



AGENDA

FOR POLICY AND PLANNING COMMITTEE MEETING TO BE HELD ON

18 APRIL 2016 AT 6:30 PM

IN THE COUNCIL CHAMBER, 12 JAMES STREET, SALISBURY

MEMBERS

Cr L Caruso (Chairman)
Mayor G Aldridge
Cr D Balaza
Cr S Bedford
Cr D Bryant
Cr C Buchanan
Cr G Caruso
Cr R Cook
Cr E Gill
Cr D Pilkington
Cr S Reardon (Deputy Chairman)
Cr D Proleta
Cr G Reynolds
Cr B Vermeer
Cr S White
Cr J Woodman
Cr R Zahra

REQUIRED STAFF

Chief Executive Officer, Mr J Harry
General Manager Business Excellence, Mr C Mansueto
General Manager City Development, Mr T Sutcliffe
General Manager Community Development, Ms J Trotter
General Manager City Infrastructure, Mr M van der Pennen
Manager Governance, Ms T Norman
Manager Communications and Customer Relations, Mr M Bennington
Team Leader Corporate Communications, Mr C Treloar
Governance Coordinator, Ms J Rowett
Governance Support Officer, Ms K Boyd

APOLOGIES

An apology has been received from Cr E Gill.

LEAVE OF ABSENCE

PRESENTATION OF MINUTES

Presentation of the Minutes of the Policy and Planning Committee Meeting held on 21 March 2016.

REPORTS

Administration

- 1.0.1 Future Reports for the Policy and Planning Committee..... 13
- 1.0.2 City of Tea Tree Gully Proposed Suburb Boundary Alteration - Salisbury Heights to Greenwith..... 17

Community Development

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Urban Development

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OTHER BUSINESS

CLOSE



**MINUTES OF POLICY AND PLANNING COMMITTEE MEETING HELD IN THE
COUNCIL CHAMBER, 12 JAMES STREET, SALISBURY ON**

21 MARCH 2016

MEMBERS PRESENT

Cr L Caruso (Chairman)
Mayor G Aldridge (ex officio)
Cr D Balaza
Cr D Bryant
Cr G Caruso
Cr R Cook
Cr E Gill
Cr D Pilkington
Cr S Reardon (Deputy Chairman)
Cr G Reynolds
Cr B Vermeer
Cr S White
Cr J Woodman
Cr R Zahra

STAFF

Chief Executive Officer, Mr J Harry
General Manager Business Excellence, Mr C Mansueto
Acting General Manager City Development, Mr G Ratsch
General Manager Community Development, Ms J Trotter
General Manager City Infrastructure, Mr M van der Pennen
Manager Governance, Ms T Norman
Manager Communications and Customer Relations, Mr M Bennington
Team Leader Corporate Communications, Mr C Treloar
Governance Support Officer, Ms K Boyd

The meeting commenced at 6:30 pm.

The Chairman welcomed the members, staff and the gallery to the meeting.

APOLOGIES

Apologies were received from Cr D Proleta and Cr C Buchanan.

LEAVE OF ABSENCE

Nil.

PRESENTATION OF MINUTES

Moved Cr B Vermeer

Seconded Cr D Balaza

The Minutes of the Policy and Planning Committee Meeting held on 15 February 2016, be taken and read as confirmed.

CARRIED

REPORTS

Administration

1.0.1 Future Reports for the Policy and Planning Committee

Moved Cr R Zahra

Seconded Cr B Vermeer

1. The information be received.

CARRIED

Community Development

1.1.1 Development of Fairbanks Drive Reserve for Joint use with Schools

Cr G Caruso entered the meeting at 6:34 pm.

Moved Cr B Vermeer

Seconded Cr J Woodman

1. The information is received and noted.
2. In conjunction with the Reserve Upgrade Program funds, a new initiative bid be considered as part of the 2016/17 budget process for the construction of a sports surface and traffic management measures which will be co-funded by Temple Christian College and Bethany Christian School.
3. The upgrade of Fairbanks Drive Reserve and the Little Para Overflow, which includes the consolidation and upgrade of passive recreation areas to the south west corner, construction of a sports surface for school and community use and traffic management as illustrated in Attachment 2 (Item No. 1.1.1, Policy and Planning Committee, 21/03/2016) be endorsed pending allocation of funds in the 2016/17 budget process.
4. Further consideration is given towards the future uses of unused portions of the Reserve for strategic development in the next iteration of projects for consideration and that the outcomes of this analysis is presented to the Strategic Property Development Subcommittee in due course.

With leave of the meeting and consent of the seconder Cr B Vermeer
VARIED the MOTION as follows:

1. The information is received and noted.
2. In conjunction with the Reserve Upgrade Program funds, a new initiative bid be considered as part of the 2016/17 budget process for the construction of a sports surface and traffic management measures which will be co-funded by Temple Christian College and Bethany Christian School.
3. The upgrade of Fairbanks Drive Reserve and the Little Para Overflow, which includes the consolidation and upgrade of passive recreation areas to the south west corner, construction of a sports surface for school and community use and traffic management as illustrated in Attachment 2 (Item No. 1.1.1, Policy and Planning Committee, 21/03/2016) be endorsed pending allocation of funds in the 2016/17 budget process.

4. Further consideration is given towards the future uses of unused portions of the Reserve for strategic development in the next iteration of projects for consideration and that the outcomes of this analysis is presented to the Strategic Property Development Subcommittee in due course.
5. The joint use agreement between Council and Temple Christian College and Bethany Christian School in relation to Fairbanks Drive Reserve be returned to Council for review and endorsement.

CARRIED

1.1.2 Reconciliation & NAIDOC Program: 2015 Evaluation and 2016 Program

Moved Cr B Vermeer
Seconded Cr D Balaza

1. Information be received and noted.

CARRIED

Urban Development

1.3.1 Salisbury Heights Encumbrance Removal

Cr G Caruso declared a conflict of interest and left the meeting at 07:09 pm.

Moved Cr B Vermeer
Seconded Cr D Pilkington

1. The encumbrance (registered encumbrance no. 5248154) applying to properties adjoining Coomurra Drive, Salisbury Heights that limits land division, be removed due to the encumbrance being inconsistent with Council's approved policy position reflected in the authorisation of the Salisbury Heights Residential Development Plan Amendment by the Minister for Planning on 2 July 2015.
2. The Chief Executive Officer be authorised to prepare and execute all relevant documents to give effect to the removal of the registered encumbrance no. 5248154.

CARRIED

Cr G Caruso returned to the meeting at 07:12 pm.

Corporate Plans

1.7.1 Communications Plan - Bringing the 'Living City' to Life

Cr D Bryant left the meeting at 07:42 pm.

Cr D Bryant returned to the meeting at 07:47 pm.

Cr G Caruso left the meeting at 08:02 pm.

Cr G Caruso returned to the meeting at 08:07 pm.

Cr D Balaza sought leave of the meeting to speak for a second time and leave was granted.

Moved Cr D Pilkington

Seconded Cr D Balaza

1. The information be received.

Cr B Vermeer moved an AMENDMENT that

1. The information be received.
2. The City of Salisbury Communications Plan – *Bringing the 'Living City' to Life*, forming Attachment 1 to this report (Policy and Planning Committee, Item No. 1.7.1, 21/03/2016) be adopted.

Seconded Mayor G Aldridge

With leave of the meeting and consent of the seconder Cr B Vermeer VARIED the MOTION as follows

1. The information be received.
2. The City of Salisbury Communications Plan – *Bringing the 'Living City' to Life*, forming Attachment 1 to this report (Policy and Planning Committee, Item No. 1.7.1, 21/03/2016) be endorsed in principle subject to the 2016/17 budget process.

LOST

*A **DIVISION** was requested by Cr B Vermeer and the following members responded to the Chairman's call as having voted in favour of the **MOTION**:*

Crs D Balaza, R Cook, E Gill, D Pilkington, S Reardon and J Woodman

*The following members responded to the Chairman's call as having voted against the **MOTION**:*

*Mayor G Aldridge, Crs L Caruso, , D Bryant, G Caruso, G Reynolds,
B Vermeer, S White and R Zahra*

The Chairman declared the MOTION was LOST

Cr G Reynolds moved that

1. The information be received.
2. The City of Salisbury Communications Plan – *Bringing the 'Living City' to Life*, forming Attachment 1 to this report (Policy and Planning Committee, Item No. 1.7.1, 21/03/2016) be deferred subject to further development and discussions with Elected Members.

Seconded Cr J Woodman

With leave of the meeting and consent of the seconder Cr G Reynolds
VARIED the MOTION as follows

1. The information be received.
2. The City of Salisbury Communications Plan – *Bringing the 'Living City' to Life*, forming Attachment 1 to this report (Policy and Planning Committee, Item No. 1.7.1, 21/03/2016) be deferred subject to further development and discussions with Elected Members and be brought back to Council within three months.

CARRIED

Moved Mayor G Aldridge

Mayor G Aldridge moved a FORMAL MOTION that the MOTION be
PUT

Seconded Cr D Bryant

And the MOTION on BEING PUT was CARRIED

CARRIED

OTHER BUSINESS

1.9.1 Tourism and Visitor Sub Committee Establishment

Cr D Pilkington left the meeting at 08:48 pm.

Cr D Pilkington returned to the meeting at 08:50 pm.

Cr R Cook left the meeting at 09:01 pm.

Cr R Cook returned to the meeting at 09:13 pm.

Moved Cr R Zahra

Seconded Cr S White

1. The information be received.
2. The Tourism and Visitor Sub Committee Terms of Reference as set out in Attachment 1 (Item No. 1.9.1, Policy and Planning Committee, 21/03/2016) be endorsed
3. Membership of the Tourism and Visitor Sub Committee comprise:
 - One Representative from the local commercial tourism industry.
 - One Representative from a local history club.
 - One Kurna Representative.
 - Two Representatives from the business community connected with the City of Salisbury.
 - A representative of the South Australian Government nominated by the Minister for Tourism.
 - Four Elected Members.
4. The four Elected Members to be appointed to Tourism and Visitor Sub Committee for the current term of Council be Cr S Bedford, Cr R Zahra, Cr R Cook and Cr J Woodman.
5. Staff be authorised to commence processes to fill the necessary positions on the Tourism and Visitor Sub Committee.
6. Cr S Bedford be appointed as Chairman of the Tourism and Visitor Sub Committee for a 12 month term concluding 31 March 2017.

CARRIED

With leave of the meeting and consent of the seconder Cr R Zahra
VARIED the MOTION as follows

1. The information be received.
2. The Tourism and Visitor Sub Committee Terms of Reference as set out in Attachment 1 (Item No. 1.9.1, Policy and Planning Committee, 21/03/2016) be endorsed
3. Membership of the Tourism and Visitor Sub Committee comprise:
 - One Representative from the local commercial tourism industry.
 - One Representative from a local history club.
 - One Kurna Representative.

- Two Representatives from the business community connected with the City of Salisbury.
 - A representative of the South Australian Government nominated by the Minister for Tourism.
 - Three Elected Members.
 - The Mayor Ex-Officio
4. The three Elected Members to be appointed to Tourism and Visitor Sub Committee for the current term of Council be Cr S Bedford, Cr R Zahra and Cr J Woodman.
 5. Staff be authorised to commence processes to fill the necessary positions on the Tourism and Visitor Sub Committee.
 6. Cr S Bedford be appointed as Chairman of the Tourism and Visitor Sub Committee for a 12 month term concluding 31 March 2017.

With leave of the meeting and consent of the seconder Cr R Zahra
VARIED the MOTION as follows:

1. The information be received.
2. The Tourism and Visitor Sub Committee Terms of Reference as set out in Attachment 1 (Item No. 1.9.1, Policy and Planning Committee, 21/03/2016) be endorsed
3. Membership of the Tourism and Visitor Sub Committee comprise:
 - One Representative from the local commercial tourism industry.
 - One Representative from a local history club.
 - One Karna Representative.
 - Two Representatives from the business community connected with the City of Salisbury.
 - A representative of the South Australian Government nominated by the Minister for Tourism.
 - Two Elected Members.
 - The Mayor Ex-Officio
4. The two Elected Members to be appointed to Tourism and Visitor Sub Committee for the current term of Council be Cr S Bedford and Cr R Zahra.
5. Staff be authorised to commence processes to fill the necessary positions on the Tourism and Visitor Sub Committee.
6. Cr S Bedford be appointed as Chairman of the Tourism and Visitor Sub Committee for a 12 month term concluding 31 March 2017.
7. The Tourism and Visitor Sub Committee be reviewed after 12 months.

CARRIED

Moved Cr G Caruso

Cr G Caruso moved a FORMAL MOTION that the MOTION be PUT

Seconded Cr D Pilkington

CARRIED

*A **DIVISION** was requested by Cr B Vermeer and the following members responded to the Chairman's call as having voted in favour of the **MOTION** that the MOTION BE PUT:*

Crs L Caruso, G Aldridge, G Caruso, E Gill, D Pilkington, G Reynolds, S White, R Cook and R Zahra

*The following members responded to the Chairman's call as having voted against the **MOTION**:*

Crs D Balaza, D Bryant, S Reardon, B Vermeer and J Woodman

The Chairman declared the MOTION was CARRIED

The MOTION on BEING PUT was CARRIED

*A **DIVISION** was requested by Cr B Vermeer and the following members responded to the Chairman's call as having voted in favour of the **MOTION**:*

Crs L Caruso, R Cook, E Gill, D Pilkington, G Reynolds, S White, J Woodman and R Zahra

*The following members responded to the Chairman's call as having voted against the **MOTION**:*

Crs G Aldridge, D Balaza, D Bryant, G Caruso, S Reardon and B Vermeer

The Chairman declared the MOTION was CARRIED

The meeting closed at 9:15 pm.

CHAIRMAN.....

DATE.....

ITEM	1.0.1
	POLICY AND PLANNING COMMITTEE
DATE	18 April 2016
HEADING	Future Reports for the Policy and Planning Committee
AUTHOR	Michelle Woods, Projects Officer Governance, CEO and Governance
CITY PLAN LINKS	4.4 To ensure informed and transparent decision-making that is accountable and legally compliant
SUMMARY	This item details reports to be presented to the Policy and Planning Committee as a result of a previous Council resolution. If reports have been deferred to a subsequent month, this will be indicated, along with a reason for the deferral.

RECOMMENDATION

1. The information be received.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 Historically, a list of resolutions requiring a future report to Council has been presented to each committee for noting.

2. CONSULTATION / COMMUNICATION

- 2.1 Internal
 - 2.1.1 Report authors and General Managers.
- 2.2 External
 - 2.2.1 Nil.

