



## **AGENDA**

**FOR YOUTH COUNCIL SUB COMMITTEE MEETING TO BE HELD ON**

**12 APRIL 2022 AT 5:30 PM**

**IN THE JOHN HARVEY GALLERY, 34 CHURCH STREET, SALISBURY**

### **MEMBERS**

Tuyet Nhi Sofina Le Thi (Chair)  
Rana Afzali  
Mayor G Aldridge (ex officio)  
Hossein Bayani  
Brooke Duncan  
Chloe Fern-Pring  
Meng Chheng Hong  
Nicolette Nedelcev  
Madeline Prince (Deputy Chair)  
Fillette Uwamahoro  
Emily Williams  
Uyen Tran  
Patrick Macie  
Zamda Omda  
Vinnie Reed  
Mozhgan Haidari  
Sharifullah Habibi  
Sonthari Dilen Keam  
Alexandria Williams  
Poppy Boss  
Cr M Blackmore  
Cr P Jensen  
Cr G Reynolds  
Damien Walker (Mentor)

### **REQUIRED STAFF**

Community Planner Youth Participation, Ms J Brett

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**KAURNA ACKNOWLEDGEMENT**

*The City of Salisbury acknowledges that we are meeting on the traditional Country of the Kurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kurna people living today.*

**APOLOGIES**

**LEAVE OF ABSENCE**

**PRESENTATION OF MINUTES**

Presentation of the Minutes of the Youth Council Sub Committee Meeting held on 15 February 2022.

**REPORTS**

YC1	Future Reports for the Youth Council Sub Committee (please note there are no forward reports as a result of a Council resolution to be listed at this time)	
YC2	Recycle Bin - Salisbury Community Hub and Twelve25 Youth Centre - Update .....	7
YC3	Youth Council Membership 2022 .....	11
YC4	Youth Council Project Team Updates .....	13
YC5	Youth Programs and Events Update April 2022 .....	23
YC6	Scoping of reusable cloth nappies and sanitary products rebate scheme .....	29

**QUESTIONS ON NOTICE**

There are no Questions on Notice.

**QUESTIONS WITHOUT NOTICE**

**MOTIONS ON NOTICE**

There are no Motions on Notice.

**MOTIONS WITHOUT NOTICE**

**OTHER BUSINESS**

**CLOSE**



**MINUTES OF YOUTH COUNCIL SUB COMMITTEE MEETING HELD IN THE  
LITTLE PARA CONFERENCE ROOMS, 34 CHURCH STREET, SALISBURY  
ON**

**15 FEBRUARY 2022**

**MEMBERS PRESENT**

Sofina Le Thi (Chair)  
Sonthari Dilen Keam  
Patrick Macie  
Zamda Omba  
Alexandria Williams  
Poppy Boss  
Vinnie Reed  
Mozhgan Haidari  
Meng Chheng Hong  
Fillette Uwamahoro  
Rana Afzali  
Chloe Fern-Pring  
Sharifullah Habibi  
Madeline Prince (Deputy Chair)  
Emily Williams  
Brooke Duncan  
Cr M Blackmore  
Cr G Reynolds  
Damien Walker (Mentor)

**OBSERVERS**

Nil

**STAFF**

Team Leader – Twelve25 Youth Centre, Ms J Farley  
Community Planner Youth Participation, Ms J Brett  
Minute Taker, Ms S Howley

The meeting commenced at 5:43pm.

The Chairman welcomed the members, staff and the gallery to the meeting and read the Kaurna Acknowledgement.

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**APOLOGIES**

Apologies were received from Cr P Jensen, Nicholette Nedelcev, Hossein Bayani, Rana Afzali, Anna Tran.

**LEAVE OF ABSENCE**

Nil

**PRESENTATION OF MINUTES**

Moved B Duncan  
Seconded E Williams

The Minutes of the Youth Council Sub Committee Meeting held on 07 December 2021, be taken as read and confirmed, noting that Members, Stacey Williams and Christian Gudic and James Wood were not present.

**CARRIED**

**REPORTS**

**YC1 Appointment of Youth Council Sub Committee Chairperson and Deputy Chairperson - 2022**

Moved S Noorzai  
Seconded B Duncan

That the Youth Council Sub Committee:

1. Appoints the position of Chairperson of the Youth Council Sub Committee for 2022 at the February Youth Council meeting.
2. Appoints the position of Deputy Chairperson of the Youth Council Sub Committee for 2022 at the February Youth Council meeting.

