



AGENDA

FOR COMMUNITY WELLBEING AND SPORT COMMITTEE MEETING TO BE HELD ON

21 MARCH 2023 AT 6:30 PM

**IN LITTLE PARA CONFERENCE ROOMS, SALISBURY COMMUNITY HUB,
34 CHURCH STREET, SALISBURY**

MEMBERS

Cr D Hood (Chairman)
Mayor G Aldridge (ex officio)
Deputy Mayor, Cr C Buchanan (Deputy Chairman)
Cr A Graham
Cr P Jensen
Cr M Mazzeo
Cr S McKell
Cr S Ouk

REQUIRED STAFF

Chief Executive Officer, Mr J Harry
General Manager Community Development, Mrs A Pokoney Cramey
General Manager Business Excellence, Mr C Mansueto
General Manager City Infrastructure, Mr J Devine
General Manager City Development, Ms M English
Manager Governance, Mr R Deco
Governance Support Officer, Ms K Boyd

APOLOGIES

LEAVE OF ABSENCE

PRESENTATION OF MINUTES

Presentation of the Minutes of the Community Wellbeing and Sport Committee Meeting held on 21 February 2023.

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QUESTION ON NOTICE

There are no Questions on Notice.

MOTIONS ON NOTICE

There are no Motions on Notice.

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Update)

CLOSE



**MINUTES OF THE COMMUNITY WELLBEING AND SPORT COMMITTEE MEETING
HELD IN THE LITTLE PARA CONFERENCE ROOMS,
SALISBURY COMMUNITY HUB, 34 CHURCH STREET, SALISBURY ON**

21 FEBRUARY 2023

MEMBERS PRESENT

Mayor G Aldridge (ex officio)
Deputy Mayor, Cr C Buchanan (Deputy Chairman)
Cr A Graham
Cr P Jensen
Cr S Ouk

STAFF

Chief Executive Officer, Mr J Harry
General Manager Community Development, Mrs A Pokoney Cramey
General Manager Business Excellence, Mr C Mansueto
General Manager City Infrastructure, Mr J Devine
General Manager City Development, Ms M English
Manager Governance, Mr R Deco
Governance Support Officer, Ms K Boyd

The meeting commenced at 6.35 pm.

The Deputy Chairman welcomed the members, public and staff to the meeting.

APOLOGIES

Apologies were received from Cr D Hood, Cr M Mazzeo and Cr S McKell.

LEAVE OF ABSENCE

Nil

PRESENTATION OF MINUTES

Moved Cr P Jensen
Seconded Cr A Graham

The Minutes of the Community Wellbeing and Sport Committee Meeting held on 24 January 2023, be taken as read and confirmed.

CARRIED
UNANIMOUSLY

REPORTS

Administration

5.0.1 Future Reports for the Community Wellbeing and Sport Committee

Moved Cr S Ouk
Seconded Cr P Jensen

That Council:

1. Notes the report.

CARRIED

For Decision

5.1.1 Community Grant Report Grant No. 22/2022-23: Brahma Lodge Sports Club - Community Grant Application

Moved Cr P Jensen
Seconded Cr S Ouk

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the February 2023 round of Community Grants as follows:
 - a. Grant No. 22/2022-23 Brahma Lodge Sports Club Community Grant Application: to the value of \$5,000: to assist with the purchase of playing guernseys.

CARRIED

5.1.2 Minor Capital Works Grant Program - Northridge Para Vista Scout Group

Moved Cr A Graham
Seconded Cr P Jensen

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the allocation of funding from the 2022/23 Minor Capital Works Grant Program budget as follows:
 - a. The Scout Association of Australia – South Australia Branch, on behalf of the Northridge Para Vista Scout Group in the amount of \$25,000 for access upgrades to toilets, ramps, flooring and installation of solar panels noting that any additional costs are to be funded by the Northridge Para Vista Scout Group or external grant programs, as per the funding agreement.

CARRIED

5.1.3 Minor Capital Works Grant Program Review

Moved Cr C Buchanan
Seconded Cr P Jensen

That Council:

1. Approves an increase to the maximum value of the Minor Capital Works Grant Program - Category A effective from 1 March 2023, from \$50,000 to \$75,000 in recognition of recent significant escalation costs (building materials and trades).
2. Approves an increase to the maximum value of the Minor Capital Works Grant Program - Category B effective from 1 March 2023 from \$30,000 to \$35,000 in recognition of recent significant escalation costs (building materials and trades) and.
 - a. Expands the eligibility criteria to enable applications from a broader range of community (Incorporated) organisations e.g. faith based and human services, who are located within the City of Salisbury.
3. Approves the introduction of a new category within the Minor Capital Works Grant Program, 'Category C' from the 1st July 2023, from a maximum pool of \$120,000 per annum (plus carry over from previous financial years), adopting the existing conditions of the Program except as detailed below:
 - a. A minimum grant limit of \$2,000 and maximum of \$10,000 to support lower scale capital improvements and higher value equipment purchases.
 - b. Expands the eligibility criteria to enable applications from a broader range of community (Incorporated) organisations e.g. faith based and human services, who are located within the City of Salisbury.

4. Approves the modification of the Minor Capital Works Grant Program eligibility to enable annual applications to Category C, as below:
 - a. An application may only be made to one Minor Capital Works Grant Program category each year.
 - b. Successful Category A and B grant recipients will be ineligible from participating in the following year's program.
 - c. Applications to Category C can be made annually.
5. Approves an increase to the overall funding available to the Minor Capital Works Grant Program to \$500,000 per annum from 1st July 2023 to be included as a budget bid into the 2023/24 budget process.
6. Notes a review of all Council grants is currently being undertaken.

CARRIED

5.1.4 Community Grant Report Grant No. 23/2022-23: La Festa di San Giuseppe Association Inc. - Community Grant Application

Moved Cr C Buchanan
Seconded Mayor G Aldridge

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the February 2023 round of Community Grants as follows:
 - a. Grant No. 23/2022-23 The La Festa di San Giuseppe Association Inc. Community Grant Application: to the value of \$5,000: to assist with portion of cost towards Marquee Hire.

CARRIED

5.1.5 Community Event Sponsorship Grant Application

Moved Mayor G Aldridge
Seconded Cr S Ouk

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the following application through Round ten (10) of the Community Events Sponsorship Program as follows:
 - a. Grant No. 1/2023: Russian Culture Centre, application for \$5,000.00 for their SAMBO Beach Day.

CARRIED

5.1.6 **Community Grant Report** **Grant No. 24/2022-23: Hispanic Women's Association of SA -** **Community Grant Application**

Moved Cr P Jensen

Seconded Mayor G Aldridge

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the February 2023 round of Community Grants as follows:
 - a. Grant No. 24/2022-23 Hispanic Women's Association of SA Community Grant Application: to the value of \$5,000: to assist with costs towards eligible items - site hire, generator and outdoor furniture for their Fiesta in the Park, two-day Family Friendly Fringe Festival at Carisbrooke Park.
 - b. The Administration will work with the Hispanic Women's Association of SA to address the ineligible items ensuring funds are only provided as per the criteria and guidelines.

CARRIED

For Information

5.2.1 **Community Development - Quarterly Service Update**

Moved Mayor G Aldridge

Seconded Cr P Jensen

That Council:

Notes the report.

CARRIED

5.2.2 **Youth Sponsorship Applications - January 2023**

Moved Cr P Jensen

Seconded Mayor G Aldridge

That Council:

1. Notes the report.

CARRIED

QUESTIONS ON NOTICE

There were no Questions on Notice.

MOTIONS ON NOTICE

There were no Motions on Notice

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Update)

There were no Other Business items.

ORDERS TO EXCLUDE THE PUBLIC

5.4.1 TreeClimb Salisbury

Moved Cr P Jensen

Seconded Cr A Graham

Pursuant to section 83(5) of the *Local Government Act 1999* the Committee orders this matter may be considered in confidence under Part 3 of the *Local Government Act 1999* on grounds that:

1. *Pursuant to Section 90(2) and (3)(b)(i) and (b)(ii) and (d)(i) and (d)(ii) of the Local Government Act 1999, the principle that the meeting should be conducted in a place open to the public has been outweighed in relation to this matter because:*
 - *it relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and*
 - *information the disclosure of which would, on balance, be contrary to the public interest; and*
 - *commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party; and*
 - *commercial information of a confidential nature (not being a trade secret) the disclosure of which would, on balance, be contrary to the public interest.*
2. *In weighing up the factors related to disclosure,*
 - *disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations*
 - *the confidential commercial terms, if made public could compromise Council commercial position and the confidential commercial terms if made public could compromise Councils commercial position during the current ongoing negotiations.*

*On that basis the public's interest is best served by not disclosing the **TreeClimb Salisbury** item and discussion at this point in time.*
3. *Pursuant to Section 90(2) of the Local Government Act 1999 it is recommended the Council orders that all members of the public, except staff of the City of Salisbury on duty in attendance (CEO, General Manager Business Excellence, General Manager Community Development, General Manager City Infrastructure, General Manager City Development, Manager Governance, Governance Support Officer, Manager Community Participation & Partnerships, Team Leader Sport, Recreation and Cemeteries, Manager Sport, Recreation and Community Planning and Manager Community Health and Wellbeing) be excluded from attendance at the meeting for this Agenda Item.*

CARRIED

5.4.2 Mausoleum - Contract Update

Moved Cr P Jensen
Seconded Cr A Graham

Pursuant to section 83(5) of the *Local Government Act 1999* the Committee orders this matter may be considered in confidence under Part 3 of the *Local Government Act 1999* on grounds that:

1. *Pursuant to Section 90(2) and (3)(b)(i) and (d)(i) of the Local Government Act 1999, the principle that the meeting should be conducted in a place open to the public has been outweighed in relation to this matter because:*

- it relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and

- commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party.

2. *In weighing up the factors related to disclosure,*

- disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations

- the confidential commercial terms if made public could compromise Council commercial position.

*On that basis the public's interest is best served by not disclosing the **Mausoleum - Contract Update** item and discussion at this point in time.*

3. *Pursuant to Section 90(2) of the Local Government Act 1999 it is recommended the Council orders that all members of the public, except staff of the City of Salisbury on duty in attendance (CEO, General Manager Business Excellence, General Manager Community Development, General Manager City Infrastructure, General Manager City Development, Manager Governance, Governance Support Officer, Manager Community Participation & Partnerships, Team Leader Sport, Recreation and Cemeteries, Manager Sport, Recreation and Community Planning and Manager Community Health and Wellbeing), be excluded from attendance at the meeting for this Agenda Item.*

CARRIED

5.4.3 Little Para Golf Course - Future Management Model

Moved Cr P Jensen
Seconded Cr A Graham

Pursuant to section 83(5) of the *Local Government Act 1999* the Committee orders this matter may be considered in confidence under Part 3 of the *Local Government Act 1999* on grounds that:

1. *Pursuant to Section 90(2) and (3)(b)(i) of the Local Government Act 1999, the principle that the meeting should be conducted in a place open to the public has been outweighed in relation to this matter because:*

- it relates to information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council.

2. *In weighing up the factors related to disclosure,*

- disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations

- the confidential commercial terms if made public could compromise Council commercial position.

*On that basis the public's interest is best served by not disclosing the **Little Para Golf Course - Future Management Model** item and discussion at this point in time.*

3. *Pursuant to Section 90(2) of the Local Government Act 1999 it is recommended the Council orders that all members of the public, except staff of the City of Salisbury on duty in attendance (CEO, General Manager Business Excellence, General Manager Community Development, General Manager City Infrastructure, General Manager City Development, Manager Governance, Governance Support Officer, Manager Community Participation & Partnerships, Team Leader Sport, Recreation and Cemeteries, Manager Sport, Recreation and Community Planning and Manager Community Health and Wellbeing), be excluded from attendance at the meeting for this Agenda Item.*

CARRIED

The meeting moved into confidence at 6.54 pm.

The meeting moved out of confidence and closed at 7.35 pm.

CHAIRMAN.....

DATE.....

ITEM	5.0.1
	COMMUNITY WELLBEING AND SPORT COMMITTEE
DATE	21 March 2023
HEADING	Future Reports for the Community Wellbeing and Sport Committee
AUTHOR	Sara Howley, PA to GM Community Development, Community Development
CITY PLAN LINKS	4.2 We deliver quality outcomes that meet the needs of our community
SUMMARY	This item details reports to be presented to the Community Wellbeing and Sport Committee as a result of a previous Council resolution. If reports have been deferred to a subsequent month, this will be indicated, along with a reason for the deferral.

RECOMMENDATIONThat Council:

1. Notes the report.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 Historically, a list of resolutions requiring a future report to Council has been presented to each committee for noting.

2. CONSULTATION / COMMUNICATION**2.1 Internal**

- 2.1.1 Report authors and General Managers.

2.2 External

- 2.2.1 Nil.

3. REPORT

3.1 The table below outlines the reports to be presented to the Community Wellbeing and Sport Committee as a result of a Council resolution.

Meeting Item	Heading and Resolution	Officer
27/07/2020 1.1.2	Place Activation Strategy – Community Facilities 2. Staff prepare a further report to the Asset Management Sub-Committee regarding a condition and fit for purpose audit of Council owned community facilities with consideration to the hierarchy.	Amy Pokoney Cramey
Due:	June 2023	
21/12/2020 2.4.1	Operating Savings Initiatives – Library Services Council has previously resolved this resolution to be confidential.	Amy Pokoney Cramey
Due:	June 2023	
25/01/2021 5.2.1	Bridgestone Athletics Centre – Construction Update 2. A periodic report be provided on a six (6) monthly basis to the Community Wellbeing and Sport Committee regarding the performance of, and recommendations for, the management of Bridgestone Athletics Centre, commencing 6 months from the opening of the Centre.	Andrew Hamilton
Due:	May 2023	
22/11/2021 5.2.1	Commonwealth Home Support Programme (CHSP) Payment In Arrears Notes that the Administration will provide a future report to Council as more information on CHSP Payment in Arrears becomes available.	Vesna Haracic
Due:	September 2023	
28/02/2022 5.1.1	Indoor Recreation Facilities 2. Approves the development of an overarching strategic direction by December 2023 to partner with others to plan for a regional indoor facility for the north in the next ten years.	Andrew Hamilton
Due:	December 2023	
28/02/2022 5.1.1	Indoor Recreation Facilities 3. That staff bring back a report to Council by December 2022 with costings to upgrade the Parafield Gardens Recreation Centre to include a gym, additional court and design to accommodate district and state competitions to be held at the Gardens Recreation Centre and other recommendations as outlined in the BRM Preliminary Phase 1 Review.	Andrew Hamilton
Due:	March 2023	
Deferred to:	April 2023	
Reason:	Investigations are still being undertaken.	

25/07/2022 5.1.1	Bridgestone Athletics Centre Advisory Group 4. Requests that the minutes of each Bridgestone Coordination Group meeting will be reported to the Community Wellbeing & Sport Committee. Due: May 2023 To align with the end of the Athletic Season.	Andrew Hamilton
25/08/2022 5.4.2	Recreation Assets – Future Management Model Council has previously resolved this resolution to be confidential. Due: March 2023 Deferred to: April 2023 Reason: Investigations are still being undertaken.	Andrew Hamilton
31/01/2023 6.1.1	Community Bus – Continuation until 2 April 2023 3. Requests the administration to undertake community consultation and receive customer feedback on how Council can improve the community bus service and report back in April 2023 Due: April 2023	Raini Nailer
27/02/2023 5.4.2	Mausoleum – Contract Update 6. Notes that a further report outlining future management and other options for the Mausoleum will be presented in April 2023 including legal advice of Councils ongoing risk exposure. Due: April 2023	Andrew Hamilton

4. CONCLUSION / PROPOSAL

- 4.1 Future reports for the Community Wellbeing and Sport Committee have been reviewed and are presented to Council for noting.

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ITEM	5.0.2
	COMMUNITY WELLBEING AND SPORT COMMITTEE
DATE	21 March 2023
HEADING	Youth Collective Council (YCC) - Terms of Reference
AUTHOR	Kathryn Brady, Community Learning Coordinator, Community Development
CITY PLAN LINKS	1.3 People are valued and they feel safe, included and connected 4.4 We plan effectively to address community needs and identify new opportunities 4.5 We engage meaningfully and our community is aware of Council initiatives
SUMMARY	This report includes the Terms of Reference developed alongside young people for the Youth Collective Council CEO Working Group.

RECOMMENDATIONThat Council:

1. Notes the report.

ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Youth Collective Council (YCC) - Terms of Reference

1. BACKGROUND

- 1.1 Young people have always been active contributors to City of Salisbury's social, cultural and economic life and Council has had a focus on positively involving them in decisions that impact them and their communities.
- 1.2 At the inaugural meeting of the newly elected Council held on Monday 28 November 2022, Council adopted its new Governance structure.
- 1.3 Within this new structure, Council adopted a CEO Working Group to capture the voices of Salisbury's young people and this report outlines the Terms of Reference of this group.

2. CITY PLAN CRITICAL ACTION

- 2.1 A welcoming and liveable city; and
- 2.2 Ensuring our community's changing needs and aspirations are reflected in the development of programs, services, events and resources.

3. CONSULTATION / COMMUNICATION

3.1 Internal

- 3.1.1 Community Planner - Youth Participation
- 3.1.2 Community Programs Coordinator
- 3.1.3 Team Leader, Community Learning and Development
- 3.1.4 Divisional Manager, Community Participation and Partnerships
- 3.1.5 Divisional Manager, Governance

3.2 External

- 3.2.1 Previous and current Youth Council Members
- 3.2.2 Young people living in the City of Salisbury

4. REPORT

- 4.1 At the inaugural meeting of the newly elected Council held on Monday 28 November 2022, Council adopted its new Governance structure.
- 4.2 Within this new structure, a CEO Working Group was adopted as a means for the new Council to capture the opinions and feedback of Salisbury's young people and for young people to be involved in decisions that impact them and their community.
- 4.3 In the development of the Terms of Reference and name (YCC) for the CEO Working Group, the Administration has undertaken a comprehensive consultation with a range of young people, including previous Youth Council members, to ensure they reflect an updated approach to youth connection within the City of Salisbury.
- 4.4 The new Terms of Reference were developed alongside young people and will provide opportunities to gain skills and experience in leadership, consultation, community connection and community impact projects.
- 4.5 The YCC will;
 - 4.5.1 provide opportunities for Council to hear matters that impact our young people;
 - 4.5.2 be flexible in its delivery to ensure broader youth participation;
 - 4.5.3 actively participate in meaningful projects that have direct community impact in the City;
 - 4.5.4 act in an advisory capacity; and
 - 4.5.5 inform Administration reports to Council as needed.
- 4.6 The Terms of Reference will be reviewed by the Administration as needed to adapt to the changing needs and expectations of local youth and the broader community.

5. CONCLUSION / PROPOSAL

- 5.1 Young people have always been active contributors to City of Salisbury's social, cultural and economic life and Council has had a focus on positively involving them in decisions that impact them and their communities.
- 5.2 The YCC will provide this mechanism to Council and this report includes the Terms of Reference.

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Youth Collective Council

CEO Working Group

Terms of Reference

1. Objective

The Youth Collective Council ('YCC') will work collaboratively to provide recommendations to the City of Salisbury (CoS) CEO or delegate with the aim to:

- 1.1 contribute to more effective Council decision-making and improved youth outcomes across Council by providing a youth voice in the planning, development and delivery of relevant youth programs and services within the Salisbury local government area;
- 1.2 raise awareness and address issues important to young people through various projects that encourage youth engagement with the community and with Council;
- 1.3 identify projects and/or initiatives that create a positive impact on youth health and wellbeing;
- 1.4 build capacity in young people by providing professional development opportunities including developing young people's skills in civic participation so that they can confidently participate in decisions that affect their lives; and
- 1.5 enhance young people's roles as champions for an inclusive community;
- 1.6 provide pathways to training, volunteering and employment.

2. Definitions

In this Terms of Reference document:

Council means the City of Salisbury Elected Member body.

City of Salisbury Administration means City of Salisbury staff, including Community Development and Twelve25 Youth Centre Leadership.

CEO means the City of Salisbury Chief Executive Officer.

Youth Collective Council (YCC) means the CEO working Group of young people, of which these Terms of Reference explains further.

Youth means a collective or group of young people.

Young People means individuals who are between the ages of 12 years to 25 years of age.

3. Meeting Details

- 2.1 YCC shall be structured to ensure maximum participation and inclusion of young people aged between 12 to 25 years and will meet a minimum of four times per annum at various locations across the City of Salisbury.
- 2.2 From time to time, members of the public, including relevant industry or support services, are able to attend meetings and contribute to projects of the YCC, upon invitation from the YCC Chair and the CEO staff delegate.

