



**MINUTES OF CEO REVIEW COMMITTEE MEETING HELD IN WITTBER & DR
RUBY DAVY ROOMS, SALISBURY COMMUNITY HUB,
34 CHURCH STREET, SALISBURY ON**

14 FEBRUARY 2023

MEMBERS PRESENT

Mayor G Aldridge (Chair)
Cr C Buchanan (Deputy Chair)
Cr P Jensen

OBSERVERS

Mr Andrew Reed, Hender Consulting

STAFF

Chief Executive Officer, Mr J Harry
General Manager Business Excellence, Mr C Mansueto

The meeting commenced at 6:30pm.

The Chairman welcomed the members, staff and the members of the public to the meeting.

APOLOGIES

An apology was received from Cr D Hood.

LEAVE OF ABSENCE

Nil.

PRESENTATION OF MINUTES

Moved Cr P Jensen
Seconded Cr C Buchanan

The Minutes of the CEO Review Committee Meeting held on 12 July 2022, be taken as read and confirmed.

CARRIED

REPORTS

9.1.1 CEO Performance Evaluation - Personal Evaluation System for FY2022/2023

Moved Cr C Buchanan
Seconded Cr P Jensen

That Council:

1. Receives the information.
2. Approves that the Personal Evaluation System applies to the CEO for the FY2022/2023 review period, comprising of a Key Project Deliverables/Performance Indications and a performance appraisal survey.
3. Approves that Andrew Reed General Manager of Hender Consulting is further engaged as a qualified Independent Person/Advisor to the CEO Review Committee for the remainder of the term of the CEOs contract.

CARRIED

9.1.2 CEO Key Performance Indicator Status Update

Moved Cr C Buchanan
Seconded Cr P Jensen

That Council:

1. Notes the progress towards achievement of the 2022/2023 Key Performance Projects and Initiatives.

CARRIED

QUESTIONS ON NOTICE

There were no Questions on Notice.

MOTIONS ON NOTICE

There were no Motions on Notice.

OTHER BUSINESS

(Questions Without Notice, Motions Without Notice, CEO Update)

Nil.

ORDERS TO EXCLUDE THE PUBLIC

9.1.3 Contract Matter

Moved Cr P Jensen
Seconded Cr C Buchanan

That Council:

Pursuant to section 90(2) and 90(3)(a) of the *Local Government Act 1999* the CEO Review Committee orders that the public be excluded from attendance at the part of the meeting relating to Agenda Item 9.1.3 (Contract Matter), except the following persons:

- General Manager, Business Excellence
- Mr Andrew Reed, Hender Consulting

to enable the Committee to consider Item 9.1.3 in confidence on the basis the Committee considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or mater relation to item 9.1.3:

- Information concerning the personal affairs of any person (living or dead), the disclosure of which would be unreasonable.

being information relating to the performance review of the Chief Executive Officer, which is sensitive and are details which are only know to those who have participated in the review process.

Accordingly, on this basis the principle that meetings of the Committee should be conducted in a place open to the public has been outweighed by the need to keep the information or matter confidential.

CARRIED

The Chief Executive Officer, John Harry left the meeting at 6:38pm.

The meeting moved into confidence at 6:38pm.

The meeting moved out of confidence and closed at 6:47pm.

CHAIRMAN.....

DATE.....