The meeting subsequently proceeded by putting a nomination forward for T Nhi Sofina Le Thi for the position of Chairperson and M Prince for the position of Chairperson.

*T Nhi Sofina Le Thi declared a material conflict of interest on the basis of nominating as Chairperson of the Youth Council Sub Committee.  
T Nhi Sofina Le Thi left the meeting at 05:52 pm.*

*M Prince declared a material conflict of interest on the basis of nominating as Chairperson of the Youth Council Sub Committee.  
M Prince left the meeting at 05:52 pm.*

A vote was taken via secret ballot and T Nhi Sofina Le Thi was subsequently appointed Chairperson of the Youth Council Sub Committee by majority vote.

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*T Nhi Sofina Le Thi returned to the meeting at 05:59pm.  
M Prince returned to the meeting at 05:59 pm.*

The meeting subsequently proceeded by putting a nomination forward for Z Omba for the position of Deputy Chairperson and M Prince for the position of Deputy Chairperson.

*Z Omba declared a material conflict of interest on the basis of nominating for the position of Deputy Chairperson of the Youth Council Sub Committee. Z Omba left the meeting at 06:05 pm.*

*M Prince declared a material conflict of interest on the basis of nominating for the position of Deputy Chairperson of the Youth Council Sub Committee. M Prince left the meeting at 06:05 pm.*

A vote was taken via secret ballot and Z Omba was subsequently appointed Deputy Chairperson of the Youth Council Sub Committee by majority vote.

**CARRIED**

*Z Omba returned to the meeting at 06:09pm.  
M Prince returned to the meeting at 06:09 pm.*

**YC2 Youth Council Projects 2022**

Moved B Duncan  
Seconded F Uwamahoro

That the Youth Council Sub Committee:

1. Approves the following project teams to be undertaken in 2022 by the Youth Council:
  - a. Political Awareness
  - b. Youth Homelessness
2. Appoints the Team Leaders for both projects at the February Sub Committee Meeting.

*The meeting subsequently proceeded by appointing **Chloe Fern-Pring** and **Sharifullah Habibi** as the respective Team Leaders for “Political Awareness” and “Youth Homelessness” via majority vote.*

**CARRIED**

**YC3 Future Reports for the Youth Council Sub Committee**

Moved B Duncan  
Seconded M Prince

That Council:

- 1. Notes the report.

**CARRIED**

**YC4 Youth Programs and Events Update February 2022**

Moved B Duncan  
Seconded M Prince

That Council:

- 1. Notes the report.

**CARRIED**

**OTHER BUSINESS**

**YC-MWON1 Motion Without Notice – Rebate Trial for Cloth Nappies and Reusable Menstrual and Incontinence Products**

Moved E Williams  
Seconded B Duncan

That Council Administration:

- 1. Present a report to the Youth Council at the April 2022 meeting on the feasibility of a trial of providing a rebate for cloth nappies and reusable menstrual products (including reusable incontinence products). The report is to consider implementation and promotion options, with consideration for accessibility and inclusion and multi-cultural and CALD residents.

**CARRIED**

**CLOSE**

The meeting closed at 6:49pm.

CHAIRMAN.....

DATE.....



4. *Strategically locates the mask collection boxes and provides advertising encouraging people to recycle multiple masks at these locations.”*

*Resolution Number 1184/2021*

## **2. CITY PLAN CRITICAL ACTION**

- 2.1 Maintain weekly rubbish collection for residents and promote initiatives that reduce waste to landfill.

## **3. CONSULTATION / COMMUNICATION**

- 3.1 Internal
  - 3.1.1 Twelve25 Team Leader
  - 3.1.2 Senior Community Experience Representative

