



AGENDA

FOR YOUTH COUNCIL SUB COMMITTEE MEETING TO BE HELD ON

10 APRIL 2018 AT 5:30 PM

IN THE JOHN HARVEY GALLERY, 12 JAMES STREET, SALISBURY

MEMBERS

Rebecca Etienne (Chairman)
Mayor G Aldridge (ex officio)
Mimona Abdalla
Cr D Balaza
Debbie Cao
Mon-Maya Chamlagai
Reem Daou (Deputy Chairman)
Akon Dhel
Samuel Field
Luke Hall
Nicollette Nedelcev
Eric Ngirimana
Tyler Rutka-Hudson
Peta-Maree Hyde
Taylor Sawtell
Joel Winder
Jared van der Zee
Mark Verdini
Cr S White
Stacey Williams
Thomas Wood
Cr R Zahra
Bianca Bilsborow (Mentor)
David Charlett (Mentor)
David Waylen (Mentor)

REQUIRED STAFF

Manager Community Capacity and Learning, Ms J Cooper
PA to General Manager Community Development, Mrs B Hatswell
Community Planner Youth Participation, Ms J Brett

APOLOGIES

LEAVE OF ABSENCE

Leave of absence for this meeting was previously granted to Cr S White.

PRESENTATION OF MINUTES

Presentation of the Minutes of the Youth Council Sub Committee Meeting held on 13 February 2018.

REPORTS

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OTHER BUSINESS

CLOSE



MINUTES OF YOUTH COUNCIL SUB COMMITTEE MEETING HELD IN THE JOHN HARVEY GALLERY, 12 JAMES STREET, SALISBURY ON

13 FEBRUARY 2018

MEMBERS PRESENT

Joel Winder (Chairman)
Mimona Abdalla
Cr D Balaza
Mon-Maya Chamlagai
Reem Daou
Akon Dhel
Rebecca Etienne
Samuel Field
Luke Hall
Nicollette Nedelcev
Eric Ngirimana
Tyler Rutka-Hudson
Peta-Maree Hyde
Taylor Sawtell (Deputy Chairman)
Jared van der Zee
Mark Verdini
Cr S White
Stacey Williams
Thomas Wood
Cr R Zahra
David Charlett (Mentor)

STAFF

Manager Community Capacity and Learning, Ms J Cooper
Manager Governance, Mr M Petrovski
PA to General Manager Community Development, Mrs B Hatswell
Community Planner Youth Participation, Ms J Brett

The meeting commenced at 5:35 pm.

The Chairman welcomed the members, staff and the gallery to the meeting.

APOLOGIES

Apologies have been received from D Cao and D Waylen.

LEAVE OF ABSENCE

Nil

PRESENTATION OF MINUTES

Moved Member R Daou
Seconded Member T Wood

The Minutes of the Youth Council Sub Committee Meeting held on 05 December 2017, be taken and read as confirmed.

CARRIED

REPORTS

YC1 Appointment of Youth Council Sub Committee Chairperson and Deputy Chairperson - 2018

Moved T Rutka-Hudson
Seconded P Hyde

1. Rebecca Etienne be appointed to the position of Chairperson of the Youth Council Sub Committee for 2018.

CARRIED

The Chairperson handed the meeting to the appointed Chairperson Rebecca Etienne at 5.45 pm.

Moved T Rutka-Hudson
Seconded P Hyde

2. Reem Daou be appointed to the position of Deputy Chairperson of the Youth Council Sub Committee for 2018.

CARRIED

YC2 Youth Council Project Teams 2018

Moved J Winder
Seconded M Abdalla

1. The following project teams be endorsed to be undertaken in 2018 by the Youth Council:
 - a. Disability Inclusion Project Team; and
 - b. Anti-Bullying Project Team.
2. Tyler Rutka-Hudson be appointed to the position of Team Leader, Disability Inclusion Project Team.
3. Thomas Wood be appointed to the position of Team leader, Anti-Bullying Project Team.

CARRIED

YC3 Information Updates for Youth Council Members

Moved T Rutka-Hudson
Seconded N Nedelcev

1. That the information be received and noted.

CARRIED

YC4 Twelve25 Salisbury Youth Enterprise Centre - January Update

Moved M Chamlagai
Seconded P Hyde

1. That the information be received and noted with the amendment to item 3.1.2 in the Twelve25 Salisbury Youth Enterprise Centre – January Update report:

The second sentence “*This was well-attended and received by participants.*” be removed.

CARRIED

OTHER BUSINESS

OB1 Meeting Procedures

Mr Mick Petrovski, Manager Governance provided an overview of meeting procedures.

Cr D Balaza left the meeting at 06:27 pm and did not return.

Cr S White left the meeting at 06:31 pm and did not return.

OB2 Judd Street Laneway Status

Moved L Hall

Seconded M Abdalla

1. That a report is provided to the Youth Council Sub Committee regarding the status of the Judd Street Laneway.

CARRIED

CLOSE

The meeting closed at 6:47 pm.