3. Membership

- 3.1 The membership of the YCC will comprise of:
- up to 20 young people (aged 12-25 years) ('Youth Members');
 - the CEO or CoS Administration delegate (Ex-officio).
- 3.2 Membership of YCC shall aim to be reflective of our diverse community and aims to be inclusive of all.
- 3.3 YCC members must live, work, study or volunteer in the City of Salisbury.
- 3.4 Applicants for youth membership must demonstrate the following attributes:
- 3.4.1 an interest in youth issues;
 - 3.4.2 an interest and commitment to community involvement via consultation, projects, volunteering and engaging with others; and
 - 3.4.3 an ability to attend professional development opportunities and pass on knowledge to others within the community.
- 3.5 Membership for Youth Members of the YCC shall apply for a one (1) or two (2) year term as follows:
- 3.5.1 A minimum of 1 x 2-year term and a maximum of 2 consecutive terms (a maximum of four (4) years) are available to each Youth Member.

- 3.5.2 Members can apply throughout the year, noting that mid-year commencement is counted as the first term.
- 3.5.3 Youth Members who wish to sit a second term on YCC must reapply in writing via the online Expression of Interest.
- 3.5.4 Irrespective of the above, a Youth Member's term will end at the time of their 26th birthday.

4.2 Membership Selection

- 4.3.1 Appointments will be made according to the needs of YCC and may be project driven.
- 4.3.2 Membership will be determined via a selection process coordinated and managed by the CoS Administration in consultation with the YCC Chair, which requires the completion and submission of the YCC membership application form.
- 4.3.3 Selection will be based upon assessment of each application against identified criteria. Alternative opportunities for young people not selected will be available through the project teams and other youth programs.

5. **Meeting Attendance**

- 5.1 All Youth Members must attend formal meetings as required and where unable to do so, must provide an apology prior to the meeting.
- 5.2 Youth Members who miss one (1) formal meeting without notice will be contacted by the appropriate CoS Administration to clarify their commitment to YCC or similar body.
- 5.3 Youth members who miss two (2) consecutive formal meetings without notice will be contacted by a CoS Administration at which time they will be advised that their membership status on YCC is under review.
- 5.4 Youth who are absent without notice for three (3) consecutive YCC formal meetings, will have their membership automatically terminated.
- 5.5 Youth who provide two (2) formal apologies in a row will also have their position reviewed. A request will then be submitted to YCC to discuss the member's ongoing membership. If the YCC determines the membership should be revoked, then a casual vacancy is created and a suitable candidate will be recruited to fill this casual vacancy. A letter will be forwarded to the member, whose membership has been revoked, outlining the decision.

6. **Chairperson and Deputy Chairperson**

YOUTH COLLECTIVE COUNCIL (YCC)

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- 6.1 The YCC will elect a Chairperson for a one year term at the February meeting in each year. The Chairperson must be a YCC Youth Member and have at least one year experience on YCC or similar body.
- 6.2 The Chairperson's role is to chair the YCC meetings and carry out their duties as outlined in the job description for that position. Training and support will be provided to the Chairperson by appropriate Council staff.
- 6.3 The YCC will elect a Deputy Chairperson for a one year term at the February meeting in each year. The Deputy Chairperson must be a YCC Youth member. The Deputy Chairperson role is to carry out their duties as outlined in the job description for that position. Training and support will be provided to the Deputy Chairperson by appropriate City of Salisbury staff.

7. Voting

- 7.1 The quorum shall be determined by dividing the total number of YCC Members by two (ignoring any fractions) and adding one.
- 7.2 Only YCC Youth Members have voting rights.
- 7.3 All voting members have equal voting rights. A question arising for a decision will be decided by a majority of votes cast by all members present.
- 7.4 Each member must vote on a question arising for a decision.
- 7.5 In the event of an equality of votes, the question arising will be referred to the CoS Administration for final decision and action.
- 7.6 YCC holds no delegated authority and provides recommendations to the CoS Administration, who will report to the CEO.

8. Meeting Procedures, Minutes and Documents

- 8.1 Formal meetings will be held at a suitable time, location and time to ensure maximum attendance. Meetings will be set in advance, with calendar requests sent to members in advance by CoS Administration.
- 8.2 A standard agenda template will be generated by appropriate CoS Administration . One week prior to each formal meeting, the Chairperson will circulate the agenda (including any additional items for discussion) to all YCC members.
- 8.3 Minutes will be kept of the proceedings at each YCC meeting and will be accessible by the CEO and CoS Administration within one week of the formal meeting.

- 8.4 Minute taking will be shared among YCC Members as a development opportunity and distributed with agenda. Training on minute taking and its requirements will be provided by a CoS Administration.
- 8.5 In addition to formal meetings, project teams will meet informally as needed.

9. Reporting Requirements

YCC reports to the General Manager of Community Development and will be overseen day to day by appropriate CoS Administration.

10. Project Teams

- 10.1 YCC may establish project teams to focus on issues of importance and interest to young people and the community.
- 10.2 Project teams will report directly to the YCC and CoS Administration.
- 10.3 Project teams are youth-led and comprise of members of the YCC and other relevant young people and invited guests. CoS Administration will offer support to the project teams.
- 10.4 Youth members must participate in at least one project across the calendar year. There is no limit to the number of project teams a youth member may join.
- 10.5 Commitment to a project team requires regular attendance at project team meetings. In the event that a project team member does not attend project team meetings on a regular basis (with or without submitting an apology), the member may be removed from the project team.
- 10.6 The purpose of the project teams is to:
 - 10.6.1 develop and implement projects focused on identified youth issues or topics;
 - 10.6.2 provide relevant update reports to YCC during the year;
 - 10.6.3 submit a final report to YCC at the completion of each project;
 - 10.6.4 invite other young people, community members and guest speakers and support people to attend meetings;
 - 10.6.5 develop project management, record keeping and report writing skills.
- 10.7 A project team leader will be appointed by the project team. They will:
 - 10.7.1 be a youth member;
 - 10.7.2 engage in regular communication with the project team;
 - 10.7.3 ensure relevant reports are provided to YCC;
 - 10.7.4 liaise with staff in relation to team progress; and

10.7.5 facilitate team meetings.

- 10.9 Support of project teams will be provided by relevant CoS Administration. Project team meetings will occur at times and locations convenient to the young people involved.

ITEM	5.0.3
	COMMUNITY WELLBEING AND SPORT COMMITTEE
DATE	21 March 2023
HEADING	Age Friendly Friendly Strategy 2022-2027 Implementation Report
AUTHOR	Myfanwy Mogford, Diversity & Inclusion Project Officer, Community Development
CITY PLAN LINKS	1.2 The health and wellbeing of our community is a priority 1.3 People are valued and they feel safe, included and connected
SUMMARY	This is a report on the 2022 implementation of the Age Friendly Strategic Plan. City of Salisbury is a World Health Organisation Age Friendly City.

RECOMMENDATIONThat Council:

1. Notes the report.

ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Age Friendly Strategy Implementation Report 2022
2. Age Friendly Strategy

1. BACKGROUND

- 1.1 City of Salisbury has had an Age Friendly Strategy since 2015 and became a World Health Organisation Age Friendly City in 2016. There are currently 1445 WHO Age Friendly Cities across 51 countries worldwide, a significant increase from 1000 cities across 41 countries in 2020.
- 1.2 The Age Friendly Strategy 2022-2027 (attachment 2) was adopted by Council in 2022 after consulting the community to update the original strategy. The strategy is structured around the World Health Organisation's eight domains of an age friendly city: outdoor spaces and buildings, transport, housing, social participation, respect and social inclusion, civic participation and employment, communication and information, and, community support and health services.
- 1.3 Age Friendliness is a planning model applicable to local governance that enables people of all ages from birth until end of life to live well. Across the eight domains, it considers ways to design services, governance and physical infrastructure in such a way that is accessible for older people, and by doing so accessible for younger people.

2. CONSULTATION / COMMUNICATION

2.1 Internal

- 2.1.1 Manager Community Participation and Partnerships
- 2.1.2 Team Leader Community Learning North
- 2.1.3 Team Leader, Sport, Recreation and Cemeteries
- 2.1.4 Manager Strategic Development Projects
- 2.1.5 Strategic Development Project Planner
- 2.1.6 Coordinator Wellbeing Programs
- 2.1.7 Team Leader Home Assist
- 2.1.8 Quality Program Officer
- 2.1.9 Volunteer Services Support Officer
- 2.1.10 Client Engagement Officer
- 2.1.11 Senior Human Resources Business Partner
- 2.1.12 Events, Arts, Place Activation and Curation Officer
- 2.1.13 Project Coordinator Northern Collaborative Project
- 2.1.14 Care Finder, Specialising in Housing
- 2.1.15 Team Leader Natural Assets
- 2.1.16 Senior Social Planner Reconciliation and Community Transport
- 2.1.17 Team Leader Communications and Marketing
- 2.1.18 Team Leader Social Participation and Diversity
- 2.1.19 Manager Community Health and Wellbeing

2.2 External

- 2.2.1 Salisbury Seniors Alliance

3. REPORT

- 3.1 City of Salisbury is a World Health Organisation Age Friendly City and has an Age Friendly Strategic Plan 2022-2027. An Age Friendly City is one which people of all ages, birth until end of life, can live a good life. The WHO 8 domains of an age friendly city are designed to address barriers to wellbeing and participation of older people in city life, and by doing so are more accessible for people of all ages to participate.
- 3.2 Although City of Salisbury has a lower proportion of persons aged 60 or older than Greater Adelaide, the number of people aged 60+ is still increasing. Between 2016 and 2021, the ABS Census shows an increase of people aged 60+ of 4,128 people, from 26,294 people to 30,422 people. This accounts for approximately 22% of the City of Salisbury's population.
- 3.3 This report addresses the progress made on the Age Friendly Strategy 2022-2027 in the calendar year of Jan 2022 – Dec 2022.

- 3.4 The attached implementation report details progress made in the calendar year 2022 on the Age Friendly Strategy.
- 3.5 There are a total of 57 actions across the 8 Age Friendly City domains in the Action Plan.
- 3.6 A traffic light system using green for on track, orange for partially achieved, and red requires attention is used to indicate progress. Attachment one shows that of the 57 actions:
 - 3.6.1 51 are marked green as on track
 - 3.6.2 6 are marked orange as requiring more attention
- 3.7 During 2022, City of Salisbury made a number of achievements through its council-wide implementation of the strategy.
- 3.8 The Salisbury Seniors Alliance resumed meetings following interruptions over 2020-2021 caused by the pandemic. The Salisbury Seniors Alliance maintained 6 active members and met quarterly. During 2022, the SSA had guest speakers on a range of topics of their interest:
 - 3.8.1 ARAS Aged Rights Advocacy Service to discuss aged care rights of people receiving aged care services.
 - 3.8.2 My Home Hospital: at home hospital care to enable people to recover in their own homes, preventing excessive visits and stays in hospitals.
 - 3.8.3 Tai Chi: Nazli Jianfar, Tai Chi instructor attended to give an introduction to Tai Chi and explain the health benefits, with positive case studies of how Tai Chi has particularly helped people living with Parkinson's Disease.
 - 3.8.4 ARAS System Navigator: Guest speaker to explain how to navigate the My Aged Care system and get the most out of it.

Salisbury Seniors Car Parking Trial

- 3.9 The SSA have advocated for Seniors Car Parking to be trialed by Council to help make the City of Salisbury more accessible for older people with reduced mobility. SSA members raised this as a potential action after seeing successful Seniors Carparking at other places across Adelaide such as Marion Shopping Centre. As such, a direction to investigate seniors carparking was included in the Age Friendly Strategy 2022-2027. Through liaising with City Development and City Infrastructure on SSA behalf, Council identified Sexton Carpark as a location to trial seniors carparking. Signage for this trial was implemented over December/January of 2022/2023 and the trial will operate on an honesty basis. The purpose is to locate dedicated seniors parking spots closest to points of interest so older people with reduced mobility have less distance to walk from their car to their destination.

Seniors Centres

- 3.10 In 2022, City of Salisbury's Seniors Centres successfully resumed programs with the introduction of new programs and ideas. Seniors Centres staff were offered refresher training for positive language and customer service. Menus were reviewed with more culturally diverse food offerings that were well-received by the members. Programs and activities expanded to meet and anticipate community demand, such as the introduction of IT classes, a new singing group and new chair-based dance group.

Online Engagement with Seniors

- 3.11 The Salisbury Seniors Facebook Group that is monitored actively by staff now has over 400 members, growing by approximately 100 people throughout the year. This group was created during the pandemic and has successfully been maintained and grown to continue engagement with seniors in an online format. This group is a new way that staff are able to communicate important messaging, events, and opportunities for consultation with residents.

Physical & Social Activity & Events

- 3.12 The Cycle Salisbury Rides program set a new participation record with 1271 individual rides. The popularity of the chair-based dance program has meant this is now a core part of the weekly program. With the successful opening of the Burton Hub, a new hands on 'busy bee' program has been well received, with many opportunities for people to do hands on activities such as building bee-hotels, gardening and reading groups. During 2022, three new Heart Foundation Walking Groups were established across Jack Young Centre, Mawson Lakes and Burton.

Age Friendly Education & Processes

- 3.13 Approximately 195 workers including staff, volunteers and contractors who deliver services to older people participated in elder abuse and safeguarding training and information sessions.
- 3.14 The CEO Newsletter to all staff contained information about preventing elder abuse and safeguarding.
- 3.15 Elder Abuse and Safeguarding information was provided to over 2200 older people via World Elder Abuse Awareness Day information stall, in addition to articles featured in Council's magazines.
- 3.16 Forms for seniors centres were reviewed and updated with an LGBTIQ+ inclusion lens to ensure gender and sexual orientation inclusivity.
- 3.17 COTA Conversations and Northern Collaborative Project events were well attended by the community with guest speakers providing important information to build the capacity of older people to live well, such as Scam Awareness and changes to the aged care system and reforms.

Areas for focus in 2023

- 3.18 Across 2023, areas requiring further attention will include improving the regular collaboration with staff across all four departments. This will include having representatives from City Infrastructure to attend Salisbury Seniors Alliance meetings to ensure that there are more opportunities for consultation by older people into projects. A further priority will be growing the membership of the Salisbury Seniors Alliance through regular advertising and word of mouth to increase the representation of older people by this group. And lastly, a priority area will be improving the LGBTIQA+ inclusivity of services for older people.

4. CONCLUSION / PROPOSAL

- 4.1 The implementation of the Age Friendly Strategy 2022-2027 is on track, with 2022 seeing some great achievements.

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Age Friendly Strategy**Record of Consultation:**

- Manager Community Participation and Partnerships
- Team Leader Community Learning North
- Team Leader, Sport, Recreation and Cemeteries
- Manager Strategic Development Projects
- Strategic Development Project Planner
- Coordinator Wellbeing Programs
- Team Leader Home Assist
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- Senior Social Planner Reconciliation and Community Transport
- Team Leader Communications and Marketing
- Team Leader Social Participation and Diversity
- Manager Community Health and Wellbeing

1: Outdoor Spaces and Buildings			
Goal: An age friendly Salisbury has attractive, safe and accessible outdoor spaces and buildings that encourage active participation and enjoyment by older people.			
Strategy		Action	Responsible
Planning, creating and improving inclusive and inviting outdoor spaces and buildings across the City of Salisbury where possible.	1.1	Embed age friendly criteria into routine conditions and asset assessments of Council buildings, footpaths, parks and open space.	Infrastructure management Audit of Council's buildings was undertaken to ensure they are fit for purpose, including DDA compliant. FRET (Footpath Renewal Evaluation Team) review requests as needed. Age friendly and accessibility requirements are considered in parks and open spaces. Underpass lighting for Little Para Trail in Salisbury Heights – trail to be fully lit.

	1.2	Include age friendly standards in the design and functionality of new Council infrastructure.	Strategic Development Projects Infrastructure Management Property & Buildings Community Health & Wellbeing <p>Council developments continue to ensure that varied allotment sizes are offered that will suit an aging community. Accessibility and affordability are considered when designing land divisions.</p>
	1.3	Include adult fitness equipment within the scope of the reserve upgrade and play space renewal programs.	Infrastructure Management <p>Walkley Heights & the Paddocks have had adult fitness equipment installed.</p>
	1.4	Ensure adequate and appropriate age friendly seating is available in high use and connecting areas, including sheltered seating in reserve upgrades and play space renewal projects.	Infrastructure Management <p>Reserve bench seating has arm rests and this is a staple fit. Shelters are installed on concrete pad to ensure accessibility and allow space for mobility aids.</p>
	1.5	Enhance council's commitment to a safe, maintained and interconnected footpath and kerb ramp network ensuring low gradient footpaths where possible.	Infrastructure Management <p>Renewal programs look to improve the continuity of the footpath network and connectivity to the broader network. Effort to close gaps where they are identified.</p>
	1.6	Ensure that lighting is provided in public areas and the connections between them.	Infrastructure Management <p>Lighting is upgraded as parts of renewal processes, at pedestrian category levels.</p>

	1.7	Install wayfinding signage across the City to encourage walking and cycling. Consider incorporating symbols in signage where feasible.	Infrastructure Management Wayfinding is identified as a priority area. Opportunity for SSA to help identify and prioritise wayfinding upgrades. SSA input into street signage upgrade.
	1.8	Provide public toilets at regional level reserves where feasible and provide signage to existing neighbouring facilities at other locations where possible.	Infrastructure Management Property & Buildings This is delivered as new or renewal as per council resolution.

2: Transport			
Goal: An age friendly Salisbury has regular, affordable and accessible transport options that support older people to actively participate, connect and enhance quality of life.			
Strategy		Action	Responsibility
Supporting initiatives that create effective, safe and accessible transport options for older people.	2.1	Advocate that public transport adequately services the changing needs of the community. This includes advocating to the Department of Infrastructure and Transport to change bus routes where clusters of older people live.	Infrastructure Management Community Health & Wellbeing Advocate for new stops and public transport. E.g. John Street – advocating for better connections to train line and destination points. Trial of community bus.
	2.2	Improve accessibility and knowledge of community buses and specialised transport services and endeavour to provide public transport timetables in print at community centres and libraries.	Community Health & Wellbeing Council provides a free community bus to link the public transport scarce western suburbs to Salisbury's major facilities. The bus is wheelchair accessible and is promoted through hard copy brochures, our website and monthly social media posts to ensure the whole community are aware and able to utilise this service.
	2.3	Explore the possibility of allocating senior parking spaces in partnership with Seniors Card.	Community Health & Wellbeing Collaboration with City Infrastructure to investigate Seniors Parking trial in Sussex Carpark as part of John/Church Street upgrade. Three seniors parking spots have been included on a trial basis.

		Potential to explore Mawson Lakes trial.
2.4	Delivery of forums and workshops for older people to ensure driving skills are maintained. RAA forums for people considering giving up their drivers license.	Community Health & Wellbeing COTA Conversation November 2022 focused on dealing with life transitions e.g. driving as we age and how to safely maintain license e.g. not driving at night. Information related to this is provided via Facebook page and group for Salisbury Seniors. Information relating to driving and keeping skills up is embedded within man programs.

3: Housing			
Goal: An age friendly Salisbury has appropriate and affordable housing options and supports to enable people to age well in place.			
Strategy		Action	Responsibility
Contributing to support people to remain living independently and well in their community.	3.1	Deliver Council's Commonwealth Home Support Program at the current service levels which include: home maintenance, home modifications, gardening and domestic assistance.	Community Health & Wellbeing Service is delivered to 2500 clients per year with City of Salisbury Home Assist assisting 180 clients. Home Assist provide 7430 hours of domestic assistance per year, 500 hours of social assistance, and 3500 hours of home maintenance per year. There are 20000 meals provided per year and 7000 transport trips.
	3.2	Maintain Council's commitment to assistance with care and housing for older people in the northern metropolitan area who are homeless or at risk of becoming homeless through the ACHA program.	Community Health & Wellbeing The Assistance with Care and Housing Program reached out to 120 people needing housing services. These people were all older people; homeless or at risk of being homeless and needed help to find alternative accommodation.
Contributing to the accessibility of appropriate and affordable housing options across the City.	3.3	Offer products in Council developments that suit the older age bracket including accessibility and affordability and advocate for a variety of dwelling types and sizes that are within proximity to services, nature and amenity.	Strategic Development Projects Lake Windemere in Salisbury North is a development of 35 single story dwellings with a significant proportion being affordable, well over the state minimum requirement of 15%.