## **4. REPORT**

- 4.1 Following the December 2021 resolution of Council, two face mask boxes were purchased from Terracycle:
  - A box with capacity for approximately 1200 masks for the Salisbury Community Hub; and
  - A box with capacity for approximately 450 masks for Twelve25.
- 4.2 The boxes were placed in their locations during mid-February 2022, with a sheet of Frequently Asked Questions prepared and provided to customer service and Twelve25 staff to accompany the bins.
- 4.3 The boxes were advertised on the City of Salisbury Facebook page and a number of enquiries were received from the community about the boxes.
- 4.4 An additional four small boxes (450 capacity) were purchased at the request of a Council member, due to community support. With the additional boxes being located at:
  - Mawson Lakes Library
  - Ingle Farm Library
  - Para Hills Community Hub
  - Jack Young Centre
- 4.5 The box at Twelve25 was a welcome provision, with a number of positive comments received by staff at that facility. Two requests about where the box was obtained have also been received by staff. The box was inspected during the week beginning 21 March 2022 and at that time it was estimated that the box was less than ¼ full.
- 4.6 The larger face mask box at the Salisbury Community Hub was approximately ⅓ full (at time of writing), indicating that community members and staff have been using the disposal facility. Community Experience staff have not received significant feedback about the box (either positive or negative).
- 4.7 Clean Up Australia Day was held on 6 March 2022. Face masks collected and separated were able to be disposed of in the face mask bin for recycling, rather than going to landfill, which is a positive outcome of this initiative.



- 4.8 The additional boxes were well received at all four locations they have been placed, however they have not been at the sites for long enough to obtain usage information for this update.
- 4.9 The initiative to obtain the boxes has sparked discussion and led to education of staff and the community about face mask materials, waste and recycling, as well as reducing the number of face masks going to landfill.
- 4.10 Recent announcements by the State Government that the mandate for mask wearing will be removed from 14 April 2022, unless significant changes occur in the Covid-19 situation. Residents and Council staff may continue to wear masks past this date however the number of masks to be disposed of is likely to reduce substantially as a result of this announcement.

**5. CONCLUSION / PROPOSAL**

- 5.1 The initiative to collect face masks and send them for recycling, rather than adding them to landfill, has been a positive project which has been well received by the community.
- 5.2 Considering the capacity available across all six face mask collection boxes and the proposed removal of mask mandates mid-April, the incorporation of an ongoing face mask collection program and the associated budget is not considered to be necessary at this time.
- 5.3 The boxes currently in use will remain in their locations and be available for the community to continue to dispose of masks. The remaining capacity will be monitored over the coming months. Once boxes are full, they will be sent back to Terracycle for processing.



<b>ITEM</b>	YC3
	<b>YOUTH COUNCIL SUB COMMITTEE</b>
<b>DATE</b>	12 April 2022
<b>HEADING</b>	Youth Council Membership 2022
<b>AUTHOR</b>	Jules Brett, Community Planner Youth Participation, Community Development
<b>CITY PLAN LINKS</b>	1.5 Our community is resilient and adaptive to change 4.2 We deliver quality outcomes that meet the needs of our community
<b>SUMMARY</b>	This report provides an update and recommendations for Youth Council membership for 2022

**RECOMMENDATION**That Council:

1. Notes the resignation of youth member, Emily Williams
2. Notes that the membership of Rana Afzali is terminated in accordance with section 4.10 of the Youth Council terms of reference.

**ATTACHMENTS**

There are no attachments to this report.

**1. BACKGROUND**

- 1.1 Youth Council is a formal Section 41 subcommittee of Council.
- 1.2 Youth Council serves as an advisory committee to the Policy and Planning Standing Committee. Prior to the commencement of each calendar year of Youth Council meetings its membership is reviewed in accordance with the Terms of Reference.
- 1.3 A call for membership applications was made in mid-September 2021 to serve on Youth Council in 2021. Membership applications closed in late October 2021.

**CITY PLAN CRITICAL ACTION**

- 1.4 Nil

**2. CONSULTATION / COMMUNICATION**

- 2.1 Internal
  - 2.1.1 Team Leader Twelve25 Youth Centre
- 2.2 External
  - 2.2.1 Nil

### **3. REPORT**

#### Resignations

3.1 Emily Williams resigned in March 2021.

#### Membership Review

3.2 Rana Afzali has not attended Youth Council meetings for the majority of 2022 and has not responded to contact made.

#### Membership and meeting attendance

3.3 The Terms of Reference provide that Youth Council membership consists of eighteen youth members, six mentors and three Elected Members.

3.4 Under the Youth Council Terms of Reference section 4.10 all members must attend meetings and where unable to do so, must provide an apology prior to the meeting.

3.5 Members who miss one (1) Youth Council meeting without lodging a formal apology will be contacted by the appropriate Council staff member to clarify their obligations to the Youth Council.

3.6 Members who miss two (2) consecutive meetings without an apology will be contacted by the Council staff member at which time they will be advised that their membership status on Youth Council is under review.