3. REPORT

- 3.1 The following table outlines the reports to be presented to the Policy and Planning Committee as a result of a Council resolution:

Meeting Item	- Heading and Resolution	Officer
27/01/2015	Mawson Lakes and Salisbury City Centre Parking Fund	Pat Trimboli
1.2.1	2. A review of the effectiveness of this proposal in generating economic activity and its impact on parking availability be undertaken within two years.	
Due:	February 2017	
25/05/2015 NOM1	City of Salisbury Multicultural Festival 1. That staff report back to council regarding the hosting of a Multicultural Festival for the City of Salisbury to take place in the Salisbury City Centre. 2. The report to include possible partnerships, costings and grants available for hosting an event of this type. 3. Council Staff liaise and provide feedback and ideas from the Salisbury City Centre Business Association with these comments to be incorporated in the future report.	Nichola Kapitza
Due:	May 2016	
24/08/2015	Proposed Greater Edinburgh Parks Precinct Authority	Terry Sutcliffe
1.2.1	2. That the response of the Mayor dated 7 August 2015 relating to a proposal by the Minister of Housing and Urban Development to establish a Precinct under the Urban Renewal Act 1995 in the Greater Edinburgh Parks area be noted, and that staff work with the Minister's delegates to prepare a Business Case for the proposal for further consideration by Council.	
Due:	April 2016	
Deferred to:	June 2016	
Reason:	Staff are waiting on a response from State Government.	
24/08/2015	Proposed Greater Edinburgh Parks Precinct Authority	Terry Sutcliffe
1.2.1	3. That a further report be provided to Council when a draft Business Case for the proposed Greater Edinburgh Parks Precinct Authority is available for further review.	
Due:	April 2016	
Deferred to:	June 2016	
Reason:	Staff are waiting on a response from State Government.	
24/08/2015	Salisbury Oval Precinct Plan: Community Consultation Strategy	Nichola Kapitza
1.1.1	3. The Salisbury Oval Precinct Plan to be presented to Council in March 2016.	
Due:	June 2016	

26/10/2015 1.1.7	China Strategy 2. That, subject to the provision of any feedback or comments at the Policy and Planning Committee meeting on 19/10/2015, the Draft China Action Plan, as set out in Attachment 1 to this report (Item No. 1.1.7, Policy and Planning Committee, 19/10/2015) be endorsed and forwarded to the next meeting of the Strategic and International Partnerships Sub-Committee for information. Due: April 2016 Deferred to: June 2016 Reason: Meeting of sub-committee yet to be scheduled as staff are working on new membership.	Greg Ratsch
23/11/2015 NOM4	City of Salisbury Christmas Carols Event 2016 1. That staff report back on options and costs associated with Council hosting a Christmas Carols event in 2016, with the event to be held on a suitable Council owned park/facility. Due: April 2016 Deferred to: May 2016 Reason: Delays have occurred in relation to discussions with key stakeholders and trying to identify the appropriate timing for the proposed event.	Nichola Kapitza
14/12/2015 1.1.1	City of Salisbury Tourism and Visitor Strategy 2. That the draft City of Salisbury Tourism and Visitor Strategy be reported back to Council in April 2016 for endorsement. Due: April 2016 Deferred to: June 2016 Reason: Due to the establishment of the sub-committee the strategy has now been assigned to come back in June.	Michael Bennington & Bianca Lewis
22/02/2016 1.1.1	Autism Friendly Play Space 3. A further report is prepared for November 2016 with preferred design and location, costs of construction and potential partner funding sources. 4. The report to include a longer term plan for increasing the number of autism sensitive play spaces across the city. Due: November 2016	David Clayton
29/03/2016 NOM3	Tourism and Visitor Sub Committee Establishment 4. Staff be authorised to commence processes to fill the necessary positions on the Tourism and Visitor Sub Committee, and to report back to Council with persons recommended for appointment to the Sub Committee. Due: June 2016	Bianca Lewis

29/03/2016 NOM3	Tourism and Visitor Sub Committee Establishment 6. The Tourism and Visitor Sub Committee be reviewed after 12 months. Due: June 2017	Bianca Lewis
29/03/2016 1.1.1	Development of Fairbanks Drive Reserve for Joint use with Schools 4. Further consideration is given towards the future uses of unused portions of the Reserve for strategic development in the next iteration of projects for consideration and that the outcomes of this analysis is presented to the Strategic Property Development Subcommittee in due course. Due: September 2016	Chantal Milton
29/03/2016 1.1.1	Development of Fairbanks Drive Reserve for Joint use with Schools 5. The joint use agreement between Council and Temple Christian College and Bethany Christian School in relation to Fairbanks Drive Reserve be returned to Council for review and endorsement. Due: September 2016	David Clayton
29/03/2016 1.7.1	Communications Plan - Bringing the 'Living City' to Life 2. The City of Salisbury Communications Plan – Bringing the ‘Living City’ to Life, forming Attachment 1 to this report (Policy and Planning Committee, Item No. 1.7.1, 21/03/2016) be deferred subject to further development and discussions with Elected Members and be brought back to Council within three months. Due: June 2016	Michael Bennington
29/03/2016 OB1	Wiki Town 1. Staff report back on costs, benefits and implications for the City of Salisbury becoming a Wiki Town. Due: June 2016	Pippa Webb

4. CONCLUSION / PROPOSAL

- 4.1 Future reports for the Policy and Planning Committee have been reviewed and are presented to Council for noting.

CO-ORDINATION

Officer: EXECUTIVE GROUP
Date: 11.04.2016

ITEM	1.0.2		
	POLICY AND PLANNING COMMITTEE		
DATE	18 April 2016		
PREV REFS	Policy and Planning Committee	1.3.1	20/04/2015
	Council	OB4	27 Oct 2014
	Council	QWON3	22 Sep 2014
HEADING	City of Tea Tree Gully Proposed Suburb Boundary Alteration - Salisbury Heights to Greenwith		
AUTHOR	Amanda Berry, Policy Planner, City Development		
CITY PLAN LINKS	3.2 To have an engaged community with a strong sense of vitality, pride and belonging 4.6 To provide our customers with excellent service that meets their needs		
SUMMARY	The Tea Tree Gully Council is pursuing an alteration of the suburb boundary of Greenwith and the portion of Salisbury Heights located within the City of Tea Tree Gully to result in the whole area being known as Greenwith. The Surveyor-General has released the proposal for public consultation until 20 April 2016.		
RECOMMENDATION	<ol style="list-style-type: none"> 1. A response be provided to the Surveyor-General to advise that the City of Salisbury has no objection to the proposed boundary re-alignment of the suburbs of Greenwith and Salisbury Heights within the Tea Tree Gully Council area. 		
ATTACHMENTS	<p>This document should be read in conjunction with the following attachments:</p> <ol style="list-style-type: none"> 1. Attachment 1 - Proposed Suburb Boundary Amendment 		
1. BACKGROUND	<ol style="list-style-type: none"> 1.1 The proposal to amend the suburb boundary was initiated by the Tea Tree Gully Council in response to claims by residents of problems and inconvenience experienced by residents within that part of Salisbury Heights with regard to service delivery. It is understood that residents also reported that they have little/no connection with Salisbury Council and supported the boundary realignment to confirm the connection of the suburb to the Tea Tree Gully Council area. 		

- 1.2 The proposal seeks to realign the boundary of Greenwith to incorporate all of that part of Salisbury Heights that is within the Tea Tree Gully Council area, and renaming that portion of Salisbury Heights to Greenwith.
- 1.3 A map outlining the proposed suburb boundary change is provided as **Attachment 1**.
- 1.4 The Tea Tree Gully Council undertook a survey in 2014 which identified that approximately 90 percent of respondents were supportive of the proposed change.
- 1.5 Council wrote to the Surveyor-General in September 2014 seeking to be consulted should the proposal proceed to public consultation, in response to a Question on Notice in September 2014.
- 1.6 Council also wrote to the City of Tea Tree Gully in response to a Council resolution in October 2014 regarding the potential to realign the Council boundaries to incorporate the entire suburb of Salisbury Heights into the City of Salisbury. The City of Tea Tree Gully declined the proposal, as reported to Council in April 2015.

2. CONSULTATION / COMMUNICATION

2.1 External

- 2.1.1 The proposal is available for public consultation until 20 April 2016.
- 2.1.2 The City of Tea Tree Gully undertook a survey of residents in the affected area in 2014.

3. REPORT

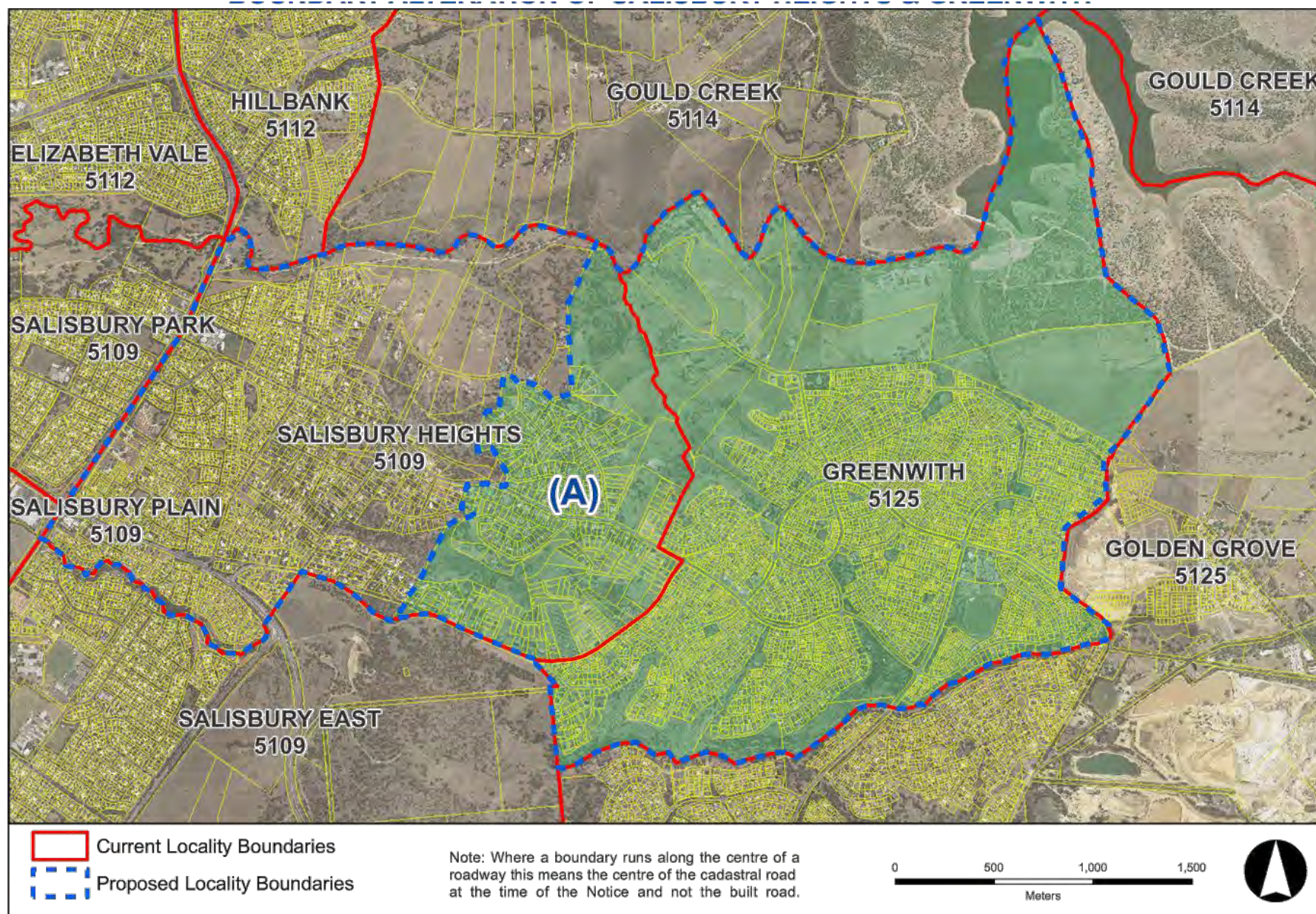
- 3.1 The process for altering boundaries and names of suburbs is administered by the Surveyor-General pursuant to the *Geographical Names Act 1991*.
- 3.2 Requests to alter suburb and locality names and boundaries can come from members of the public, council or a government department, and are required to be submitted to the Surveyor-General for assessment.
- 3.3 Requests are assessed by considering a range of topics and issues including:
 - 3.3.1 The views of police, emergency services and Australia Post;
 - 3.3.2 Difficulties by the community in access to and from the area;
 - 3.3.3 Costs associated with the change;
 - 3.3.4 The impact on local businesses;
 - 3.3.5 The level of support from residents and Council;
 - 3.3.6 The benefits of the proposal to the community as a whole; and
 - 3.3.7 The size of the area and the proposed boundaries.
- 3.4 If a proposal is considered to have merit, the Surveyor-General commences a formal process, which includes public consultation (as has been commenced for this proposal).

4. CONCLUSION / PROPOSAL

- 4.1 The proposed boundary amendment does not impact upon the on-going administration of the City of Salisbury and is a response to the issues raised by residents in the subject area.
- 4.2 Having regard to the range of issues the Surveyor-General takes into consideration when assessing this type of proposal it is considered that there is no or limited basis for concern and/or objection from the City of Salisbury.
- 4.3 As the closing date for submission on 20 April 2016 pre-data the Council meeting on 26 April 2016, staff will provide an interim response based upon the Policy and Planning Committee's recommendation to Council, noting to the Surveyor-General that it is subject to confirmation by Council.

CO-ORDINATION

Officer: EXECUTIVE GROUP
Date: 11.4.16



ITEM	1.1.1
	POLICY AND PLANNING COMMITTEE
DATE	18 April 2016
PREV REFS	Policy and Planning Committee 1.1.1 16/03/2015
HEADING	Review of the Twelve25 Advisory Group
AUTHOR	Rick Henke, Manager Twelve25 Salisbury Youth Enterprise Ctr, Community Development
CITY PLAN LINKS	1.1 To have a community with skills that are valued by employers and provide rewarding careers for residents 3.4 To have a community that aspires to and embraces learning as a lifelong goal 4.4 To ensure informed and transparent decision-making that is accountable and legally compliant
SUMMARY	This report provides Council with feedback regarding the operations of the Twelve 25 Advisory Group and recommends that the group continue with the current membership until February 2017.

RECOMMENDATION

1. the Twelve25 Youth Advisory Group continue with a further review to be conducted in February 2017.
2. Councillors Betty Gill, Riccardo Zahra, Steve White and Robyn Cook continue as members of the Twelve 25 Advisory Group pending the outcome of the review in February 2017.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 In October 2012 Council received the final report from Adit Communications (Christine Ellis) of "Program review of Twelve25 Salisbury Youth enterprise Centre"
 - 1.1.1 Recommendation one stated "Remodel the current Twelve25 Program Reference Group so that it has more strategic input, with a scope and purpose and membership more reflective of Councils overall strategic direction with youth development"

- 1.2 In July 2014 council endorsed the establishment of a Twelve25 Youth Advisory Group to manage the strategic directions at the Twelve25 Youth enterprise Centre.
 - 1.2.1 The group was constituted in accordance with terms of reference previously tabled.
 - 1.2.2 The terms of reference recommends a review of effectiveness after a full 6 months of implementation.
 - 1.2.3 That review was tabled at Policy and Planning Committee on 16th March 2015.
 - 1.2.4 At the most recent meeting of the Advisory Group, the future was discussed in accordance with the Terms of Reference.

2. CONSULTATION / COMMUNICATION

2.1 Internal

- 2.1.1 Discussion at the Twelve25 Youth Advisory Group most recent meeting 17th August 2015 and 24th November 2015 about the functioning and future of the committee.

3. REPORT

- 3.1 At the meeting of 24th November of the Twelve25 Youth Advisory Group the topic of the future of the group, the need and the effectiveness was considered by the group in attendance (all elected members and Twelve25 Youth Enterprise Centre Manager). It reflected on its input and achievements since establishment including:
 - 3.1.1 Gaining better understanding of the youth issues within the Salisbury Community including access to conversations around educational need, youth unemployment, youth homelessness, mental health issues and service delivery (and lack of) by other agencies in the City of Salisbury.
 - 3.1.2 Endorsed the 2013/14 and the 2014/15 and 2015/2016 Twelve25 Business Plans (aligned to divisional plans).
 - 3.1.3 Reports on program effectiveness using the Youth Developmental Assets methodology adopted by Twelve25 to demonstrate the impact of the program and councils investment.
 - 3.1.4 Continued support of Twelve25 hosting FLO programs but with a strategic delivery relationship with Northern Adelaide Senior College to maximize alternative learning opportunities for Salisbury youth but with a focus on reducing staff time and risk of running programs in our own right.
 - 3.1.5 Supporting and strengthening the development of Social Enterprise (Coffee Connoisseurs and Pizza Trailer) as a long term strategic program stream which will create significant opportunities for under-employed Salisbury young people (post school).
- 3.2 The social enterprise developments are in the infrastructure implementation phase, program design being finalized and with young people looking to be recruited into the programs over the next three months.

- 3.3 Extending the term of the committee will allow monitoring and review of the strategy of social enterprise early in 2017.