			<p>The development is due for completion late 2023/early 2024. This development is located at a reserve, and adjacent a primary school and walking trails.</p>
	3.4	<p>Inform the community about grants and products available to older people to increase their opportunity to secure appropriate and affordable housing.</p>	<p>Strategic Development Projects Community Health & Wellbeing</p> <p>CHW In Feb 2022, a Housing Forum was held at Para Hills Community Centre. Key speakers from housing industry bodies were invited to share information about housing options available to older people. Feedback extremely positive, some participants requested that the forum should be held across the City and more frequently.</p> <p>Strategic Development Projects ensure up to date information is available and provided to future residents regarding the availability of grants this includes the Salisbury Living website being updated continually to ensure up to date information is available regarding grant funding and affordability initiatives.</p>

4: Social Participation			
Goal: An age friendly Salisbury fosters opportunities for the diversity of the community to connect and participate throughout their lives.			
Strategy		Action	Responsibility
Strengthening the connections and participation of individuals and groups who previously have not accessed community activities and services.	4.1	Expand and maintain the Salisbury Social Participation Cultural Programs to be inclusive of new and emerging communities.	Community Health & Wellbeing Continuation of relationships and networking with sector, with staff attending cultural celebrations to build trust and presence in the community and this has led to new referrals and connections. Intercultural Social Program has thrived in 2022, with deliberate messaging in promotions making people of all backgrounds feel welcome. Group has grown by approximately 10 members in 2022. Ensuring collateral and marketing material is representative of community in terms of gender, age, culture in promotions. ARA received a grant for a community garden, and CHW supported this with 30 hours of support and information sharing to improve the success of this.
	4.2	Through the Northern Collaborative Project: <ul style="list-style-type: none"> - Investigate models of connectivity for older Australians who have limited social connections - Supporting older Australians, their families and carers to engage with the aged care system through independent information sharing, provision and networking 	Northern Collaborative Project <u>Number of services delivered:</u> <ul style="list-style-type: none"> • NCP Executive meeting: 3 services (23rd Feb, 13th April, 15th June) • NCP Network meeting (Regional): 3 services (9th Feb, 30th March, 8th June) • NCP Community Ambassador Work Group meetings (Consumer representation): 4 services (4th Feb, 4th March, 6th May, 3rd June) • Community Ambassador representation at the executive Committee meetings: 1 service (16th March) • Regional Sector Support: Design, develop 'Transition to Payment in Arrears' resources (notes, presentation, member consultation materials) and deliver a presentation by the NCP Project Coordinator to Barossa region: 1 services (16th March) • Reform focused subject matter expert (external) seminar presentations: 5 services (9th Feb, 30th March, 8th June, 21st June) • Reform focused Unit costing workshops: 2 services (22nd Feb, 1st March) • Subject matter expert consumer presentations: 2 Services (6th May, 29th June) • NCP Consumer stalls at community engagement events and expos: 3 services (25th Feb, 16th June, 29th June) • State-wide and or Metro Collaborative Project Officers meetings: 12 services (12th Jan, 31st Jan, 15th Feb, 9th March, 4th April, 13th April, 11th

	<ul style="list-style-type: none"> - Supporting and building community care sector capability by delivering training and education aimed at enhancing the delivery of services that are responsive to client needs, including clients with diverse needs. 	<p>May, 7th June, 17th June, 20th June, 23rd June, 24th June)</p> <ul style="list-style-type: none"> • Community Transport Volunteering Network (CTVN) meetings: 2 services (8th Feb, 23rd June) <p><u>Number of services delivered</u></p> <p>My Aged Care Scam Awareness seminar: 1 service (29th June)</p> <ul style="list-style-type: none"> • NCP Consumer stalls at community engagement events supporting aged care navigation: 3 services (25th Feb, 16th June, 29th June) • Subject matter expert presentation delivered by the LiveUp Community Engagement Professional at the NCP Community Ambassador Work Group Meeting: 1 service (6th May) <p><u>Number of services delivered :</u></p> <ul style="list-style-type: none"> • Design , develop and delivery of presentation at the 'A Change Is Gonna Come, CHSP National Conference on 29 November : 380 Service Providers nationally • Delivered 'Demystifying Support at Home Program' presentation at the Multicultural Communities Council of SA Inc on 2nd December • Delivered a Member consultation event at the City of Salisbury on 18th November <p>• Boosting Local Care Workforce Program (BLCW), Department of Social Services presentation, Local Jobs Program presentations at the NCP Network meeting on 2nd December 2022</p> <p>• State of the CHSP landscape and Support at Home Program Update, Aged & Community Care Providers Association (ACCPA) Ltd on 5th October 2022 (100 registrations)</p> <p>• Delivery of Transition to Payment in Arrears (TPIA) presentation to Barossa region: 1 service (16th March)</p> <ul style="list-style-type: none"> • Aged Care Navigation Made Safer: My Aged Care Scam Awareness seminar session at LHI Retirement Services: 1 service (29th June) • LiveUp consumer seminar: 1 service (4th March) • LiveUp service provider seminar: 1 service (8th June)
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			<ul style="list-style-type: none"> • NCP community stalls (reform and non-reform aged care information, My Aged Care Scam Awareness information) 3 services (23rd Feb, 16th June, 29th June) • CHSP Unit Costing State-wide seminar: 1 service (9th Feb) • ABC of Unit Costing in CHSP online workshops: 2 services (22nd Feb, 1st March) • Visual Care Customer Relationship Management (CRM) seminar: 1 service (30th March) • Support at Home Program update seminar: 1 service (8th June) • Alchemy Technology, Customer Relationship Management (CRM) seminar: 1 service (21st June)
	4.3	Investigate ways of strengthening, empowering and celebrating the community by using the Asset Based Community Development (ABCD) approach in key places across the City.	Community Health & Wellbeing Messaging for all seniors centres and programs uses a positive tone and celebrates strengths. Language and messaging is deliberate to make people feel comfortable to approach seniors centres, and make them feel mainstream. Refresher training for customer service staff at seniors centres to create a welcoming first impression. Ensuring a variety of different cultural groups are at each centre to maintain and celebrate diversity. Incorporating cold food in the menu year-round to reflect the community, and regularly testing new ideas and exposing people to new ideas.
Provide a range of affordable and accessible programs and initiatives.	4.4	Maintain a wellness approach into programs, services and activities offered in seniors centres and across the broader Salisbury community.	Community Health & Wellbeing Programs at Salisbury Seniors Centres actively seek out partnerships with key providers to ensure affordability. Working together with providers to share timely information to community about how to access services that are affordable. SONDER, Encompass, other organisations regularly attend centres to talk with community members about affordable services and reduce barriers.
	4.5	Deliver information, communication and technology initiatives to increase the access and use of technology amongst older people.	Community Capacity & Learning Community Health & Wellbeing Libraries Delivered Digital Literacy Programs at Para Hills and Jack Young Centre. This provided one on one support and new and emerging technology. Run a weekly tech-try class which is an entry level

		Provide technology classes for older people.	<p>program covering online shopping, safety, email – this has mainly older participants. Library staff support public-PC users to use computers as part of their daily business. Digital access is provided through libraries and community centres by providing computers & internet etc.</p> <p>Seniors Centres Tech Sessions weekly to provide everyday-IT skills to older people to build confidence in using technology. This empowers older people to use technology to enhance their life e.g. QR code, email, apps, phones etc.</p>
	4.6	Establish and facilitate social media opportunities for older residents and support residents to engage online i.e. Jack Young Centre Facebook Group.	<p>Community Health & Wellbeing</p> <p>Salisbury Seniors Facebook Group was made during Covid to connect with older people. Membership to this group has grown annually, now with 404 members. Tech and social media support is provided to people to assist them in joining.</p>
	4.7	Deliver regular forums on topics of interest as identified by the Salisbury Seniors Alliance.	<p>Community Health & Wellbeing</p> <p>SSA members guide the presentation and guest speaker program for SSA meetings. Topics that they have requested that have been delivered in 2022 include: My Home Hospital, Tai Chi, ARAS Elder Abuse Awareness.</p>
	4.8	Increase the availability of books, magazines and papers online and continue to provide in accessible formats including large print and audio and in other languages. Encourage the use of e-readers to facilitate access to large fonts, audio and translated material.	<p>Community Capacity & Learning</p> <p>Library staff provide education on an as-needed basis e.g. how to use eReaders & promote the library collections of ebooks and audiobooks. 17% increase in the availability of online books, magazines, papers. 20% of materials budget is spent on large print and 20% is spent on audiobooks. Materials can be accessed in 20 community languages across libraries. 3 'how to' sessions on eReaders.</p>
	4.9	Enhance the home library service by attracting new customers.	<p>Community Capacity & Learning</p> <p>Library has gained 28 new Home Library patrons in 2022.</p>
Improving or creating	4.10	Ensure that every new or refurbished	<p>Community Capacity & Learning Property & Buildings</p>

accessible and supportive environments that encourage engagement, connectedness and participation.		Council facility meets age friendly requirements.	Universal Design Guidelines and Training has been delivered to staff.
	4.1 1	Provide a range of social activities that are appealing and inclusive of diverse gender, culture, language and interests. Improve inclusivity of formerly 'Men's Shed' activities to people of all genders.	Community Health & Wellbeing Move to Burton included a 'busy bee' program for people to do hands on activities e.g. building bee hotels, gardening, reading groups, in lieu of the former mens shed. Partnerships are maintained to continue to provide services for the community e.g. Heart Foundation. Trends are analysed to ensure new and exciting offerings e.g. new singing group, chair based dance group.
Facilitating opportunities for lifelong participation in sport, recreation and other leisure activities.	4.1 2	Raise the profile of opportunities for older adults for lifelong engagement in sport, recreation and other leisure activities.	Community Health & Wellbeing We raise the profile of opportunities via regular articles, testimonials & posts within <ul style="list-style-type: none"> - Community Health & Wellbeing (Green) Newsletter - Salisbury Seniors Facebook page posts including Growing Bolder posts https://www.facebook.com/GrowingBolder/ - Salisbury Aware articles https://www.salisbury.sa.gov.au/council/news-media-and-publications/council-publications/salisbury-aware The Cycle Salisbury Social Rides program participation record was set with 1271 individual rides. Successful trial of dance classes will now become a weekly program. Heart Foundation Innovation grants for 2023 secured.
	4.1 3	Consult diverse age groups when planning sport and recreation infrastructure.	Sport, Recreation and Cemeteries When planning sport and recreation infrastructure, all age groups are considered in the consultation phase. The design process for the Salisbury Aquatic Centre has been progressing throughout 2022 and encompasses a variety of different areas and pools that will provide suitable options for all age groups.

	4.1 4	Support community recreation clubs to engage with older adults, to promote opportunities for meaningful intergenerational exchanges including mentoring younger participants.	Community Health & Wellbeing The northern sport and recreation network has delivered sessions to sporting clubs in 2022 that include focus on attracting volunteers of all ages to assist with club activities.
	4.1 5	Hold social participation programs at community recreation facilities to profile facilities and provide opportunities for engagement with physical activity.	Sport, Recreation and Cemeteries Recreation facilities operated by Belgravia have programs designed for all ages to maximise usage at all hours of the day, e.g. youth programs after school hours and programs for older people during school hours. Seniors Centres host a range of sport and recreational activities and regularly trial new programs to provide new opportunities e.g. dance classes, Pickleball.

5: Respect and Social Inclusion			
Goal: An age friendly Salisbury actively engages, recognises and celebrates the valuable contribution of older people to community life.			
Strategy		Action	Responsibility
Providing a range of opportunities for older people to be involved in decision-making.	5.1	Maintain the Salisbury Seniors Alliance to ensure that older citizens have a voice in the issues that affect their lives.	Community Health & Wellbeing Salisbury Seniors Alliance is maintained and building back after the pandemic. SSA is a platform for the group to raise any issue affecting their lives. Guest speakers are brought in for specific areas of interest such as physio, tai chi, My Home Hospital.
	5.2	Maintain support for the various consumer advisory groups e.g. Jack Young Centre, and seek advice from other groups as relevant e.g. RAP Working Group.	Community Development Support to RAP through reporting and contribution to RAP actions in 2022, and relationship with Aboriginal Social Group.
	5.3	Continue Council's support or the Northern Collaborative Project (NCP).	Community Health & Wellbeing NCP received following support services from the City of Salisbury and they include: <ul style="list-style-type: none"> (a) venue and catering support (b) admin and IT support (c) Subject matter expert support.
Challenge any ageist stereotypes, attitudes and practices.	5.4	Deliver positive stories through various media and promotional initiatives.	Community Health & Wellbeing Communications Salisbury Aware Articles featuring positive stories about older people: <ul style="list-style-type: none"> • Something's At Morella

		<p>Community, Page 8&9, Salisbury Aware Winter 2022</p> <ul style="list-style-type: none"> • We are stronger when connected Page 25, Salisbury Aware Winter 2022 • Volunteer Week Movie Day in Out & About Section Page 28, Salisbury Aware Winter 2022 • Men's Health Week in Out & About Section Page 28, Salisbury Aware Winter 2022 • World Elder Abuse Awareness Day in Out & About Section Page 29, Salisbury Aware Winter 2022 • Refugee Week in Out & About Section Page 29, Salisbury Aware Winter 2022 • Crafted with Love, Page 20, Salisbury Aware Summer 22/23 • Program Pedals its way to Record Year, Page 21, Salisbury Aware Summer 22/23 • Keeping Connected, Page 22, Salisbury
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			<p>Aware, Summer 22/23</p> <ul style="list-style-type: none"> • Making the City more Inclusive for all, Page 27, Salisbury Aware, Summer 22/23 • Sounds in the Garden, Salisbury in Out & About section Page 28, Salisbury Aware, Summer 22/23 • Feelgood Women's Lunch, Para Hills in Out & About section Page 28, Salisbury Aware, Summer 22/23
	5.5	<p>Raise awareness of elder abuse by:</p> <ul style="list-style-type: none"> - Working in partnership with other agencies in the north - Develop and implement protocols for Council staff involved in delivery of the CHSP to identify any older person at risk of, or suffering abuse of any kind, including emotional and financial abuse - Promote safeguarding to older people to ensure that they can identify occasions of abuse. 	<p>Community Health & Wellbeing</p> <p>Utilised information and resources developed by Aged Rights Advocacy Service (ARAS) and the SA Adult Safeguarding Unit staff training and information promotion to customers and community members.</p> <p>Protocols for staff working within Commonwealth Home Support Programme (CHSP) and NDIS funded programs documented within the Salisbury Home and Community Services Operational Manual.</p> <p>Approximately 195 workers (staff,</p>

		<p>volunteers and contractors) provided with elder abuse and safeguarding information include approximately 12 with specific training. CEO newsletter distributed to 400+ information about elder abuse and safeguarding information to all CoS staff.</p> <p>Elder abuse and safeguarding information provided to over 2200 older people via a World Elder Abuse Awareness Day informational stall, distribution of the Salisbury Seniors Magazine, promotion via Salisbury Seniors Facebook and City of Salisbury website. Specific elder abuse presentations provided to approximately 40 older people</p>
	5.6	<p>Provide a culturally safe environment for social programs and services to encourage inclusion and integration of people of diverse cultures, e.g. accommodating dietary, cultural and religious requirements.</p> <p>Community Health & Wellbeing Community Capacity & Learning Morella's Cultural Safety Framework and Intercultural Kitchen. Community Centres cater for diverse dietary and cultural needs. Marketing collateral is designed to be inclusive and reflective of the community.</p>
	5.7	<p>Advocate for LGBTIQ+ inclusion e.g. training for staff and volunteers, inclusive language and forms and consideration of Rainbow Tick accreditation standards.</p> <p>Community Health & Wellbeing Partnered with COTA SA to host a COTA Rainbow</p>

			Hub Consultation and follow up community conversation. Seven community members involved. Promoted LGBTQIA+ information via Salisbury Seniors Magazine, Salisbury Seniors Facebook to over 2000 older people Program forms reviewed to ensure LGBTQIA+ inclusive
Celebrating the valuable contributions of Salisbury's diverse older people.	5.8	Continue to provide opportunities for seniors to participate in creative arts.	Community Health & Wellbeing Community Experience & Relationships Salisbury runs regular exhibition programs that are open for people of all ages to apply. 'Senior Citizen of the Year' is an awards category on Australia Day.
	5.9	Celebrate and showcase the valuable contributions of older people in various media.	Community Health & Wellbeing Community Capacity & Learning Refer to action 5.4 comments.
	5.10	Ensure training is available to support staff and volunteers to work with older people and deliver quality services.	People & Culture Community Health & Wellbeing Volunteers: Corporate volunteer training sessions were not held during 2022 due to the pandemic, they are rescheduled for 2023. Mandatory volunteer training for specific roles, e.g. Food Handling, is provided. On the job training is

		<p>provided by all volunteer coordinators</p> <p>CHW have provided P&C with the Aged Care Quality Standards via elearning.</p>
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6: Civic Participation and Employment			
Goal: An age friendly Salisbury will enable older people to participate in employment, volunteering and actively contribute to decision making processes (civic life).			
Strategy		Action	Responsibility
Supporting, promoting and developing opportunities for older people to access volunteering and employment opportunities.	6.1	Identify career transition needs through Council's performance and development process and incorporate talent management and succession planning to retain knowledge and ensure well-planned transitions to retirement.	People & Culture This is offered as part of transition to retirement to staff. This is also covered on an individual basis for all staff in PDPs. There is also an initiative from the Senior Leadership Group to ensure knowledge transfer. The implementation of Enterprise Resource Planning will be a strong enabler for Talent Management.
	6.2	Provide a wide range of meaningful volunteering opportunities that appeal to people of all ages and across council to encourage participation and active engagement.	Community Development Volunteer Services Volunteers: Call out to all volunteer coordinators requesting any vacancies is completed each month and these are advertised on council website, Northern Volunteering and Volunteering SA&NT.
	6.3	Promote and develop connections to the Polaris Centre to raise awareness of self-employment opportunities and support.	Polaris Business & Innovation Centre The Polaris Centre continued to provide support to business intenders, entrepreneurs and start-ups through workshops, 1:1 mentoring and networking opportunities. Over 2022 Polaris provided

			information and advice to more than 700 people.
	6.4	Staff training to encourage age friendly recruitment.	<p>Community Health & Wellbeing People & Culture</p> <p>Our Recruitment Policies ensure we have a sessions fair process and minimise unconscious bias. P&C are also involved in recruitment campaigns to ensure all candidates are given fair consideration regardless of age. We don't have any formal training as Managers are trained and coached individually as required by P&C.</p>
Promoting and supporting the rights and abilities of older people to participate in civic life.	6.5	<p>Provide a range of opportunities for older people to have a voice including:</p> <ul style="list-style-type: none"> - Salisbury Seniors Alliance - Regional Community Ambassadors (NC) - Jack Young Centre Advisory Group 	<p>Community Health & Wellbeing</p> <p>Social Participation and Diversity Advisory Committee is active and meets monthly, shares information and reviews the success of programs and funding. Membership includes an Elected Member.</p>

7: Communication and Information			
Goal: An age friendly Salisbury provides high quality, timely and accessible information to enhance older people's quality of life.			
Strategy		Action	Responsibility
Providing timely and appropriate information in a range of accessible formats.	7.1	Continue to publish Salisbury Seniors Magazine to include information on areas of interest and to be distributed in a range of formats.	Community Health & Wellbeing Salisbury Seniors Magazine is published quarterly and regularly reviewed for improvement by consumers and the team. It is available on print and online. Information is on a broad range of topics, e.g. health, recipes, physical activity, social groups, craft, Aboriginal and cald social groups, isolation, elder abuse awareness etc.
	7.2	Work with Communications & Community Experience to increase the accessibility of Council's communication and information. Ensure Council publications meet the South Australian Accessibility Guidelines where possible and appropriate.	Community Health & Wellbeing Community Experience & Relationships Community Capacity & Learning Libraries staff have attended training on accessibility guidelines to apply this to communications collateral. Communications When communicating to specific target audiences, the accessible guidelines are adopted and our City of Salisbury Website meets the National Web Content Accessibility Guidelines (WCAG) 2.0 Level AA.
	7.3	Ensure communications are provided in a range of accessible and suitable formats so that residents can access information on Council services and broader community activities.	Community Health & Wellbeing Community Experience & Relationships

		<ul style="list-style-type: none"> - Ensure options for sharing information with older people and their families from Aboriginal and Torres Strait Islander communities and culturally and linguistically diverse communities are available. - Ensure a range of information methods be used, including print. - Encourage use of symbols and images to convey information. - Encourage use of Easy English. 	<p>Community Capacity & Learning</p> <p>CCL: Still provide a print guide & reach out to variety of networks e.g. ARA, Aboriginal groups. Provide electronic information across social media/websites/Salisbury Seniors magazine/community talks/influencers etc. CCL staff have Easy English skills and review all communications. Salisbury Community Hub library service is part of the Accessible Communications Projects with Two Way Street.</p> <p>Communications Target audience is considered in planning all marketing work. Easy and Simple English are used as necessary. Communications always aim to be understandable by 12-year old level English, which is the majority of the population. Broad range of mediums are used: social media, magazines, electronic emails, radio, paid advertising, influencers.</p>
	7.4	Increase knowledge across the organisation on the City's ageing population, future needs, impacts and opportunities and the age friendly cities framework.	<p>Community Health & Wellbeing</p> <p>Community Experience & Relationships</p> <p>Census information relating to the city's population is provided to staff to assist in planning and forecasting future needs.</p>

