



**MINUTES OF CEO REVIEW COMMITTEE MEETING HELD IN COMMITTEE  
ROOMS, 12 JAMES STREET, SALISBURY ON**

**10 APRIL 2017**

**MEMBERS PRESENT**

Mayor G Aldridge (Chairman)  
Cr S Bedford  
Cr L Caruso  
Cr D Pilkington (*via video/teleconference*)  
Cr D Proleta (Deputy Chairman)  
Cr R Zahra

**STAFF**

Chief Executive Officer, Mr J Harry  
Manager People and Culture, Ms G Page

The meeting commenced at 7:08 pm.

The Chairman welcomed the members and staff to the meeting.

**APOLOGIES**

An apology was received from Cr G Reynolds.

**LEAVE OF ABSENCE**

Nil.

**PRESENTATION OF MINUTES**

Moved Cr L Caruso  
Seconded Cr S Bedford

The Minutes of the CEO Review Committee Meeting held on 13  
February 2017, be taken and read as confirmed.

**CARRIED**

## REPORTS

### *Administration*

#### **8.0.1 CEO Key Performance Indicators Update**

Moved Cr R Zahra  
Seconded Cr L Caruso

1. Information be received.
2. Progress towards achievement of the endorsed 2016/2017 Key Performance Indicators be noted and endorsed.

**CARRIED**

#### **8.0.2 CEO Annual Performance Review Process - 2016/2017**

Moved Cr L Caruso  
Seconded Cr D Proleta

1. The Performance Appraisal Survey be distributed to Elected Members on 16 May 2017, to be completed by 30 May 2017.
2. The results of the CEO Performance Appraisal Survey and the final CEO Key Performance Indicators Report be presented to the CEO Review Committee in July 2017, at which time the Committee determine the overall rating for the CEO Personal Evaluation System for 2016/2017.
3. The Hender Consulting Remuneration Advice Report be provided to the CEO Review Committee in July 2017, at which time the CEO Review Committee may determine, in accordance with the delegated authority it holds, any amendments to the CEO's employment arrangements and incentive payments as provided for within the contract of employment.

**CARRIED**

## **OTHER BUSINESS**

Nil

The meeting closed at 7:56 pm.

CHAIRMAN.....

DATE.....