4. CONCLUSION / PROPOSAL

- 4.1 The report outlines the purpose, relevance and strategic discussions that the Twelve25 Youth Advisory Group have had over the last 6 months.
- 4.2 The report recommends the continued focus on social enterprise.
- 4.3 The report extends the advisory groups role until February 2017 with the maintenance of the current membership.

CO-ORDINATION

Officer: EXECUTIVE GROUP
Date: 11/04/2016

ITEM	1.1.2
	POLICY AND PLANNING COMMITTEE
DATE	18 April 2016
HEADING	Suicide Prevention Action Plan
AUTHOR	Julie Fyfe, Social Planner - Research & Policy, Community Development
CITY PLAN LINKS	3.1 To have a community that embraces healthy and active lifestyles 3.3 To have a city where a quality of life is achievable
SUMMARY	This report provides an update on the development of the community led Salisbury Community Suicide Prevention Network, in line with the State Government's Suicide Prevention Strategy, and in collaboration with SA Health.

RECOMMENDATION

1. Council continue to support the development of the Salisbury Community Suicide Prevention Network.
2. Staff provide a status update report on the Salisbury Community Suicide Prevention Network to council in six months' time. The report to include a copy of the community owned action plan for council's information and an overview of an ongoing role and commitment for City of Salisbury staff.

ATTACHMENTS

There are no attachments to this report.

1. BACKGROUND

- 1.1 The following report responds to the motion adopted by Council on the 22 June 2015:

Council endorsed staff to work with SA Health to establish a localised community led Suicide prevention network within the City of Salisbury.

After six months of working on the project staff report back to council on the progress of the suicide prevention network and if there is an ongoing role or commitment of City of Salisbury staff.

- 1.2 Community led Suicide Prevention Networks are currently being developed geographically within local government areas across South Australia. The establishment of the network and the development of the action plan initially is facilitated by SA Health. The networks bring together a diverse representation of people in the community and they play an important role by providing information and education about suicide, mental health and breaking down the stigma that can prevent people seeking help.

2. CONSULTATION / COMMUNICATION

- 2.1 Internal
 - 2.1.1 City of Salisbury Staff
- 2.2 External
 - 2.2.1 SA Health
 - 2.2.2 Sport Associations
 - 2.2.3 Specialist Service Providers – Health, bereavement, cultural
 - 2.2.4 Department of Education
 - 2.2.5 Local Businesses
 - 2.2.6 Emergency Services
 - 2.2.7 Religious Organisations
 - 2.2.8 Community members
 - 2.2.9 Local Politicians:
 - Jennifer Rankin – Member for Wright
 - Mark Butler – Federal Member for Port Adelaide – proxy – Steve Vines

3. REPORT

- 3.1 The City of Salisbury and SA Health are working together with the community to develop the Salisbury Suicide Prevention Network.
- 3.2 To date the following has occurred to progress the networks establishment:
 - 3.2.1 Research to determine the best way to communicate in a positive and engaging manner the message about the establishment of the network and how to reach the diverse community.
 - 3.2.2 An initial forum was held on the 1st December 2015, facilitated by Lynne James and Ashleigh Lynch from Office of the Chief Psychiatrist, SA Health. Twenty six people attended this forum and a data base was developed with over 50 people identifying their interest. This forum showed that there was a high level of interest, and willingness to develop a Community Suicide Prevention Network in Salisbury.
 - 3.2.3 Two network meetings have been held since, on the 23rd February 2016 and 29th March 2016 with 15 and 10 people attending. These meetings have focused on the importance of connectedness, reducing stigma and the strengths of local community providing support. Discussions have focused on the needs of specific groups in Salisbury that are isolated or find it difficult to access services. Additionally some background planning has occurred for the action planning day to be held in May.
- 3.3 Key challenge for some residents who have English as a second language and/or different cultural perceptions of mental health and wellbeing.

- 3.4 The following dates have been set for further planning with the network participants.
- 26th April 2016 – planning meeting
 - 24th May 2016 – Action Planning Day
- 3.5 The Action Planning Day – is for the network participants to develop a localised action plan to achieve their locally determined outcomes. Following the establishment of the network and the development of the localised action plan, SA Health provides the network with a \$5000 grant to deliver the plan.
- 3.6 The City of Salisbury's role to date has been to work with SA Health to host and promote the meetings for establishment of the network, provide meeting spaces and to be actively involved in the development of the group.

4. CONCLUSION / PROPOSAL

- 4.1 Council will continue to commit a staff member for the next six months to support the development of the Salisbury Community Suicide Prevention Network's action plan. The plan will be developed by the community and delivered by the Network. Following completion of this stage staff will reevaluate the sustainability of the network in conjunction with SA Health and report back to Council.

CO-ORDINATION

Officer: EXECUTIVE GROUP
Date: 11/04/2016

ITEM	1.1.3
	POLICY AND PLANNING COMMITTEE
HEADING	Minutes of the Youth Council Sub Committee meeting held on Tuesday, 12 April 2016
AUTHOR	Nichola Kapitza, Manager Community Planning & Vitality, Community Development
CITY PLAN LINKS	3.2 To have an engaged community with a strong sense of vitality, pride and belonging
SUMMARY	The minutes and recommendations of the Youth Council Sub Committee meeting held on Tuesday, 12 April 2016 are presented for Policy and Planning Committee's consideration.

RECOMMENDATION

1. The information contained in the Youth Council Sub Committee Minutes of the meeting held on 12 April 2016 be received and noted and that the following recommendations contained therein be adopted by Council:

YC2 Twelve25 Salisbury Youth Enterprise Centre April Update

1. That the information be received and noted.

YC3 Youth Action Plan

1. The report be received and contents noted.

YC4 Youth Council Membership

1. The resignation of Shamsiya Mohammadi be received and noted.
2. Council advise Marziya Mohammadi that as a consequence of non-attendance at Youth Council and Working Party meetings their membership has been terminated.

YC5 Youth Council Working Parties

1. The following working groups be endorsed to be undertaken in 2016 by the Youth Council
 - Diversity - LGBTIQ Community
 - Diversity - CALD Community
 - Development - Health. Leader to be decided
 - Development - Education and Employment. Leader to be decided
 - Leisure - Sports. Leader to be decided
 - Leisure - The Arts. Leader to be decided
2. Joel Winder be appointed as the Leader for the Diversity- LGBTIQ Community Working Group.
3. Julie Ping be appointed as the Leader for the Diversity – CALD Community Working Group.

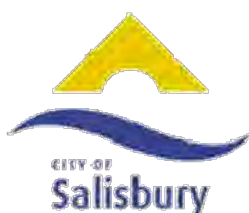
ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Minutes of the Youth Council Sub Committee Meeting - 12/06/2016

CO-ORDINATION

Officer: GMCD
Date: 13/04/2016



MINUTES OF YOUTH COUNCIL SUB COMMITTEE MEETING HELD IN THE JOHN HARVEY GALLERY, 12 JAMES STREET, SALISBURY ON

12 APRIL 2016

MEMBERS PRESENT

Bianca Bilborow (Chairman)
Mimona Abdalla
Cr D Balaza
David Charlett (Mentor)
Cresilda Daitol
Abigail Davey
Rebecca Etienne
Jordan Golley
Nick Griguol
Eric Ngirimana
Julie Ping
Cameron Rowe
Michael Santos (Deputy Chairman)
Taylor Sawtell
Danielle Stewart (Mentor)
Mark Verdini
Joel Winder
Cr R Zahra

OBSERVERS

There were no observers.

STAFF

Manager Community Planning and Vitality, Mrs N Kapitza
PA to the General Manager Community Development, Mrs B Hatswell
Community Planner Youth, Ms P Rowe
Community Planner Youth Participation, Ms J Brett
Youth Services Project Officer, Ms K Kitching

The meeting commenced at 5.09 PM

The Chairman welcomed the members, staff and the gallery to the meeting.

APOLOGIES

Apologies have been received from Mayor G Aldridge, R Bledee, R Chamlagai, K Daniels, S McNamara, P Naulak and S White.

LEAVE OF ABSENCE**PRESENTATION OF MINUTES**

Moved J Ping
Seconded D Stewart

The Minutes of the Youth Council Sub Committee Meeting held on 09 February 2016, be taken and read as confirmed.

CARRIED**REPORTS****YC1 Local Government Act 1999 Update (Verbal)**

Tami Norman, Manager Governance provided an update on recent changes to the Local Government Act 1999 and an overview of the Code of Conduct process.

YC2 Twelve25 Salisbury Youth Enterprise Centre April Update

Moved M Abdalla
Seconded R Etienne

1. That the information be received and noted.

CARRIED**YC3 Youth Action Plan**

C Rowe left the meeting at 05:32 pm and did not return.

Moved R Etienne
Seconded A Davey

1. The report be received and contents noted.

CARRIED

YC4 Youth Council Membership

Moved Cr D Balaza
Seconded J Winder

1. The resignation of Shamsiya Mohammadi be received and noted.
2. Council advise Marziya Mohammadi that as a consequence of non-attendance at Youth Council and Working Party meetings their membership has been terminated.

CARRIED

YC5 Youth Council Working Parties

Moved M Santos
Seconded D Charlett

1. The following working groups be endorsed to be undertaken in 2016 by the Youth Council
 - Diversity - LGBTIQ Community
 - Diversity - CALD Community
 - Development - Health. Leader to be decided
 - Development - Education and Employment. Leader to be decided
 - Leisure - Sports. Leader to be decided
 - Leisure - The Arts. Leader to be decided
2. Joel Winder be appointed as the Leader for the Diversity- LGBTIQ Community Working Group.
3. Julie Ping be appointed as the Leader for the Diversity – CALD Community Working Group.

CARRIED

OTHER BUSINESS

There was no Other Business.

CLOSE

The meeting closed at 5.41 pm.

CHAIRMAN.....

DATE.....

ITEM	1.3.1
	POLICY AND PLANNING COMMITTEE
DATE	18 April 2016
HEADING	City Plan 2030
AUTHOR	Michelle Tucker, Coordinator Urban Policy & Planning, City Development
CITY PLAN LINKS	1.3 To have a prosperous and adaptive business sector that supports community wellbeing, is globally oriented and creates employment opportunities 1.2 To enhance and create quality urban areas with high amenity and integrated infrastructure
SUMMARY	This report provides a summary of the engagement outcomes for the Draft City Plan 2030, and the proposed recommended amendments to the draft City Plan 2030 for Council endorsement (Attachment 2).

RECOMMENDATION

1. The submissions received during the consultation process for the City Plan be noted.
2. The Draft City Plan 2030 at Attachment 2 to this report (Item No. 1.3.1, Policy and Planning Committee, 18/04/2016), incorporating amendments in response to public consultation outcomes, be endorsed.

ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. Attachment 1 - Consultation Submissions and Response.
2. Attachment 2 : Draft City Plan 2030

1. BACKGROUND

- 1.1 The Local Government Act (1999) requires Councils to undertake a comprehensive review of its Strategic Management Plans within two years of each general election. The City Plan articulates Council's vision, objectives and key strategies.
- 1.2 At its meeting on 27 April 2015 Council endorsed the process for developing the City Plan. This process contained a significant level of engagement in the early development of the Plan with more targeted engagement following the endorsement of the draft. The Draft Plan was endorsed for final community consultation by Council at its meeting on 18 January 2016.

- 1.3 The endorsed draft was provided to stakeholders and people who participated in the first round of engagement for information and comment. The general community was also invited to comment with location points at libraries, the Civic Centre and community centres. A public notice was placed in the Messenger and Advertiser. Consultation was carried out for a period of four weeks between 8 February and 7 March 2016.

2. CONSULTATION / COMMUNICATION

2.1 Internal

- 2.1.1 Council Staff – various sessions
- 2.1.2 Elected Member Workshop February 2016

2.2 External

- 2.2.1 Broader Community and Stakeholders
- 2.2.2 Letters sent to all individuals who indicated that they wanted to be informed as part of the Stage 1 engagement process.

3. REPORT

- 3.1 Twenty three submissions were received during the recent engagement process, with a mix of strategic and operational comments.
- 3.2 Full details are provided in Attachment 1 along with proposed responses. Minimal changes have been proposed as a result of the feedback. Several of the comments simply expressed support for the Plan. However suggested changes included:
- 3.2.1 The need to include universal design, disability and accessibility principles;
 - 3.2.2 Further strengthening of commentary and strategies around diversity;
 - 3.2.3 Single comments against further development of Parafield Airport, proposing the reintroduction of a plant nursery (as a training facility), and beautification of arterial roads;
 - 3.2.4 Strengthening the biodiversity commitments in the plan with rewording to reflect the wording used in the City of Salisbury Biodiversity Plan;
 - 3.2.5 Various operational comments relating to urban design, general maintenance, street trees and verge management, which can be referred onto relevant business units for action;
 - 3.2.6 Support for the plan and what is proposed for the future of Salisbury. (noted and no change to the plan); and
 - 3.2.7 A number of comments against the relocation of The Paddocks Community Centre to the new Para Hills Hub.
- 3.3 Based on this it is proposed that the following amendments be made including:
- 3.3.1 Reflecting the comments on universal design, disability and accessibility altering appropriate commitments in the Vision section of the plan and the commitment statements where appropriate. (see table in Attachment 1 for details).

- 3.3.2 Developing consistency between the City Plan and Council's Biodiversity Plan by rewording "manage our natural spaces and landscapes to support the health of local habitats" (p.17) to "manage our natural spaces and landscapes to secure and improve the health of local habitats."
- 3.4 Comments relating to the nursery and the Paddocks have been noted but not included in the Plan, reflecting existing decisions of Council.
- 3.5 During the consultation process it was considered timely to review the proposed indicators for each direction. Prior to consultation there were some discussions regarding the most appropriate indicators for the Liveable City and Achieving Excellence. The Indicators for Achieving Excellence have been reviewed by the General Manager Business Excellence and the Manager People and Culture and it is proposed to develop an indicator relating to, "Benchmarking the capability of people, systems and processes" as a separate process which will then inform the City plan. The remainder will remain unchanged.
- 3.6 The Indicators for Liveable City have been reviewed in consultation with Community Development and it is proposed to remove life expectancy as a stand-alone indicator, and develop a wellbeing indicator as part of a separate project.

4. CONCLUSION / PROPOSAL

- 4.1 The Draft City Plan is a key strategic document for Council and provides the strategic directions for Council for the next 15 years. It identifies the critical actions for the City over the next five years.
- 4.2 A vision, objectives and strategies, critical actions, and indicators have been drafted with input from extensive community engagement, Elected Members, Executive and staff. The City Plan was endorsed in January 2016 to commence final consultation for a four week period.
- 4.3 The final consultation has concluded with comments received and considered resulting in minor amendments to the plan, incorporated into the draft at attachment 1 to this report.