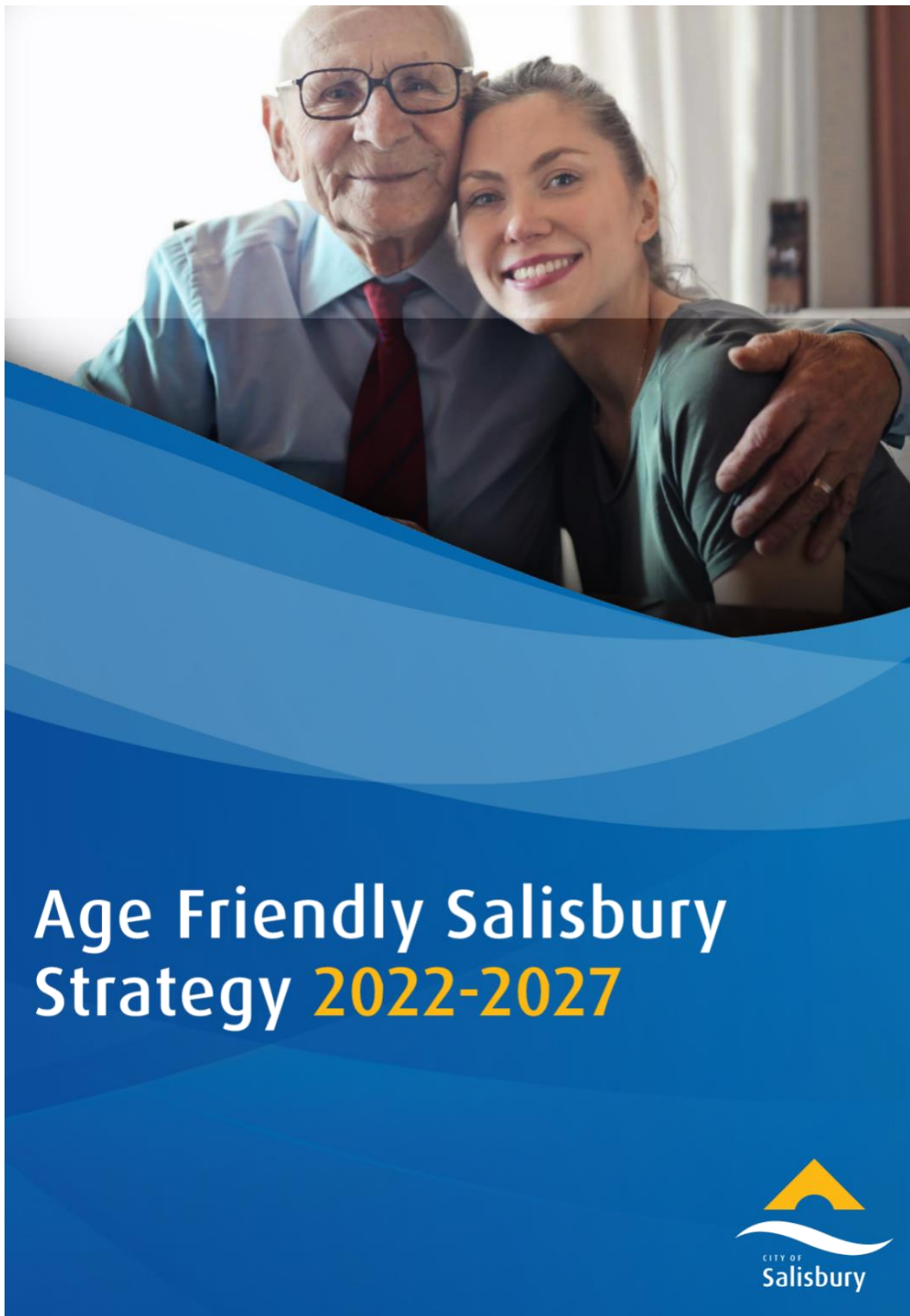
8: Community Support and Health Services			
Goal: An age friendly Salisbury provides appropriate and accessible			
Strategy		Action	Responsibility
Actively collaborating at regional, state and national level to ensure appropriate provision of community support and health services.	8.1	Development of strategic partnerships to further improve the health and wellbeing of older people, including the Northern Collaborative Project, Northern Health Network, Northern Local Health Network, COTA, the Office of the Ageing, Northern Connections (nc-21), Community Safety Committee, Active Ageing Australia and NGO's.	Community Health & Wellbeing Council has strong relationships with organisations and networks in the age friendly space, especially COTA and Office of the Ageing and Northern Collaborative Project and runs associated programs and events.
	8.2	Develop partnerships to ensure squalor and hoarding issues are addressed with sensitivity.	Community Health & Wellbeing Housing support staff have strengthened relationships with CoS environmental health teams and security teams to share appropriate approaches and managing hoarding and squalor. Attended team meetings and worked with team leader to developed work flows to support residents in need. Established and maintained connections with appropriate service providers who can provide direct service provision for older people requiring support with hoarding and squalor e.g. Anglicare.
Provide accessible community support and health services to older people.	8.3	Continue to deliver and improve Council's Commonwealth Home Support Programme in accordance with funding requirements.	Community Health & Wellbeing

			<p>Continuous improvements have continued to be identified and documented through a self-assessment process against the Aged Care Quality Standards, feedback from customers, via teams and quality and compliance group meetings.</p> <p>Service feedback has continued to be overwhelmingly positive. 88 % of all feedback (compliments, comments and complaints) were compliments, 9% complaints and 3% comments.</p> <p>In November 2022, Salisbury Home and Community Services staff were engaged in a quality assessment against the Aged Care Quality Standards. As an organisation we demonstrated effective systems, processes and governance</p>
	8.4	Promote the availability of safety support through the Commonwealth Home Support Programme including the installation of security equipment in residents' homes and advice i.e. SAPOL.	<p>Community Health & Wellbeing</p> <p>Safety support through CHSP is promoted and available to the community.</p>
	8.5	Deliver health and wellbeing, learning and lifestyle programs and forums from Council facilities.	<p>Community Development</p>

			Council offers many health, wellbeing, learning and lifestyle programs through its facilities from weekly programs to special events. This is the core business of Community Health and Wellbeing. The areas of focus for the department are isolation and physical activity.
	8.6	Promote Heart Foundation walking groups for people with varying levels of fitness with a focus on increasing endurance and strength.	<p>Community Health & Wellbeing</p> <p>In the last 12 months three (3) new Heart Foundation Walking groups commenced: <i>'Burton Striders'</i> – Tue (Burton Community Centre) Currently 16 registered walkers <i>'Goody 2 Shoes'</i> – Wed (Jack Young Centre) Currently 14 registered walkers <i>'VWA Wanderers'</i> – Thurs (Mawson lakes) Currently 19 registered walkers The JYC Heart Foundation Walkers on a Friday have increased from around 10-12 people walking to 22-28 walkers every Friday (this allows for better accommodation of different walking speeds – fast, medium, slower walking groups).</p>
	8.7	Support the Council's seniors centres to provide nutritional and affordable meals that endeavour to accommodate dietary, cultural or religious requirements.	Community Health & Wellbeing

		Menu is reviewed regularly. Para Hills provides new menu bi monthly, and Jack Young Centre offers seasonal menus with diverse weekly specials. Dietary requirements are catered for. Menu is guided by National Dietary Guidelines. Food is provided at social groups that is religiously respectful and acknowledges religious requirements such as Ramadan.
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Acknowledgement of Country

The City of Salisbury acknowledges that we are on the traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past, present and emerging. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today.

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Mayor's Foreword

Ageing well in the City of Salisbury

The City of Salisbury is committed to ensuring that people of all ages and stages of life can age well within our City. This Age Friendly Strategy 2022-2027 sets the framework for Salisbury to deliver physical and social services that are accessible for people of all ages, and builds upon what has already been achieved by the Age Friendly Strategy 2015-2020.

The Age Friendly Strategy 2022-2027 is based on the World Health Organisation's (WHO) 8 domains of an age friendly city: Open Spaces and Buildings, Transport, Housing, Social and Civic Participation, Employment and Volunteering, Respect and Social Inclusion, Communication and Information and Community Support and Health Services. It is reflective of extensive and meaningful local community consultation.

The World Health Organisation recognised City of Salisbury as an Age Friendly City in 2016. In a world where life expectancy is increasing and communities are ageing, local governments play a critical role in ensuring the accessibility of a city for its residents so that there are opportunities and facilities for people of all ages to live well.

An Age Friendly world as described by WHO is one that is 'adding life to years.'

It is our vision to ensure Salisbury is a place that enables people of all ages to actively participate. It is a place that treats people of all ages, cultures and backgrounds with respect. It is a place that makes it easy to stay connected to those around



you and those you love. It is a place that helps people stay healthy and active at all ages. And it is a place that helps those who require support and care to live with dignity and enjoyment.

This strategy has been developed with extensive input from older people in Salisbury.

Gillian Aldridge, OAM
Mayor City of Salisbury



Age Friendly Salisbury Strategy 2022-2027



Why do we need an Age Friendly Strategy?

The *City Plan 2035* contains the vision for Salisbury to be 'a progressive, sustainable and connected community'.

The Age Friendly Strategy 2022-2027 plays a key role in facilitating Salisbury as a place where people of all ages can feel connected to their community. In 2015, the City of Salisbury developed its first Age Friendly Strategy and in 2016 was formally recognised by the World Health Organisation as an Age Friendly City. This strategy sets the framework for Salisbury to continue to improve as an Age Friendly City that enables its residents of all ages to live a good life.

To continue to fulfil this commitment, the City of Salisbury has updated its Age Friendly Strategy to guide us for the next five years (2022-2027). It continues to support and encourage active ageing, which is defined by the World Health Organisation as the 'process of optimising opportunities for health, participation, security and life-long learning in order to enhance the quality of life as people age'.

What is Active Ageing?

Active ageing allows people to realise their potential for physical, social, and mental wellbeing throughout their life course and to participate in society, while providing them with adequate protection, security and care when they need it.

The word "active" refers to participation in social, economic, cultural, spiritual and civic affairs, not just the ability to be physically active or to participate in the labour force. Older people, for example those who retire from work, can remain active contributors to their families, peers, communities and nations. Active ageing aims to extend healthy life expectancy and quality of life for all people as they age.

"Health" refers to physical, mental, social and spiritual wellbeing and it means maintaining autonomy and independence for older people.

Ageing takes place within the context of friends, work associates, neighbours and family members. This is why interdependence as well as intergenerational solidarity are important components of active ageing.

Context

The Longevity Revolution

We are living longer and healthier lives. This development in the recent history of our society is sometimes referred to as the *Longevity Revolution*. Population ageing is across all continents and is particularly evident in developed countries.

The life expectancy in Australia in 2018 was 81 years for men and 85 years for women. This compares with the average life expectancy in 1910 of 55 years for men and 58 years for women. Thus people can expect an additional 26 plus years of life on average. This is the longevity revolution and for many people traditional retirement at 65 years could include another 20+ years, many of which is now lived in good health.

Our society needs to adapt to this revolution to ensure we make the most of the opportunity it presents. We need to enable participation throughout life so that people can feel confident as they age and can remain active within their family, friendship circles and the wider community.

World Health Organisation response to Longevity

The World Health Organisation's Global Network of Age Friendly Cities project worked with older people throughout the world to identify the features of cities that make them good to grow old in. This project was able to identify 8 domains that are universal to creating an Age Friendly City. These domains provide the framework for the goals and strategies outlined in this document.



South Australian Government Response

SA Health has recently renewed its age friendly strategy with 'South Australia's Plan for Ageing Well 2020-2025'. This plan is reflective of the World Health Organisation Age Friendly City movement. It covers key themes such as tackling ageism, supporting accessibility and diversity, collaboration and community.

City of Salisbury Strategic Context

The City of Salisbury City Plan 2035 is the framework for the City of Salisbury moving forward and achieving the vision: *Salisbury - a progressive, sustainable and connected community*. One of the key directions to guide Salisbury in achieving this vision is to be 'a welcoming and liveable City'.

This Age Friendly Strategy 2022-2027 plays a key role in achieving this direction by enabling people to live well at any and all ages, and is relevant to every resident and visitor in the City of Salisbury.



Our Community

Our Community

South Australia's population is ageing faster than any other Australian mainland state. The 2016 Census reported that the City of Salisbury had a population of 137,979 people with a median age of 35. Although the City of Salisbury's population is younger than that of other metropolitan Councils, it is still ageing. In the 2016 Census, 31.8% of residents were aged over 50, compared to 29.8% in 2011.

This Age Friendly Strategy 2022-2027 has been designed in consultation with local residents and considers the demographic data of the Salisbury area. The population of the City of Salisbury is culturally and linguistically diverse; with 36% of the City of Salisbury's population born outside of Australia and 27% speaking a language other than English at home. The top countries of birth include England, India, Vietnam, Afghanistan and the Philippines. This data is continually changing. Over half of new refugee and migrants entering South Australia are settling in the Salisbury region, with many new arrivals coming from Myanmar, Africa and Afghanistan. Approximately 2% of the population identify as Aboriginal and/or Torres Strait Islander peoples.

Demographic and lifestyle trends are seeing household composition and lifestyle changes which reinforce the need for inclusive and age friendly cities. In the City of Salisbury, 25% of people live alone, 17% of homes do not have internet connection, and 30% of residents rent their homes, so well connected communities, appropriately sized housing options and accessible services are important to enable people to happily age in place.

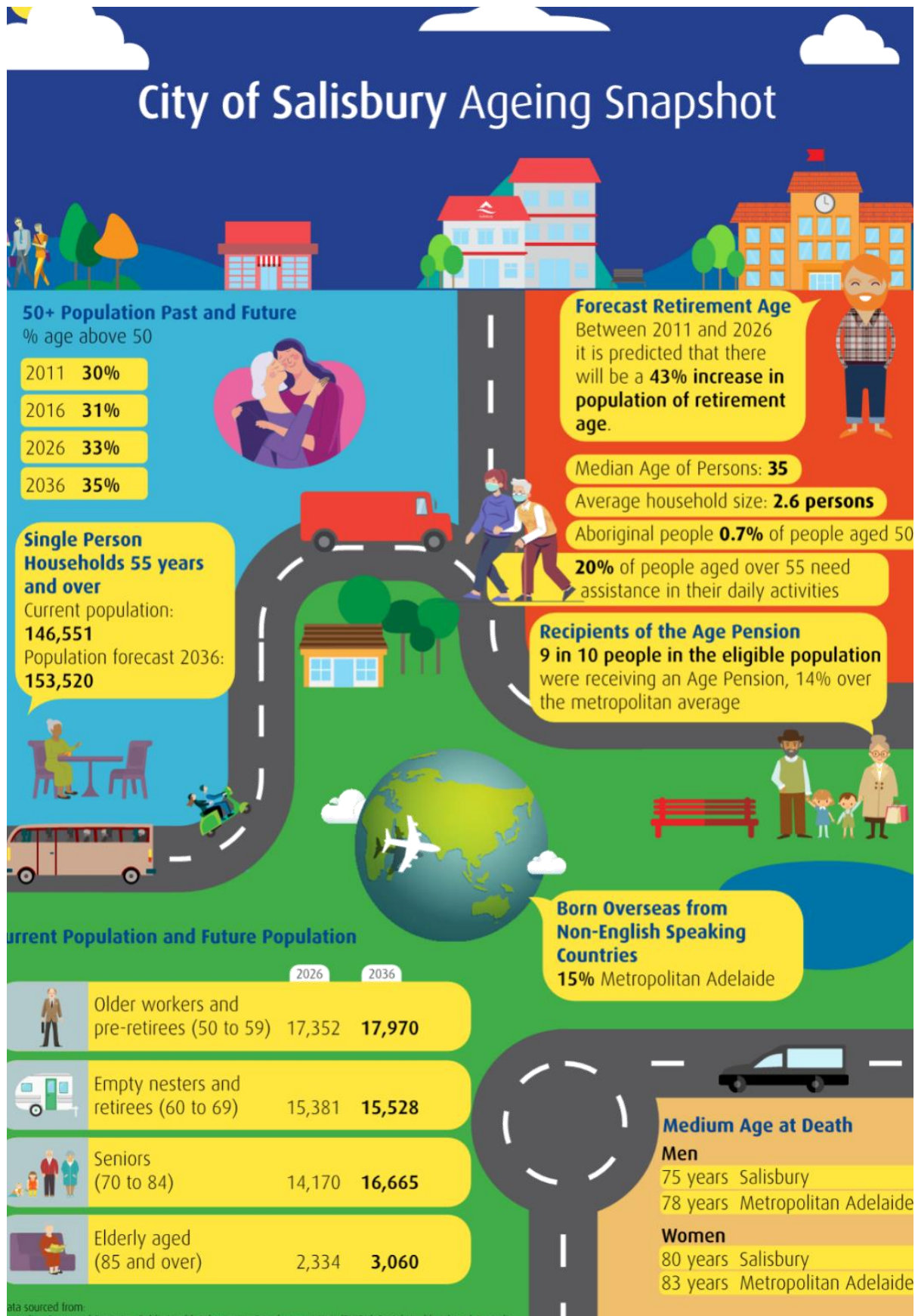
Age Friendly Achievements

In 2016, the World Health Organisation recognised the City of Salisbury as an Age Friendly City due to its successful and ongoing implementation of its Age Friendly Strategy 2015-2020. This means the City of Salisbury is a member of a network of 1114 Age Friendly Cities from 44 countries, enabling information sharing, access to advice and the opportunity to showcase and recognise our achievements on a global scale.

A major achievement of the 2015-2020 Strategy was the establishment of the Salisbury Seniors Alliance, which continues to operate and enhance the City of Salisbury as an age friendly city. The Alliance is an important platform for older residents to work with Council and provide a resident perspective. The Salisbury Seniors Alliance has approximately 10 members who meet bi-monthly with Council staff to discuss age friendly priorities, opportunities and to have their say on Council projects and decisions.

Achievements of the Salisbury Seniors Alliance include:

- *Influencing the design of the Salisbury Community Hub ensuring an age friendly design, signage, furniture, customer service model and function*
- *Raising awareness of single use plastic consumption by leading an intergenerational exhibition with local primary school students*
- *Providing advice to the Office of Ageing Well to inform the Age Friendly Customer Service Guidelines*
- *Collaborating with Council to improve wayfinding and signage within the City*
- *Advocating for safer footpaths and education around mobility scooters.*



Developing the Strategy

This strategy is based on the World Health Organisation's (WHO) Global Network of Age Friendly Cities initiative, a partnership with the University of South Australia and ongoing consultation with City of Salisbury residents. It is a plan developed *with* older people, not *for* older people.

A fundamental principle to develop an Age Friendly City is the importance of going directly to the source to understand how to improve our City. In 2020 and 2021, we conducted community consultations to update the Age Friendly Strategy 2015-2020 to ensure it was representative of today's priorities. Over 50 people were consulted during the strategy update and approximately 350 people were consulted in the development of the original strategy.

Consultation Process

Given the World Health Organisation's domains of an Age Friendly City have not changed and over 350 people were consulted in the original plan, the purpose of the 2020/2021 consultation was to review and update the existing strategy rather than create a new plan. The consultation process targeted key stakeholders and the general public.

Information and the invitation to participate in the consultation was promoted via Council's website, Council's social media, articles in Discover Salisbury magazine, Salisbury Seniors magazine, flyers in hard and soft copy, and via targeted promotion to key stakeholders including the Salisbury Seniors Alliance, the Salisbury Intercultural Community Alliance, SA Northern Collaborative Network and Youth Council.

A variety of consultation methods and levels of engagement were used, including targeted focus groups, one on one interviews, community meetings and an online public survey.

The consultation questions were structured around the WHO 8 domains of an age friendly city. Participants were asked what the most important aspect of each domain was in relation to growing older in the City of Salisbury. Participants were given ample background information to enable them to contribute informed and meaningful feedback.

Consultation Snapshot

Overall, the consultation participants agreed that the domains and themes of the Age Friendly Strategic Plan 2015-2020 remain largely relevant moving forward into its next iteration. The consultation findings were collated and thematically analysed, highlighting the key priorities as well as new areas of priority moving forward.

As a result of the consultation and review, some actions were able to be consolidated. Other existing actions were amended to reflect new and emerging trends, for example emphasising the importance of access to technology. Three new actions were developed to respond to consultation findings which showed that cultural safety, LGBTIQ+ inclusion and gender inclusivity were important to our population:

- 4.11 *Provide a range of social activities that are appealing and inclusive of diverse gender, culture, language and interests. Improve inclusivity of formerly 'Men's Shed' activities to people of all genders.*
- 5.6 *Provide a culturally safe environment for social programs and services to encourage inclusion and integration of people of diverse cultures, e.g. accommodating dietary, cultural and religious requirements.*
- 5.7 *Advocate for LGBTIQ+ inclusion e.g. training for staff and volunteers, inclusive language and forms and consideration of Rainbow Tick accreditation standards.*

Domain	Key themes from 2020/2021 consultation
Outdoor spaces and buildings	Safety, accessibility, amenity, greenery, comfort
Transport	Walkability, safety, age friendly parking, accessibility, affordability
Housing	Accessibility, right sizing, affordability, proximity to greenery and services, safety
Community support and health services	Accessibility, transport, communication
Communication and information	Choice in communication mediums, technology, language, ease of access
Civic participation and employment	Volunteering opportunities, participation, inclusion, involvement
Respect and social inclusion	Inclusion, communication, cultural safety
Social participation	Variety and opportunity, inclusion, social media

Review and Update

Following the consultation and desktop review of the strategy, the plan was revised and updated. A total of 20 actions were updated and 16 actions were removed as they had been completed, consolidated, or captured in other organisational strategic plans.