CHAIRMAN.....

DATE.....

ITEM	YC1
	YOUTH COUNCIL SUB COMMITTEE
DATE	10 April 2018
HEADING	Youth Council Membership
AUTHOR	Jules Brett, Community Planner Youth Participation , Community Development
CITY PLAN LINKS	4.3 Have robust processes that support consistent service delivery and informed decision making.
SUMMARY	This report will inform Youth Council of the application of Amanda O’Sullivan to join Youth Council as a Mentor.

RECOMMENDATION

1. That Council accept the mentor application from Amanda O’Sullivan for the balance of a two year term until 31 December 2019.

ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Youth Council Terms of Reference

1. BACKGROUND

- 1.1 Youth Council is a formal section 41 subcommittee of Council.
- 1.2 Youth Council serves as an advisory committee to Policy and Planning Standing Committee.
- 1.3 Youth Council has a formal Terms of Reference (attached) which defines and details its purpose.
- 1.4 Prior to the commencement of each calendar year Youth Council membership is reviewed in accordance with the Terms of Reference.
- 1.5 At the appointment of new members by Council in January 2018, vacancies existed for mentors.
- 1.6 The Youth Council Terms of Reference (endorsed 15th December 2014) through section 4.1 provides for up to six mentors on Youth Council.
- 1.7 The Terms of Reference under section 4.8 allows for the appointment of a mentor for a two year term.
- 1.8 The Terms of Reference under Section 4.9 state that appointments will be held annually for vacant committee positions, or as required to fill a casual vacancy that arises during a term of appointment, for the balance of the remaining term.

1.9 At the end 2017 two mentors concluded their term and one mentor chose not to continue.

2. CONSULTATION / COMMUNICATION

2.1 Internal

2.1.1 Community Capacity and Learning – Youth team

2.2 External

2.2.1 Nil

3. REPORT

3.1 Amanda O’Sullivan from Uniting Communities expressed interest to join as a Mentor in a conversation with Julie Brett, Community Planner Youth Participation on 6/02/18.

3.2 Amanda works as a counsellor for the Reconnect program at Uniting Communities in Paralowie.

3.3 Amanda has a significant experience in working with young people across of City of Salisbury and is Social Work qualified. She supports the Reconnect youth homelessness prevention / early intervention program.

3.4 A formal interview was conducted on 12/02/2018. The interview panel was Community Planner - Youth Participation and Youth Council member Mr Joel Winder.

3.5 Amanda O’Sullivan attended the Youth Council Meeting on 13/02/2018 as a public observer.

3.6 On 26/02/18 Amanda O’Sullivan via email formally re-confirmed her interest in becoming a Mentor member of the Youth Council.

3.7 It is recommended that Council accept the mentor application for the balance of a two year term until December 31st 2019.

4. CONCLUSION / PROPOSAL

4.1 That Council has undertaken an interview process to fill a casual vacancy for Mentor for Youth Council and that Amanda O’ Sullivan is recommended to fill the vacancy.

CO-ORDINATION

Officer: EXECUTIVE GROUP
Date: 27/03/2018



Youth Council Sub Committee

- Terms of Reference -

Endorsed by Council: 15 December 2014

Review Date: November 2018

1. Purpose

- 1.1 The Youth Council provides an opportunity for the voices of young people to be heard within Council. It offers a range of benefits to both young people in the City of Salisbury and Council. In addition to formal meetings, the Youth Council will address issues of interest through Project Teams.
- 1.2 The Youth Council enables Council to consult with, and benefit from the expertise of, young people on matters relating to policy development, service provision and issues relevant to young people. This enables young people to become involved in the planning, development and delivery of relevant youth services and projects for the City.
- 1.3 The Youth Council is an approach to fulfilling the following objectives:
 - to consult with young people to contribute to more effective Council decision-making and achieve improved outcomes across Council;
 - to develop young people's skills in civic participation in fulfilling the democratic right of young people to participate in decisions that affect their lives; and
 - to enhance young people's roles as active community members in achieving outcomes towards a more inclusive community.
- 1.4 The aims of Youth Council are to:
 - act as an advocate and provide expertise to Council on issues important to young people in the City of Salisbury;
 - make recommendations to Council on issues affecting young people in the City of Salisbury;
 - address issues of concern to young people;
 - monitor and evaluate Council's youth services and Youth Action Plan;
 - monitor and evaluate Council's policy and strategic directions in other areas of interest to young people;
 - raise community awareness of issues important to young people;
 - foster better working relationships between young people and local government;



Youth Council Sub Committee

- Terms of Reference -

Endorsed by Council: 15 December 2014

Review Date: November 2018

- undertake consultations with other young people to inform Council’s policies and program development; and
- provide advice to Council on the implementation of Council strategy by undertaking projects.