CO-ORDINATION

Officer: EXECUTIVE GROUP
Date: 11.04.16

Comment	Response
Parafield	
<p>No mention of Parafield airport & intention of the State Govt to use it as an international hub for the import & export of food-stuffs etc. It may be only a plan at this stage but Council should consider whether this large area of land could be better used; housing / industry etc. Large increase of air traffic if govt plan is implemented, which affects a large number of rate payers, if this land is correctly used it could mean a substantial increase to Council of fees & rates etc.</p> <p>There has been a substantial increase in air traffic & added risk to surrounding properties of accidents occurring thus threatening lives etc. Airport should be relocated to another area, I suggest consultation with the Federal & State Govts.</p>	<p>No change to Plan.</p> <p>Concerns re Airport are handled under current arrangements with the consultative committee. It is unlikely that the Airport will be relocated in the future.</p>
Universal Design and Diversity	
<p>Plan needs to include the following principles.</p> <p><u>Universal Design</u> - this concept has been the mantra along with Inclusive Design & Access for All, & referenced as a guiding principle.</p> <p><u>Accessibility</u> - Draft Plan could focus on making an Accessible City. This would focus on Infrastructure, facilities & services.</p> <p><u>Disability</u> - at least 20% residents have some impairment. Needs to be acknowledged & proposed solutions incorporated.</p> <p>Greater emphasis on Universal Design, Accessibility & Inclusive Communities will ensure a Barrier Free Society if the principles mentioned are at the top of the tree & from the Foundations prior to building.</p>	<p>Vision statement dotpoints on p.9 considered for amendment to incorporate inclusion & accessibility principles. From "Well designed & maintained neighbourhoods & places where people meet" to "Well designed & maintained neighbour-hoods & places that are inclusive & accessible"</p>
<p>In the 'Vision' it is stated that you want "a City that celebrates & provides opportunities for all to engage in community life" - Could add 'regardless of ability.'</p> <p>To provide opportunities for ALL there is a need for the plan to include Universal Design – there is not any mention of this in any part of the plan & there is not any mention of inclusion of people with disABILITY.</p> <p>This is a grave omission in the investment in the future for a significant number of the community.</p> <p>Just as there is a wish for a "flourishing City" people with a disability also want an opportunity to flourish in an accepting community.</p> <p>State Govt have recognised the need for amendments to the Planning, Development & Infrastructure Bill to include the principles of Universal Design. Universal design is often called Inclusive Design.</p> <p>Universal Design is the design of environments that can be accessed, understood & used regardless of age, size or ability</p>	<p>Suggested changes to Plan to be considered:</p> <p>Pg 9 Vision statement dotpoint to be considered for following amendment "a City that celebrates its diversity & provides opportunities for all to engage in community life regardless of ability"</p>
<p>I suggest that disability data for Salisbury Iga from Census 2011 be included just as cultural diversity is.</p> <p>The Plan makes only one reference to major national & state disability reforms occurring over the next 4 years. These reforms are focussed on making mainstream society more inclusive including local government.</p> <p><u>Correction advised:</u></p> <p>This one reference is to the "National Disability Insurance Service" but this should be corrected to "National Disability Insurance Scheme".</p>	<p>Correction on p. 7 from "National Disability Insurance Service" to "National Disability Insurance Scheme"</p> <p>Vision statement dotpoints on p.9 to be considered for amendment to incorporate inclusion & accessibility principles. From "Well designed & maintained neighbourhoods & places where people meet" to "Well designed & maintained neighbour-hoods & places that are inclusive & accessible"</p> <p>No specific disability demographic measure to be incorporated at this time.</p>

Comment	Response
<p>Universal design in light of amendments to the SA Planning, Bill 2015, this is an opportunity to flag “universal design” as an expression of Council’s commitment to “More than minimum access” (Beyond the Ramp February 2012).</p> <p><u>Prosperous City</u> Under “We will” 12th point “Encourage universally designed infill development & unlock new urban development opportunities”</p> <p><u>Liveable City</u> 5th point “Enhance our neighbourhoods, streets & public spaces so they are welcoming, connected & universally accessible”. 7th point “Provide universally designed & well maintained, clean & attractive places & facilities”. 8th point “Work with key partners to ensure transport options include universal design & efficiently link people to jobs, services, recreation & social activities”. Under “Critical Actions” <u>Prosperous City</u> “Deliver a new community hub in the Salisbury City Centre incorporating library, civic facilities, offices & commercial space to stimulate investment opportunities & to promote universal design in all developments”.</p>	<p>Consideration was given to the amendments , however universal design is one of a number of important design focuses that Council needs to consider, for example, water sensitive urban design (WSUD), Crime prevention through environmental design (CPTED), Healthy Places and Spaces etc. To emphasise one over all the others would not seem equitable and given this is now further emphasised in the amendments to the vision (pg 9), it is implied that universal design, like all the others would be considered across all areas of Council.</p>
<p>The Plan can be made more relevant to this time of disability reform. Recognition in the Plan that inclusion & diversity will be key considerations early in all planning & strategy development.</p> <p><u>Enabling Excellence</u> In “Objectives” no. 1 - Revise current text to now read: “Strengthen organisational diversity & partnerships that enable us to better address our community’s priorities”. Under “We will” 8th point: “Develop a consistent customer first approach across Council responsive to community diversity” 14th point: “Ensure Council decision making is well informed, transparent, inclusive & complies with legislative & policy requirements”. 16th point: “Introduce a structured approach to developing & resourcing longer term policies & strategies incorporating early consideration of access & inclusion for our diverse community”.</p>	<p>Suggested change to Plan to be considered: 14th point: “Ensure Council decision making is well informed, transparent, inclusive & complies with legislative & policy requirements”.</p>
<p>Well designed infill development must include Universal Design to meet current & future needs of community. To ignore this will be costly expense in redesigning housing & infrastructure to meet needs of families. Partner & advocate –engage with Disability & Inclusion Network & Govt Depts to ensure all community projects exceed minimum standards for DDA compliance & are inclusive & accessible. Liveable City - Diverse Housing must include Universal Design to remove barriers & enable families to experience generational changes & improve living conditions & quality of life for families.</p>	<p>No change to Plan.</p> <p>Importance of universal design principles & engagement with Disability & Inclusion network re inclusivity & accessibility of programs as part of the Beyond the Ramp.</p>

Comment	Response
<p>Enabling Excellence</p> <p>ADD</p> <p>“Develop a diversity strategy which enables Council – wide leadership & responsiveness to opportunities across current access, equity & inclusion initiatives”.</p>	<p>No Change to the plan.</p> <p>Diversity will be included in a number of strategies across council, including the Wellbeing Strategy, The Multicultural Strategy and is also a component of the People and Culture Workforce Plan currently being developed. There is no need for a separate strategy.</p>
<p>Foster a community adaptive to social change – Educate the community in acceptance of people with a disability, includes acceptance of people with a disability in recreation activities. Transportation –accessible bus to link people to the train station – book through Council – useful for elderly people unable to walk to bus stops & particularly useful for youth to get to sporting & social events on the weekends. It will provide some independence for these young people.</p>	<p>No change to Plan.</p> <p>Council will continue advocacy for access to public transport for all of the community with providers and the State Government.</p>
<p>Enabling Excellence – no mention of accessible in any documentation, this is concerning.</p> <p>Council has given commitment to residents & visitors living with a disability (“Beyond the Ramp” action plan)</p> <p>In the statement by the Mayor Gillian Aldridge she states “Beyond the Ramp will make social & access part of everything Council does.” Please refer to Pages 1 & 17 of this document then read the full document to see how the plan will be implemented.</p> <p>It is imperative that the City Plan 2030 is inclusive of the Beyond the Ramp Action – failure to do so will contravene basic Human Rights.</p> <p>There are practical & economic reasons for creating a city we can ALL use.</p>	<p>No change to Plan.</p> <p>References to accessibility are picked up elsewhere in the Plan</p>
<p>Prosperous City – Work with businesses to educate them & encourage them to employ people with a disability.</p>	<p>No change to Plan.</p>
General Prosperity, Urban Design, Streetscape and SCC	
<p>I am excited by the future of Salisbury. I can see a city where my children can receive a good education, engage in paid work, enjoy & have access to open space, attend & participate in cultural activities & feel safe. I look forward to a revitalised city centre</p>	<p>No change to Plan required.</p> <p>Noted in report as positive feedback</p>
<p>I look forward to a thriving & competitive business sector (including great shops)</p>	<p>No change to Plan required.</p> <p>Noted in report as positive feedback</p>
<p>Judd Lane off east side of John St be made into a one way exit into Judd Place, giving a way out of John St & relieving congestion in John St to Church St. The table tennis equipment could be resited in the Civic Square.</p>	<p>No change to Plan.</p> <p>Included as a comment for the SCC DPA and Urban Design framework.</p>
<p>Redevelop John St</p>	<p>No change to Plan. See comments above.</p>
<p>Listen to ratepayers when planting street trees</p>	<p>No change to Plan. Operational issue</p>
<p>Disheartening to see the state of the streets, mess, damage to infrastructure, trip hazards on footpaths caused by tree roots, faded paint, unmowed verges</p>	<p>No change to Plan. Operational issue</p>
Biodiversity and Environment	
<p>Have a plant/tree nursery</p> <ul style="list-style-type: none"> • Plants & trees to be grown using recycled water • Plants & trees used in council day to day business • Available to be bought by the public Encourage / educate public/residents on plants suitable to the council area (water conservation/native plants etc.) 	<p>No change to Plan.</p> <p>Noted.</p>

1.3.1 Attachment 1 - Consultation Submissions and Response.

Comment	Response
<ul style="list-style-type: none"> Staffed by / for those that need it (i.e. ex Holden's / youth unemployed) Could integrate into schools / Tafe Main road beautification 	
Return the river systems to natural state	Noted and No change to Plan.
Objective 3, along with the statement "Manage our natural spaces & landscapes to support the health of local habitats" listed under the heading 'We will', should both reflect the wording used in the CoS Biodiversity Plan, & reference securing, maintaining & improving local populations of threatened species & habitats, versus 'managing', 'supporting' & 'having' This objective should also have a corresponding measure, as stormwater & waste currently do. What this measure & data looks like can be referenced from existing CoS Biodiversity Plan.	Changes in Plan to be considered: This can be incorporated in to the plan by rewording "manage our natural spaces and landscapes to support the health of local habitats" to "Manage our natural spaces and landscapes to secure and improve the health of local habitats".
Use recycled Salisbury water to green up the area	Noted. No change to the Plan.
To effectively measure "enabling people to better understand/care for their environment" & "recognising the importance of open space for wellbeing & its importance to our community", the corresponding measure should be along the lines of "Increase in community & council value of natural environment & open space" etc. as well as a measure that captures increased levels of community & volunteer engagement/ contributions/ participation in caring for biodiversity/ environment/open space.	The current indicator's associated with biodiversity in the City plan 2030 are percentage canopy cover and community perceptions of open space. It is recognized that these measures may not specifically reflect biodiversity per say they do however provide some high level indication at a city level of biodiversity and how the community values biodiversity. It may be that sub-indicators more specifically related to biodiversity can be developed and considered in the annual reporting process.
Community garden. Make use of space & money to get the best out of Salisbury	Noted. No change to Plan.
Encourage community gardens	Noted. No change to Plan.
Support for our biodiversity	Noted. No change to Plan required.
Put signs at lakes indicating that bread kills ducks	Noted operational issue being addressed. Signage being installed consistent with Council resolution. No change to Plan.
Greater accountability reflected in the Objectives & Measures listed within the Sustainability Component of the Plan.	Accountability Framework issue. No change to Plan.
Paddocks Community Centre	
The current Paddocks community centre is the best place for the carers group	No change to Plan required. To be noted in report in reference to continuing discussions between Council & community in the planning of the Para Hills Hub.
Improve current Paddocks community centre by increasing the building size & a complete renovation. No more wild spending on a new centre	No change to Plan required. To be noted in report in reference to continuing discussions between Council & community in the planning of the Para Hills Hub.
Prefer to have meeting of "Northern Carers Network" at the current Paddocks community centre where it has always been. The car parking at the proposed new site is difficult	No change to Plan required. To be noted in report in reference to continuing discussions between Council & community in the planning of the Para Hills Hub.
Don't agree with the decision to move the Paddocks community centre to a new location. The current venue is excellent, is peaceful & car parking is accessible. More viable to keep the current centre than to relocate it	No change to Plan required. To be noted in report in reference to continuing discussions between Council & community in the planning of the Para Hills Hub - & referred to Pippa Webb for further action as necessary

Comment	Response
I enjoy coming to the Paddocks community centre for meetings. Is accessible by bus. Don't want the facility to be shifted.	No change to Plan required. To be noted in report in reference to continuing discussions between Council & community in the planning of the Para Hills Hub.
The current Paddocks community centre is satisfactory, we don't need another facility	No change to Plan required. To be noted in report in reference to continuing discussions between Council & community in the planning of the Para Hills Hub.
Paddocks community centre is an excellent location where it is. No need to change	No change to Plan required. To be noted in report in reference to continuing discussions between Council & community in the planning of the Para Hills Hub.
The current Paddocks community centre is fine & should be renovated instead of relocated	No change to Plan required. To be noted in report in reference to continuing discussions between Council & community in the planning of the Para Hills Hub.
Adequate car parking needs to be provided when the Paddocks Community Centre is relocated	No change to Plan required. To be noted in report in reference to continuing discussions between Council and community in the planning of the Para Hills Hub.
Roads, Footpaths, Transport and Open Space	
Arterial roads that people drive through Salisbury looking nice. Most of the medians are usually dead/ overgrown grass The roundabout on Nelson / Montague road is a good example, along with the Utility Park area on Main North road. Medians don't always need to be green grass, example is TTG's entry along Montague Road at Clovercrest	No change to Plan. Noted in report in reference to potential commercial partnerships (particularly with Adelaide Airports corp) utilising relevant City Pride budget line
Big traffic problems on Elder Smith bridge at peak hour from Shoalhaven residents trying to get onto bridge from Cascades. Bad planning	No change to Plan required. Operational issue to be noted in report
A social park for youth with skate park, fruit trees, basketball court, performing arts centre	No change to Plan. To be noted in report.
I look forward to improved transport infrastructure	No change to Plan required. Noted in report as positive feedback
Better footpaths. In the future the city needs to be better - not new	No change to Plan. Operational issue to be noted in report
New bike parks, tracks and bigger playgrounds	No change to Plan. Noted in report
Stop wasting money on footpaths in low pedestrian areas. Have better looking footpaths	No change to Plan. Noted in report
Mawson Lakes	
Mawson Lakes school is overflowing with 800 students. No public high school in Mawson Lakes	No change to Plan required. Operational issue
Cascades is segregated from the other parts of Mawson Lakes. Can't walk safely to shops & schools, must drive everywhere	No change to Plan required. Operational issue to be noted in report
No post office or bank in Mawson Lakes	No change to Plan required. Operational issue to be noted in report
General	
Better library services	No change to Plan Operational issue
I also thank Council for its acknowledgment of the vital role volunteers play in our organisation & its commitment to	No change to Plan required. Noted in report as positive feedback

1.3.1 Attachment 1 - Consultation Submissions and Response.

Comment	Response
provide volunteer programs that harness the strength of our community, diversity & enable learning opportunities.	
You don't listen to your residents, not sure why you keep asking for feedback	Noted. No change to Plan.



MAYOR'S message



City Plan 2030 is our blueprint for achieving the vision you helped us develop: *Salisbury - a flourishing City with opportunity for all.*

It is Council's commitment to make a positive difference for those who live, work, play and study in our City.

This Plan was developed with a great deal of community input. Achieving our vision for the City will require Council, the community and our partners to work as one. We recognise that we are facing challenges in the future, and that we need to move beyond a "business as usual" approach in order to meet these challenges.

I am proud of this Plan. It is visionary and broad ranging. It provides practical strategies and actions to build on our existing assets and make the most of opportunities that have potential to be transformative for not only the City of Salisbury, but the northern Adelaide region more broadly.

Key infrastructure projects, our environmental assets, economic strengths and the liveability of this City provide us with immense opportunities that will benefit the entire community.

We have a diverse population that brings with it a wealth of knowledge and an entrepreneurial spirit that needs to be encouraged.

We face challenging but very exciting times. We need to be bold and innovative leaders. We need to think and act in partnership. We need to take pride in and promote what we have, and what we are working towards.

This Plan will take a collective effort to achieve the outcomes we are seeking. I look forward to us working together and putting our words into actions to realise the full potential of this great City.

Gillian Aldridge JP
Mayor of Salisbury

WHAT HAVE we heard?

This Plan was developed with substantial input from the people of Salisbury, a review of State and Federal government directions, close examination of demographic information and an analysis of global trends that will affect our City in the years ahead.