Further details about the consultation and results are available in the Age Friendly Strategy Consultation Report 2021.

Strategy

Vision

Salisbury is a great place to grow old in, where people of all ages are valued and have a strong sense of belonging.

The Age Friendly Strategy is guided by the following principles:

- **Rights based** – we believe all older people have the right to enjoy a safe, fulfilling and enjoyable life free from all forms of harm at home and in the community.
- **Inclusion** – we support and promote a culture of accessibility and inclusion so every older person has the opportunity to participate and be engaged in life.
- **Partnership approach** – we will partner with Salisbury Seniors Alliance, community members, government, not for profit organisations, learning institutions and businesses to work together to create age friendly environments.
- **Intergenerational** – we will value and encourage intergenerational connections as an important part of everyday life.
- **Innovation** – we will foster and embrace innovative approaches and solutions to maximise the quality of life for older people.
- **Strengths based approach** – we will focus on the wisdom, capacities, knowledge, interests, networks and passions of older people to enhance their quality of life and to strengthen our community.
- **Population health approach** – we will enhance the communities' health and wellbeing by delivering initiatives that prevent illness, promote health and prolong life.



Age Friendly Salisbury – Who is Responsible?

Achieving an Age Friendly Salisbury requires a partnership approach. These partnerships include with older people themselves, State and Commonwealth levels of government, the business community and the non-profit sector, to create an environment and provide services that will support residents to live well and grow old in Salisbury.

This includes many areas that the City of Salisbury can lead, such as in the provision and maintenance of roads, footpaths, public places and parks.

In other areas, such as the provision of health services or improving respect for older people, the role of Council will be more as a facilitator or advocator. In implementing this strategy, Council aims to be a conduit and central focus for bringing these partners together to enhance our city.

The Age Friendly Strategy 2022-2027 is closely aligned to the City of Salisbury's vision – a *progressive, sustainable and connected community*, and in particular the key direction of being 'a welcoming and liveable City'.

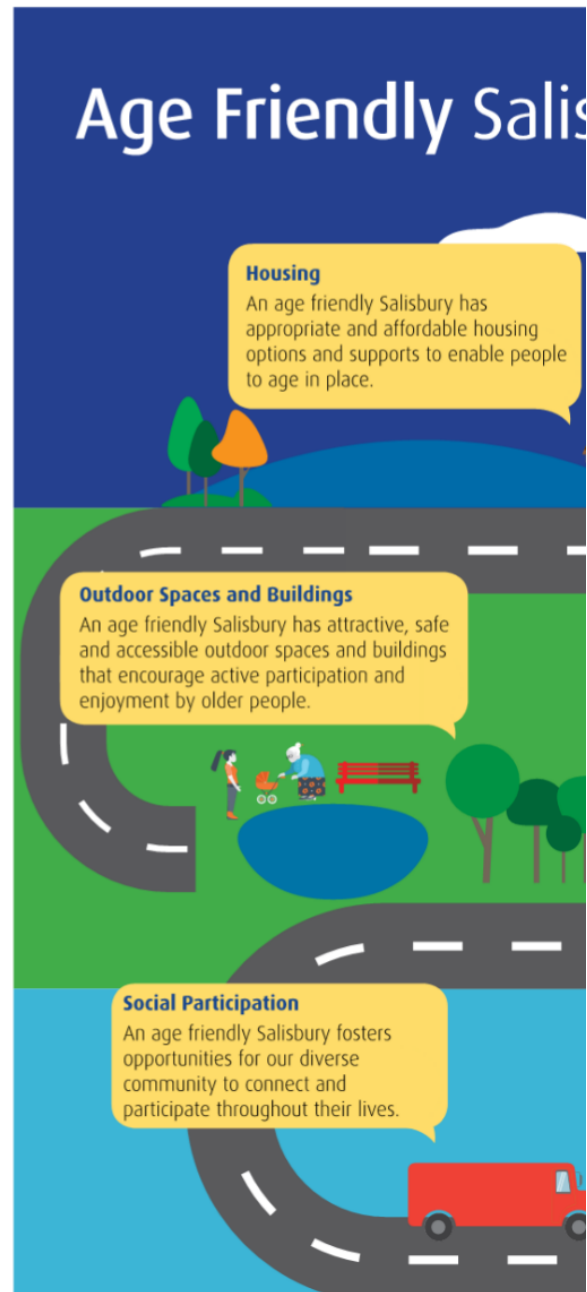


Domains

The eight domains of an Age Friendly City have been identified by the World Health Organisation and supported by the local community. These are:

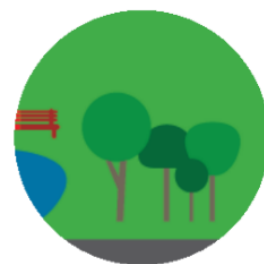
- Outdoor Spaces and Buildings
- Transportation
- Housing
- Social Participation
- Respect and Social Inclusion
- Civic Participation and Employment
- Communication and Information
- Community Support and Health Services

These domains exist interdependently and are important individually as well as for each other. Council can lead and advocate for actions under each domain.





Outdoor Spaces and Buildings



The design of outdoor spaces and buildings is a major determinant of how age friendly a city is. Design shapes how accessible and comfortable our environment is, which has a major impact on the ability of one to 'age in place' and remain independent. The World Health Organisation highlights access to greenery and nature as one of the most valued age friendly city features, as well as well-designed and connected pedestrian networks with shade, seating and safe walking surfaces. Age friendly designs significantly contribute to Community Health & Wellbeing and enable people to live active lives.

Council's role

Council develops and maintains the physical environment and public buildings.

What we do well

- Regular footpath audits quantify the overall condition of footpaths and identify priorities for action
- Ensure Disability Discrimination Act compliance of new and existing buildings
- Provide attractive open and public spaces

What you told us was important

- Smooth wide footpaths on logical pedestrian routes
- Attractive, well-lit and maintained public spaces
- Adequate and shaded Age Friendly seating at regular intervals
- Traffic calming measures

Goal

An age friendly Salisbury has attractive, safe and accessible outdoor spaces and buildings that encourage active participation and enjoyment by older people.

We will do this by

- Improving and creating inclusive and inviting outdoor spaces and buildings across the City of Salisbury

Transport



Access to regular, safe, affordable and accessible transport is a critical element in supporting older people to remain physically active and socially connected. It is essential to support people's ability to continue to live independently through accessing shops, medical and health facilities, and recreation and leisure opportunities.

Council's role

In this domain Council has a role in advocating for appropriate transport services with public and private transport service providers; provision and coordination of community transport; responsible traffic management, local road networks, and car parking including accessible parking.

Goal

An age friendly Salisbury has regular, affordable and accessible transport options that support older people to actively participate, connect and enhance quality of life.

We will do this by

What we do well

- A range of public and private transport options are available
- Mini buses provide door-to-door transport to enable older people to attend activities

- Supporting initiatives that create effective, safe and accessible transport options for older people
- Providing community education initiatives to enable greater access by older people to transport

What you told us was important

- Ability to get around the city
- Safe and walkable neighbourhoods
- Availability of designated seniors/disability parking
- Access to a range of suitable public and private transport options

Housing



Housing is essential to safety and wellbeing. The WHO consultation with older people reinforced the link between access to appropriate housing on quality of life and independence. Appropriate housing and support services provide a critical foundation for older people to live well and age in place.

Council's role

In this domain, Council has a role to influence and advocate for the development of age friendly housing options and in delivering services to enable people to remain in their homes as they age through the Commonwealth Home Support Programs, funded by the Commonwealth Government.

What we do well

- A range of housing options are available
- Support service to assist people to remain in their homes as long as possible are available

What you told us was important

- A range of affordable and right sized housing options that remain appropriate as you age
- Information on what is available and accessible to all
- Support options to remain in your own home as long as possible

Goal

An age friendly Salisbury has appropriate and affordable housing options and supports to enable people to age in place.

We will do this by

- Contributing to support people to remain living independently and well in their community
- Contributing to the accessibility of appropriate and affordable housing options across the City

Social Participation



Social participation is critical to good health and wellbeing throughout all stages of life. Participation in leisure, social, cultural and/or spiritual activities in the community enables people to exercise their competence, create and maintain meaningful relationships, and enjoy respect and esteem. Older people who were consulted by WHO highlighted that for older people to have the capacity to participate, not only is the offering of activities required, but also the appropriate support, information and transport means to access the services.

Council's role

In this domain Council has a role in the provision of accessible facilities, activities, events and initiatives to social and cultural groups.

Goal

An age friendly Salisbury fosters opportunities for the diversity of the community to connect and participate throughout their lives.

What we do well

- A wide range of clubs and social activities are available
- Cultural and Linguistically Diverse (CaLD) social groups provide a valuable community support and information sharing function

We will do this by

- Strengthening the connections and participation of individuals and groups who previously have not accessed community activities and services
- Providing a range of affordable and accessible programs and activities
- Improving or creating accessible and supportive environments that encourage engagement, connectedness and participation
- Providing long life learning opportunities to build knowledge and capacity

What you told us was important

- Local clubs and community groups are valued as a way of being involved in the community
- A great range of groups, activities and opportunities for volunteering and working in Salisbury
- Organised social trips which provide enjoyable and affordable outings
- Libraries, community and seniors centres such as Jack Young Centre are a valuable resource

Respect and Social Inclusion



Respect and social inclusion was identified as one of the most important domains by older people. Many reported experiencing conflicting behaviour and attitudes towards them; some felt they are often respected, recognised and included, whilst at other times, they experienced a lack of consideration in the community, in services and in their families. This clash can be explained by changing societal norms, a decrease in contact between generations and widespread misunderstanding about ageing. Respect and social inclusion depends on more than just age, but intersections of culture, gender, health and economic status, religion and sexuality.

Council's role

In this domain Council will role model and promote respect and inclusion. It has a service provision role in reaching out to isolated members of the community.

What we do well

- Older people are consulted through clubs, libraries and community centres
- Council actively seeks the input of its residents in planning and decision-making

What you told us was important

- Older people want to be recognised and valued as a member of the community
- Respect and social inclusion for diverse communities, including but not limited to LGBTIQ+ persons, people from culturally and linguistically diverse communities, people with disability and people with health or dietary requirements
- Safety is a key concern for inclusion and participation in the community

Goal

An age friendly Salisbury actively engages, recognises and celebrates the valuable contribution of older people to community life.

We will do this by

- Providing a range of opportunities for older people to be involved in decision making
- Challenging any ageist stereotypes, attitudes and practices
- Celebrating the valuable contribution of Salisbury's diverse older people
- Proactively creating inclusive environments

Civic Participation and Employment



An age friendly community provides ample and meaningful opportunities for people of all ages to contribute to their communities through involvement in decision making processes, employment or volunteering. This provides valuable benefits, including a strong sense of self-worth and purpose and the ability to maintain social connections, health and wellbeing. WHO consultation found that older people would like to have more work opportunities and would like to see existing opportunities tailored to meet their needs. As well as the provision of opportunities, age friendly local governments also need to focus on removing barriers to participation.

Council's role

In this domain Council has a role in providing volunteer roles and actively involving the community in its decision-making.

What we do well

- Provide opportunities for volunteering and civic participation

What you told us was important

- A range of groups, activities and opportunities for volunteering and working in Salisbury
- Feeling part of the community
- Opportunities for older people to undertake paid work or self-employment

Goal

An age friendly Salisbury will enable older people to participate in employment, volunteering and to actively contribute to decision making processes.

We will do this by

- Supporting, promoting and developing opportunities for older people to access volunteering and employment opportunities
- Recognising the contributions of older people
- Promoting and supporting the rights and abilities of older people to participate in civic life

Communication and Information



Communication of information is an increasingly important domain for age friendly cities. As technology and communication mediums develop rapidly, it is critical that information is communicated in a variety of ways to suit people with diverse communication needs. Access to timely and practical information enables people to access the support and services they require to live well. Access to information is also essential for people to maintain their health, independence and sense of connection to community. A multifaceted approach to information sharing is required to reach people with varying capacities and resources.

Council's role

In this domain Council's role is the provision and dissemination of quality information in an accessible manner. Information mediums should consider cultural and language diversity, English literacy levels and that 17% of households are not connected to the internet.

What we do well

- Information is provided through networks, communities and seminars
- Information is translated in different languages
- Information is provided in hardcopy (newsletters, pamphlets etc) and online
- Assistance to access information through Libraries, Community and Seniors Centres

What you told us was important

- Information should be available in a variety of formats including in person, hardcopy and online
- That information is available to all people in the community, particularly those that may be isolated
- Personal face to face communication is valued
- Residents should be supported to learn about and access information on the internet

Goal

An age friendly Salisbury provides high quality, timely and accessible information to enhance older people's quality of life.

We will do this by

- Providing timely and appropriate information in a range of accessible formats

Community Support and Health Services



Community support and health services are vital for people to maintain their health, independence and participation in civic life. These services need to be respectful, affordable and valuable. The funding and organisation of many of these services is determined by other levels of government, so local government has limited scope within this domain. However, Council can play an important role in the delivery of some of these services and can advocate for quality services in other areas.

Council's role

In this domain Council directly provides some community support programs and services for older people and is a facilitator and partner with other service providers to ensure services are delivered appropriately within the community.

What we do well

- Extensive health services are available within the City
- Council provides a wide range of support services

What you told us was important

- Council has a range of tailored services available for older adults
- Ability to access council services near to home
- Consistent quality customer service is experienced in local shops and services
- Central and accessible location of local health services
- Availability of timely free health services

Goal

An age friendly Salisbury provides appropriate and accessible services to enable older people to maintain active and independent living.

We will do this by

- Actively collaborating at regional, state and national levels of government to ensure appropriate provision of community support and health services
- Providing accessible community support and health services for older people
- Responding actively to climate change

Translating into Action

These strategies and objectives provide a framework for continuing to build an age friendly approach to all of Council's policies, planning and services. Specific actions for each domain area are captured in the attached Action Plan.

Annual reporting to Council will help monitor and measure the success of the plan.

The Salisbury Seniors Alliance will continue to assist Council in implementing the strategy through identifying priorities and opportunities and their role as community leaders.



Conclusion

Overall, City of Salisbury residents have told us that Salisbury is a great place to live well and grow older in. In particular, residents appreciate the access to nature, local services, opportunities to participate in civic life and the sense of community in Salisbury. We have listened to what is important to our residents as they age and renewed this Age Friendly Strategy 2022-2027 to reflect current priorities. We will regularly evaluate the implementation of this strategy and seek feedback from the community, in particular through the Salisbury Seniors Alliance.

An age friendly Salisbury is one where people of all ages can live well and age in place. This strategy supports Salisbury in achieving its overarching 2035 vision, which is *'Salisbury – a progressive, sustainable and connected community'*.



Age Friendly Salisbury Action Plan

1. Outdoor Spaces and Buildings

Goal: An age friendly Salisbury has attractive, safe and accessible outdoor spaces and buildings that encourage active participation and enjoyment by older people.

Strategy	Action	Responsibility
Planning, creating and improving inclusive and inviting outdoor spaces and buildings across the City of Salisbury where possible.	1.1 Embed age friendly criteria into routine conditions and asset assessments of Council buildings, footpaths, parks and open space.	Infrastructure Management
	1.2 Include age friendly standards in the design and functionality of new Council infrastructure.	Strategic Development Projects Infrastructure Management Property & Buildings Community Health & Wellbeing
	1.3 Include adult fitness equipment within the scope of the reserve upgrade and play space renewal programs.	Infrastructure Management
	1.4 Ensure adequate and appropriate age friendly seating is available in high use and connecting areas, including sheltered seating in reserve upgrades and playspace renewal projects.	Infrastructure Management
	1.5 Enhance council's commitment to a safe, maintained and interconnected footpath and kerb ramp network ensuring low gradient footpaths where possible.	Infrastructure Management
	1.6 Ensure that lighting is provided in public areas and the connections between them.	Infrastructure Management
	1.7 Install wayfinding signage across the City to encourage walking and cycling. Consider incorporating symbols in signage where feasible.	Infrastructure Management
	1.8 Provide public toilets at regional level reserves where feasible and provide signage to existing neighbouring facilities at other locations where possible.	Infrastructure Management Property & Buildings

2. Transportation

Goal: An age friendly Salisbury has regular, affordable and accessible transport options that support older people to actively participate, connect and enhance quality of life.

Strategy		Action	Responsibility
Supporting initiatives that create effective, safe and accessible transport options for older people.	2.1	Advocate that public transport adequately services the changing needs of the community. This includes advocating to the Department of Infrastructure and Transport to change bus routes to where clusters of older people live.	Infrastructure Management Community Health & Wellbeing
	2.2	Improve accessibility and knowledge of community buses and specialised transport services and endeavour to provide public transport timetables in print at community centres and libraries.	Community Health & Wellbeing
	2.3	Explore the possibility of allocating senior parking spaces in partnership with Seniors Card.	Community Health & Wellbeing
	2.4	Delivery of forums and workshops for older people to ensure driving skills are maintained. RAA forums for people considering giving up their drivers license.	Community Health & Wellbeing

Age Friendly Salisbury Strategy 2022-2027

Age Friendly Salisbury Action Plan *cont.*

3. Housing			
<i>Goal: An age friendly Salisbury has appropriate and affordable housing options and supports to enable people to age well in place.</i>			
Strategy		Action	Responsibility
Contributing to support people to remain living independently and well in their community.	3.1	Deliver Council's Commonwealth Home Support Program at the current service levels which includes: home maintenance, home modifications, gardening and domestic assistance.	Community Health & Wellbeing
	3.2	Maintain Council's commitment to assistance with care and housing for older people in the northern metropolitan area who are homeless or at risk of becoming homeless through the ACHA program.	Community Health & Wellbeing
Contributing to the accessibility of appropriate and affordable housing options across the City.	3.3	Offer products in Council developments that suit the older age bracket including accessibility and affordability and advocate for a variety of dwelling types and sizes that are within proximity to services, nature and amenity.	Strategic Development Projects
	3.4	Inform the community about grants and products available to older people to increase their opportunity to secure appropriate and affordable housing.	Strategic Development Projects Community Health & Wellbeing

4. Social Participation

Goal: An age friendly Salisbury fosters opportunities for the diversity of the community to connect and participate throughout their lives.

Strategy		Action	Responsibility
Strengthening the connections and participation of individuals and groups who previously have not accessed community activities and services.	4.1	Expand and maintain the Salisbury Social Participation Cultural Programs to be inclusive of new and emerging communities.	Community Health & Wellbeing
	4.2	Through the Northern Collaborative Project: <ul style="list-style-type: none"> Investigate models of connectivity for older Australians who have limited social connections Supporting older Australians, their families and carers to engage with the aged care system through independent information sharing, provision and networking Supporting and building community care sector capability by delivering training and education aimed at enhancing the delivery of services that are responsive to client needs, including clients with diverse needs. 	Northern Collaborative Project
	4.3	Investigate ways of strengthening, empowering and celebrating the community by using the Asset Based Community Development (ABCD) approach in key places across the City.	Community Health & Wellbeing
Provide a range of affordable and accessible programs and initiatives.	4.4	Maintain a wellness approach into programs, services and activities offered in seniors centres and across the broader Salisbury community.	Community Health & Wellbeing

Age Friendly Salisbury Strategy 2022-2027

Age Friendly Salisbury Action Plan *cont.*

4. Social Participation <i>cont.</i>			
Strategy		Action	Responsibility
	4.5	Deliver information, communication and technology initiatives to increase the access and use of technology amongst older people. Provide technology classes for older people.	Community Capacity & Learning Community Health & Wellbeing
	4.6	Establish and facilitate social media opportunities for older residents and support residents to engage online i.e. Jack Young Centre Facebook Group.	Community Health & Wellbeing
	4.7	Deliver regular forums on topics of interest as identified by the Salisbury Seniors Alliance.	Community Health & Wellbeing
	4.8	Increase the availability of books, magazines and papers online and continue to provide in accessible formats including large print and audio and in other languages.	Community Capacity & Learning
		Encourage the use of e-readers to facilitate access to large fonts, audio and translated materials.	Community Capacity & Learning
	4.9	Enhance the home library service by attracting new customers.	Community Capacity & Learning
Improving or creating accessible and supportive environments that encourage engagement, connectedness and participation.	4.10	Ensure that every new or refurbished Council facility meets age friendly requirements.	Community Capacity & Learning Property & Buildings

4. Social Participation <small>cont.</small>		
Strategy	Action	Responsibility
	4.11 Provide a range of social activities that are appealing and inclusive of diverse gender, culture, language and interests. Improve inclusivity of formerly 'Men's Shed' activities to people of all genders.	Community Health & Wellbeing
Facilitating opportunities for lifelong participation in sport, recreation and other leisure activities.	4.12 Raise the profile of opportunities for older adults for lifelong engagement in sport, recreation and other leisure activities.	Community Health & Wellbeing
	4.13 Consult diverse age groups when planning sport and recreation infrastructure.	Community Planning
	4.14 Support community recreation clubs to engage with older adults, to promote opportunities for meaningful intergenerational exchanges including mentoring younger participants.	Community Health & Wellbeing
	4.15 Hold social participation programs at community recreation facilities to profile facilities and provide opportunities for engagement with physical activity.	Community Health & Wellbeing

Age Friendly Salisbury Strategy 2022-2027

Age Friendly Salisbury Action Plan *cont.***5. Respect and Social Inclusion**

Goal: An age friendly Salisbury actively engages, recognises and celebrates the valuable contribution of older people to community life.

