- 1 Enhancing our five biodiversity corridors and completing the Green Trails Network in partnership with State Government
- 2 Managing and monitoring our key biodiversity sites
- 3 Partnering with Green Adelaide, Kaurna community, community groups, schools and NGOs to deliver and expand our biodiversity and sustainability education programs and events
- 4 Supporting residents, schools and community groups to enhance and protect biodiversity on private and public land through offering vouchers for local indigenous plants at subsidised prices.



### New Actions:

- 1 Partnering with the State Government to deliver a Sustainability Centre for Excellence and eco-tourism destination at St Kilda to support biodiversity conservation and education
- 2 Reviewing the Biodiversity Corridors Action Plan (2010) and establishing Biodiversity Management Plans for key sites
- 3 Investigating opportunities to create new biodiversity links and sites
- 4 Improving and creating Best Practice Biodiversity and Sustainability Spaces in partnership with peak bodies and industry stakeholders (e.g. Biodiversity Sensitive Urban Design).







## Theme 2

# Carbon Responsible Salisbury



### Objectives

To reduce organisational carbon emissions through resource efficiencies, deployment of renewable energy and other low carbon technologies and via our supply chain

To inspire and support the community to reduce carbon emissions by building knowledge and through the delivery of Council services

"The evidence is clear: the time for action is now. We can halve emissions by 2030".<sup>1</sup>

The latest report from the Intergovernmental Panel on Climate Change (IPCC) in 2022 has made it clear that without immediate and deep emissions reductions across all sectors that limiting global warming to 1.5 degrees is beyond reach. The world is at a crossroads and the next few years are critical. Reducing emissions involves using materials more efficiently, reusing and recycling products and minimising waste, as well as switching to zero and low carbon technologies.

*Solar panels installed by Council on sporting clubs and community centres in 2020/21 has saved over: \$1,000 per day in electricity costs*

Climate change will continue to affect our state and our community in many different ways. We have a role to play in reducing our emissions and in supporting our community to reduce their emissions.

The City of Salisbury has been tracking and actively managing its carbon emissions associated with electricity, natural gas and transportation fuels (compressed natural gas, liquified petroleum gas, diesel and unleaded petrol) consumption, along with refrigerant leakage and landfill emissions since 2008/09. Corporate carbon emissions have tracked progressively downwards since 2008/09 predominantly due to the reductions in both electricity and transport fuels. Reductions in electricity emissions are attributable to proactively measuring and managing our electricity use and deploying energy efficiency measures, as well as from the increasing amount of renewable electricity generation in the South Australian grid.

<sup>1</sup> IPCC Working Group III report, Climate Change 2022: Mitigation of climate change



### What We Have Achieved:

- Tracking, managing and reducing organisational carbon emissions since 2008/09 (electricity, natural gas, transportation fuels, refrigerants, and landfill emissions)
- Delivery of cumulative savings of \$600,000 for Council and tenants
- Conducting energy audits on all operations and implemented findings with favourable payback
- Managing energy use and costs with \$250,000 savings in year 1
- Delivery of Corporate Carbon Management Plan for the City (2010)
- Reducing electricity emissions by measuring and managing electricity use and deploying energy efficiency measures
- Installing 693.74 kW of solar PV, generating 1,064.2 MWh per year. In 2020/21 this was equivalent to over 20% of total Council's electricity consumption (5,083.6 MWh), excluding street lighting
- Implementing a LED Street Light replacement program resulting in the completion of 8,000 light replacements
- Delivery of the Cycle Salisbury Social Ride program which resulted in 1,120 rides in 2020/21
- Participating in the Heart Foundation Walking which saw 252 walkers, 12 walking groups and 42,635 walks in 2021.



## Indicators

### Council Operations:

- Organisational carbon emissions per annum
- Proportion of Council's operations powered by 100% renewable electricity
- Use of fossil fuels in fleet vehicles per annum.

### Community:

- Community carbon emissions per annum
- Proportion of dwellings with solar PV installed.