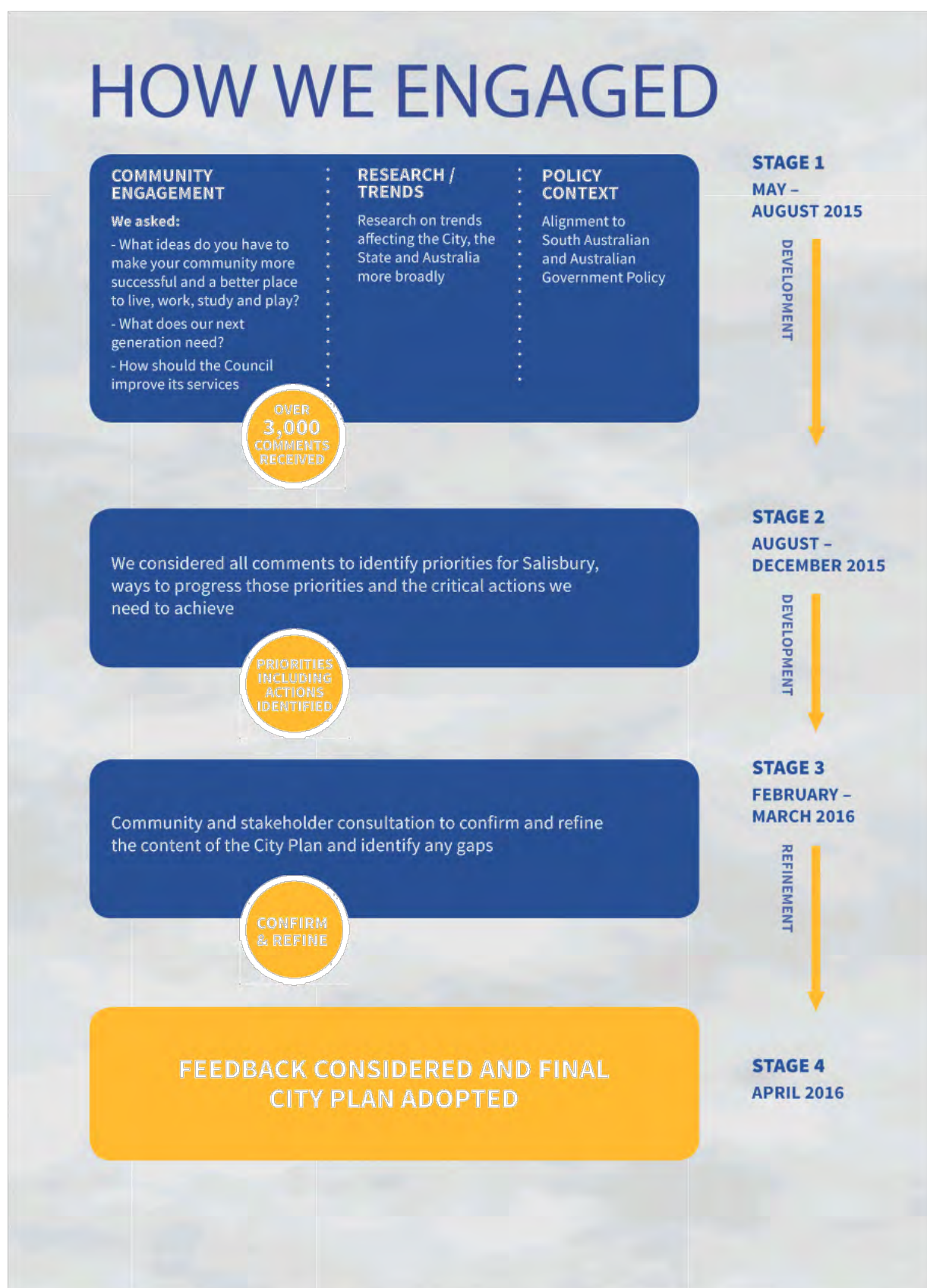
More than 1,000 people told us what they think is important for Salisbury. Comments consistently focussed on the need for jobs given the region's existing unemployment rate and the impending closure of the automotive sector; the importance of well-designed and attractive places; management of wetlands and our natural environments; services for young people and safety. These ideas and feedback have been compiled into a separate engagement outcomes document available on Council's website.

The South Australian Government's policy directions seek to create an environment where "people and business thrive." Its seven strategic priorities focus on a vibrant city, affordability, providing young people with opportunity, advanced manufacturing, safe communities and healthy neighbourhoods, premium food, and mining and resources. Its 30 Year Plan for Greater Adelaide envisages significant population and jobs growth within our boundaries.

In response to the closure of the car industry and continued economic change, the South Australian Government in collaboration with the Cities of Salisbury, Playford and Port Adelaide Enfield have developed a Northern Economic Plan that provides a clear pathway and direction for economic and social programs in the region over the next 10 years. Many of the Premier's economic priorities including innovation, international trade, small business and a competitive business environment are reflected in the Plan.

Other broad trends that will have a major impact on Australia over the next 20 years include global resource scarcity, reduced biodiversity, the continued shift of economic power to Asia, our ageing population, continued advances in technology and people having greater expectations. Each of these will affect Salisbury in some way including the type of work our residents do, future markets for businesses, environmental management, the way we deliver services, the type of services we will be required to deliver and the way in which people in our City relate to each other and contribute to community life.

The voice of our community was one of optimism despite the great challenges facing us. Consequently, the starting point for this Plan is a clear focus on opportunity. Four themes run through it – the creation of jobs, technology shaping our community, the significance of place and the importance of learning.





OUR city snapshot

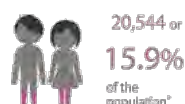
Our City has a growing population with opportunities for dwelling growth through new development sites, subdivision and infill. We have a higher than average population of young people, which adds life and vibrancy to our City, but we also have a forecast growth in aged population, which provides opportunities for redesigning services, businesses and programs to be more supportive of ageing. We have a diverse and multicultural community, which enriches our City.

Our economy is the fourth largest in South Australia and provides ongoing opportunities for local employment and business attraction. Our City also has relatively high levels of open space in relation to population, which provide opportunities for the enjoyment of active lifestyles, recreation and relaxation.

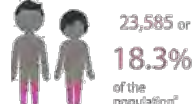
Our City is renowned for its environmental management. Salisbury has a good tree canopy cover, which enhances the urban landscape and provides environmental benefits such as climate cooling and energy conservation. We have an international reputation for our recycled stormwater harvesting and use, which provide opportunities for sustainable environmental management for residents and businesses. We also have a good proportion of waste diversion from landfill, which presents opportunities for innovation in using waste as a resource.

CURRENT POPULATION 137,310¹

CHILDREN (0-11 YRS)



YOUNG PEOPLE (12-24 YRS)



AGED PEOPLE (60+ YRS)



EXPECTED POPULATION IN 2030 165,175²

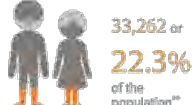
CHILDREN (0-11 YRS)



YOUNG PEOPLE (12-24 YRS)



AGED PEOPLE (60+ YRS)



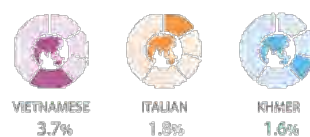
NUMBER OF PRIVATE DWELLINGS



LANGUAGES SPOKEN³

22% of people spoke a language other than English at home³

Top 3 languages spoken, other than English:



BORN OVERSEAS⁴



27.8% of people were born overseas⁴

EDUCATIONAL QUALIFICATIONS⁵



¹ ABS 2014 estimated resident population

² Forecast ID 2030, + 16,030 net birth plan development

³ ABS 2013 census data

⁴ Forecast ID 2030

⁵ Forecast ID 2030

GROSS REGIONAL PRODUCT 2014

The 4th largest economy in SA



LOCAL JOBS IN 2014



50,096³

LOCAL BUSINESSES IN 2013^{*}



6,485⁴



LABOUR FORCE PARTICIPATION

62.2%⁵

WASTE DIVERSION FROM LANDFILL



46%⁶

STORMWATER HARVESTED

2.8GL⁷



OPEN SPACE



1600 hectares of open space



13.1

hectares of open space per 1000 people

TREE COVERAGE



20.8%

tree canopy cover for the City⁸

EXPECTED CHANGE IN HOUSEHOLD TYPE 2011–2030

COUPLE FAMILIES WITH DEPENDENTS 2011



31.2%

COUPLE FAMILIES WITHOUT DEPENDENTS 2011



25%

LONE PERSON HOUSEHOLDS 2011



24.5%

ONE PARENT FAMILIES 2011



13.8%

COUPLE FAMILIES WITH DEPENDENTS 2030



29.2%

COUPLE FAMILIES WITHOUT DEPENDENTS 2030



26.7%

LONE PERSON HOUSEHOLDS 2030



25.6%

ONE PARENT FAMILIES 2030



13%

3. National Institute of Economic and Industry Research
4. Forecast ID 2015, + 16,000 at Salt Pan development
5. ABS October 2015 – Adelaide northern employment region

6. NAWMA 2014
7. City of Salisbury 2015
8. Institute of Sustainable Futures 2014

[^] Institute of Sustainable Futures, University of Technology Sydney – Benchmarking Australia's Urban Tree Canopy, An i-Tree Assessment, Final Report (2014)

KEY opportunities

While we acknowledge there are significant challenges ahead, our diverse culture, business sector, excellent recreation areas and good infrastructure provide foundations for growth and significant opportunities now and over the next 15 years.

Our population will rise to more than 160,000 by 2030, bringing new people and ideas into Salisbury as well as creating demand for locally produced goods and services. Council is committed to better using its buildings and land within the City Centre to drive investment, create a dynamic heart for northern Adelaide and reconfigure the way we deliver services. The Salisbury City Centre is ready for revitalisation.

Construction of the Northern Connector will transform our transportation networks and enable our businesses and community to access all parts of the Adelaide metropolitan area and beyond, including export nodes, with ease.

Along with the completion and upgrading of east-west road links within Salisbury, the Northern Connector will complete our freight network and allow for up to 10,000 additional dwellings to be constructed at Dry Creek.

Our schools, both public and private, are frequently recognised for innovation and leadership. Their work in helping young people to strive for excellence provides a strong foundation for students to get jobs, move into positions of leadership and take an active role in our community.

The automotive sector is closing, however new job opportunities building on existing strengths in food processing, logistics, health care and defence are emerging.

The State Government and Adelaide Airport's commitment to creating a Food Park at Parafield, the development of the National Disability Insurance Scheme, potential defence investments by the Federal Government and the development of Greater Edinburgh Parks will deliver more jobs into our region.

Major research bodies such as the University of South Australia, Defence Science Technology Group, innovative businesses and a renewed focus on Technology Park at Mawson Lakes provide the base on which to develop knowledge intensive jobs and industries. A changing climate, consumer demand and legislative requirements can underpin the development of a green industry sector.

The roll out of the National Broadband Network and rapid changes in technology will enable people and businesses to become better connected globally and locally. Council, through its learning programs, can support all to seize opportunities arising in a digital society.

The centre of global activity is increasingly shifting to Asia and Salisbury is well positioned to capitalise on this. We are home to many internationally connected firms. We have a diverse community, home to people born in over 140 different countries many of whom retain strong links with their homelands.

Each year we welcome hundreds of international students. Our Council has relationships with Mobara (Japan) and Linyi (China) that can be further built upon to expand opportunities for our businesses and community.



Council is already recognised as a leader in water management, yet there is great potential to extend this further to provide cost savings for industry particularly around food, to green our parks and reserves and to become an exemplar in environmental management.

Council's sustainable financial position enables it to invest in the areas that will deliver the most benefit for our community, to develop attractive places and to explore partnerships with other levels of government.

Salisbury is a community with a strong and resilient spirit. Many of our people are adaptive to change. We can build on the strengths of our community groups, work with our civic and business leaders and harness the ideas of spirited individuals to create a stronger sense of community and challenge people's perceptions of Salisbury.



OUR vision

Our vision for Salisbury is simply:

'Salisbury - A flourishing City with opportunity for all'

If we are able to capture these opportunities, the community will see:

- Increased investment and a wider range of job opportunities
- Well designed and maintained neighbourhoods and places that are inclusive and accessible
- A strong economy consisting of well established businesses and innovative entrepreneurs
- A broader range of education options and more people engaged in learning
- More opportunities to use technology in the way they work, study, relax and interact with Council
- A healthy natural environment enjoyed by more people
- New communities and a regeneration of existing urban areas

- A City that celebrates its diversity and provides opportunities for all to engage in community life regardless of ability; and
- A transport network that enables people to move easily around the City and supports freight movement.

Salisbury brands itself as the Living City. It has unique features that make it appealing for residents, visitors and businesses.

A Living City is a city that is flourishing and provides opportunity for our residents, businesses and visitors through investment in its future, by valuing our stunning natural environments, by providing a great lifestyle, encouraging and supporting a vibrant innovative culture, is a destination for business and is a diverse and proud community.

Salisbury is a Living City. A place we are proud to be part of. Salisbury is "a flourishing City with opportunity for all".

This City Plan contains four key directions. Each direction includes a statement of what we want to aspire to achieve during the life of the City Plan, how we will achieve it and the indicators that will tell us how our City is progressing.



The Prosperous City

Driving economic growth in South Australia, creating more jobs, providing people with the skills and knowledge to connect to those jobs and sustainably increasing our population.



The Sustainable City

A place where people actively experience and care for their natural environment, where green industries thrive and our urban and natural spaces are adaptive to future changes in climate.



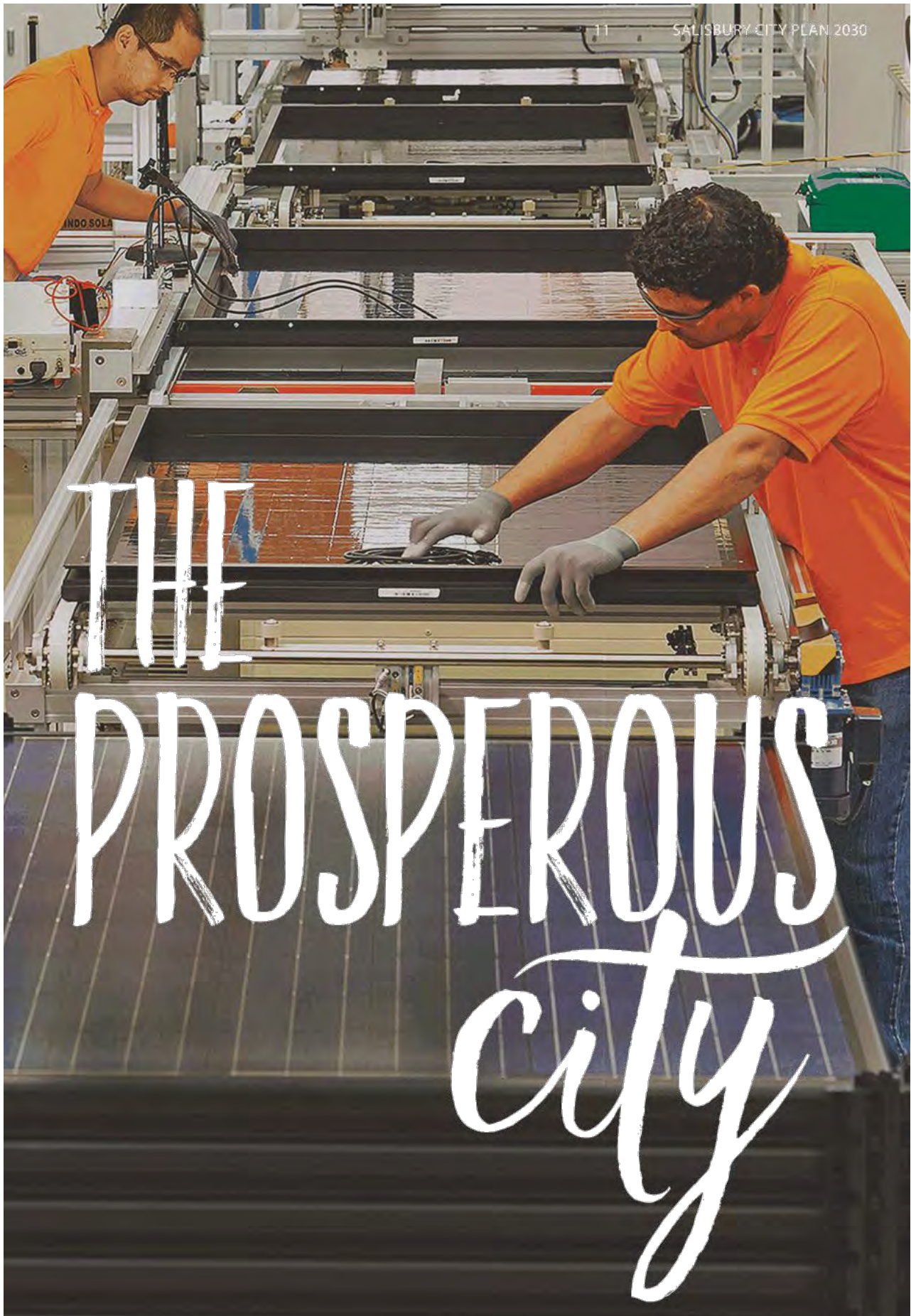
The Liveable City

A welcoming community that celebrates its diversity, embraces change and where people are able to participate in community life. It is a City with interesting places and experiences.