3.7 Members who are absent without an apology or without leave of the Council for three (3) consecutive Youth Council meetings will have their membership automatically terminated.

3.8 Members who provide two (2) formal apologies in a row will also have their position reviewed.

### **4. CONCLUSION / PROPOSAL**

4.1 Council is being informed of the resignation of Emily Williams and the termination of Rana Afzali as a youth member

<b>ITEM</b>	YC4
	<b>YOUTH COUNCIL SUB COMMITTEE</b>
<b>DATE</b>	12 April 2022
<b>HEADING</b>	Youth Council Project Team Updates
<b>AUTHOR</b>	Jules Brett, Community Planner Youth Participation, Community Development
<b>CITY PLAN LINKS</b>	1.2 The health and wellbeing of our community is a priority 1.3 People are valued and they feel safe, included and connected 4.4 We plan effectively to address community needs and identify new opportunities
<b>SUMMARY</b>	This report provides an update on the Youth Council Project Teams for 2022.

## **RECOMMENDATION**

### That Council:

1. Notes the information.

## **ATTACHMENTS**

This document should be read in conjunction with the following attachments:

1. Youth Homelessness Team Project Brief
2. Political Awareness Project Team Brief

## **1. BACKGROUND**

- 1.1 Section 10 of the Youth Council Sub Committee - Terms of Reference outlines the purpose and governance of project teams.
- 1.2 The project teams are established at the first Youth Council sitting for the year.
- 1.3 At the February 2022 Youth Council meeting, two project teams were approved and they include;
  - 1.3.1 Youth Homelessness; and
  - 1.3.2 Political Awareness.
- 1.4 These projects reflect the interests and priorities of the current Youth Council members and are aligned with the informal feedback we are receiving as part of the development of the new Youth Action Plan.

## **2. CITY PLAN CRITICAL ACTION**

- 2.1 Nil

### **3. CONSULTATION / COMMUNICATION**

#### 3.1 Internal

3.1.1 Youth Council Members

#### 3.2 External

3.2.1 Young people living in the City of Salisbury;

3.2.2 Youth Affairs Council of South Australia;

3.2.3 Salvation Army Ingle Farm;

3.2.4 Burlendi Youth Service;

3.2.5 Local High Schools; and

3.2.6 Salisbury City Rotaract.

### **4. REPORT**

4.1 Project Team leaders were nominated at the February 2022 Youth Council meeting.

4.2 Youth Members aligned themselves to either or both project teams based on their skills and interest.

4.3 Fortnightly meetings are conducted with each Project Team.

### **5. CONCLUSION / PROPOSAL**

5.1 Project Team Leaders will coordinate meetings and Project Teams will collaborate to deliver projects by November 2022.



**Salisbury Youth Council  
Youth Homelessness Team Project Brief**

<b>Project Team Name</b>	<b>Youth Homelessness Project Team</b>
<b>Project Team Leader</b>	Sharif Habibi
<b>Project Team Members</b>	Nicolette Nedelev Fillette Uwamahoro Vinnie Reed Brooke Duncan Uyen Tran (Anna) Alexandria Williams Poppy Boss Meng Chheng Hong Hossein Bayani

**1. Background**  
 The focus for this project was developed after brainstorming ideas about the current key issues for young people.  
 From these discussions it was decided that one of the projects they would like to explore is Youth Homelessness

**2. Description of Project**  
 Youth Council will work with local schools, Salisbury City Rotaract and youth homelessness services to address needs of young people at risk of or experiencing homelessness  
 Donation boxes will be placed in local high schools and other organisations to collect goods for the development of packs for young people in need. Youth council will work with services to distribute these packs  
 Share service information with young people through social media  
 Deliver Youth Consultation sessions to young people in homelessness services to gather data for the development of the next City of Salisbury Strategic Youth Action Plan

- 3. Project Objectives**
- Provide aid to young people experiencing homelessness
  - Connect young people with services and programs in the City of Salisbury
  - Share services with young people through social media



## Salisbury Youth Council Youth Homelessness Team Project Brief

### 4. Project Stakeholders

#### Internal

- Twelve25
- Council Staff
- Marketing staff
- Libraries and other Community Centres in the City of Salisbury

#### External

- Young people living in the City of Salisbury
- Non-Government Organisations
- Government organisations
- Salisbury City Rotaract

### 5. Anticipated Project Timeframe/s

- Completion early November 2022

### 6. Budget

- \$2,000 – Project Team budget.