1.5 The Youth Council will adopt a risk management focus in its considerations, delivery and recommendations to Council. The advice to Council will reflect both the risk and opportunities of the issue to enable Council to act as an informed and responsible decision maker representing the interests of the community.

2. Status and Term of the Committee

2.1 The Youth Council is formed under section 41 of the Local Government Act 1999 as an advisory committee to the **Policy and Planning Committee** for the purpose of providing advice to Council in regard to the areas listed above.

2.2 The Youth Council will exist for the term of Council.

3. Meeting Details

3.1 The Youth Council shall be structured to ensure maximum participation and inclusion of young people. The Youth Council will meet six times per annum (February, April, June, August, October and December).

3.2 Meetings of the Youth Council will be held in the John Harvey Gallery or Council’s Committee Rooms in the second week of the month (except for the December meeting which will be held in the first week of the month).

3.3 In accordance with Section 87 of the Local Government Act, a minimum of three clear days notice of an ordinary meeting will be provided to members of the Committee.

3.4 Public notice of meetings will be given through display of the Notice of Meetings. The Youth Council Agenda will also be published on the City of Salisbury website and available for inspection prior to each meeting at 12 James Street Salisbury.



Youth Council Sub Committee

- Terms of Reference -

Endorsed by Council: 15 December 2014

Review Date: November 2018

- 3.5 Members of the public are able to attend all meetings of the Youth Council, unless prohibited by resolution of the Committee under the confidentiality provisions of section 90 of the Local Government Act.

4. Membership

- 4.1 The membership of the Youth Council comprises:

- 18 young people (aged 14-25 years);
- 6 mentors;
- up to 3 elected members; and
- the Mayor (ex-officio).

- 4.2 Membership of Youth Council shall aim to include a broad range of young people from a range of ages and backgrounds.

- 4.3 Youth Council representatives must live, work, study or volunteer in the City of Salisbury.

4.4 **Youth Members**

Applicants for youth membership must demonstrate the following attributes:

- an interest in youth issues;
- an interest in community involvement;
- a commitment to being part of a project team; and
- an ability to attend all Youth Council meetings.

4.5 **Youth Members Membership Term**

- Membership for Youth Members of Youth Council shall apply for a two (2) year term.
- A minimum of 1 x 2 year term and maximum of 2 consecutive terms (a maximum of four (4) years) are available to each Youth Member).
- Youth members who wish to sit a second term on Youth Council must reapply using the member's application form.



Youth Council Sub Committee

- Terms of Reference -

Endorsed by Council: 15 December 2014

Review Date: November 2018

- Applications for membership may be submitted when the applicant is 13 years of age, so long as they will have turned 14 by the time their position on Youth Council is to commence.
- Irrespective of the above, a Youth Members' term will end at the time of their 26th birthday.

4.6 **Elected Members**

Council will appoint a maximum of three (3) elected members to Youth Council for the term of Council.

4.7 **Mentors**

Applicants for mentor membership will be available to community members aged 18 years or over.

Mentors may apply for individual or organisational membership of the Youth Council.

All mentors should either represent a youth organisation, school, community group, business or organisation in the City of Salisbury, or as individual members, be active in the support of youth/youth initiatives.

Applications for Mentor positions must provide evidence of skills/experience in working with young people, supporting youth initiatives and encouraging youth participation.

Exiting Youth Members who have completed two terms on Youth Council may apply for Mentor positions. Where an exiting Youth Member does not meet the minimum age requirement for a Mentor position, this requirement will be waived.

4.8 **Mentor Membership Term**

- Membership for Mentor Members of Youth Council shall apply for a two (2) year term.
- Mentors may reapply for membership at the conclusion of each term. There is no limitation on the number of terms a Mentor may be appointed for.
- Organisations that hold Mentor positions will nominate a primary



Youth Council Sub Committee

- Terms of Reference -

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representative to attend Youth Council activities. Organisations may nominate a proxy to attend activities when the primary representative is not available.

4.9 **Membership Selection**

- Appointments will be held annually for vacant committee positions, or as required to fill a casual a vacancy that arises during a term of appointment, for the balance of the remaining term.
- Membership will be determined via a selection process, which requires the completion and submission of the Youth Council membership application form.
- A selection committee will be convened and made up of two Youth Council members and an appropriate City of Salisbury staff member.
- Selection will be based upon assessment of the applications against the relevant criteria. Alternative opportunities for young people not selected will be available through the project teams and other youth programs.

4.10 **Meeting Attendance**

- All members must attend meetings and where unable to do so, must provide an apology prior to the meeting.
- Members who miss one (1) Youth Council meeting without lodging a formal apology will be contacted by the appropriate Council staff member to clarify their obligations to the Youth Council.
- Members who miss two (2) consecutive meetings without an apology will be contacted by the Council staff member at which time they will be advised that their membership status on Youth Council is under review.
- Members who provide two (2) formal apologies in a row will also have their position reviewed.
- A report will then be submitted to Youth Council to discuss the member's ongoing membership of the Youth Council. If the Youth Council determines the membership should be revoked, then a casual vacancy is created and a suitable candidate will be recruited to fill this casual vacancy. A letter will be forwarded to the Youth Council member, whose membership has been revoked, outlining the decision.