Enabling Excellence

A Council where people work because they can make a difference, an organisation that anticipates, understands and meets community needs, a Council with a positive attitude.





By 2030 Salisbury remains at the forefront of attracting investment into the City due to its excellent infrastructure, skilled workforce, diverse and thriving economic base and overall affordability of doing business.

Our businesses are innovative and outwardly focussed. Our industry base is transforming, creating new job opportunities. Creativity thrives and we are recognised as one of the best places to start a business in the nation.

Our infrastructure and our neighbourhoods support the exchange of goods, services and ideas. Technology is used to develop new products and capture new markets, and businesses in Salisbury are global innovators.



Our objectives are to:

1. Have a community with the skills, knowledge and agility to participate in a rapidly changing economy
2. Be the place of choice for businesses to invest and grow within South Australia, nationally and internationally
3. Have a thriving business sector that supports community wellbeing, is globally oriented and creates job opportunities
4. Have well planned urban growth that stimulates investment and facilitates greater housing and employment choice

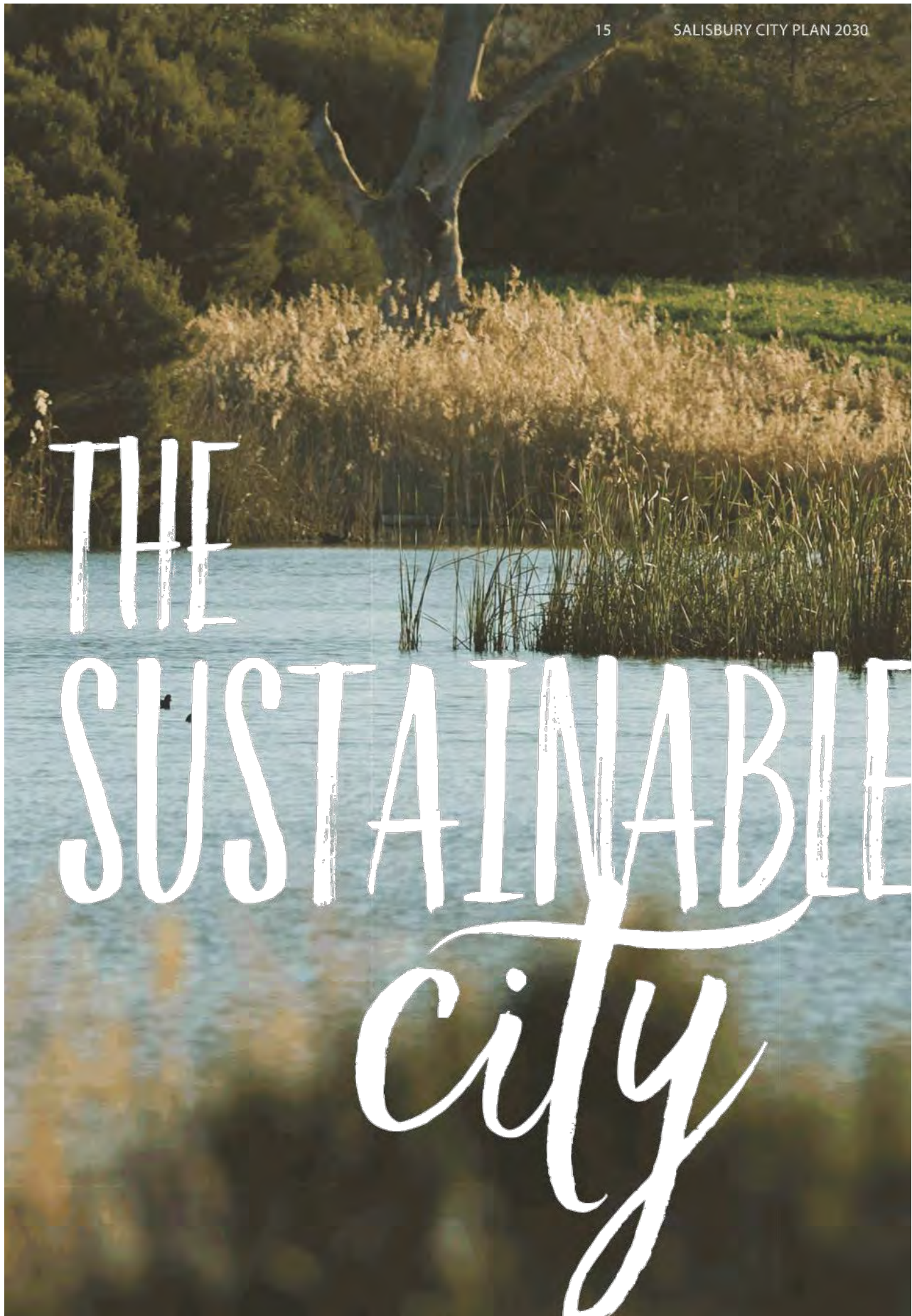
We will:

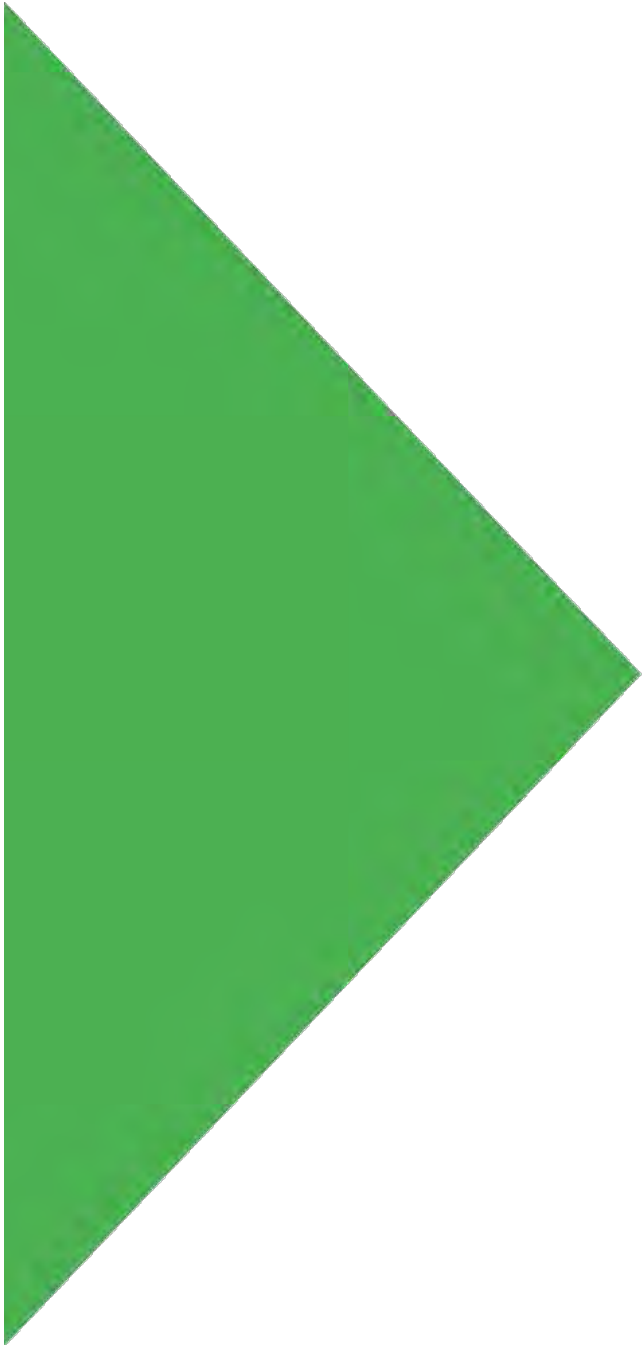
- Improve pathways to employment by providing programs for people whether they are unemployed, seeking to enter the workforce or looking to change careers
- Support workers and families affected by the closure of the automotive sector
- Build on regional strengths in food processing, defence, logistics and education to attract new investment and support existing firms to grow
- Capitalise on the rollout of the NBN, expertise within the University of SA and the establishment of data centres to accelerate the growth of information-rich industries
- Build new industries around our region's research strengths
- Further develop Salisbury Water through research and development to provide a competitive edge for firms located in the region
- Develop a creative entrepreneurial community
- Encourage new business start-ups and improve the growth aspirations, management capability and leadership of existing business owners
- Support firms to access new markets
- Work with business to adopt digital technologies to improve productivity
- Partner and advocate to maximise the economic and social benefits of major infrastructure projects
- Encourage well designed infill development and unlock new urban development opportunities
- Regenerate the Salisbury City Centre into a vibrant, diverse and successful destination recognised as the business heart of northern Adelaide
- Ensure Council's regulations and procurement activities support local economic growth where possible

Our City's progress will be measured by:

- Size of workforce and participation rate
- Gross Regional Product
- Number of actively trading businesses
- Value of residential and commercial construction







By 2030 Salisbury remains internationally recognised for its innovative environmental management in water, energy, waste and biodiversity.

People and businesses have ready access to a range of renewable energy and waste management options. Recycled and waste water management are major contributors to the economic and environmental sustainability of our City. People choose to live here because Salisbury offers a sustainable lifestyle choice which is adaptive to future changes in climate. They have a sense of ownership and pride in their natural spaces, places and streetscapes.

Jobs are being created in our globally renowned green industries sector.



Our objectives are to:

1. Capture economic opportunities arising from sustainable management of natural environmental resources, changing climate, emerging policy direction and consumer demands
2. Have a community that is knowledgeable about our natural environment and embraces a sustainable lifestyle
3. Have natural resources and landscapes that support biodiversity and community wellbeing
4. Have urban and natural spaces that are adaptive to future changes in climate

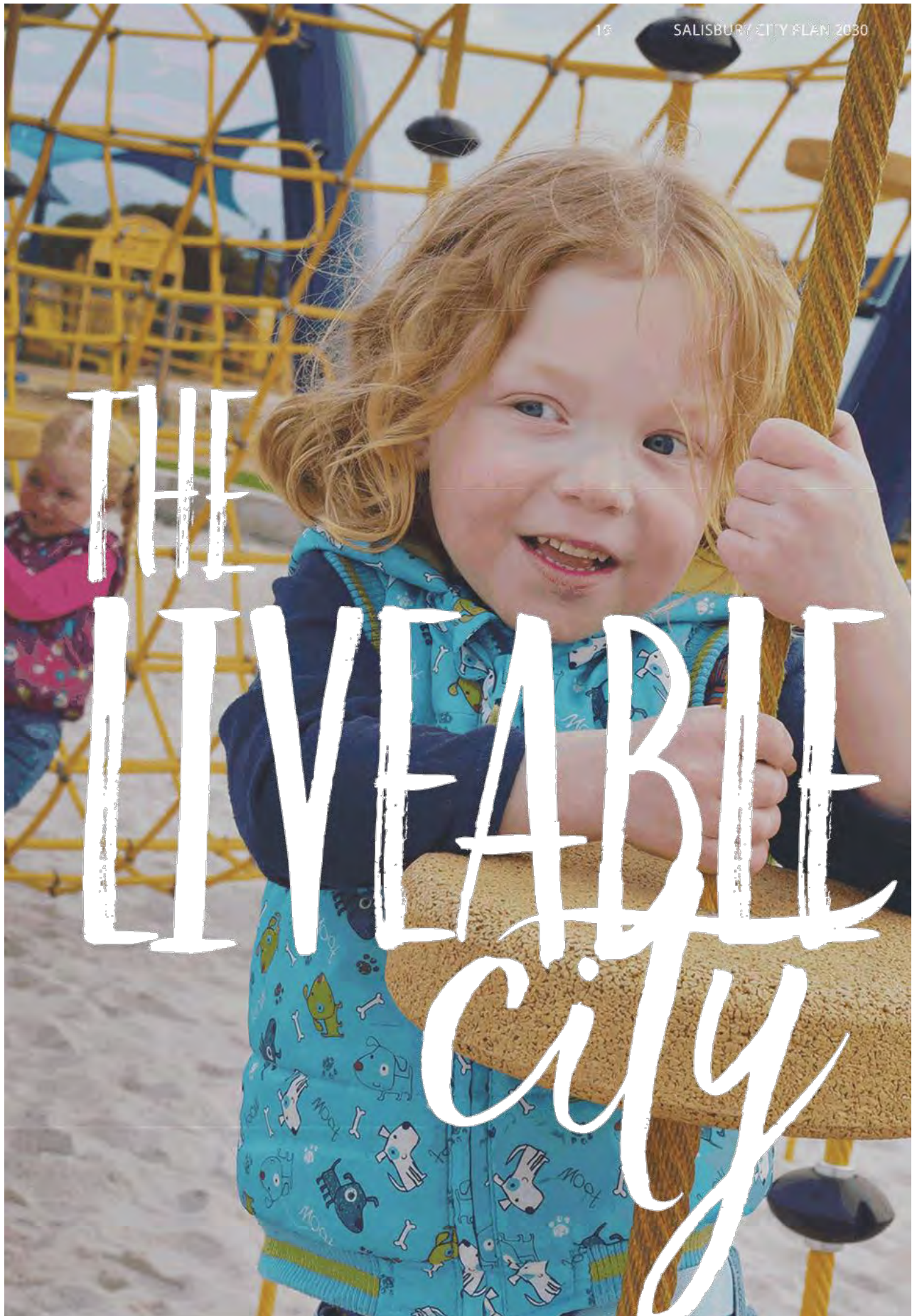
We will:

- Support businesses to minimise resource usage and waste production
- Develop a strong reputation as a location known for its green industries
- Assist the community to reduce cost of living pressures through the adoption of energy efficient technologies
- Provide information and events that enable people to better understand and care for their environment
- Work with our community to reduce waste
- Manage our natural spaces and landscapes to secure and improve the health of local habitats
- Improve our attractiveness as a visitor destination and a place to live through the management of our trees, parks and wetlands
- Manage coastal environments to ensure their future natural, economic and recreational value
- Recognise the importance of open space for community wellbeing and its importance to our community
- Ensure long term flexibility in the management of our urban spaces (assets and infrastructure) to adapt to a changing environment
- Proactively manage stormwater to reduce its impact on communities and the natural environment
- Moderate the impact of extreme heat events through Council's approach to urban place management

Our City's progress will be measured by:

- Volume of stormwater captured
- Percentage of waste diverted from landfill
- Community perceptions of open space
- Percentage of Council area with tree canopy cover







By 2030 Salisbury is known for being a vibrant, welcoming City that embraces diversity. All people have an opportunity to shape community life whether they are young or old, newly arrived or long term residents. There is a strong sense of optimism and pride, people embrace change and pursue healthy lifestyles.

Salisbury is a destination of choice to live, work, study and play. People can move easily around the City to enjoy our many interesting places, spaces and experiences. Our people embrace lifelong learning, are able to access employment and participate in community life.