Strategy		Action	Responsibility
Providing a range of opportunities for older people to be involved in decision-making.	5.1	Maintain the Salisbury Seniors Alliance to ensure that older citizens have a voice in the issues that affect their lives.	Community Health & Wellbeing
	5.2	Maintain support for the various consumer advisory groups e.g. Jack Young Centre, and seek advice from other groups as relevant e.g. RAP Working Group.	Community Development
	5.3	Continue Council's support for the Northern Collaborative Project (NCP).	Community Health & Wellbeing
Challenging any ageist, stereotypes, attitudes and practices.	5.4	Deliver positive stories through various media and promotional initiatives.	Community Health & Wellbeing
	5.5	Raise awareness of elder abuse by: <ul style="list-style-type: none"> Working in partnership with other agencies in the north Develop and implement protocols for Council staff involved in delivery of the CHSP to identify any older person at risk of, or suffering abuse of any kind, including emotional and financial abuse Promote safeguarding to older people to ensure that they can identify occasions of abuse. 	Community Health & Wellbeing
	5.6	Provide a culturally safe environment for social programs and services to encourage inclusion and integration of people of diverse cultures, e.g. accommodating dietary, cultural and religious requirements.	Community Health & Wellbeing Community Capacity & Learning

5. Respect and Social Inclusion <small>cont</small>			
Strategy		Action	Responsibility
	5.7	Advocate for LGBTIQ+ inclusion e.g. training for staff and volunteers, inclusive language and forms and consideration of Rainbow Tick accreditation standards.	Community Health & Wellbeing
Celebrating the valuable contributions of Salisbury's diverse older people.	5.8	Continue to provide opportunities for seniors to participate in creative arts.	Community Health & Wellbeing Community Experience & Relationships
	5.9	Celebrate and showcase the valuable contributions of older people in various media.	Community Health & Wellbeing Community Capacity & Learning
	5.10	Ensure training is available to support staff and volunteers to work with older people and deliver quality services.	People & Culture Community Health & Wellbeing

Age Friendly Salisbury Strategy 2022-2027

Age Friendly Salisbury Action Plan *cont.***6. Civic Participation and Employment**

Goal: An age friendly Salisbury will enable older people to participate in employment, volunteering and actively contribute to decision making processes (civic life).

Strategy		Action	Responsibility
Supporting, promoting and developing opportunities for older people to access volunteering and employment opportunities.	6.1	Identify career transition needs through Council's performance and development process and incorporate talent management and succession planning to retain knowledge and ensure well-planned transition to retirement.	People & Culture
	6.2	Provide a wide range of meaningful volunteering opportunities that appeal to people of all ages and across council to encourage participation and active engagement.	Community Development Volunteer Services
	6.3	Promote and develop connections to the Polaris Centre to raise awareness of self-employment opportunities and support.	Polaris Business & Innovation Centre
	6.4	Staff training to encourage age friendly recruitment.	Community Health & Wellbeing People & Culture
Promoting and supporting the rights and abilities of older people to participate in civic life.	6.5	Provide a range of opportunities for older people to have a voice including: <ul style="list-style-type: none"> Salisbury Seniors Alliance Regional Community Ambassadors (NCP) Jack Young Centre Advisory Group 	Community Health & Wellbeing

7. Communication and Information

Goal: An age friendly Salisbury provides high quality, timely and accessible information to enhance older people's quality of life.

Strategy		Action	Responsibility
Providing timely and appropriate information in a range of accessible formats.	7.1	Continue to publish Salisbury Seniors Magazine to include information on areas of interest and to be distributed in a range of formats.	Community Health & Wellbeing
	7.2	Work with Communications & Community Experience to increase the accessibility of Council's communication and information. Ensure Council publications meet the South Australian Accessibility Guidelines where possible and appropriate.	Community Health & Wellbeing Community Experience & Relationships Community Capacity & Learning
	7.3	Ensure communications are provided in a range of accessible and suitable formats so that residents can access information on Council services and broader community activities. <ul style="list-style-type: none"> Ensure options for sharing information with older people and their families from Aboriginal and Torres Strait Islander communities and culturally and linguistically diverse communities are available. Ensure a range of information methods be used, including print. Encourage use of symbols and images to convey information. Encourage use of Easy English 	Community Health & Wellbeing Community Experience & Relationships Community Capacity & Learning
	7.4	Increase knowledge across the organisation on the City's ageing population, future needs, impacts and opportunities and the age friendly cities framework.	Community Health & Wellbeing Community Experience & Relationships

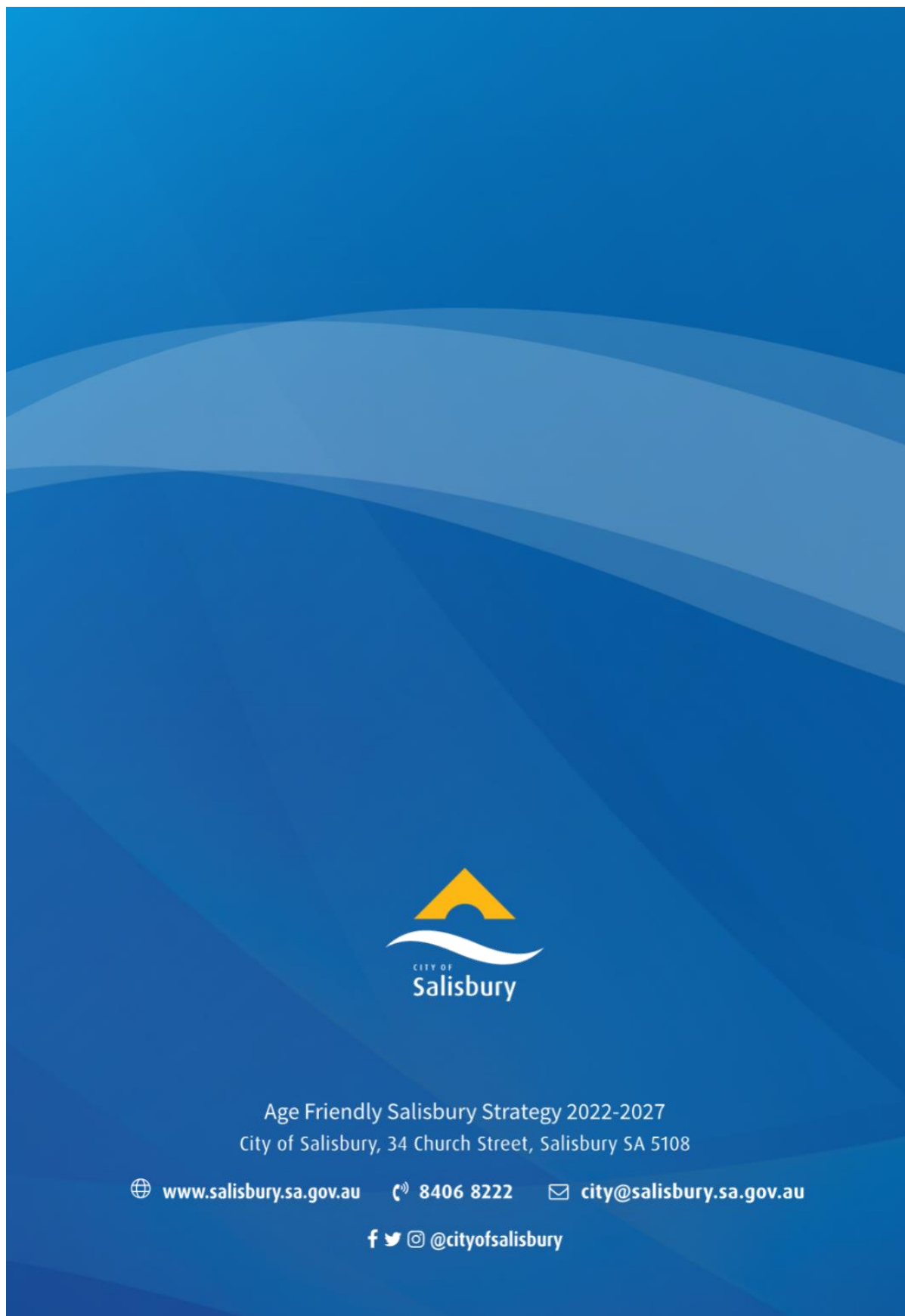
Age Friendly Salisbury Strategy 2022-2027

Age Friendly Salisbury Action Plan *cont.***8. Community Support and Health Services**

Goal: An age friendly Salisbury provides appropriate and accessible services to enable older people to maintain active and independent living.

Strategy		Action	Responsibility
Actively collaborating at regional state and national level to ensure appropriate provision of community support and health services.	8.1	Development of strategic partnerships to further improve the health and wellbeing of older people, including the Northern Collaborative Project, Northern Health Network, Northern Local Health Network, COTA, the Office of the Ageing, Northern Connections (nc-21), Community Safety Committee, Active Ageing Australia and NGO's.	Community Health & Wellbeing
	8.2	Develop partnerships to ensure squalor and hoarding issues are addressed with sensitivity.	Community Health & Wellbeing
Provide accessible community support and health services to older people.	8.3	Continue to deliver and improve Council's Commonwealth Home Support Program in accordance with funding requirements.	Community Health & Wellbeing
	8.4	Promote the availability of safety support through the Commonwealth Home Support Programme including the installation of security equipment in resident's homes and advice i.e. SAPOL.	Community Health & Wellbeing
	8.5	Deliver health and wellbeing, learning and lifestyle programs and forums from Council facilities.	Community Development
	8.6	Promote Heart Foundation walking groups for people with varying levels of fitness with a focus on increasing endurance and strength.	Community Health & Wellbeing
	8.7	Support the Council's seniors centres to provide nutritional and affordable meals that endeavour to accommodate dietary, cultural or religious requirements.	Community Health & Wellbeing

8. Community Support and Health Services <small>cont</small>			
Strategy		Action	Responsibility
	8.8	Through targeted training and leadership develop a culture where staff, volunteers and contractors are respectful, helpful and trained to support older people to maintain their independence and maximise their wellbeing.	Community Health & Wellbeing
	8.9	Identify initiatives and work with relevant stakeholders to improve the accessibility of programs, information and facilities for older people.	Community Health & Wellbeing
	8.10	Identify and collaborate with relevant stakeholders to address the needs of older people in the planning and response to community emergencies.	Governance Community Health and Wellbeing
	8.11	Provide information through a range of avenues to assist older people to understand how to respond to an emergency.	Community Health & Wellbeing Governance
Responding actively to climate change.	8.12	Support vulnerable older people within the parameters of the Commonwealth Home Support Program in extreme weather events.	Community Health & Wellbeing Governance



ITEM	5.1.1
	COMMUNITY WELLBEING AND SPORT COMMITTEE
DATE	21 March 2023
HEADING	Community Grant Program 2022/2023 Budget
AUTHOR	Ollie Matiscsak, PA to General Manager Community Development, Community Development
CITY PLAN LINKS	1.2 The health and wellbeing of our community is a priority 1.3 People are valued and they feel safe, included and connected 1.4 We are proud of our strengths, achievements and cultural diversity
SUMMARY	If the March 2023 Grant Applications are approved, the Community Grant Program 2022/2023 Budget will be fully expended. This report is seeking approval for a non-discretionary budget bid of \$40,000 for the Community Grant Program at the 2022/23 Third Quarter Budget Review.

RECOMMENDATION

That the Community Wellbeing and Sport Committee recommends Council:

1. Notes that the Community Grant Program 2022/23 budget is close to being fully expended.
2. Approves a non-discretionary budget bid of \$40,000 for the Community Grant Program at the 2022/23 Third Quarter Budget Review.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 The Community Grant Program 2022/2023 Budget of \$120,000.
- 1.2 There are 4 months remaining (end of financial year) until this budget is renewed.
- 1.3 To date, there have been 29 Grant Applications approved for various amounts up to \$5,000.

2. REPORT

- 2.1 At the time of preparing this report, the Community Grant Program 2022/2023 Budget of \$120,000 is almost fully expended. As a consequence, once the 3 Grant Applications that are to be considered in March, and should they be approved, there will be \$4,811 funds remaining for the financial year. This amount would result in an insufficient balance to fund the anticipated volume of applications to come through from the Community.

- 2.2 The Community Grant Program is a valued source of financial support for organisations to host local events, projects and programs, which build social connections and encourage participation. They allow Groups and Clubs to purchase equipment, sporting goods and other items which will be beneficial to their business and in turn benefit the Community.

3. CONCLUSION / PROPOSAL

- 3.1 To ensure sufficient funds are available to continue to approve grants through the Community Grant Program for 2022/23, it is recommended to seek approval for a non-discretionary budget bid of \$40,000 for the Community Grant Program at the 2022/23 Third Quarter Budget Review.

ITEM	5.1.2
	COMMUNITY WELLBEING AND SPORT COMMITTEE
DATE	21 March 2023
HEADING	Community Grant Report Grant No. 25/2022-23: Punya Foundation Incorporated - Community Grant Application
AUTHOR	Ollie Matiscsak, PA to General Manager Community Development, Community Development
CITY PLAN LINKS	1.2 The health and wellbeing of our community is a priority 1.3 People are valued and they feel safe, included and connected 1.4 We are proud of our strengths, achievements and cultural diversity
SUMMARY	The Punya Foundation Incorporated Community Grant Application is submitted to the Community Wellbeing and Sport Committee for consideration.

RECOMMENDATION

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the March 2023 round of Community Grants as follows:
 - a. Grant No. 25/2022-23 Punya Foundation Incorporated Community Grant Application: to the value of \$5,000: to assist with costs towards eligible items - hall hire, catering, decorations, PA System and artwork material for their Multi-Cultural Spiritual Program Event.
 - b. The Administration will work with the Punya Foundation Incorporated to address the ineligible items ensuring funds are only provided as per the criteria and guidelines.

ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Punya Foundation Incorporated Community Grant Application paperwork

1. BACKGROUND

- 1.1 The Punya Foundation Incorporated has applied for the March 2023 round of Community Grants to assist with costs towards eligible items - hall hire, catering, decorations, PA System and artwork material for their Multi-Cultural Spiritual Program Event to be held in Paralowie.
- 1.2 The Punya Foundation Incorporated had previously applied for and received a grant from Council in September 2019. This grant was acquitted in November 2019 and they are currently eligible to apply for the March 2023 round of grant funding.

- 1.3 The Punya Foundation Incorporated has been organising similar programs since 2010, and the Board regularly reviews these programs to develop strategies and to further improve future programs.

2. REPORT

- 2.1 The Punya Foundation Incorporated is located in Salisbury North and is a charity working for empowerment and education. The Punya Foundation Incorporated has more than 1,000 members, consisting of volunteers and well-wishers, with 90% of these members residing in the City of Salisbury.
- 2.2 This application is requesting funds to assist the Punya Foundation Incorporated with costs towards eligible items – hall hire, catering, decorations, PA System and artwork material for their Multi-Cultural Spiritual Program Event to be held in Paralowie.
- 2.3 The Community Grants Program funding budget allocation for 2022/2023 is \$120,000.
- 2.4 The money committed to this application for the March 2023 round, if approved, is \$5,000. The money committed to all grant applications received for the March round is \$11,303 in total.
- 2.5 The remaining balance of the grant funding if all grant applications received (3 in total) for the March 2023 round are approved, is \$4,811.

3. CONCLUSION / PROPOSAL

That the Community Wellbeing and Sport Committee approves the grant funding application from the Punya Foundation Incorporated Community Grant Application: to the value of \$5,000: to assist with costs towards eligible items - hall hire, catering, decorations, PA System and artwork material for their Multi-Cultural Spiritual Program Event in Paralowie to be held between 21-23 April 2023. This program is about community engagement through multicultural and spiritual activities, and provides opportunities to the elderly community members to promote their interaction and socialization with the wider community.

This form can be completed, printed, signed and posted; OR completed, signed (p12/13 by hand) then submitted via the email button along with the signed, scanned page(s) & relevant attachments.



X/25

check the application before printing or submitting

Community Grants Program Application Form

Applications for Community Grants must be received by the 15th of each month to be assessed
by the —F Committee the following month—F\$

—F—

Please ensure you have read and understood the City of Salisbury Community Grants
Program Guidelines and Eligibility Criteria document prior to completing an Application.



Document Set ID: 6953780
Version: 1 Version Date: 14/02/2023

live it up

Application Eligibility Checklist		
Is the Funding For:	Yes	No
Money already spent?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Salaries (initial or ongoing)? R/ONN/T22/T /TOq/qOxOT2N2T/ xO2Oq//T22xO1O q//T2T2xO0x	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recurrent administration costs? <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Capital development (e.g. renovations or building changes that will be permanently part of the structure)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Upgrading facilities which belong to Local, State or Commonwealth Governments?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Application from Public / Private Schools?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
An organisation trading as a sole trader/individual?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A group that is a non incorporated body and does not have a parent incorporated body or is not endorsed with Deductible Gift Recipient (DGR) status by the Australian Taxation Office or Australian Charities and Not for profits Commission?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Groups/organisations that have previously received funding and NOT fulfilled reporting obligations, including provision of post event evaluation/report and financial acquittal?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Groups/organisations that have received Community Grants Program funding from the City of Salisbury within the past twelve (12) months rrr	<input type="checkbox"/>	<input checked="" type="checkbox"/>

*If you have answered **YES** to any of these questions,
this application **NOT** eligible for grant funding.*

to avoid delays please ensure that your application form is completed in its entirety all questions must be answered

Document Set ID: 5953780
Version: 1 Version Date: 14/02/2022

Applicant Organisation Information	
1. GROUP / ORGANISATION DETAILS	
Name:	Punya Foundation Inc.
Address:	12 Harold Road
Suburb:	Salisbury North Postcode:5108
2. CONTACT PERSON DETAILS (this is the address that all correspondence will be sent)	
Name:	Dr <input type="checkbox"/> Lakshmi Prasad Dhakal
Title (your role with the group/organisation):	Founder/Executive Director
Address:	[REDACTED]
Phone:	Landline: [REDACTED]
Email:	info@punyafoundation.org
3. COMMUNITY GRANT RESPONSIBILITY	
Name of Person Responsible for the Grant:	Other <input type="checkbox"/> Mr Til Chand Sapkota
Title (role with the group/organisation):	Chief Executive Officer
4. GROUP / ORGANISATION MANAGEMENT DETAILS	
How is your group/organisation managed?	The Executive Board plans, implements and evaluates the program
Is your organisation:	
a) Incorporated:	<div>Yes <input checked="" type="checkbox"/> (go to question c)</div> <div>No <input type="checkbox"/> (go to question b)</div>
ASIC Registration Number:	A40661
b) Operated under a Parent Organisation: (please state which parent organisation you operate under below AND attach a supporting letter from the organisation)	<div>Yes <input type="checkbox"/> (go to question c)</div> <div>No <input type="checkbox"/> (go to question c)</div>
Parent Organisation	
Name:	
ASIC Registration Number:	

to avoid delays please ensure that your application form is completed in its entirety all questions must be answered

Organisation Information (continued)		
c) Community/Non Profit:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Is your organisation endorsed with Deductible Gift Recipient (DGR) status by the Australian Taxation Office or Australian Charities and Not for profits Commission?	Yes <input checked="" type="checkbox"/> <small>(evidence must be attached to this application)</small>	No <input type="checkbox"/>
d) Government Funded: <small>(If Yes, please list funding source/s and purpose in part e & f)</small>	Yes <input type="checkbox"/> <small>(go to question e & f)</small>	No <input checked="" type="checkbox"/>
e) Funding source/s:	Donations	
f) Purpose:	Community Empowerment, Education, Health and Relief	
g) Other (please specify):	Yes <input type="checkbox"/>	No <input type="checkbox"/>
5. BANKING INFORMATION		
<i>Your organisation must have its own Bank/Credit Union Account or similar</i>		
Full Account Name: Punya Foundation Inc. <small>*do not provide account or BSB numbers*</small>	Financial Institution Name: [REDACTED] Branch Location: [REDACTED]	
6. REFEREE INFORMATION		
<i>Please provide the name and contact details of a referee – preferably someone who can verify the bona fide status of your group/organisation (NOT Members of the Committee)</i>		
Referee's Name:	Mr Frank O'Riley, President Lions Club of Angle Vale	
Referee's Contact Information:	[REDACTED]	

to avoid delays please ensure that your application form is completed in its entirety all questions must be answered

