



**MINUTES OF CEO REVIEW COMMITTEE MEETING HELD IN LITTLE PARA
CONFERENCE ROOMS, SALISBURY COMMUNITY HUB,
34 CHURCH STREET, SALISBURY ON**

12 JULY 2022

MEMBERS PRESENT

Mayor G Aldridge (Chair)
Deputy Mayor, Cr C Buchanan (Deputy Chair)
Cr S Reardon
Cr J Woodman

OBSERVERS

Mr Andrew Reed, Hender Consulting

STAFF

Chief Executive Officer, Mr J Harry
General Manager Business Excellence, Mr C Mansueto

The meeting commenced at 6.00 pm.

The Chairman welcomed the members, staff and the gallery to the meeting.

APOLOGIES

An apology was received from Cr D Proleta.

LEAVE OF ABSENCE

Nil

PRESENTATION OF MINUTES

Moved Cr J Woodman
Seconded Cr S Reardon

The Minutes of the CEO Review Committee Meeting held on 10 May 2022, be taken as read and confirmed.

CARRIED

REPORTS

Reports

9.1.1 CEO Personal Evaluation System FY2021/2022

Moved Cr C Buchanan
Seconded Mayor G Aldridge

That Council:

1. Acknowledge that the CEO has, to the satisfaction of CEO Review Committee:
 - delivered the requirements of his position;
 - successfully achieved 2021/22 Key Performance Indicators;
 - for the eleventh year achieved consistently positive results (this year noting that the CEO continues to perform “extremely well” against the performance responsibilities, criteria and behaviours assessed), in relation to the Performance Appraisal Survey; and as a result achieved 5.53 out of 6 rating as a result of the assessment of CEO Performance according to the Personal Evaluation System.
 - achieved [Rating 5] as a result of the assessment of CEO Performance according to the Personal Evaluation System (refer Paragraph 1.2.9).
2. The CEO Position Description as set out in Attachment 1 to this Report, remains unchanged.

CARRIED

The CEO left the meeting to allow the Committee to discuss Item 9.1.2 – Annual Review of CEO Total Remuneration 2021/2022.

9.1.2 Annual Review of CEO Total Remuneration 2021/2022

Moved Mayor G Aldridge
Seconded Cr J Woodman

1. In accordance with Clause 13 of the Employment Agreement and the delegation of authority granted by Council to the CEO Review Committee, an amendment to the CEO Total Remuneration be made, with that amendment being a 2.5% increase, having regard to the staff Enterprise Bargaining Agreement increase of 2.5%, and to apply from the 2022 anniversary of the CEO Commencement Date (effective 9 May 2022).

CARRIED

QUESTIONS ON NOTICE

There were no Questions on Notice.

MOTIONS ON NOTICE

There were no Motions on Notice.

OTHER BUSINESS

Questions Without Notice, Motions Without Notice, CEO Update

There were no Other Business items.

CLOSE

The meeting closed at 6.20 pm.

CHAIRMAN.....

DATE.....