Our City is recognised for having a technologically advanced, innovative and connected community, with diverse housing, cultural and recreational choices. We are a place where people aspire to live.



Our objectives are to:

1. Be an adaptive community that embraces change and opportunities
2. Have interesting places where people want to be
3. Be a connected city where all people have opportunities to participate
4. Be a proud, accessible and welcoming community

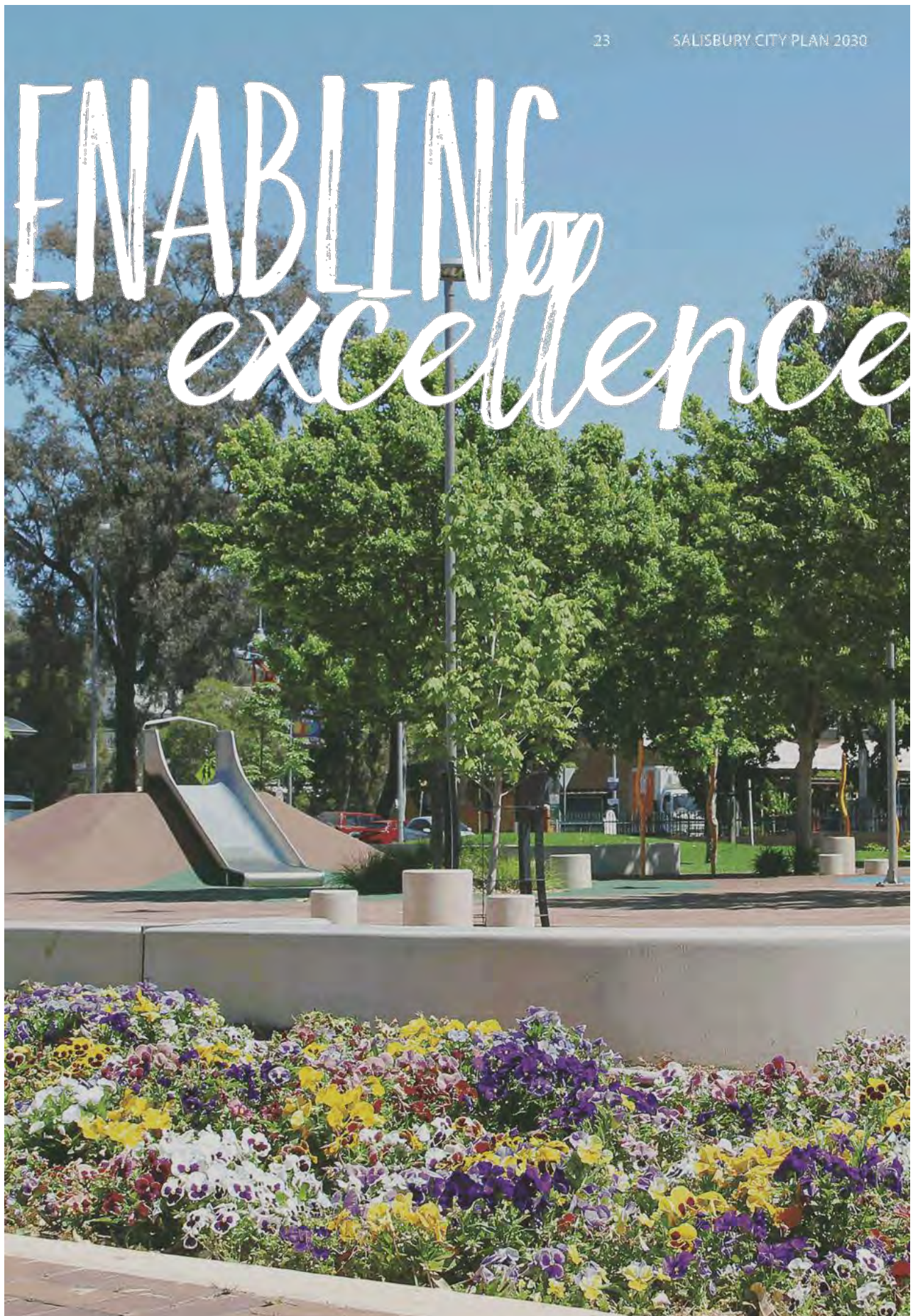
We will:

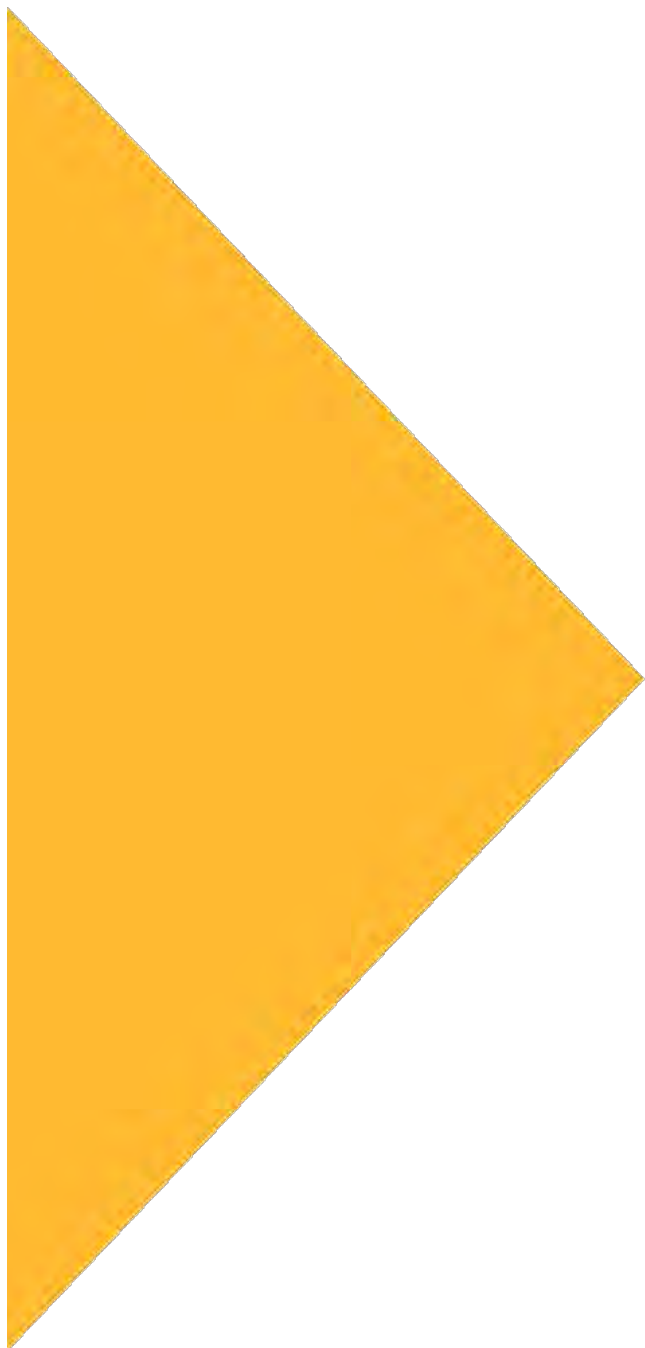
- Connect people to information, people and programs that support them to achieve their life goals
- Provide opportunities for the community to engage in learning
- Provide people with the infrastructure, skills and knowledge to effectively participate in the digital age
- Foster a community that is adaptive to social and economic change
- Enhance our neighbourhoods, streets and public spaces so they are welcoming and connected
- Provide experiences that make our places livelier and more interesting
- Provide well maintained, clean and attractive places and facilities
- Work with key partners to ensure transport options efficiently link people to jobs, services, recreation and social activities
- Provide volunteering programs that harness the strength of our community's diversity and enable learning opportunities
- Encourage wellbeing through healthy lifestyles, sport, social and recreational opportunities
- Develop a community where peoples' culture, ideas and their capacity to achieve is supported and valued
- Build on our community's strong sense of spirit and purpose
- Provide for a range of housing options appropriate for our diverse community
- Develop a community where people feel safe

Our City's progress will be measured by:

- Wellbeing
- Socio-economic Indexes for Areas (SEIFA)
- Percentage of residents who have participated in local community activities
- Perception of quality of life and perceptions of Salisbury







By 2030 the City of Salisbury will excel in our provision of services to our community. The community and the people who work for and with the City of Salisbury value highly the Council and the role it plays.

We work closely with our community to anticipate and understand future needs and respond to immediate issues earning their respect and acknowledgment. Our customer service offers choice to people and businesses, and we deliver in ways that people prefer. We are proactive in developing strong relationships that make our City a better place.

We are a partner of choice because we can be relied upon to deliver outstanding results thanks to the knowledge of our people and supportive processes. People want to work for us because we make a difference in our community. Our processes enable us to work seamlessly across Council, embrace the use of technology and share information. We have a positive attitude.



Our objectives are to:

1. Strengthen partnerships that enable us to better address our community's priorities
2. Develop strong capability and commitment to continually improve Council's performance
3. Have robust processes that support consistent service delivery and informed decision making
4. Embed long term thinking, planning and innovation across the organisation

We will:

- Provide a safe working environment
 - Continually improve business practices to remove barriers and ensure appropriate levels of service that respond to emerging needs and opportunities
 - Use technology to support transformation within Council and proactively address community needs
 - Ensure Council decision making is well informed, transparent, inclusive, and complies with legislative and policy requirements
 - Ensure long term sustainability through good financial practices, sound business planning and asset management
 - Introduce a structured approach to developing and resourcing longer term policies and strategies
 - Design Council's strategic development projects so they can flexibly adapt to accommodate future opportunities
 - Ensure Council's processes enable people to work across boundaries and with the community
 - Collect and analyse information and data that enables Council to anticipate and respond to emerging needs and opportunities
- Work with neighbouring councils to address issues of regional importance
 - Work with State and Federal governments to influence policy and investment decisions
 - Develop stronger partnerships with business and industry to address the challenges facing our region
 - Collaborate with our community to ensure our services are relevant
 - Build strong leadership capabilities within Council and the community
 - Communicate well with our community and partners
 - Apply learning and innovation to transform the way Council operates
 - Develop a consistent customer first approach across Council
 - Develop a flexible, capable and engaged workforce that can meet the changing needs of Council and our community
 - Develop a shared focus on accountability and performance

Our City's progress will be measured by:

- Targeted survey of our partners
- Customer satisfaction survey
- Financial sustainability
- Benchmarking our performance through people, systems and processes



CRITICAL actions

There are a number of critical actions that need to be progressed in the first five years of the City Plan if Council is to achieve its vision.

In some cases Council will play a lead role, for others our role is one of advocacy or partnership.

Many of these critical actions are identified and expanded upon in Council strategic documents as they will make a significant and positive difference to the future of our people and our City.

The critical actions for Council to focus on over the first five years of the City Plan 2030 and their links to our key directions are:

Critical Actions	Prosperous	Sustainable	Liveable
> Progress the revitalisation of the Salisbury City Centre including: <ul style="list-style-type: none"> • upgrade of Salisbury Interchange • improving traffic flow and safety on Park Terrace • resourcing place management and activation • encourage and support private sector investment 	✓	✓	✓
> Deliver a new community hub in the Salisbury City Centre incorporating library, civic facilities, offices and commercial space to stimulate investment opportunities	✓	✓	✓

Critical Actions	Prosperous	Sustainable	Liveable
> Develop Salisbury Oval to include an integrated recreation and residential precinct	✓		✓
> Secure the extension and duplication of Elder Smith and Kings Roads to Port Wakefield Road and the Northern Connector	✓		
> Unlock opportunities arising from the construction of the Northern Connector including: <ul style="list-style-type: none"> •maximising local employment and procurement during the project •Identifying and promoting economic development opportunities along the corridor •ensuring the Northern Connector facilitates integrated east-west transport access across the City 	✓	✓	✓
> Maximise future urban development opportunities at the Dry Creek Salt Pans through local participation to ensure this development progresses, is well connected with local communities and has access to the rest of the City	✓	✓	✓
> Deliver a new community hub facility at Para Hills incorporating the existing library, seniors centre and a new community centre and maximise future opportunities for the Paddocks development		✓	✓
> Reposition and further develop Technology Park Mawson Lakes to be the centre for innovation-led economic growth in northern Adelaide, in conjunction with the Uni SA Campus	✓	✓	✓
> Enhance the Polaris Centre's ability to support industry development (including food processing and green industries), international trade, entrepreneurship and engage meaningfully with business	✓	✓	

Critical Actions	Prosperous	Sustainable	Liveable
> Planning for adaptation to future changes in climate through the resourcing and implementation of the Adapting Northern Adelaide Plan	✓	✓	✓
> Introduce a City-wide approach to resourcing of place management and activation to capitalise upon existing and future investment in our places and spaces	✓	✓	✓
> Promote a positive image of Salisbury to attract investment, visitors and tourists, and increase community pride	✓	✓	✓
> Maximise the value of our water business in supporting community wellbeing and economic growth (including agriculture and industry)	✓	✓	✓
> Develop a Wellbeing Strategy for the Council and the community that incorporates healthy lifestyles and recreation, psychological wellbeing and resilience	✓		✓
> Review and update the Learning Strategy to ensure community access to lifelong learning and skills development, and to provide our community with life skills as a pathway to employment and community participation	✓	✓	✓

Enabling Excellence

The Salisbury community faces significant challenges and opportunities over the years ahead. In order to respond to these challenges, capture the opportunities and deliver the above priority actions, Council needs to be able to respond in this changing environment. Building on Salisbury's established reputation for innovation; a transformation process will be rolled out containing the following critical actions for the organisation:

- > Increase the flexibility, and build capacity and capability, of our workforce to quickly respond to emerging opportunities and needs
- > Transform Council's approach to technology and information technology (knowledge management) to one that makes our customers and users the centre of decision making
- > Further our reputation as a business friendly Council by reforming our processes and how we work with business in the City

Enabling Excellence

- > Improve communication within the organisation and with our community to ensure integrated programs, projects and processes that meet community expectations, and delivers good customer service
- > Better use our data and the research of others to support evidence-based decision-making and policy
- > Continue to develop the capability of our people to deliver transformative projects, innovate and engage with the community





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ITEM	1.3.2		
	POLICY AND PLANNING COMMITTEE		
DATE	18 April 2016		
PREV REFS	Policy and Planning Committee	1.3.3	16/02/2015
	Policy and Planning Committee	1.3.1	16/03/2015
HEADING	Rural Aircraft Noise Direk Industry and Residential Interface DPA Update		
AUTHOR	Peter Jansen, Strategic Planner, City Development		
CITY PLAN LINKS	1.4 To deliver suitably integrated infrastructure that maximises economic efficiencies and opportunities for the community 3.3 To have a city where a quality of life is achievable		
SUMMARY	<p>The Minister for Planning has not approved the Rural Aircraft Noise Direk Industry and Residential Interface Development Plan Amendment for public consultation. The Minister has required amendments to be made which remove residential uses in the area affected by airplane noise above the 20 Australian Noise Exposure Forecast contours.</p> <p>Options for progressing the DPA are to extend the proposed Urban Employment zone up to the current Residential Zone with a potential buffer area for the Beadell Street area, and to consider a Neighbourhood Centre Zone and Bulky Goods Zone for the Heyne Plant Nursery site. As a result, any Residential Zone boundary adjustment would only occur where it will be able to align with the 20 ANEF contour.</p>		

RECOMMENDATION

1. The Rural (Aircraft Noise) Direk Industry and Residential Interface Development Plan Amendment be reviewed and amended in accordance with the Minister for Planning's requirements, and the amended DPA and report be further considered by Council for endorsement prior to forwarding to the Minister for Planning to again seek approval for public consultation.