### 7. Other Resources Required

- Printing resources
- Paper and other stationary may be required
- Catering

### 8. Possible Project Barriers

Potential barriers identified include:

- Poor attendance of Project Team members.
- Lack of involvement from outside agencies
- Lack of funding





## Salisbury Youth Council Youth Homelessness Team Project Brief

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### 9. Risk Management

Strategies identified include:

- Discussion of barriers with project team
- Utilising existing resources (if any)
- Communication within whole team
- Approaching the potential issue(s) as a team

### 10. Key points / notes

- Meetings to be held Fortnightly





**Salisbury Youth Council  
Political Awareness Team Project Brief**

<b>Project Team Name</b>	<b>Political Awareness Project Team</b>
<b>Project Team Leader</b>	Chloe Fern Pring
<b>Project Team Members</b>	Nicolette Nedelev Rana Afzali Sofina Le Madeline Prince Zamda Omba Patrick Macie Sonthari Dilen Keam

**1. Background**

The project was developed after brainstorming ideas about the key issues for young people.

The focus for this project was developed after brainstorming ideas about the current key issues for young people.

From these discussions it was decided that young people are better equipped to make informed decisions about voting when they better understand the process and how to access information about political platforms

Youth Council sees this as empowering for young people

**2. Description of Project**

Youth Council will work with the Youth Affairs Council of South Australia to learn about the best options to educate other young people in this space.

Youth Council will seek to meet with Council to seek to gain a better understanding of Local Government Elections to provide them with the ability to share with others

Youth Council will seek to hold an information session with guests from YACSA for young people to answer any questions they make have

The third aspect will be an social media campaign on the Youth in Salisbury Facebook Page leading up to Election times sharing links that will assist young people to make informed choices when voting.



**Salisbury Youth Council  
Political Awareness Team Project Brief**

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**3. Project Objectives**

- Assist young people to understand the voting process during elections
- Encourage young people to get involved in the political processes
- Connect young people with events in the City of Salisbury

**4. Project Stakeholders**

- Internal
- Twelve25
  - Council Staff
  - Marketing staff
  - Libraries and other Community Centres in the City of Salisbury
- External
- Young people living in the City of Salisbury
  - Non-Government Organisations
  - Government organisations
  - Youth Affairs Council of South Australia

**5. Anticipated Project Timeframe/s**

- Completion early November 2021

**6. Budget**

- \$2,000 – Project Team budget.

**7. Other Resources Required**

- Printing resources
- Paper and other stationary may be required
- Catering



## Salisbury Youth Council Political Awareness Team Project Brief

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### 8. Possible Project Barriers

Potential barriers identified include:

- Poor attendance of Project Team members.
- Lack of involvement from outside agencies
- Lack of funding

### 9. Risk Management

Strategies identified include:

- Discussion of barriers with project team
- Utilising existing resources (if any)
- Communication within whole team
- Approaching the potential issue(s) as a team

### 10. Key points / notes

- Meetings to be held Fortnightly



<b>ITEM</b>	YC5
	<b>YOUTH COUNCIL SUB COMMITTEE</b>
<b>DATE</b>	12 April 2022
<b>HEADING</b>	Youth Programs and Events Update April 2022
<b>AUTHOR</b>	Kate Kitching, Youth Services Project Officer, Community Development
<b>CITY PLAN LINKS</b>	1.2 The health and wellbeing of our community is a priority 1.3 People are valued and they feel safe, included and connected 4.4 We plan effectively to address community needs and identify new opportunities
<b>SUMMARY</b>	This report provides an update of youth programs and events that occurred from February - March, as well as planned programs and events from April until June.

**RECOMMENDATION**That Council:

1. Notes the report.

**ATTACHMENTS**

There are no attachments to this report.

**1. BACKGROUND**

- 1.1 Twelve25 staff participate in Youth Council Sub Committee meetings to ensure a strong working relationship with Youth Council.

**2. CONSULTATION / COMMUNICATION**

- 2.1 Internal
  - 2.1.1 Team Leader Twelve25
  - 2.1.2 Community Development Coordinators
  - 2.1.3 Community Learning Coordinator

**3. REPORT**

- 3.1 This report provides an update of youth programs and events delivered by Twelve25 that occurred during February and March.
- 3.2 It also provides a summary of planned programs and events from April – June.
- 3.3 Some planned programs and events may be adapted or cancelled depending on the COVID safe plans, and restrictions in place at that time.