Youth Council Sub Committee

- Terms of Reference -

Endorsed by Council: 15 December 2014

Review Date: November 2018

- 4.11 Members of the Youth Council must comply with the conduct and conflict of interest provisions of the Local Government Act. In particular, Sections 62 (general duties), 63 (code of conduct) and 73-74 (conflict of interest, members to disclose interests) must be adhered to.

5. Chairperson and Deputy Chairperson

- 5.1 The Youth Council will elect a Chairperson for a one year term at the February meeting in each year. The Chairperson must be a youth member and have at least one year experience on Youth Council.
- 5.2 The Chairperson's role is to chair the Youth Council meetings and carry out their duties as outlined in the job description for that position. Training and support is provided to the Chairperson.
- 5.3 The Youth Council will elect a Deputy Chairperson for a one year term at the February meeting in each year. The Deputy Chairperson must be a youth member. The Deputy Chairperson role is to carry out their duties as outlined in the job description for that position. Training and support is provided to the Deputy Chairperson.

6. Voting Rights

- 6.1 All members have equal voting rights. A question arising for a decision will be decided by a majority of votes cast by all members present.
- 6.2 Each member must vote on a question arising for a decision.
- 6.3 The Chairperson has a deliberative vote, but does not, in the event of an equality of votes, have a casting vote.
- 6.4 In the event of an equality of votes, the matter must be referred to the parent committee, in this instance the Policy and Planning Committee, for decision.

7. Meeting Procedures, Minutes and Documents

- 7.1 All meetings of the Youth Council will be held in accordance with the Local Government Act 1999 (and relevant Regulations), the City of Salisbury Code of Practice for Meeting Procedures and the City of Salisbury Code of Practice for Access to Meetings and Documents.



Youth Council Sub Committee

- Terms of Reference -

Endorsed by Council: 15 December 2014

Review Date: November 2018

- 7.2 Minutes will be kept of the proceedings at each Youth Council meeting. Members of Council will be provided with a copy of all minutes of the proceedings of this Sub Committee within five days after a meeting.
- 7.3 Members of the public have access to all documents relating to the Youth Council unless prohibited by resolution of the Committee under the confidentiality provisions of section 91 of the Local Government Act.

8. Quorum

- 8.1 A quorum shall be determined by dividing the total number of youth members of the committee by two (2) and adding one. For a committee comprising 18 youth members, the quorum is 10.

9. Reporting Requirements

- 9.1 The Youth Council reports to **Policy and Planning Committee**.
- 9.2 The Youth Council shall make whatever recommendations to the parent committee it deems appropriate on any area within its Terms of Reference where in its view action or improvement is needed.
- 9.3 Recommendations made by the Youth Council will be referred to the next meeting of the parent committee, through presentation of minutes, for final resolution.

10. Project Teams

- 10.1 Youth Council may establish at least one and up to three project teams each year to focus on a particular issue of importance to young people. Project teams will be established at the first Youth Council sitting for the year.
- 10.2 Project teams will report directly to the Youth Council.
- 10.3 Project teams will be comprised of at least six (6) youth members (14-25 years) and a minimum of one (1) mentor. Project teams are youth-led and comprise members of the Youth Council and other relevant young people. Mentors will offer support to the project teams and attend meetings.
- 10.4 Youth members must participate in at least one project team. There is no limit to the number of Project Teams a Youth Council member may join.



Youth Council Sub Committee

- Terms of Reference -

Endorsed by Council: 15 December 2014

Review Date: November 2018

- 10.5 Commitment to a Project Team requires regular attendance at project team meetings. In the event that a Project Team member does not attend project team meetings on a regular basis (with or without submitting an apology) the member may be removed from the project team.
- 10.6 The purpose of the Project Teams is to:
- develop and implement a project each year focused on a current youth issue or topic;
 - provide relevant update reports to Youth Council during the year;
 - submit a final report at the completion of the project;
 - invite other young people, community members, guest speakers and support people to attend meetings;
 - keep a record of the meetings; and
 - manage a project budget.
- 10.7 A project team leader will be appointed by the project team. They will:
- be a youth member;
 - have at least one year experience on Youth Council;
 - engage in regular communication with the project team;
 - ensure relevant reports are provided to Youth Council;
 - liaise with staff in relation to team progress; and
 - facilitate team meetings.
- 10.8 Elected members have the opportunity to attend and participate in project teams if they choose.
- 10.9 Support of project teams will be provided by relevant members of staff. Project team meetings will occur at times and locations convenient to the young people involved.

