



**MINUTES OF CEO REVIEW COMMITTEE MEETING HELD IN COMMITTEE  
ROOMS, 12 JAMES STREET, SALISBURY ON**

**15 AUGUST 2017**

**MEMBERS PRESENT**

Mayor G Aldridge (Chairman)  
Cr L Caruso  
Cr D Pilkington (*via videoconference*)  
Cr G Reynolds  
Cr R Zahra

**STAFF**

Chief Executive Officer, Mr J Harry  
Manager People and Culture, Ms G Page

The meeting commenced at 6.33 pm.

The Chairman welcomed the members, staff and the gallery to the meeting.

**APOLOGIES**

Apologies were received from Cr S Bedford and Cr D Proleta (Deputy Chairman).

**LEAVE OF ABSENCE**

Nil

**PRESENTATION OF MINUTES**

Moved Cr R Zahra

Seconded Cr L Caruso

The Minutes of the CEO Review Committee Meeting held on 11 July 2017, be taken and read as confirmed.

**CARRIED**

Moved Cr L Caruso

Seconded Cr G Reynolds

The Minutes of the Confidential CEO Review Committee Meeting held on 11 July 2017, be taken and read as confirmed.

**CARRIED**

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**REPORTS**

*Reports*

**8.1.1 CEO Performance Evaluation - Proposed Personal Evaluation System for 2017/2018**

Moved Cr R Zahra  
Seconded Cr L Caruso

1. Information be received.
2. The Personal Evaluation System to apply to the CEO for the 2017/2018 review period, comprising CEO Key Organisational Performance Indicators (attached) be endorsed.
3. The Performance Appraisal Survey be resubmitted at the next meeting incorporating comments provided and the realignment of Executive Behaviours linked to the Key Result Areas.

**CARRIED**

**OTHER BUSINESS**

Nil.

The meeting closed at 7:54 pm.

CHAIRMAN.....

DATE.....