### What We Will Keep Doing:

- 1 Tracking of energy use and deploying energy efficiency and demand management technologies to improve energy productivity in Council buildings and assets, reduce carbon emissions and provide financial savings
- 2 Installing solar PV and energy storage on Council assets (e.g. buildings, reserves, pump stations, etc) where appropriate
- 3 Progressively transitioning to low emissions and electric vehicles as products become available and cost effective in the Australian market
- 4 Supporting sporting and community clubs to reduce carbon emissions and operating costs through the provision of electricity advice and expanding it to provide water and waste advice.



### New Actions:

- 1 Progressively update and publicly disclose the organisational carbon inventory
- 2 Develop a new Organisational Carbon Emissions Reduction Action Plan 2030 to work towards carbon neutrality by 2035
- 3 Partnering with the State Government to deliver community education programs to build understanding of the impacts of climate change and how to reduce their carbon footprint
- 4 Provide support and education to businesses to address sustainability of their operations and reduce carbon emissions
- 5 Work with third party providers to find suitable locations to install electric vehicle chargers
- 6 Support active travel including walking and cycling connections and safety as part of precinct, streetscape and infrastructure upgrades and advocate to the State Government and other parties for inclusion of active travel infrastructure in developments and upgrades.









## Theme 3

# Climate Resilient Salisbury



### Objectives

To make the City's physical assets and services resilient to climate change

To support the community to become more resilient to climate change

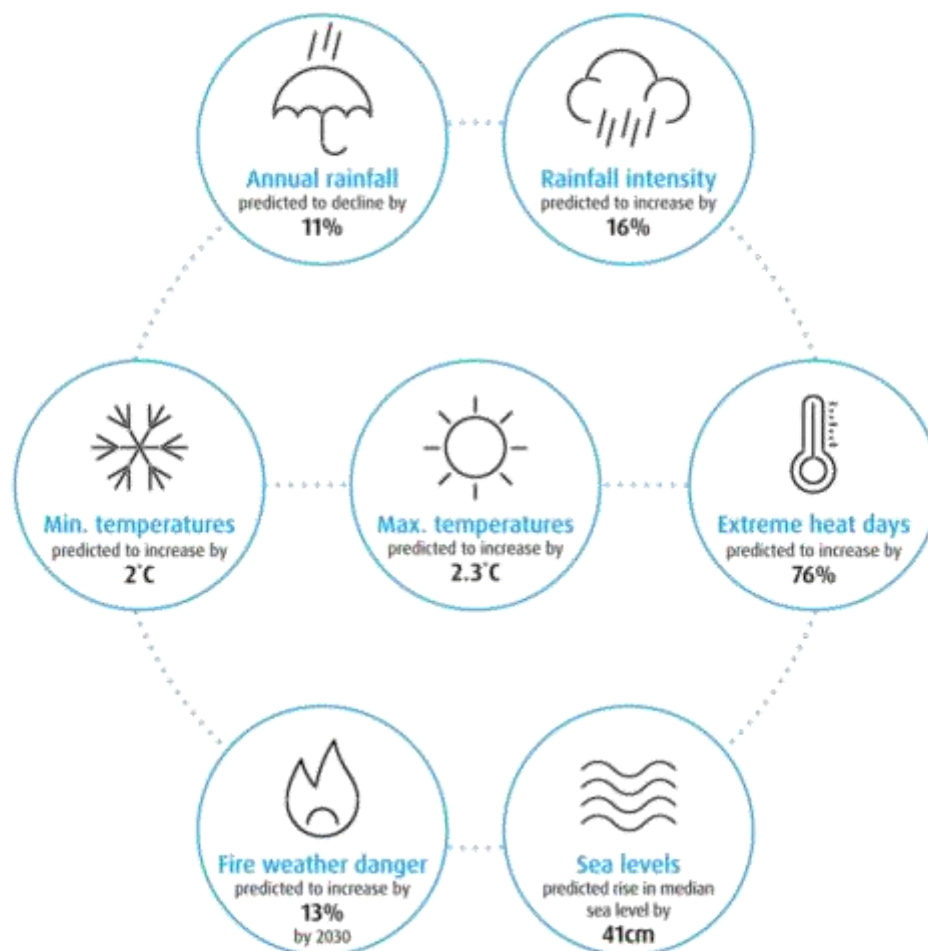
Climate change is already manifesting as a legal, social, economic, and environmental risk to local governments. It is impacting the way we live, how our economy performs and the way the natural environment functions. As climate impacts such as extreme heat, bushfire risks, flooding and coastal inundation and extreme storms continue to accelerate, the risk to Council assets, infrastructure and services will increase as will the demand for Council to respond to the community's needs. In addition to these physical risks, Council must also consider the transitional and legal risks associated with climate change.