ITEM	YC2
	YOUTH COUNCIL SUB COMMITTEE
DATE	10 April 2018
HEADING	Project Teams Update
AUTHOR	Jules Brett, Community Planner Youth Participation , Community Development
CITY PLAN LINKS	3.3 Be a connected city where all people have opportunities to participate. 4.1 Strengthen partnerships that enable us to better address our community's priorities.
SUMMARY	This report will provide an update on the 2018 Youth Council Project Teams

RECOMMENDATION

1. The information be received and noted.

ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Anti Bullying Project Team Brief 2018
2. Disability Project Team Brief 2018

1. BACKGROUND

- 1.1 Youth Council held an induction and planning camp in January 2018.
- 1.2 As part of the camp planning Youth Council members and applicants explored the youth issues they believe are relevant for young people in Salisbury.
- 1.3 A list of seven project ideas were developed and discussed.
- 1.4 The 2017 -2021 Strategic Youth Action Plan objectives and implementation was taken into consideration. Many of the Youth Council applicants and members were involved in the consultation process for the development of the strategy.
- 1.5 Youth Council applicants on the camp and those not in attendance were involved in a simple voting process via poll.
- 1.6 At the Youth Council meeting in February 2018, the Youth Council recommended the establishment of two project teams and recommended appointment of project team leaders to undertake two projects during 2018, those projects being;
 - 1.6.1 Anti-Bullying and;
 - 1.6.2 Disability Inclusion
- 1.7 Council endorsed these projects at its February Council meeting.

2. CONSULTATION / COMMUNICATION

2.1 Internal

2.1.1 Tom Wood, Team Leader, Anti-bullying

2.1.2 Tyler Rutka - Hundson, Team Leader, Disability Inclusion

2.2 External

2.2.1 Nil

3. REPORT

Anti-Bullying

3.1 The aim of this project is to educate and inform young people in City of Salisbury, and the adults in their lives, about support services and useful resources for young people experiencing bullying with a focus on cyber bullying.

3.2 In Attachment One a project brief has been developed for the project.

3.3 Key outcomes for the project will include identification of existing resources for promotion, creation of resources which meets any gaps and hosting workshops for young people and parents/carers.

Disability Inclusion

3.4 The aim of this project is to connect young people living with a disability to jobs, services, sports and social groups in the community.

3.5 In Attachment Two a project brief has been developed for this project.

3.6 Key outcomes for this project will be the development of partnerships which result in joint activities between Youth Council and sporting clubs, Julia Farr Youth Northern Network, Job Prospects and other disability services.

3.7 It is recommended that the projects briefs be received and noted.

4. CONCLUSION / PROPOSAL

4.1 Project teams provide the opportunity for Youth Council members to plan, develop and implement key projects that address issues of importance to young people in Salisbury. The projects briefs provide some structure to the teams moving forward.

CO-ORDINATION

Officer: EXECUTIVE GROUP

Date: 27/03/2018



Salisbury Youth Council Anti-Bullying - Project Brief 2018

Project Team Name	Anti-Bullying project
Project Team Leader	Tom Wood
Project Team Members	Chamlagai, Monu Etienne, Rebecca Van Der Zee, Jared Verdini, Mark Winder, Joel Ngirimana, Eric Hall, Luke Hyde, Peta-maree Sawtell, Taylor Mentors Charlett, David Waylen, David Bilsborow, Bianca

1. Background

The project was developed after discussions on the Youth council training camp about the concerns of the effect bullying has on young people today.

The project concept was endorsed by Council in February 2018.

2. Description of Project

The team has identified ideas to develop throughout the course of the project such as:

- Working in partnership with Twelve25 Salisbury Youth Enterprise Centre to host a cyber safety forum with young people and parents (or if necessary two separate forums where young people and their parents/carers receive information and discuss issues separately).
- Source and distribute, and development if necessary, a poster to be displayed in schools and youth spaces and a pocket resource for young people with relevant numbers and websites where they can seek assistance in the event of physical, emotional and other bullying.

It is our aim to provide young people with some tools to assist them, if they or their friends are victims of bullying

3. Project Objectives

- Delivering an educational workshop to local young people and parents/adults in their lives around issues of bullying online
- To identify major areas of concern on the subject of bullying of young people in schools, sporting fields, workplaces and the general community To assist to connect them with services, social and sporting clubs
- Ensure that local young people have access to youth relevant resources and knowledge to be able to respond to bullying.



Salisbury Youth Council Anti-Bullying - Project Brief 2018

4. Project Stakeholders

- Internal**
- Twelve25 Salisbury Youth Enterprise Centre
 - Council Staff
 - Marketing and Communications staff
 - Community Capacity and Learning divisional staff in Libraries and Community Centres.
- External**
- Young people living in the City of Salisbury
 - Non-Government Organisations
 - State Government Organisations
 - Schools within the City of Salisbury

5. Anticipated Project Timeframe/s

- Completion by October 2018

6. Budget

- \$1,500 – Project Team budget.

