



**MINUTES OF CEO REVIEW COMMITTEE MEETING HELD IN COMMITTEE
ROOMS, 12 JAMES STREET, SALISBURY ON**

11 JULY 2017

MEMBERS PRESENT

Mayor G Aldridge (Chairman)
Cr S Bedford
Cr L Caruso
Cr G Reynolds
Cr R Zahra

OBSERVERS

Ms Bernie Dyer, Hender Consulting
Mr Andrew Reed, Hender Consulting

STAFF

Chief Executive Officer, Mr J Harry
Manager People and Culture, Ms G Page

The meeting commenced at 6.34 pm

The Chairman welcomed the members, staff and the gallery to the meeting.

APOLOGIES

Apologies were received from Cr D Pilkington and Cr D Proleta.

LEAVE OF ABSENCE

Nil

PRESENTATION OF MINUTES

Moved Cr R Zahra
Seconded Cr L Caruso

The Minutes of the CEO Review Committee Meeting held on 10 April
2017, be taken and read as confirmed.

CARRIED

CONFIDENTIAL ITEMS

8.2.1 CEO Personal Evaluation System 2016/2017

Moved Cr R Zahra
Seconded Cr L Caruso

1. *Pursuant to Section 90(2) and (3)(a) of the Local Government Act 1999, the principle that the meeting should be conducted in a place open to the public has been outweighed in relation to this matter because:
 - it relates to information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).*
2. *In weighing up the factors related to disclosure,
 - disclosure of this matter to the public would demonstrate accountability and transparency of the Council's operations
 - Non-disclosure will protect interests relating to the personal evaluation of the CEO for the 2016/2017 period.*On that basis the public's interest is best served by not disclosing the **CEO Personal Evaluation System 2016/2017** item and discussion at this point in time.**
3. *Pursuant to Section 90(2) of the Local Government Act 1999 it is recommended the Council orders that all members of the public, except staff of the City of Salisbury on duty in attendance, be excluded from attendance at the meeting for this Agenda Item.*

CARRIED

The meeting moved into confidence at 6:35 pm.

The meeting moved out of confidence at 7:16 pm

Cr G Reynolds left the meeting at 07:17 pm.

Cr G Reynolds returned to the meeting at 07:20 pm.

REPORTS

8.1.1 Annual Review of CEO Total Remuneration 2016/2017

Moved Cr L Caruso
Seconded Cr G Reynolds

1. In accordance with Clause 13 of the Employment Agreement and the delegation of authority granted by Council to the CEO Review Committee, an amendment to the CEO Total Remuneration be made, with that amendment being 2.1% (reference Hender Report: March 2017, All Group CPI) to apply from the 2017 anniversary of the CEO Commencement Date (effective 9 May 2017).

CARRIED

The meeting closed at 7:34 pm.

CHAIRMAN.....

DATE.....