



**MINUTES OF CEO REVIEW COMMITTEE MEETING HELD IN COMMITTEE  
ROOMS, 12 JAMES STREET, SALISBURY ON**

**12 NOVEMBER 2019**

**MEMBERS PRESENT**

Mayor G Aldridge (Chairman)  
Cr J Woodman (Deputy Chairman)  
Cr D Proleta  
Cr S Reardon

**OBSERVERS**

Cr M Blackmore  
Cr K Grenfell  
Cr P Jensen

**STAFF**

Chief Executive Officer, Mr J Harry  
Manager People and Culture, Ms G Page

The meeting commenced at 6.34 pm

The Chairman welcomed the members, staff and the gallery to the meeting.

**APOLOGIES**

An apology was received from Cr C Buchanan.

**LEAVE OF ABSENCE**

Nil

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**PRESENTATION OF MINUTES**

Moved Cr J Woodman  
Seconded Cr D Proleta

The Minutes of the CEO Review Committee Meeting held on 9 July 2019, be taken and read as confirmed.

**CARRIED**

Moved Cr J Woodman  
Seconded Cr D Proleta

The Minutes of the Confidential CEO Review Committee Meeting held on 9 July 2019, be taken and read as confirmed.

**CARRIED**

**REPORTS**

*Reports*

**8.1.1 Future Reports for the CEO Review Committee**

Moved Cr S Reardon  
Seconded Cr J Woodman

1. The information be received.

**CARRIED**

**8.1.2 CEO Performance Evaluation - Proposed Personal Evaluation System for FY2019/2020**

Moved Cr D Proleta  
Seconded Cr S Reardon

1. Information be received.
2. The Personal Evaluation System to apply to the CEO for the FY2019/2020 review period, comprising a Performance Appraisal Survey and Key Performance Indicators (both documents attached) be endorsed, noting the following amendments to the CEO Performance Indicators:

Sustainable City: include percentage of reserves irrigated

Liveable City: expand reference to improvements to East-West transport routes to make specific reference to:

- Waterloo Corner Road
- Kings Road
- Bolivar Road

**CARRIED**

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**OTHER BUSINESS**

Nil

The meeting closed at 7.03 pm.

CHAIRMAN.....

DATE.....