7. Other Resources Required

- Printing resources
- Paper and other stationary may be required

8. Possible Project Barriers

- Potential barriers identified include:
- Suitable site to host the event may not be available
 - Poor attendance of Project Team members.
 - Lack of involvement from outside agencies/schools



Salisbury Youth Council Anti-Bullying - Project Brief 2018

9. Risk Management

Strategies to overcome barriers include:

- Discussion in advance of potential barriers with project team
- Utilising existing youth team resources (if any)
- Communication within whole team
- Approaching the potential issue(s) as a team

10. Key points / notes

- Meetings to be held on a fortnightly basis



Salisbury Youth Council Disability Inclusion – 2018 Project Brief

Project Team Name	Disability Inclusion project
Project Team Leader	Tyler Rutka-Hudson
Project Team Members	Abdalla, Mimona Field, Sam Dhel, Akon (Chrissy) Daou, Reem Cao, Debbie Williams, Stacey Hall, Luke Nedelcev, Nicolette Mentors David Charlett David Waylen Bianca Bilsborow

1. Background

The project was developed after brainstorming ideas around the issues of young people living with a disability and the challenges they face to feel included.

The project concept was endorsed in a report in February 2018.

2. Description of Project

The team has identified ideas to develop throughout the course of the project include:

- A sporting event, potentially partnering with a local recreation centre for a Wheelchair Basketball tournament
- Youth Council becoming Involved in the Northern Disability Expo held in Playford
- Working with Julia Farr Youth to better connect their young people to local activities
- Holding a Disability Forum in Salisbury building on the 2017 Disability Forum as part of the 2017-2021 Strategic Youth Action plan consultation.
- Host a local event partnering with local services to assist young people living with a disability in our community to access wellbeing services and social groups

3. Project Objectives

- To enhance the awareness of the challenges young people with a disability face and to assist to connect them with services, social and sporting clubs
- Provide an engaging fun event for young people with a disability aged 12 to 25
- Connect young people to local services
- Connect young people with events in the City of Salisbury
- Form partnerships between council and disability services



Salisbury Youth Council Disability Inclusion – 2018 Project Brief

4. Project Stakeholders

Internal

- Twelve25 Salisbury Youth Enterprise Centre
- Council Staff
- Marketing and Communications staff
- Community Capacity and Learning division staff within Libraries and Community Centres

External

- Young people living in the City of Salisbury
- Non-Government Organisations
- State Government Organisations
- Schools within the City of Salisbury

5. Anticipated Project Timeframe/s

- Completion by October 2018

6. Budget

- \$1,500 – Project Team budget.

7. Other Resources Required

- Printing resources
- Paper and other stationary may be required

8. Possible Project Barriers

Potential barriers identified include:

- Suitable site to host the events may not be available
- Poor attendance of Project Team members.
- Lack of involvement from outside agencies
- Ability to build partnerships with local service providers



Salisbury Youth Council Disability Inclusion – 2018 Project Brief

9. Risk Management

Strategies to overcome barriers include:

- Discussion of barriers with project team in advance
- Utilising existing youth resources within our team
- Sound clear budget planning
- Communication within whole team using closed groups on social media
- Approaching the potential issue(s) as a team as part of team meetings

10. Key points / notes

- Meetings to be held on a fortnightly basis

ITEM	YC3
	YOUTH COUNCIL SUB COMMITTEE
DATE	10 April 2018
HEADING	Youth Programs and Events Update
AUTHOR	Rick Henke, Manager Twelve25 Salisbury Youth Enterprise Centre, Community Development
CITY PLAN LINKS	1.3 Have a thriving business sector that supports community wellbeing, is globally oriented and creates job opportunities. 3.1 Be an adaptive community that embraces change and opportunities. 3.3 Be a connected city where all people have opportunities to participate.
SUMMARY	This report provides an update of youth focused programs and events focused on 12-25 year olds.

RECOMMENDATION

1. The information be received and noted.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 The staff from Twelve25 participates in the Youth Council Sub Committee meetings to ensure a strong working relationship with Youth Council.
- 1.2 In the February council decision (Resolution 2293/2018) there was a decision which included (in Section 3b) a report requirement to include 'analysis and reporting of performance, regular activities, programs and events of Youth Programming across the Community Capacity and Learning Division'.

2. CITY PLAN CRITICAL ACTION

- 2.1 N/A

3. CONSULTATION / COMMUNICATION

3.1 Internal

3.1.1 Team Leaders, Community Capacity and Learning

3.2 External

3.2.1 Nil

4. REPORT

4.1 The report provides Youth Council members with updates and information from Community Capacity and Learning Division.

TWELVE25 PROGRAMS AND EVENTS

4.2 Twelve25's four social enterprise models continue to grow and develop. Coffee Connoisseurs continues to operate every Saturday from 7.30am until 12noon (depending on weather and crowd) servicing the Park Run activity at Carisbrooke Reserve. It operates most Sundays either at a community event or at Carisbrooke Park from 10.30am – 2pm (depending on weather).