## Programs delivered February - March

PROGRAM	DATE	PARTICIPATION	ADDITIONAL INFORMATION
<b>EDUCATION &amp; EMPLOYMENT</b>			
Getting Your L's: Online pilot	19 March	2 young people 1 volunteer	A volunteer mentor supported two participants to successfully gain their licence through Service SA's online test 'My L's'. NB: There is currently no TAFE SA lecturer to deliver the course, therefore staff are exploring how volunteers may be able to support more young people through the online test.
Wheels in Motion	19 March	12 participants	Driving sessions have now recommenced 2021 participants. A Road Safety Forum was held for 12 new participants joining the 2022 program.
Provide First Aid	16 March	12	12 young people successfully completed & received their Provide First Aid & CPR certificates. The one-day course was delivered by Royal Life Saving SA at Twelve25 Youth Centre and is being offered again during the April school holidays.



<b>ACTIVE &amp; CREATIVE LIFESTYLES</b>			
Salisbury Youth Performing Arts Group	24 February	8 performers 20 audience members	<p>The Salisbury Youth Performing Arts Group performed 'The Trolleys' by Sara West as part of the Adelaide Fringe Festival. The group has since debriefed from their performance, had a conversation with the Commissioner for Children and Young People about the importance of friendship and engaged in consultation for the new Strategic Action Plan. They are currently working on technical theatre aspects, theatre safety and discussing script options for their next project.</p> <p>Enrolments for Term 2 are now open.</p>
Salisbury Fringe Carnival	25 & 26 February		<p>The Salisbury Youth Council and Twelve25 staff/volunteers hosted a stall as part of the Blue Brick Road activity.</p> <p>People of all ages engaged in the stall which offered; rock painting, new collateral regarding what programs are currently available, as well as having a turn at the very popular candy claw machine.</p>
Games Night	25 March	8 young people  2 youth volunteers	<p>The Youth games night planning team hosted their first games night on March 25, with another five events planned finishing on May 6<sup>th</sup>. Participants enjoyed playing basketball, table tennis, VR Beat Saber and board games.</p>
<b>HEALTH &amp; WELLBEING + YOUTH DIVERSITY</b>			
Northern Youth Services Network (NYSN)	17 March	20 youth sector professionals	<p>Due to COVID-19 the March NYSN meeting was held online.</p> <p>Members heard from Palliative Care Australia about their LEAF program (Arts therapy-based program that supports young people through grieving) as well as the Legal Services Commission of South Australia regarding their 'Young People &amp; the Law' program.</p> <p>The next meeting is scheduled for June 9<sup>th</sup> at Twelve25 Youth Centre.</p>

## Upcoming programs and events: April – June

PROGRAM	DATE	ADDITIONAL INFORMATION
Duke of Edinburgh Award	3 May	<p>Twelve25 Youth Centre continues as an Open Award Centre for the Duke of Edinburgh Award.</p> <p>Twelve25 is offering a Duke of Ed Leadership Program for Bronze awardees. The program will have a variety of guest speakers on Tuesdays from 3 May to 10 August (4 - 6pm). Volunteering opportunities will be provided once a month on Saturdays from 10am to 2pm.</p> <p>For more information or to apply visit:  <a href="http://www.salisbury.sa.gov.au/Dukeofed">www.salisbury.sa.gov.au/Dukeofed</a></p>
White Card	13 April	<p>As part of the employment training offering, white card training provides participants with a common understanding of WHS principles and practices used on generic building, construction and civil sites. The cost varies dependent on individual circumstances with subsidies provided for City of Salisbury residents. Delivered by Red Earth Training Solutions, Burton.</p> <p>For more information or to apply visit:  <a href="http://www.salisbury.sa.gov.au/employmentqualification">www.salisbury.sa.gov.au/employmentqualification</a></p>
SA Youth Week	May 13 - 22	<p>The working group consists of representatives from Salisbury Youth Council, Morella Community Centre and Twelve25 are planning a scavenger hunt on Saturday 21 May. Teams and individuals will be able to participate in the free activity from 1-3pm with the announcement of the winner, food and music concluding at the Twelve25 Youth Centre between 3-4pm.</p> <p>Staff from Community Learning &amp; Development are also collaborating to offer a suite of programs across the city to highlight young people in celebration of Youth Week.</p> <p>For more information and bookings:  <a href="http://www.salisbury.sa.gov.au/youth">www.salisbury.sa.gov.au/youth</a></p>
Northern Youth SALA Festival		<p>Twelve25 Youth Centre is hosting a free open online exhibition and competition during the SALA festival in August 2022. Entries are open now. For more information &amp; to register: <a href="http://www.salisbury.sa.gov.au/NYSALA">www.salisbury.sa.gov.au/NYSALA</a></p>
Business Start Up Program - Getting Ready for	28 April	<p>Twelve25 along with the City of Tea Tree Gully are hosting a free workshop between 10am - 2:30pm in the April school holidays. The workshop will focus on the first steps in starting a business, including youth entrepreneurs sharing how they started their small business and</p>