*Council ranked in the top 10 of 341 Australian local governments in the Climate Change Adaptation Governance Assessment undertaken in 2021*

The City of Salisbury has been involved in climate risk planning since the Local Government Climate Change Adaptation Program was developed with the support from the Local Government Association Mutual Liability Scheme in 2010. Building on this a regional climate change partnership Adapting Northern Adelaide was formed between the Cities of Salisbury and Playford and the Government of South Australia consistent with the State Government Adaptation Framework, *Prospering in a Changing Climate*. The collaboration drove the delivery of an integrated vulnerability assessment and regional adaptation plan, *Adapting Northern Adelaide: Planning for our changing climate* in 2016. It identified the following regional adaptation priority actions that continue to be a focus for Council:

- Building natural buffers to sea level rise
- Creating liveable communities through climate-ready developments
- Reducing the risk of climate hazards to community health and wellbeing
- Adapting the economy through investment in horticulture
- Smart investment in urban green space and natural environments that underpin community and economic prosperity
- Supporting resilient natural landscapes
- Green industries for a prosperous and vibrant local economy.

## Predictions for the Northern Adelaide region in 2070 under a high emissions scenario



Source: Adapting Northern Adelaide (2016). Climate change adaptation plan for the Northern Adelaide region.

SUSTAINABILITY STRATEGY 2035 | 25



### What We Have Achieved:

- Delivery of the Local Government Climate Change Adaptation Program 2010
- Partnering with local and State Government in delivery of the Heat Mapping Report and Map Viewer 2018
- Delivery of the Emergency Management planning and response to natural hazards including:
  - > Preparing for Bushfires and Floods
  - > Emergency Planning
  - > Support for SES and CFS
- Delivery of the Salisbury Water Distribution Network supplying recycled water to reserves to improve greening and cooling outcomes. In 2020/21 eleven new reserves were connected
- Annual planting of 2,000 street trees and completing a risk assessment of major trees
- Delivery of Major Flood Mitigation Projects which have reduced the number of homes affected by flooding
- Trialling reflective road coatings to cool our suburbs
- Delivery of community programs that build resilience:
  - > Climate Ready Schools Program in Ingle Farm East Primary School
  - > Salisbury Home and Community Services Extreme Heat Arrangement Strategy
  - > Red Cross Telecross REDi program
  - > Telephone welfare checks
  - > Build awareness of living in SA's climate for people from diverse cultural backgrounds
- Finalised the Climate Change Adaptation Governance Assessment in 2021, achieving an above-average score in the quantitative climate change governance assessment, ranking in the top 10 of 341 Australian local governments assessed using the methodology.

26 | SUSTAINABILITY STRATEGY 2035



## Indicators

### Council Operations:

- Area of public green space irrigated by recycled water
- Number of households at risk of flooding from stormwater or sea level rise in a 1 in 100 year annual return interval event.

### Community:

- Number of people accessing heatwave response services per annum.



### What We Will Keep Doing:

- 1 Implementing existing climate adaptation and resilience projects, strategies and plans
- 2 Implementing climate resilience into Council housing developments through inclusion of sustainability measures such as recycled water and specification of design guidelines for purchasers
- 3 Implementing Major Flood Mitigation Projects to reduce risk of flooding to homes and businesses
- 4 Collaborating with State Government, Councils and NGOs to deliver Community Support and Education Programs that build resilience to climate change
- 5 Supporting and promoting community gardening and other community-led food security initiatives
- 6 Expanding the Salisbury Water Distribution Network to supply recycled water to reserves to improve greening and cooling outcomes
- 7 Undertaking emergency management planning and responding to natural hazards and extreme weather
- 8 Continuing to improve tree canopy cover in open spaces.



### New Actions:

- 1 Undertaking a Climate Change Risk Assessment to understand the corporate exposure to the physical, economic transition and liability risks associated with climate change
- 2 Incorporating climate change risks into asset management and financial planning
- 3 Reviewing and updating the Regional Public Health Plan.