4.3 The youth tutoring model matching and accrediting university students with families/students needing extra support in English, Math's, Chemistry, Physics and Research Project continues to grow. The project is a mid-way point between Homework Clubs and commercial tutoring. The student's family pays \$15 per 1 hour for 1:1 session. Since the start of the year there are active 12 students with 4 more on a waiting list.

4.4 The Youth Coding Club continues on Saturday mornings at Twelve25 with 8 focused emerging coding students aged 11-15 years developing projects in Python language. Python is a language which builds skills which are transferable to many professional languages.

4.5 The 2018 Salisbury Secret Garden (Fringe) at Twelve25 was a success with two well attended shows. The Salisbury Youth Theatre Group performed a production called 'Ashland Falls' on Thursday March 1st with 50 ticket holders (at up to \$15ea) attending. The skills and stage craft developed by the young theatre group members is inspiring. On Saturday 24th February 2018 'The 60 Four' played a sold out show in front of 169 ticket holders (at up to \$35 ea.).

4.6 Twelve25 partnered with Northern Adelaide State Secondary Schools Alliance to host an Anti-bullying event on 16/3/2018 which is National Anti-Bullying day. The day engaged nearly 100 students from the 11 regional NASSSA schools. The event was funded by a grant secured by NASSSA. Youth Council members were engaged in the design and delivery alongside the NASSSA Youth Advisory Team.

4.7 Youth Opportunities Inc (a youth personal leadership program) has again delivered a 10 week program for 18 Salisbury High School students at the Twelve 25. The Graduation of the program was held at Twelve 25.

4.8 Salisbury City Rotaract Inc continues to meet at Twelve25 fortnightly. It is a youth 18-25 years leadership and community service organisation established in partnership with Rotary Club of Salisbury Inc. They held their AGM on 7/3/2018 and Damien Walker elected as the new President.

- 4.9 Rotaract hosted two events (open to all young people over 18) at Twelve25. They were 21/3/2018 Hotshots – How to take better photos (with Dawn Atkinson) and the upcoming 18/4/2018 Winederful – How to understand and taste wine (with David Garrick, Bent Creek Vineyards).
- 4.10 Twelve25 continues to host Cert III in Community Services school based traineeship program which has 18 trainees. The program is collaboration between DECD, Institute of Social Relations (training arm of Relationships SA), and Maxima Group Training. Two of the 18 students are also undertaking placement at Twelve25 to gain practical work experience. The graduation of the group occurred at Twelve25.
- 4.11 In the current school holidays Twelve25 (often in partnership with Youth Council) is delivering a number of activities including;
- 4.11.1 Punk Horror (Band and Movie) Night for 15+ on 13/4/2018
- 4.11.2 Cooking Masterclass Day 10am – 3pm for 14-18 year olds on 16/4/18
- 4.11.3 Youth Week Northern Youth Arts Market 21/4/2018 10am- 3pm at the John Harvey Gallery
- 4.11.4 Games Day Extravaganza 27/4/2018 10am-3pm for 12-18 years
- 4.11.5 Salisbury eSports League presents Rocket League Tournament on 28/4/2018 2pm onwards
- 4.12 In 2018 Twelve25 is again partnering with Northern Adelaide State Secondary Schools Alliance (NASSSA) to support the regional schools debating competition. The program commences in Term 2. Debating is a skill set which builds public speaking, lateral thinking and confidence. Seven Northern Schools are expected to participate with teams of 3-5 students.
- 4.13 Twelve25 has further developed the partnership with Bowden Brompton School (Integrate Program), led by the Youth Project Officer. This program is designed to work intensively with 5-6 really disengaged teenage Salisbury boys. The group has breakfast at the centre (with their teacher and youth worker supervision) before heading to their planned activity for the day. For some of these activities the School hires space or resources. The boys have settled into the centre norms and behavior's well, and increases in attendance and engagement have been noted by the School.
- 4.14 Twelve25 is also partnering with Parafield Gardens High School to again run the highly successful Duke of Edinburgh program after school on Mondays. The success of past programs will be highlighted through a special VIP event in April.
- 4.15 Twelve25 is partnering with Thomas More College and Rotary Club of Salisbury in late June to again run the 'Rotary Youth Driver Awareness' program for all (Over 130) of their year 10's. This is funded by the school and Rotary.

SA YOUTH WEEK 2018 PLANNING UPDATE

- 4.16 SA Youth week is scheduled in SA for the following dates 13th – 22 April 2018
- 4.16.1 In 2018, the SA government has made available funding to support youth week events, after the federal funding was discontinued.