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Project/Event Budget Information	
Will the project or event generate income (e.g. ticket sales, entry fee etc.)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
<i>If Yes, provide details:</i>	Given spiritual nature of the program, some of attendees can donate a small amount.
INCOME	\$DXJ
Project or event generated income:	
Organisation's contribution:	4025
Income received from other Grants: <i>(list organisation(s) providing Grant funding and their contribution)</i>	0
Income received from sponsors: <i>(list sponsor(s) and their contribution)</i>	No income received as of yet
Donations: <i>(please specify the source, product or service and estimated amount of funding requested)</i>	Participants can donate a small amount as offering for education of poor and vulnerable children in developing countries.
Have you sought any other funding for the project : <i>(please specify the source and amount of funding requested)</i>	<input type="checkbox"/> A/ <input checked="" type="checkbox"/> CQ
TOTAL (including GST):	0 4025
What resources will you and your group contribute to the project e.g. in kind donations, labour, time etc.?	Around 25 volunteers 5-6 hours daily for 3 days
EXPENSES <i>(specify the proposed expense budget by item(s))</i>	\$DXJ
Hall hire	1500
Catering	2400
Decoration	1475
Puja Material	750
Fuel Voucher - spiritual leaders (7x\$100)	700
Fuel Voucher - volunteers (25x\$50)	1250
PA system	300
Artwork material for children	300
TOTAL (including GST):	0 9025

to avoid delays please ensure that your application form is completed in its entirety all questions must be answered

Document Set ID: 5953780

Summary of Project/Event Information	
Is the funding for: <i>(please tick which is applicable)</i>	<input type="checkbox"/> Event <input type="checkbox"/> Project <input type="checkbox"/> Ongoing <input type="checkbox"/> New Group <input type="checkbox"/> n
Name of Project/Event Requiring Funding	Multi-Cultural Spiritual Program
Date(s) of Project/Event <i>(if ongoing ll please state "ongoing"ll)</i>	21-23 April 2023
Total cost of Project/Event	0
Amount of Community Grant Funding Requested	5000
Is there any other information that you may feel is relevant to your application?	
<input type="checkbox"/> There are no relevant attachments.	<input checked="" type="checkbox"/> There are relevant attachments and the following documents are attached: 1. Report of 2019. Grant received from Salisbury council. 2. https://www.punyafoundation.org/fundraising-multicultural-spi
Which category best describes your project/event? <i>(please check all that apply)</i>	
Health	<input type="checkbox"/>
nACH.1A.2	<input type="checkbox"/>
n7yAA?mA2	<input type="checkbox"/>
f.h	<input checked="" type="checkbox"/>
ap.y.A	<input type="checkbox"/>
n.	<input type="checkbox"/>
uAC	<input checked="" type="checkbox"/>
RH	<input checked="" type="checkbox"/>
f.w..	<input type="checkbox"/>
h2.?	<input checked="" type="checkbox"/>

to avoid delays please ensure that your application form is completed in its entirety all questions must be answered

Document Set ID: 5953780
 Version: 1 Version Date: 14/03/2022

Project/Event Details	
Previous Community Grants Program Funding	
Has your Organisation previously received a Community Grant? (If Yes - when, amount granted and what the grant was for.)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (go to Group/Organisation Information)
When was the Grant funding received (month & year):	25/09/2019
What amount of Grant funding was provided:	3580
When was the previous Grant acquitted (month & year):	11/2019
Group/Organisation Information	
Group/Organisation Name	Punya Foundation Inc.
Group/Organisation Description	Charity working for empowerment and education
Group/Organisation Registered Address	Number/Street: 12 Harold Rd. Suburb: Salisbury North Postcode: 5108
Is the Club Incorporated?	Yes
Number of Members	Volunteers and well-wishers above 1,000 people.
% of Membership that reside in the City of Salisbury	90
Project/Event Details	
Project/Event Name	Multi-Cultural Spiritual Program
Project/Event Summary	Community get together, networking, cultural cum spiritual program
Date(s) of Project/Event	21-23 April 2023
Location of Project/Event:	Number/Street: 304 Waterloo Corner Rd Suburb: Paralowie Postcode: 5108
How will the Project/Event benefit the residents of the City of Salisbury?	The program bring the community together for socialisation. Helps with mental wellbeing. It also enriches multiculturalism.
How many individuals will benefit from the Project/Event?	More than 1000
% of project/event participants that reside in the City of Salisbury	90
If it is an Event, is it open to the public?	Yes <input type="checkbox"/>
How will the Project/Event be promoted?	Social media, door to door flyers, telephone and audio-visual

to avoid delays please ensure that your application form is completed in its entirety **all questions must be answered**

Document Set ID: 5953780

Grant Money Requested	
Amount Requested	\$ 0 5000
Itemised Breakdown of Costs: <i>An itemised breakdown of costs must be provided. Please attach a separate sheet if there is insufficient space.</i>	
Hall Hire Rent	\$ 1500
Decoration	\$ 1475
Catering/Groceries for catering (3 days x \$80)	\$ 2400 ✓
Material for puja/spiritual program	\$ 750
Guest welcome	\$ 350
PA system	\$ 300
Fuel voucher spiritual leaders 7X\$100	\$ 700
Fuel voucher volunteers 25 x \$50	\$ 1250
Material for children artwork	\$ 300
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
TOTAL (Including GST):	\$ 0 9025.00
Quote Attached: <i>A detailed, current quote <u>must</u> be provided with the application.</i>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <i>(please refer to the City of Salisbury Guide to completing the Community Grants Program Application Form)</i>

to avoid delays please ensure that your application form is completed in its entirety **all questions must be answered**

Document Set ID: 5953780

Project or Event Scope
<p><i>Provide a description of the proposed project or event:</i></p> <p>BACKGROUND The Multicultural Spiritual Program is about community engagement through multicultural and spiritual activities. It is a three day program targeting migrant communities, especially those living with disabilities and older persons.</p> <p>Spiritual leaders from different faith groups (Hindu, Buddhist, Kirat) provide sermons. In between the sermons, cultural programs are organised for which priority is given to women and children. Children get an opportunity to engage through art-work. Grossly, program layout is as follows:</p> <p>Day 1: - Offering and spiritual process to start the 3 day program - Sermon by a Hindu priest - Dances</p> <p>Day 2 - Sermon by Buddhist priest - Reception of guests, peace mantra for well-being of all - Expression of opinion regarding the Multicultural Spiritual Program - Sermons by Hindu priests - Dances</p> <p>Day 3 - Sermon by Kirat and Hindu priests - Dances - Recognition of volunteers - End of the program</p> <p>Multicultural Spiritual Program is one of our very well received programs.</p> <p>Attachments <input checked="" type="checkbox"/> There are no attachments relating to the Project or Event Scope. <input type="checkbox"/> The following documents are attached relating to the Project or Event Scope: 1. 2. 3.</p>

Benefits and Outcomes of the Project or Event
<p><i>Provide a description of the benefits and outcomes of the proposed project or event to the residents of the City of Salisbury and/or the wider community:</i></p> <p>The Community Engagement through Multicultural Spirituality has layered benefits:</p> <p>Primary benefits: - The program provides opportunity to elderly community members to promote their engagement, interaction and socialisation with the wider community - The program helps to addresses anxiety, depression and isolation of migrant communities through spirituality - The program promotes orientation of Australian born migrant children on diversity of spirituality and enriches Australian culture</p> <p>Secondary benefits: - The program is spiritual in nature and participants can donate a small amount as an offering. With these types of donations accumulated over year through various programs and activities, Punya Foundation Inc. sponsors education of blind, orphan and vulnerable children in Nepal and Africa with their education. - Should the fund allow, the Foundation provides micro-finance projects to women and children victims of rape and domestic violence aiming at their empowerment.</p>




to avoid delays please ensure that your application form is completed in its entirety all questions must be answered

Document Set ID: 5953780

Support for the Project or Event
<p><i>Demonstrate how the proposed project or event is supported by residents of the City of Salisbury and/or the wider community:</i></p> <p><i>(include a list of key partners and/or stakeholders, community members and organisations that have been consulted, how and why they support the project or event and any other information that demonstrates support.</i></p> <p>Punya Foundation Inc. organises the program. It receives help from a various registered and non registered community organisations. Bhutanese Australian Association of South Australia (BAASA), Bhajan and Kirtan Mandalis, and youth groups have always supported us making the program successful. Foundation's similar programs are evaluated highly by the community members. The community regards the Multicultural Spiritual program as healing and health enhancing.</p> <p>Attachments</p> <p><input checked="" type="checkbox"/> There are no attachments relating to Support for the Project or Event.</p> <p><input type="checkbox"/> The following documents are attached relating to Support for the Project or Event:</p> <ol style="list-style-type: none">1.2.3.
Project or Event Management
<p><u>Ongoing Projects or Events</u></p> <p><i>Describe how the proposed project or event will be managed into the future:</i> <i>(outline how you will ensure sustainability and achieve outcomes for the project or activity)</i></p> <p><u>One off Projects or Events</u></p> <p><i>Describe how the proposed project or event will be managed:</i> <i>(outline how you will achieve outcomes for the project or activity)</i></p> <p>Except for during COVID-19 gathering restrictions, we have been organising similar programs since 2010. The board meeting of the Foundation reviews the programs, analyses the weaknesses and develops strategies to improve and further the program. With regards to sustainability, the Foundation reaches out to the council, community groups and its well-wishers for contribution.</p>

to avoid delays please ensure that your application form is completed in its entirety all questions must be answered

Document Set ID: 5953780
Version: 1.0

Application Declaration	
Please note that this declaration must be signed by two current senior office holders of the group/organisation (ie President, Secretary, Treasurer)	
Please read, tick the boxes and sign:	
S1	S2
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that I am authorised to make this application on behalf of the Organisation.
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that the information provided in this application is true and correct.
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that our Organisation may be required to supply further information prior to consideration of this application by the City of Salisbury Community Grants Program.
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that, should this Application be successful in obtaining Community Grant funding, our Organisation must complete the acquittal and reporting requirements as set out in the Acceptance of Community Grant – Form 1 and City of Salisbury Community Grants Program Guidelines and Eligibility Criteria.
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that any changes in circumstances with regard to this Application must be notified in writing and the City of Salisbury Community Grants Program may request further information.
On behalf of <u>Punya Foundation Inc.</u> (Group/Organisation)	
Dr Lakshmi Dhakal/Executive Director (Name/Position)	and Mr Til Chand Sapkota /CEO (Name/Position)
	
(Signature 1)	(Signature 2)
<u>13/02/2023</u>	<u>13/02/2023</u>
(Date)	(Date)
	

to avoid delays please ensure that your application form is completed in its entirety **all questions must be answered**

Document Set ID: 5953780

Version 4, Version Date: 14/02/2023



Punya Foundation Inc.

FOR

**Community Engagement and Spirituality through
Durga Puja 2019**

Supported by
Community Grant
City of Salisbury, South Australia





Mrs Gillian Aldridge, Mayor of the City of Salisbury, Inaugurates the Program. Dr Lakshmi Prasad Dhakal, Founder and Executive Director of Punya Foundation assists.

On 5 October 2019, Punya Foundation Inc. organised Durga Puja in Adelaide. Mrs Gillian Aldridge Mayor of the City of Salisbury was the Chief Guest and Mr Glenn Docherty, Mayor of City of Playford was the Very Special Guest. The program was attended by representatives of different community-based organisations, non-governmental organisations and local service providers.



Mr Glenn Docherty, Mayor of City of Playford, addresses the Program

The midday session was a formal program inauguration, reception of guests and an opportunity for networking. The session provided a platform to children for public speaking. The afternoon session observed cultural programs among others, Bhajan, Kirtan and Dance.

Objectives of Durga Puja

Primary

- To provide opportunity to elderly community members to promote their engagement, interaction and socialisation with the wider community
- To address anxiety, depression and isolation of migrant communities through spirituality
- To orient Australian born migrant children on diversity of spirituality and to enrich Australian culture

Secondary

- The program is spiritual in nature. Participants tend to donate in kind as spiritual offerings and/or a small amount in cash. With these types of donations accumulated over a year through various programs and activities, Punya Foundation Inc. sponsors education of children who lost at least one of their parents during the earthquakes of 2015 in Nepal.
- The generate funds helps to educate poor and vulnerable children in Ethiopia, Africa.
- The Foundation provides micro-finance projects to women and children victims of rape and sexual assaults aiming at their empowerment and to promote them get back to their society empowered.

Program details

Community Engagement and Spirituality through Durga Puja had 3 sessions. The morning session was purely spiritual in nature where spiritual leaders recited mantras, performed puja and a Hawaan ceremony.



Punya Foundation Executives Join Nawa-Kanvas for a Special Puja Session, Adelaide 2019

Program details contd.

The program also gave space to extend greetings and best wishes of Vijaya Dashami, 2019 among one another. Thorough the day, in shifts, the program attracted around 350 community members and guests. Punya Foundation Inc. thanks all volunteers, team members, guests, artists and cultural program performers for making the program successful. Due thanks to the City of Salisbury, Community Grant Program, for approval of grant for the Community Engagement and Spirituality through Durga Puja.



Guests and Participants, Durga Puja 2019



Durga Puja, Tika and Blessings, Adelaide 2019



Participants, Durga Puja 2019



Mrs Ishwara Adhikari organises an Art Session during Durga Puja, Adelaide 2019

Expenditure

The Foundation received \$3,580 as Community Grant from the City of Salisbury, South Australia to organise Community Engagement through Durga Puja. The fund utilisation observed the following cost breakdown:

ion material	500	233.33	from Nepal
puja package	1	325	from Nepal
sa/offering to	10	300	not available as it tual offering
	2	390	from Nepal
es, fruits, material	Variable	918.74	d

Project Evaluation

Punya Foundation evaluated the project in 2 settings. Firstly, during the lunch the executives of the Foundation actively and informally reach out to the guests and participants seeking their feedback for improvements. Participants are also encouraged to fill up the feedback form available in Nepali language.

At the end of the event, a brief focus group discussion took place among the volunteers.

Result:

Similar to the previous years the spiritual program was evaluated positively, and much appreciated. Five volunteers opined that the guest reception should have happened an hour earlier as some of the participants left to attend another program. The assembled feedback was discussed during the program appraisal meeting of the Executives and improvement checkbox for next year was developed.



12 Harold Road
Salisbury North, 5108 SA
Telephone: +61-401818221
Email: info@punyafoundation.org



document Set ID: 33780
Version: 1. Version Date: 14/02/2023

Namaste Supermarket
 Shop 92, 68-84 John street
 Salisbury SA 5108
 namasteneepali44@gmail.com

Quote 1001



ADDRESS
 PUNYA FOUNDATION
 AUSTRALIA

DATE
 14/02/2023

EXPIRATION
 DATE
 28/02/2023

DESCRIPTION	QTY	RATE	AMOUNT
SUNFLOWER OIL 20L	2		
INDIA GATE CLASSIC 20 KG	2		
ATTA 10 KG	8		
RED KIDNEY BEANS 5 KG	3		
FULL CREAM MILK 1*10	10		
GHEE 5 KG	3		
CUMIN SEED 1 KG	5		
CORIANDER SEED 1 KG	5		
6 COMPARTMENT PLATE 1*25	30		
WOODEN SPOON 1*100	5		
DRINKING CUPS 1*50	10		
SHARMA YOGHURT 5 LTS	8		
BOWL 1*50	16		
LIME EACH 1	100		
GINGER PER KG	9		
POTATO 5 KG BAG	10		

THIS QUOTATION IS VALID UNTIL 2 WEEKS.

THANK YOU.

BANKING DETAILS:
 POKHREL GROUP PTY LTD

Document Set ID: 5953780

Namaste Supermarket
 Shop 92, 68-84 John street
 Salisbury SA 5108
 namastenepli44@gmail.com

Quote 1001



ADDRESS
 PUNYA FOUNDATION
 AUSTRALIA

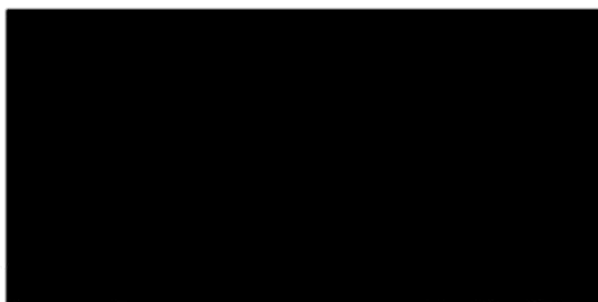
DATE
 14/02/2023



**EXPIRATION
 DATE**
 28/02/2023

DESCRIPTION	QTY
COPPER GAGRI	2
COPPER GHADA	5
BRASS KALASH	20
DIYO	3

THIS QUOTATION IS VALID UNTIL 2 WEEKS.



THANK YOU.

Accepted By

Accepted Date

BANKING DETAILS:
 POKHREL GROUP PTY LTD



Document Set ID: 5953780
 Policy 1 Vendor Date: 14/02/2023

Namaste Supermarket
 Shop 92, 68-84 John street
 Salisbury SA 5108
 namastenepli44@gmail.com

Quote 1002



ADDRESS
 PUNYA FOUNDATION
 AUSTRALIA
 12 HAROLD RD SALISBURY
 NORTH 5108

DATE
 14/02/2023

EXPIRATION
 DATE
 28/02/2023

DESCRIPTION	QTY	RATE	AMOUNT
PUJA KAPADA	15		
SESAME SEED BLACK	10		
GHEE 5 LTS	2		
COCONUT WHOLE 500 GM	15		
AGARBATTI	15		
ROCK CAMPOR	13		
HOLY BOOK BHAGAWAT GITA	2		
MOLI	5		
THIS QUOTE IS VALID UNTIL 2 WEEKS.			

THANK YOU.

Accepted By

Accepted Date

BANKING DETAILS:
 POKHREL GROUP PTY LTD

Document Set ID: 5953780

ITEM	5.1.3
	COMMUNITY WELLBEING AND SPORT COMMITTEE
DATE	21 March 2023
HEADING	Community Grant Report Grant No. 26/2022-23: Salisbury Art Society Incorporated - Community Grant Application
AUTHOR	Ollie Matiscsak, PA to General Manager Community Development, Community Development
CITY PLAN LINKS	1.2 The health and wellbeing of our community is a priority 1.3 People are valued and they feel safe, included and connected 1.4 We are proud of our strengths, achievements and cultural diversity
SUMMARY	The Salisbury Art Society Incorporated Community Grant Application is submitted to the Community Wellbeing and Sport Committee for consideration.

RECOMMENDATION

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for funding for the March 2023 round of Community Grants as follows:
 - a. Grant No. 26/2022-23 Salisbury Art Society Incorporated Community Grant Application: to the value of \$3,300: to assist with costs towards eligible items - venue hire, catering, art materials, for their John Ford Water Colour Workshop to be held at The City of Salisbury Community Hub.
 - b. The Administration will work with the Salisbury Art Society Incorporated to address the ineligible items ensuring funds are only provided as per the criteria and guidelines.

ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Salisbury Art Society Incorporated Community Grant Application Paperwork

1. BACKGROUND

- 1.1 The Salisbury Art Society Incorporated has applied for the March 2023 round of Community Grants to assist with costs towards eligible items; including artwork material for their John Ford Water Colour Workshop to be held at The City of Salisbury Community Hub.
- 1.2 The Salisbury Art Society Incorporated have been meeting twice a week at Twelve25 Youth Centre and their Committee are continuing to work on new and exciting opportunities with guidance from the Council and other stake holders to promote their programs.

2. REPORT

- 2.1 The Salisbury Art Society Incorporated is a Community/Non-Profit organisation located in Salisbury. The aim of the Society, is to foster art in general and to promote painting and drawing in the Northern and surrounding areas. The Salisbury Art Society Incorporated has more than 25 members, with 90% of these members residing in the City of Salisbury.
- 2.2 This application is requesting funds to assist the Salisbury Art Society Incorporated with costs towards eligible items – venue hire, catering, art materials for their John Ford Water Colour Workshop to be held at The City of Salisbury Community Hub.
- 2.3 The Community Grants Program funding budget allocation for 2022/2023 is \$120,000.
- 2.4 The money committed to this application for the March 2023 round, if approved, is \$3,300. The money committed to all grant applications received for the March round \$11,303 in total.
- 2.5 The remaining balance of the grant funding if all grant applications received (3 in total) for the March 2023 round are approved, is \$4,811.