## Theme 4 Resourceful Salisbury



### Objectives

To reduce consumption, avoid waste and improve resource recovery in Council operations

To support the community to improve resource recovery through community education and service delivery

To support the development of a circular economy through Council initiatives and partnerships

As an economy we produce a massive amount of waste, leading to serious environmental, social, and economic challenges. Alongside the economic and social consequences, this has a negative impact on our environment, through the pollution of land, rivers, and oceans, and the release of greenhouse gases in the atmosphere.

When addressing waste management, we need to look at five stages of the waste hierarchy which are Prevention, Reuse, Recycle, Recovery and Disposal. Prevention is the least harmful to the environment and disposal is the last resort with the most impact on the environment.

*Currently around 42% of Council's kerbside collection is diverted from landfill to recycling or organic composting*

A circular economy is a world where we use less natural and raw materials, keep products in use longer and design out waste and pollution.

The establishment of a circular economy has the potential to deliver significant job creation and greenhouse gas reduction benefits, while reducing our environmental footprint. There are 9.2 jobs created for every 10,000 tonnes of waste recycled compared to 2.8 jobs when waste was sent to landfill.

City of Salisbury's jointly owned waste facility Northern Adelaide Waste Management Authority (NAWMA) provides best practice waste management and resource recovery services. NAWMA receives and processes material for a range of clients including businesses, industry, and regional SA councils. Increasingly NAWMA's focus is on developing strategies and processes to transition to circular economy operations. Activities demonstrating this include the Uleybury landfill gas extraction project and Norske paper deal. Currently, NAWMA employs nearly 100 people and delivers services to over 120,000 households across three council areas.

SUSTAINABILITY STRATEGY 2035 | 29



## What We Have Achieved:

Jointly with NAWMA:

- In 2018, the Material Recovery Facility (MRF) won a Local Government Professionals Australia award for 'Excellence in Environmental Leadership and Sustainability'
- In 2019, the Uleybury Balefill and Renewable Energy Park won the 'Landfill Excellence category of the 2019 Australian Landfill and Transfer Stations Awards'
- Delivery of 10,000 MWh electricity generated from landfill gas and solar PV
- Delivery of the Adult Education Centre and free tours
- Delivery of the Glass Fines Recovery Plant with support of a Green Industries SA grant
- Processing more than 15,000 tonnes of domestic food and garden organics into compost and mulch
- Providing community access to the Edinburgh and Pooraka Resource Recovery Centres over 360 days a year
- Providing free hard waste drop-off and collection services for our community
- Being the first South Australian council to complete a road with 70% of recycled materials
- Using 80 tonnes of crushed glass in the construction of a shared use trail

City of Salisbury has also achieved:

- Using 500,000 recycled PET plastic bottles in local road construction and maintenance.



## Indicators

### Council Operations:

- Percent compliance with separation of waste, recycling and organics into correct bins in Council facilities
- Amount of recycled material used in Council capital projects.

### Community:

- Diversion of waste from landfill per annum
- Amount of food and organics diverted from landfill per annum.



### What We Will Keep Doing:

- 1 Partnering with Green Industries SA and NAWMA to expand green waste service by providing green bins, kitchen caddies, compostable bags and educational material to residents
- 2 Maintaining a weekly kerbside collection service and delivering educational resources for our culturally and linguistically diverse community to assist to reduce waste generation and increase resource recovery
- 3 Building a Circular Economy through developing new markets and using recycled materials
- 4 NAWMA conducting audits of kerbside bins every three years.



### New Actions:

- 1 Implementing waste, recycling and organics bin systems in Council facilities supported by education and resources
- 2 Applying the waste hierarchy to Council operations, services, events and facilities
- 3 Providing options for the collection of specialised waste items (e.g. batteries/mobile phones) in Council facilities
- 4 Reviewing our procurement policies to encourage recycled material in purchasing to deliver sustainability outcomes and stimulate the circular economy
- 5 Advocating to State and Federal Government for collaborative research opportunities to build a circular economy
- 6 Investigate alternative waste management systems
- 7 Develop a Resource Recovery Action Plan to reduce waste and increase diversion from landfill.