- 4.16.2 As with the previous three years, Youth Council and Twelve25 are collaborating with Tea Tree Gully Council's youth team for Youth Week planning for 2018.
- 4.16.3 City of Salisbury has been successful in obtaining a \$3,000 grant from Department of Communities and Social Inclusion to support the collaborative initiatives for the 2018 SA Youth Week.
- 4.16.4 The Youth Week events planned so far include a 'Youth Arts Market' in conjunction with the Council libraries Len Beadell site and some arts enterprise workshops in Tea Tree Gully.

RECONCILIATION / NAIDOC WEEK EVENTS

- 4.17 Twelve25 is planning an event on Friday 1st June for a Reconciliation Week event. Twelve25 partnering with Salisbury Youth Council and local schools to deliver a one-off event covering a Aboriginal history, language and culture discussion, followed by art workshop. To be presented by Scott Rathman Sr at Twelve25. The event is called 'Don't keep History a Mystery'.
- 4.18 Youth Council will be conducting a small scale Aboriginal Art and Music Festival on Saturday July 14th 2018 at Twelve 25. Salisbury Youth Council is working with Twelve25 to host a 4 hour event with Welcome to Country, music and dance performances, basket weaving, dot painting and dance workshops and light lunch with Aboriginal cuisine.

VOLUNTEERING IN YOUTH PROGRAMS AND EVENTS

- 4.19 Similar to other City of Salisbury community centres, Twelve25 and youth events are highly reliant on support of volunteers and students on tertiary (Tafe or Uni) placement. The youth team in Community Capacity and Learning Division have over 40 registered current volunteers.
- 4.20 Volunteers contribute their time for various reasons. These include
 - 4.20.1 To gain real world work experience
 - 4.20.2 To give back to the community
 - 4.20.3 To widen their skill set
 - 4.20.4 To test if working in the community and youth sectors would be a good fit for them
- 4.21 Since the last report to youth council in February a significant number (4) of volunteers gained full time (or a significant increase in hours) employment and 1 person following testing the waters Council has made the decision to go back to formal study.
- 4.22 Additionally, 3 tertiary students completed a 200 hour + placement with us.

CROSS LGA COLLABORATION

- 4.23 Partnerships and collaboration is a critical success factor of all youth programming in Salisbury. Recent LGA examples include:

- 4.23.1 On the 15th February senior staff from Gawler Council visited Twelve25 to gain further insight into our youth space prior to completion of their redeveloped Civic Centre which includes a dedicated youth space.
- 4.23.2 The Community Capacity and Learning Youth team hosted Local Government SA Youth Development Network on 27th February 2017. Members from 11 councils attended. Following that meeting a number of conversations are being followed up which have the potential to add value for youth in Salisbury.
- 4.23.3 Twelve25 have provided advice to Gawler Light Rotary Club (who are working with Gawler Council) to implement a 'Wheels in Motion' program in their community following their successful 'Fund my Idea' campaign.
- 4.23.4 Youth week markets are a joint initiative with Tea Tree Gully Council.
- 4.23.5 Jibba Jabba Radio continues in semester 1 of 2018 as a joint City of Playford and City of Salisbury program.

2017-2021 YOUTH STRATEGIC ACTION PLAN IMPLEMENTATION

- 4.24 Staff are currently working on the year 1 implementation of this council endorsed action plan.
- 4.25 A significant amount of this work is currently data collection and analysis.
- 4.26 This will become more visible to Youth Council members in a number of ways in the coming months, including;
 - 4.26.1 A outcome statement of the review of the City of Salisbury Work Experience Program in response to Item 1.3.1
 - 4.26.2 An opportunity to engage in (and present to) a mental health and youth accommodation forum focused on bringing together sector workers to map gaps in current service delivery servicing Salisbury youth. This is in response to Item 2.1.1 and 2.1.2.
 - 4.26.3 The planned games day extravaganza (in the school holidays) is a pre-event to trial of a regular (volunteer driven) Friday evening board games group at Twelve25. This is in response to the youth consultation with 1500 young people identifying 'Mental Sports' (not gaming and not traditional sports) being a gap in our community and a potential significant contribution to youth wellbeing and belonging. This item is in response to Item 3.1.1.
 - 4.26.4 A profile of "Tyler" (a young participant) in upcoming edition of Salisbury Aware which is a response to Item 4.1.5 to Showcase and celebrate the achievements and role of young people with a disability.

5. CONCLUSION / PROPOSAL

- 5.1 The Community Capacity and Learning Youth Team continue to facilitate a breath of events and programs.
- 5.2 There are significant opportunities for young people to engage in these activities at many different levels including the ideas and design phase, planning, implementation stages or as volunteers in the delivery of the activities.

- 5.3 The youth team continue to try and achieve high quality programs and events, fair geographic spread, balance youth leadership/wellbeing development with that of youth in higher need, and fulfill the direction highlighted by the significant youth consultation in 2017 as reflected in the 2017-2021 Strategic Youth Action Plan.

CO-ORDINATION

Officer: EXECUTIVE GROUP
Date: 27/03/2018