Business	May	<p>participants working through their ideas. Program outcomes include young people leaving the workshop inspired, motivated and keen to participate in a series of upcoming business startup workshops. For more information and bookings: <a href="http://www.salisbury.sa.gov.au/twelve25">www.salisbury.sa.gov.au/twelve25</a></p> <p>Twelve25 staff, Young Change Agents and Para Hills High School are collaborating to host a two-day workshop for students to develop their business concepts and turn their ideas into a real business.</p>
Prepare & Serve Espresso Coffee	3, 4 & 5 May	<p>This hands-on barista course provides young people with the skills to make great tasting coffee using a commercial espresso machine. A 3-day course will be delivered on May 3rd, 4th and 5<sup>th</sup>. Ages: 14+ Cost varies dependent on individual circumstances. Venue: HITsa Training and Employment, Salisbury.</p> <p>For more information &amp; to apply: <a href="http://www.salisbury.sa.gov.au/employmentqualification">www.salisbury.sa.gov.au/employmentqualification</a></p>

#### 4. CONCLUSION / PROPOSAL

- 4.1 The programs and services offered across the Community Capacity and Learning Division are provided to Youth Council members to share with the wider community of young people.



<b>ITEM</b>	YC6
	<b>YOUTH COUNCIL SUB COMMITTEE</b>
<b>DATE</b>	12 April 2022
<b>HEADING</b>	Scoping of reusable cloth nappies and sanitary products rebate scheme
<b>AUTHOR</b>	Jodi Farley, Team Leader Twelve 25 Salisbury Youth Enterprise Centre, Community Development
<b>CITY PLAN LINKS</b>	2.2 We make the most of our resources including water, waste and energy 4.2 We deliver quality outcomes that meet the needs of our community 4.4 We plan effectively to address community needs and identify new opportunities
<b>SUMMARY</b>	At the February 15 <sup>th</sup> Youth Council meeting a Motion without Notice (YC- MWON1) was carried to explore the feasibility of a trial offering a reusable cloth nappy and sanitary product rebate. A brief scoping exercise has been conducted of similar rebates offered within both local and interstate councils, along with analysis of emerging gaps and needs of communities. A summary of the findings is included in this report.

## RECOMMENDATION

### That Council:

1. Notes that the final outcomes of the City of Tea Tree Gully's Reusable Nappy and Sanitary Item Rebate Review will inform further decisions around scoping work.
2. Approves the investigation of partnership opportunities, including funding, with established organisations and social enterprises to enable free access to period products across the City of Salisbury.

## ATTACHMENTS

There are no attachments to this report.

### 1. BACKGROUND

- 1.1 At the February 15<sup>th</sup> Youth Council meeting, a Motion without Notice (YC- MWON1) was carried to explore the feasibility of a trial offering a reusable cloth nappy and sanitary product rebate.

## 1.2 YC-MWON1 Motion Without Notice – Rebate Trial for Cloth Nappies and Reusable Menstrual and Incontinence Products

### That Council Administration:

1. Present a report to the Youth Council at the April 2022 meeting on the feasibility of a trial of providing a rebate for cloth nappies and reusable menstrual products (including reusable incontinence products). The report is to consider implementation and promotion options, with consideration for accessibility and inclusion and multicultural and CALD residents.