## Theme 5 Waterwise Salisbury



### Objectives

To employ an integrated water management model to optimise the use and management of water within the City

To protect coastal waters and marine environments

To improve liveability and build community knowledge about the biodiversity functionality of our watercourses, wetlands, and public open spaces

In the driest State, on the driest continent, water is one of our most precious resources. It is critical for our natural environments, communities and the economy to prosper, and underpins the liveability of the City. Water is used in agriculture, forestry and fisheries, manufacturing, construction, and essential services such as schools and hospitals and sports grounds. Poor water quality impacts on human health and the recreational value of waterways, wetlands and coastal waters, hence maintaining good water quality are essential to our everyday living.

*Council prevents about 2,000 tonnes per year of polluted sediment from entering the marine environment*

Over the past 50 years, the City of Salisbury has invested in a unique integrated approach to managing urban water. The primary focus has been to manage the drainage and flood mitigation infrastructure that provides protection of property within the City and directs urban stormwater run-off into three natural watercourses, Dry Creek, the Little Para River and Adams Creek.

These watercourses all discharge into the Barker Inlet, a sensitive estuarine environment, and important fish 'nursery', where the high pollutant and sediment load from the urban environment could cause considerable damage to the marine environment.

Over 70 wetlands and biofilters have been constructed to intercept and reduce this pollutant load. We clean, harvest and store 3.0 GL per year for reuse in open spaces and by industry.



### What We Have Achieved:

- Delivery of more than \$300M in drainage and flood mitigation assets
- Installation of over \$60M in alternative water supply assets
- Construction of more than 70 wetlands and biofilters
- Preventing about 2,000 tonnes per year of sediment from entering the marine environment
- Delivering over 2,300 million litres of recycled water to customers in 2020/21
- Investment in \$5.6M in watercourse restoration since 2013
- Harvesting and storing 3.0 GL of stormwater each year:
  - > ~ 50% to irrigate public open space
  - > ~ 50% sold to external customers (e.g. schools, golf courses, industry)



### What We Will Keep Doing:

- 1 Delivering the Watercourse Management Works and the Drainage and Waterways Programs
- 2 Investigating and implementing water optimisation and efficiency measures
- 3 Identifying additional customer demand for alternative water and developing new sites and opportunities to capture and store more stormwater to meet the demand
- 4 Collaborating with State Government, Water Sensitive SA and NGOs to deliver community engagement and education programs
- 5 Monitoring water quality within city catchments
- 6 Continue to collaborate with State Government and SA Water on development of the Resilient Water Futures Strategy.



### New Actions:

- 1 Evaluating opportunities for 'greening' the city, particularly in locations where it will mitigate urban heat and increase urban biodiversity
- 2 Increasing onsite capture, reducing runoff and improving stormwater quality to protect waterways and the marine environment.



## Indicators

### Council Operations:

- Stormwater harvest capacity of Salisbury Water
- Non-potable water distribution via the Salisbury water pipe network
- Proportion of potable water used for irrigation purposes on Council land per annum
- Amount of sediment and litter removed from stormwater systems per annum.

### Community:

- Number of schools and community groups engaged in water monitoring programs per annum
- The quality of catchment water
- Proportion of Salisbury Water water testing samples that comply with SA Health and SA Water requirements.



# Monitoring & Reporting

## Indicators

The indicators in each of the five Key Themes have been developed to align, where possible, with corresponding South Australian or Australian Government targets, thereby highlighting the City of Salisbury's commitment to, as well as providing some consistency between the State and local indicators.

These indicators provide a direction for the City of Salisbury to strive towards and identify where we want to be in the future.

Council's city-wide strategic plans and policies will have indicators that parallel Sustainable City targets set in the City Plan 2035. These targets will provide guidance as to the overall economic, social and environmental sustainability of the City.

## Monitoring & Reporting

We will monitor and report against the key sustainability indicators outlined in this Strategy to develop a shared understanding of progress and to identify opportunities.

It is important to recognise that there will be areas of both the Council's and the community's sustainability vision that the Council has limited ability to influence, implement or be responsible for. In these circumstances Council will endeavour to facilitate and encourage high levels of communication and information exchange to develop meaningful relationships and linkages to further promote sustainability and raise awareness in climate change issues.

This Strategy will be reviewed every year and updated if needed. We will be reporting our progress each year through Council's annual report (unless otherwise stated).





## References

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