3. CONCLUSION / PROPOSAL

That the Community Wellbeing and Sport Committee approves the grant funding application from the Salisbury Art Society Incorporated Community Grant Application: to the value of \$3,300: to assist with costs towards eligible items - venue hire, catering, art materials for their John Ford Water Colour Workshop to be held at The City of Salisbury Community Hub. This program will assist with increasing the Salisbury Art Society Incorporated presence in the Salisbury Community Hub and increase wellbeing activities for the Community, promoting healthy lifestyle and good mental health.



Community Grants Program Application Form

Applications for Community Grants must be received by the 15th of each month to be assessed by the Community Wellbeing and Sport Committee the following month (providing the eligibility criteria is met).

Please ensure you have read and understood the City of Salisbury Community Grants Program Guidelines and Eligibility Criteria document prior to completing an Application.



live it up

Application Eligibility Checklist		
Is the Funding For:	Yes	No
• Money already spent?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Salaries (initial or ongoing)? <i>Payment of facilitator or contractor engaged specifically to deliver program / activity under the grant may be considered</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Recurrent administration costs or Public Liability Insurance?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Capital development (e.g. renovations or building changes that will be permanently part of the structure)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Upgrading facilities which belong to Local, State or Commonwealth Governments?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Application from Public / Private Schools?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• An organisation trading as a sole trader/individual?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• A group that is a non-incorporated body and does not have a parent incorporated body or is not endorsed with Deductible Gift Recipient (DGR) status by the Australian Taxation Office or Australian Charities and Not-for-profits Commission?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Groups/organisations that have previously received funding and NOT fulfilled reporting obligations, including provision of post event evaluation/report and financial acquittal?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
• Groups/organisations that have received Community Grants Program funding from the City of Salisbury within the past twelve (12) months (<i>with the exception of Defibrillator funding</i>).	<input type="checkbox"/>	<input checked="" type="checkbox"/>

*If you have answered **YES** to any of these questions, this application **may NOT be eligible** for grant funding.*

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

Applicant Organisation Information	
1. GROUP / ORGANISATION DETAILS	
Name:	SALISBURY ART SOCIETY INC.
Address:	PO BOX 158
Suburb:	SALISBURY Postcode: 5108
2. CONTACT PERSON DETAILS (this is the address that all correspondence will be sent)	
Name:	Mr FAY JEANES
Title (your role with the group/organisation):	VICE PRESIDENT
Address:	[REDACTED]
Phone:	[REDACTED]
	Mobile:
Email:	[REDACTED]
3. COMMUNITY GRANT RESPONSIBILITY	
Name of Person Responsible for the Grant:	Other: FAY JEANES
Title (role with the group/organisation):	VICE PRESIDENT
4. GROUP / ORGANISATION MANAGEMENT DETAILS	
How is your group/organisation managed: (ensure Committee/Board Meeting Minutes are attached)	COMMITTEE
Is your organisation:	
a) Incorporated:	<div>Yes</div> <div><input checked="" type="checkbox"/></div> <div>(go to question c)</div>
	<div>No</div> <div><input type="checkbox"/></div> <div>(go to question b)</div>
ASIC Registration Number:	
b) Operated under a Parent Organisation: (please state which parent organisation you operate under below AND attach a supporting letter from the organisation)	<div>Yes</div> <div><input type="checkbox"/></div> <div>(go to question c)</div>
	<div>No</div> <div><input checked="" type="checkbox"/></div> <div>(go to question c)</div>
Parent Organisation	
Name:	
ASIC Registration Number:	

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

Organisation Information (continued)		
c) Community/Non-Profit:	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Is your organisation endorsed with Deductible Gift Recipient (DGR) status by the Australian Taxation Office or Australian Charities and Not-for-profits Commission?	Yes <input type="checkbox"/> <i>(evidence must be attached to this application)</i>	No <input checked="" type="checkbox"/>
d) Government Funded: <i>(If Yes, please list funding source/s and purpose in part e & f)</i>	Yes <input type="checkbox"/> (go to question e & f)	No <input checked="" type="checkbox"/>
e) Funding source/s:		
f) Purpose:		
g) Other (please specify):	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
5. BANKING INFORMATION		
<i>Your organisation must have its own Bank/Credit Union Account or similar</i>		
Full Account Name: SALISBURY ART SOCIETY INC. <i>*do not provide account or BSB numbers*</i>	Financial Institution Name: [REDACTED] Branch Location: [REDACTED]	
6. REFEREE INFORMATION		
<i>Please provide the name and contact details of a referee – preferably someone who can verify the bona fide status of your group/organisation (NOT Members of the Committee)</i>		
Referee's Name:	KATHRYN BRADY	
Referee's Contact Information:	[REDACTED]	

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

Project/Event Budget Information	
Will the project or event generate income (e.g. ticket sales, entry fee etc.)? <i>If Yes, provide details:</i>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> <small>(enter '0' dollar amounts below)</small>
INCOME	\$ AMOUNT
Project or event generated income:	\$ 400
Organisation's contribution:	\$ 1,000
Income received from other Grants: <small>(list organisation(s) providing Grant funding and their contribution)</small>	0
Income received from sponsors: <small>(list sponsor(s) and their contribution)</small>	0
Donations: <small>(please specify the source, product or service and estimated amount of funding requested)</small>	\$ 0
Have you sought any other funding for the project/event: <small>(please specify the source and amount of funding requested)</small>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
TOTAL (including GST):	\$ 1,400
What resources will you and your group contribute to the project e.g. in-kind donations, labour, time etc.?	<i>In kind planning, correspondence, staff presence Insurance, general administration</i>
EXPENSES <small>(specify the proposed expense budget by item:)</small>	\$ AMOUNT
TUTOR FEE	\$ 1,000
HIRE OF PREMISES	\$ 100
INSURANCE	
ART MATERIALS	\$ 1,600
LIGHT REFRESHMENTS <i>tea coffee</i>	\$ 300
MARKETING	\$ 1,000
TOTAL (including GST):	\$ 4,000

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

Summary of Project/Event Information	
Is the funding for: <i>(please tick which is applicable)</i>	<input checked="" type="checkbox"/> Event <input type="checkbox"/> Project <input type="checkbox"/> Ongoing <input type="checkbox"/> New Group <input type="checkbox"/> Defibrillator
Name of Project/Event Requiring Funding	JOHN FORD WATER COLOUR WORKSHOP
Date(s) of Project/Event <i>(if ongoing or one-off please state "ongoing"/"one-off")</i>	NEGOTIABLE DEPENDING ON TUTOR/ROOM AVAILABILITY
Total cost of Project/Event	\$ 4,000
Amount of Community Grant Funding Requested	\$ 3,300
Is there any other information that you may feel is relevant to your application?	<p>THIS WORKSHOP WILL BE OPEN TO THE PUBLIC THROUGH A BOOKING SYSTEM AND WILL BE ADVERTISED ON OUR OWN MEDIUMS BUT WOULD ALSO LIKE TO WORK WITH SALISBURY COUNCILS PROGRAM TEAM TO WIDEN REACH. THIS WILL ASSIST WITH INCREASING THE SALISBURY ART SOCIETY PRESENCE IN THE SALISBURY COMMUNITY HUB AND INCREASE WELLBEING ACTIVITIES FOR OUR COMMUNITY.</p>
<input type="checkbox"/> There are no relevant attachments.	<input checked="" type="checkbox"/> There are relevant attachments and the following documents are attached: 1. INSURANCE 2. INCORPORATION CERTIFICATE
Which category best describes your project/event? <i>(please check all that apply)</i>	
Health	<input type="checkbox"/>
Establishment of a new group	<input type="checkbox"/>
Education and Training	<input type="checkbox"/>
Culture / Arts	<input checked="" type="checkbox"/>
Sport / Recreation	<input type="checkbox"/>
Environment	<input type="checkbox"/>
Disability	<input type="checkbox"/>
Youth	<input type="checkbox"/>
Crime Prevention	<input type="checkbox"/>
Aged	<input type="checkbox"/>

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

Project/Event Details	
Previous Community Grants Program Funding	
Has your Organisation previously received a Community Grant? <i>(If Yes – when, amount granted and what the grant was for:)</i>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <i>(go to Group/Organisation Information)</i>
When was the Grant funding received (month & year):	
What amount of Grant funding was provided:	
When was the previous Grant acquitted (month & year):	
Group/Organisation Information	
Group/Organisation Name	<i>SALISBURY ART SOCIETY INC.</i>
Group/Organisation Description	<i>ART SOCIETY</i>
Group/Organisation Registered Address	Number/Street: <i>SALISBURY INSTITUTE WILTSHIRE ST</i> Suburb: <i>SALISBURY</i> Postcode: <i>5108</i>
Is the Club Incorporated?	<i>YES</i>
Number of Members	<i>25</i>
% of Membership that reside in the City of Salisbury	<i>90 %</i>
Project/Event Details	
Project/Event Name	<i>JOHN FORD WORKSHOP</i>
Project/Event Summary	<i>WATER COLOUR WORKSHOP</i>
Date(s) of Project/Event	<i>TBA</i>
Location of Project/Event:	Number/Street: <i>34 CHURCH STREET (tbc)</i> Suburb: <i>SALISBURY</i> Postcode: <i>5108</i>
How will the Project/Event benefit the residents of the City of Salisbury?	<i>Enhance the Arts in the Salisbury Area, provide social links and promote healthy lifestyle and good mental health.</i>
How many individuals will benefit from the Project/Event?	<i>40</i>
% of project/event participants that reside in the City of Salisbury	<i>90 %</i>
If it is an Event, is it open to the public?	<i>Yes</i>
How will the Project/Event be promoted?	<i>Through our own social media, personal invitation & fliers.</i>

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

Grant Money Requested	
Amount Requested	\$ 3,300
Itemised Breakdown of Costs: <i>An itemised breakdown of costs must be provided. Please attach a separate sheet if there is insufficient space.</i>	
TUTOR FEE	\$ 1,000
MATERIALS	\$ 1,600
HIRE	\$ 100
MARKETING	\$ 1,000
LIGHT REFRESHMENTS	\$ 300
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
TOTAL (including GST):	\$ 4,000
Quote Attached: <i>A detailed, current quote <u>must</u> be provided with the application.</i>	<input checked="checked" type="checkbox"/> Yes <input type="checkbox"/> No <i>(please refer to the City of Salisbury Guide to completing the Community Grants Program Application Form)</i>

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

Project or Event Scope
<p><i>Provide a description of the proposed project or event:</i></p> <p><i>The Salisbury Art Society wishes to conduct a Workshop for Salisbury Art Society Artists and interested participants from the Salisbury Area.</i></p> <p><i>John Ford, a renowned marine artist, has been invited to conduct a water colour workshop.(To be confirmed when availability of the Hub has been made)</i></p> <p><i>We are requesting the Council to allow the workshop to be conducted at the Salisbury Community Hub.</i> <i>This would foster</i></p> <ul style="list-style-type: none"> <i>the activation of the Salisbury Community Hub for local artists</i> <i>exposure of community groups to the ability to attend a local society of artists</i> <i>the development of artists skills</i> <i>the opportunity to expose all community groups to the arts in Salisbury</i> <i>the promotion of wellbeing and community connection</i> <i>the generation of increased membership in the area of art and culture within the city centre</i> <i>the encouragement of new and emerging artists</i> <p><i>The Workshop to be conducted on a Saturday from 9:30am - 4:00 pm. (Date and time to be confirmed)</i> <i>The tutor will conduct his teaching and artists will follow his direction to produce a water colour study under his guidance.</i></p> <p><i>The workshop would be open to invited and incidental people attending the Salisbury Hub. They can observe, meet Salisbury Artists and ask questions regarding the operation and how to join the Salisbury Art Society.</i></p> <p>Attachments</p> <p><input type="checkbox"/> There are no attachments relating to the Project or Event Scope.</p> <p><input type="checkbox"/> The following documents are attached relating to the Project or Event Scope:</p> <ol style="list-style-type: none"> 1. 2. 3.





Benefits and Outcomes of the Project or Event
<p><i>Provide a description of the benefits and outcomes of the proposed project or event to the residents of the City of Salisbury and/or the wider community:</i></p> <p>Benefits: <i>The Salisbury Art Society will have a visible presence in the community.</i> <i>Artists will benefit from observing and working with an accomplished artist.</i> <i>The Salisbury Community will have exposure to the Arts in their local area.</i> <i>Those seeking a place to meet others in a community setting can make steps to join an Art group.</i> <i>This will enhance the social connections and wellbeing of members of the community.</i></p> <p>Outcomes: <i>Increased development of the Arts and Culture in the Salisbury Community</i> <i>Linking artists with the community</i> <i>Furthering the skills of artists.</i> <i>Encouraging people to take up a leisure pursuit to maintain social contact and wellbeing</i></p>

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

Support for the Project or Event
<p><i>Demonstrate how the proposed project or event is supported by residents of the City of Salisbury and/or the wider community:</i></p> <p><i>(include a list of key partners and/or stakeholders, community members and organisations that have been consulted, how and why they support the project or event and any other information that demonstrates support.</i></p> <p><i>Grant application has been discussed with Kathryn Brady and the Community Programs team within Salisbury Council as a way Salisbury Art Society can increase membership and exposure of the community group. SALA is an extremely valued event within the district and a workshop such as this will generate interest for a wider group.</i></p>
<p>Attachments</p> <p><input checked="" type="checkbox"/> There are no attachments relating to Support for the Project or Event.</p> <p><input type="checkbox"/> The following documents are attached relating to Support for the Project or Event:</p> <ol style="list-style-type: none"> 1. 2. 3.

Project or Event Management
<p><u>Ongoing Projects or Events</u></p> <p><i>Describe how the proposed project or event will be managed into the future:</i> <i>(outline how you will ensure sustainability and achieve outcomes for the project or activity)</i></p> <p><u>One-off Projects or Events</u></p> <p><i>Describe how the proposed project or event will be managed:</i> <i>(outline how you will achieve outcomes for the project or activity)</i></p> <p><i>Salisbury Art Society meets twice a week at Twelve25 Youth Centre and already has 25 members currently engaged. The committee will continue working on new and exciting opportunities and this event will help with that goal.</i></p> <p><i>The committee will work with other stake holders and receive guidance from the Council on the best location and timing for such a workshop.</i></p>

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

Application Declaration	
<p><i>Please note that this declaration must be signed by two current senior office holders of the group/organisation (ie President, Secretary, Treasurer)</i></p>	
<p>Please read, tick the S1 and S2 boxes and sign:</p>	
S1	S2
<input type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that I am authorised to make this application on behalf of the Organisation.
<input type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that the information provided in this application is true and correct.
<input type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that our Organisation may be required to supply further information prior to consideration of this application by the City of Salisbury Community Grants Program.
<input type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that, should this Application be successful in obtaining Community Grant funding, our Organisation must complete the acquittal and reporting requirements as set out in the Acceptance of Community Grant – Form 1 and City of Salisbury Community Grants Program Guidelines and Eligibility Criteria.
<input type="checkbox"/>	<input checked="" type="checkbox"/> I acknowledge that any changes in circumstances with regard to this Application must be notified in writing and the City of Salisbury Community Grants Program may request further information.
<p>On behalf of <u>SALISBURY ART SOC. INC.</u> (Group/Organisation)</p>	
(Name/Position) FAY JEANES / VICE PRESIDENT	and MELISSA POLSON / PRESIDENT (Name/Position)
 (Signature 1)	 (Signature 2)
<u>1/2/23</u> (Date)	<u>1/2/23</u> (Date)
Contact (phone number): 	Contact (phone number): 

Both signatories will be contacted to verify the application - a contact phone number must be provided for each.
 Your Application will **not** be submitted until contact and verification has occurred, no exception.

to avoid delays please ensure that your application form is completed in its entirety - all questions must be answered

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ITEM	5.1.4
	COMMUNITY WELLBEING AND SPORT COMMITTEE
DATE	21 March 2023
HEADING	Parafield Gardens Mens Shed Proposal
AUTHOR	Chandler Giles, Manager Community Participation & Partnerships, Community Development
CITY PLAN LINKS	1.2 The health and wellbeing of our community is a priority 1.3 People are valued and they feel safe, included and connected
SUMMARY	The Mens Shed Parafield Incorporated has submitted a request for a one-off funding payment to the Community Wellbeing and Sport Committee for consideration.

RECOMMENDATION

That the Community Wellbeing and Sport Committee, in accordance with its delegated powers set out in the adopted Terms of Reference:

1. Approves the request for a one-off funding payment as follows:
 - a. The Mens Shed Parafield Incorporated to the value of \$20,000 and to assist with costs towards construction of a new shed on their site at 171 Anderson Road, Parafield Airport SA 5106;
 - b. Upon the receipt of the relevant documentation and permissions as requested by the Administration.
2. Notes the funds will come out of the existing Community Development Budget 2022/2023.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 Men's Sheds or Community Sheds are non-profit, local organisations that provide a safe, friendly and inclusive space for craft or handywork as well as social connections.
- 1.2 The movement originated in Australia as a way to specifically improve the health and wellbeing of older men and many sheds have now expanded to include a range of ages and genders.
- 1.3 The Mens Shed Parafield Incorporated have an established group of about 35 active members and for the past 7 years, this group operated as the Salvos Mens Shed, which was a program of the Ingle Farm Salvation Army Church, until the lease expired in January 2023.

2. REPORT

- 2.1 The Mens Shed Parafield Incorporated have recently secured on-going lease with Adelaide Airport Limited (171 Anderson Road, Parafield Airport SA 5106) for a 560 square metre site to operate their shed programs.
- 2.2 Whilst there is an existing building, the group would like to expand their footprint and build a new, purpose-built shed adjacent to the existing building to increase membership numbers and to enable larger community projects to be undertaken.
- 2.3 They recently were successful in receiving a \$25,000 grant through the State Government under the Department of Human Services 'Community Sheds Funding' grant program.
- 2.4 They have also been in consultation with the Administration regarding the possibility of a Minor Capital Work grants application. However, under the current guidelines, the group is not eligible under either Category A or B because:
 - 2.4.1 They do not hold a lease or license with City of Salisbury (CoS);
 - 2.4.2 They are not on City of Salisbury owned land; and
 - 2.4.3 They do not own their own facilities.
- 2.5 The Parafield Gardens Men's Shed are eligible to apply for a CoS Community Development grant for funding up to \$5k to assist with purchase of equipment for use by the community, but the funding cannot be used for capital.
- 2.6 As such, the Mens Shed Parafield Incorporated have formally requested Council to consider providing the group a one-off \$20,000 payment, which will assist the group to finalise their building project.
- 2.7 The Administration recommends that if Council approves this funding, that it is upon receipt of relevant documentation including landlord approval and any building consent/permissions required.

3. CONCLUSION / PROPOSAL

- 3.1 Men's Sheds across the country provide a great community service and impact their respective communities positively.
- 3.2 Providing a one-off funding arrangement to the Mens Shed Parafield Incorporated group will enable them to expand their footprint and build a new, purpose-built shed adjacent to the existing building to increase membership numbers and to enable larger community projects to be undertaken

ITEM	5.2.1
	COMMUNITY WELLBEING AND SPORT COMMITTEE
DATE	21 March 2023
HEADING	Youth Sponsorship Applications - February 2023
AUTHOR	Hayley Berrisford, PA to General Manager Business Excellence, Business Excellence
CITY PLAN LINKS	1.3 People are valued and they feel safe, included and connected 4.1 Members of our community receive an exceptional experience when interacting with Council 4.5 We engage meaningfully and our community is aware of Council initiatives
SUMMARY	This report outlines the Youth Sponsorship Applications assessed in February 2023.

RECOMMENDATIONThat Council:

1. Notes the report.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 The Youth Sponsorship Program Policy requires a report be provided to the Community Wellbeing and Sport Committee outlining approved Youth Sponsorship Program applications.

2. CONSULTATION / COMMUNICATION

- 2.1 Internal
 - 2.1.1 Elected Members
- 2.2 External
 - 2.2.1 Youth Sponsorship applicants

3. REPORT

- 3.1 The following Youth Sponsorship Applications were assessed and approved by the Chairperson and one other member of the Community Wellbeing and Sport Committee in February 2023.

Funding per application	Event	Total Funding
1 @ \$250	1 application received to represent SA at the Australian Junior track and field championships in Queensland in April 2023	\$250
2 @ \$1000	2 applications received to represent Australia at the UCI BMX Racing World Championships in Glasgow, Scotland in August 2023	\$2,000
1 @ \$250	1 application received to represent SA at the 2023 Australian Junior Athletics Championships in Melbourne in April 2023	\$250
1 @ \$250	1 application received to represent SA at the Australian National Drilldance Championships in Sydney, NSW in April 2023	\$250
1 @ \$250	1 application received to represent SA at the Australian Gridiron Nationals in Wollongong, NSW in April 2023	\$250
Total Funding for February 2023:		\$3,000

4. CONCLUSION / PROPOSAL

- 4.1 The Youth Sponsorship Program annual funding budget for 2022/2023 is \$45,000. The remaining balance accounting for the applications noted in this report is \$20,500.