**CARRIED**

## 2. CONSULTATION / COMMUNICATION

### 2.1 Internal

- 2.1.1 Twelve25 Youth Services
- 2.1.2 Manager, Community Participation and Partnerships
- 2.1.3 General Manager, Community Development

### 2.2 External

- 2.2.1 Environmental Project Officer, City of Tea Tree Gully
- 2.2.2 Desktop review of various Council initiatives

## 3. REPORT

- 3.1 Many councils across Australia, including the City of Tea Tree Gully and City of Holdfast Bay, operate rebate schemes to encourage the use of environmentally friendly products including items such as reusable cloth nappies, swim nappies, baby wipes, nursing breast pads and sanitary items.
- 3.2 The purpose of these schemes is primarily to act as an incentive to help to reduce the waste that is sent to landfill and to reduce the upfront cost of purchasing these items for households.
- 3.3 Rebate schemes typically follow a consistent criteria;
  - 3.3.1 They are offered to eligible residents upon proof of residency;
  - 3.3.2 Reimbursement is 50% of the purchase price, up to the value of either \$100 or \$150 per household. The majority of schemes select \$150 limit for reusable nappies and \$100 for sanitary products;
  - 3.3.3 Proof of purchase is required;
  - 3.3.4 Reimbursement is made via direct deposit within 30 days; and
  - 3.3.5 Participants are required to complete a survey.
- 3.4 As a pricing guide, an investment of \$100 could purchase one of the following options;
  - 3.4.1 3 reusable cloth nappies;
  - 3.4.2 A period cup and 2 pairs of period underwear;
  - 3.4.3 4 pairs of period underwear;
  - 3.4.4 1 pair of incontinence underwear and 2 reusable pads.

- 3.5 The City of Tea Tree Gully's Reusable Nappy and Sanitary Item Rebate pilot (developed in 2021) allocated \$15,000 for its scheme.
- 3.6 The City of Tea Tree Gully is currently conducting a detailed review of the pilot that will be presented to their Council for consideration, however City of Tea Tree Gully staff have provided some initial feedback of the scheme, which includes:
  - 3.6.1 The scheme supported 170 households, with two thirds of the rebates subsidising reusable sanitary products;
  - 3.6.2 The scheme's funds were exhausted within 2 months;
  - 3.6.3 Funds were capped at \$150 per household;
  - 3.6.4 The estimated time to administer each rebate was significant across the organisation with approximately 1 hour required to service each request, including interaction with a range of teams across Council, particularly Finance and Customer Service; and
  - 3.6.5 The pilot achieved significant engagement via Facebook which was their primary promotional channel. In addition to this, they utilised the digital display boards at Council sites.
- 3.7 Initial research by the Administration indicates that offering a rebate on reusable period and incontinence products offers greater reach and impact than the reusable nappy rebate.
- 3.8 Reusable nappies are more expensive to purchase (approximately 3 nappies per \$100) and a greater number would be required to make it a sustainable and viable option for families.
- 3.9 In addition to this, there is also a strong shift towards the use of reusable sanitary products such as period cups, underwear and incontinence pads. This is also evident from the City of Tea Tree Gully's pilot.
- 3.10 Period poverty is a prominent issue above and beyond environmental considerations, with 74% of schools across Australia stating that access to period products is an issue for students, with a third of respondents not being able to afford pads or tampons.
- 3.11 There are currently organisations and social enterprises, who already deliver outreach and education programs specifically on alleviating period poverty. Examples of these organisations include Taboo and Share the Dignity.
- 3.12 These organisations also work with their partners to deliver culturally suitable educational programs and promotions, alongside the distribution of period products where appropriate.
- 3.13 The inclusion of multicultural and CALD groups should be integrated into the development of any promotional strategy within the City of Salisbury. These strategies could include but not be limited to using translated materials in key languages, using images of diverse people and direct marketing of the scheme through key community networks and Leaders.

**4. CONCLUSION / PROPOSAL**

- 4.1 Disposable nappies and sanitary products are contributing to landfill and the upfront costs are a barrier for many households to make the change to reusable products.
- 4.2 There are emerging sustainable products, which can reduce both the financial and environmental impacts.
- 4.3 There are several councils across Australia, including City of Tea Tree Gully and City of Holdfast that operate rebate schemes.
- 4.4 It is recommended that Council awaits the final outcomes of the City of Tea Tree Gully's Reusable Nappy and Sanitary Item Rebate review. This review will include information on its environmental and social impact that the City of Salisbury could utilise and evaluate. It is anticipated that this review will be completed by the end of May 2022.
- 4.5 Given initial research suggests that programs and/or schemes that target period poverty would have the greatest impact, it is recommended for Community Development staff to explore partnership opportunities with those established organisations and social enterprises to enable free access to period products across the City of Salisbury.