ATTACHMENTS

This document should be read in conjunction with the following attachments:

1. DPA Study Area and ANEF
2. Minister for Planning letter on DPA
3. Zone options discussed with DPTI

1. BACKGROUND

- 1.1 The Rural (Aircraft Noise) Direk Industry and Residential Interface DPA has undergone government agency consultation and Council has been seeking the approval of the Minister for Planning to begin public consultation as is required by the Development Act 1993.
- 1.2 The DPA is seeking to rezone the current Primary Production Zone (previously the Rural (Aircraft Noise) Zone) south of the Edinburgh RAAF Air Field to Urban Employment Zone, and adjust the Residential Zone boundary along the Bolivar Road area to follow the 25 ANEF airplane noise contour, which would have created some residential development opportunities for land owners.
- 1.3 The Minister was requested to approve the DPA for public consultation on the 24th April 2015 and Council was advised on 23rd October 2015 that he is of the view that the DPA is unacceptable to commence public consultation due to its potential to impede the operations of the RAAF Base. The Minister has requested that the following amendments be made to the DPA to obtain his final agreement:
 - 1.3.1 The proposed Urban Employment Zone is to be amended to ensure that land uses and activities are located in a manner that is consistent with Australian Standard 2021-2000 (AS2021), to protect the activities of the RAAF Base from inappropriate noise sensitive land uses and activities.
 - 1.3.2 AS2021 (Acoustics- Aircraft Noise Intrusion – Building Siting and Construction) is used to guide planning authorities in assessment of the siting and construction of buildings that may be affected by aircraft noise. The Standard recommends certain land uses for a certain ANEF range and recommends certain acoustic treatments to ensure it is acceptable. It applies to residential and industrial uses.
 - 1.3.3 The Minister has indicated that the proposed policies in the Urban Employment Zone are to be amended to ensure consistency with AS2021. The original draft DPA has had regard to and references AS2021, and any amended DPA will be further reviewed to ensure compliance.
 - 1.3.4 The proposed zone configuration is altered to ensure land which is located in areas that exceed the 20ANEF Contour is not rezoned to Residential Zone, or any other zone that would result in the further intensification of noise sensitive land uses.
 - 1.3.5 This is to ensure that further residential intensification does not occur in the area south of the Edinburgh Base in order to protect the operations of the airport. Other zones which promote uses not as sensitive as residential are to be investigated as part of the DPA. This direction will require consideration of alternate uses that are appropriate. Minor variations to the current Residential Zone boundary, to maintain developable parcels and to follow or align with allotment boundaries where possible, have been put to the Department of Defence for its consideration, and we are awaiting a response prior to progressing further amendments to the DPA.

- 1.3.6 The DPA is amended to include an alternative policy framework for the existing Primary Production Zone which seeks to achieve the highest and best use of the land while having regard to the noise constraints associated with the sites.
- 1.3.7 This is intended to apply in case the amended DPA retains or applies the Primary Production Zone over parts of the study area, and again is to ensure that proposed policies are reviewed to ensure compliance with AS2021. However the intent of the current draft DPA is that the majority of the Primary Production Zone be re-zoned to Urban Employment Zone.
- 1.4 Options for alternate zone configurations were prepared for the Beadell Street and Bolivar Road area and discussed with DPTI. The presented options sought the forbearance of DPTI regarding the possibility of having a potential Residential Zone boundary follow and/or align with cadastre boundaries or similar for areas that are above the 20ANEF contour and below the 25 ANEF contour, but to a lesser extent than proposed in the original draft DPA. The options also included the introduction of a Rural Living Zone component that allowed road access consideration which would provide some limited residential development rights. The options are shown in Attachment 3.
- 1.5 DPTI indicated that it was not amenable to the Residential Zone options that were presented, and that any variations to the Minister's position would have to first be negotiated directly with the Department of Defence. Staff are awaiting a response from the Department of Defence on the alternate zone configurations. To date, the Department of Defence has been consistent in its position of not supporting an increase in housing potential in the affected areas as it is considered to impact on the operations of the airport. This particularly impacts on the 20-25 ANEF area, notwithstanding that there are also a significant number of dwellings in this area.
- 1.6 The Heyne plant nursery site at the corner of Bolivar Road and Waterloo Corner Road is now proposed to include the option for a Neighbourhood Centre Zone extension that links into the existing the adjacent centre. DPTI indicated that a Neighbourhood Centre or Bulky Goods precinct would be an acceptable option for the site, and would not require additional retail investigations as part of the DPA, and could be incorporated into the DPA for the public consultation. The Heyne site is 95,000sqm in area. The existing Neighbourhood Centre Zone has a site area of 59,000sqm including the reserve (used predominantly for soccer).
- 1.7 Landowners have indicated that they wish to promote maximum development potential over their land. To date this has been focused on residential development opportunities.

2. CONSULTATION / COMMUNICATION

2.1 Internal

2.1.1 Nil

2.2 External

2.2.1 Affected land owners in communication with staff:

- Papas –Bolivar Road
- Guest – Bolivar Road
- Gavin – Beadell Street
- Botten Levinson Lawyers for Marrone - – Beadell Street
- Heyne –Bolivar /Waterloo Corner Road
- Rogers – Wyatt Road
- Itsines – Diment Road
- DS Real Estate for Vozzo – Diment Road
- Knight Frank for Chesser Nominees, Helps Road

2.2.2 DPTI

2.2.3 Department of Defence

3. REPORT

3.1 The rezoning process is controlled by the Development Act. Council is required to comply with the legislation. Council must obtain the approval of the Minister for Planning to release the DPA for public consultation. If the Minister has required an alteration to the DPA, the Council must comply with the requirement. (Section 25 (7) (c) (i) of the Act), or alternatively it may resolve to not proceed further with the DPA and advise the Minister accordingly.

3.2 The actions for Council to progress the DPA are

- 3.2.1 Subject to the response received from the Department of Defence, edit the DPA to ensure the Residential Zone does not go beyond the 20ANEF contour
- 3.2.2 Review the proposed Urban Employment Zone policies to comply with the Australian Standard 2021-2000 and amend if required.
- 3.2.3 Consider the extent of the proposed Urban Employment Zone at its interface with the existing the Residential Zone.
- Option 1 is to allow the Urban Employment Zone to adjoin the up to the current Residential Zone boundary, and apply the existing policy provisions that provide buffer controls for the interface to existing residential uses when development approval is sought for proposals within the new zone. A concept plan would be investigated that creates a specific buffer area in the new Urban Employment Zone between the existing Residential Zone, and would also be designed to restrict vehicle access between the zones so as to minimise industrial vehicle traffic using local roads.

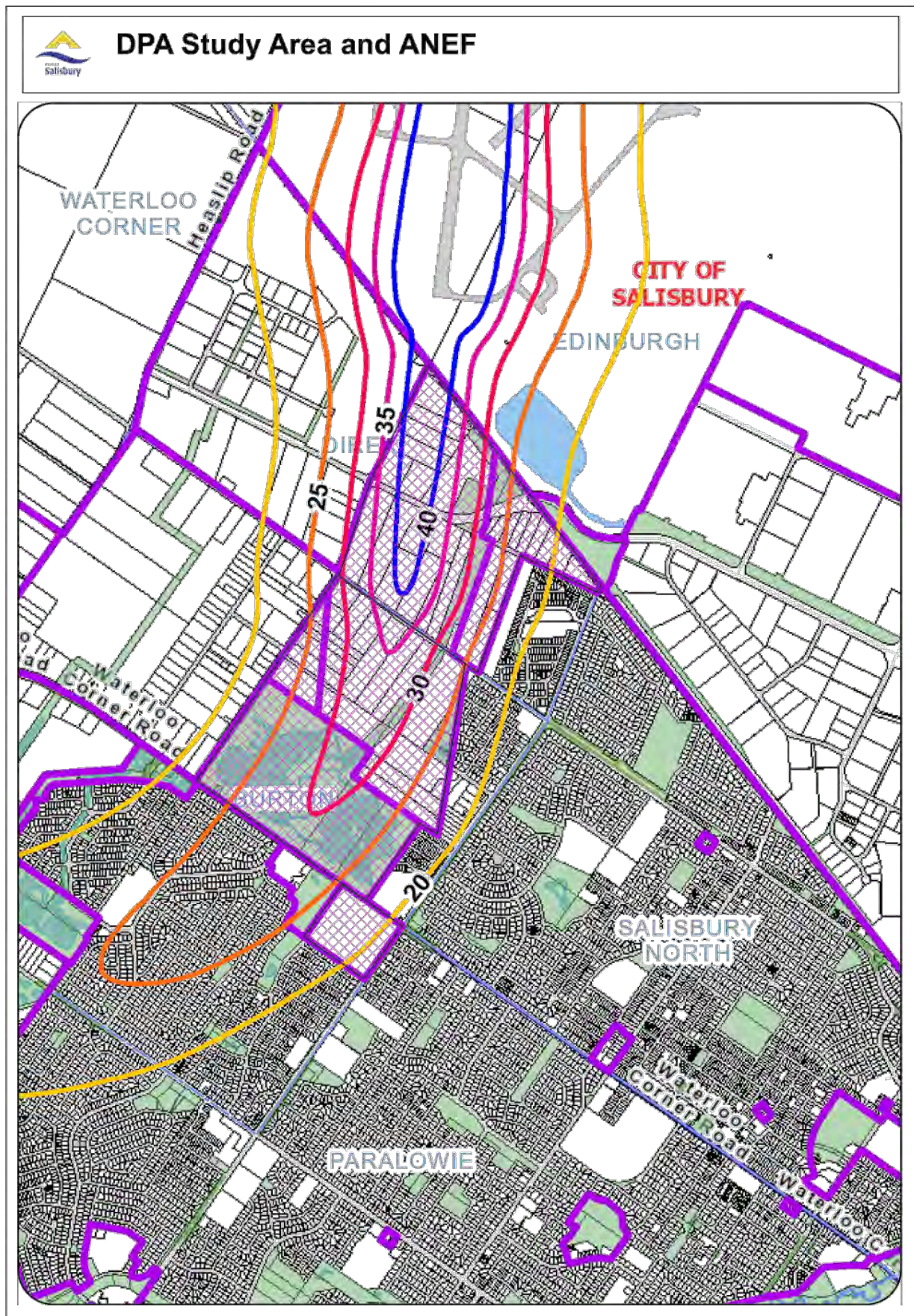
- Option 2 is to retain a buffer area that still allows some development rights. The Minister has indicated that no extra residential rights are to be created through the rezoning which thereby excludes the Rural Living Zone classification. An option therefore is to retain the Primary Production Zone for the land between the existing Residential Zone and a proposed Urban Employment Zone. However, the Primary Production Zone would need to be of sufficient area to be viable physically and economically as land for primary production. However some resulting land parcels in the area would not be readily accessible, and primary production land uses will still need to manage interface issues with residential uses, both of which have the potential to impact upon the viability of land in the resultant Primary Production Zone.
- 3.2.4 Consider the classification of the land above the 20ANEF airplane noise contour at the Heyne Nursery site. The proximity of the adjoining Neighbourhood Centre provides an option to expand it over the Heyne site. Consideration would have to be given as to whether it is a Bulky Goods precinct within that zone, or a stand-alone Bulky Goods Zone. DPTI has indicated that it will not require additional justification for retail as part of the DPA.
- 3.3 The option of extending the Neighbourhood Centre Zone over the Heyne site would require some consideration of the total size of the Neighbourhood Centre, and the uses most likely to be required for the residents in the area. It would also need consideration of road frontage availability for improved identification and access.
- 3.3.1 These matters would be considered in greater detail for the draft DPA. Council endorsement is required for the DPA to be put back to the Minister for Planning for his approval to proceed to public consultation.
- 3.4 To continue to seek other zone options for residential use over the area above the 20 ANEF would require the agreement of the Department of Defence, and then the Minister for Planning. It would continue the delays that have occurred and impact on the main body of the zoning investigations. An option in that case would be to excise the interface areas from the current DPA and consider the residential matters as a separate DPA. However on the basis of the response from the Minister and the Department of Defence to date, it appears unlikely that a new and separate DPA dealing with the residential development issues would be supported. As outlined previously in this report however, we will continue to seek discussions and a response from Defence to determine if there is any opportunity to negotiate some more minor Residential Zone boundary changes that that proposed in the original draft DPA.

4. CONCLUSION / PROPOSAL

- 4.1 The DPA is required to be amended to receive the approval of the Minister for Planning to proceed to public consultation. Subject to the outcome of information from and discussions with the Department of Defence, it is recommended that the investigations into the matters raised in this report be progressed and a further report be presented to Council with an amended DPA for endorsement for forwarding to the Minister, seeking approval to proceed to public consultation.

CO-ORDINATION

Officer: EXECUTIVE GROUP
Date: 11.04.16



The Hon John Rau MP

9688401

23 October 2015

Mr John Harry
Chief Executive Officer
City of Salisbury
PO Box 8
SALISBURY SA 5018



**Government
of South Australia**

Deputy Premier
Attorney-General
Minister for Justice Reform
Minister for Planning
Minister for Housing and Urban
Development
Minister for Industrial Relations
Minister for Child Protection
Reform

45 Pirie Street
ADELAIDE SA 5000
GPO Box 464
ADELAIDE SA 5001
Tel 08 8207 1723
Fax 08 8207 1736

Attention: Ms Michelle Tucker, Coordinator- Urban Policy and Planning

Dear Mr Harry

Thank you for your request that the Rural (Aircraft Noise) DIREK Industry and Residential Interface Development Plan Amendment (DPA) be approved for consultation.

The Defence industry is critical to South Australia and the Royal Australian Air Force – Edinburgh Defence Airfield Base (RAAF Base) which is of national importance given its status as an operational defence aerodrome. Defence employs approximately 6,000 people and contributes approximately \$1.2 billion per year to the Northern Adelaide Region. As you are aware, any strategic land use decisions close to the Edinburgh RAAF airbase need to ensure that it won't impact on the Department of Defence's ongoing and future operations.

During agency consultation, Defence SA and the Federal Department of Defence (Defence) advised Council that it would not support any proposal for noise sensitive development around the Edinburgh Defence Precinct and that the DPA should not allow developments that might restrict the operation of the base or aircraft from operating freely.

I have reviewed the DPA and the feedback received during agency consultation. Whilst I note that Council has provided a response to the issues raised, I am not satisfied that Council has adequately addressed the concerns of the relevant agencies. I am also of the view that if these issues were not adequately addressed, it would result in the intensification of sensitive land uses within areas that are impacted by the ongoing operations of the RAAF Base and this would further constrain the already limited opportunities for Defence to grow or modify its activities both now and in the future.

I am therefore of the opinion that a number of issues remain unresolved and I consider the DPA to be unacceptable to commence consultation due to its potential to impede the operations of the RAAF Base. Unless these issues are resolved in consultation with Defence, I am unwilling to support the proposed zone configuration, particularly given the abundant supply of residentially zoned land currently available in the north.

However, rather than reverting back to the existing zone configuration, Council is encouraged to give greater consideration to an alternative zone configuration that seeks to have regard to the existing constraints associated with the site.

Council should seek to resolve these issues and on that basis I request that Council ensure the following amendments are made to the DPA prior to my final agreement:

- the proposed 'Urban Employment Zone' is to be amended to ensure that land uses and activities are located in a manner that is consistent with AS2021, to protect the activities of the RAAF Base from inappropriate noise sensitive land uses and activities
- the proposed zone configuration is altered to ensure land, which is located in areas that exceed the 20 ANEF Contour, is not rezoned to Residential Zone or any other zone that would result in the further intensification of noise sensitive land uses
- the DPA is amended to include an alternative policy framework for the existing Primary Production Zone, which seeks to achieve the highest and best use of the land while having regard to the noise constraints associated with the sites.

The amended DPA should be returned to the 'DPA Co-ordinator' c/- Statutory Planning – Development Division, Department of Planning, Transport and Infrastructure, 136 North Terrace Adelaide SA 5000. To expedite the approval process, I have delegated my powers, to approve the DPA for consultation, to the Department.

If there are any questions about the above please contact Jeff Sewart on 7109 7002 or by email address Jeffery.Sewart@sa.gov.au, who would be pleased to assist you.

Yours sincerely



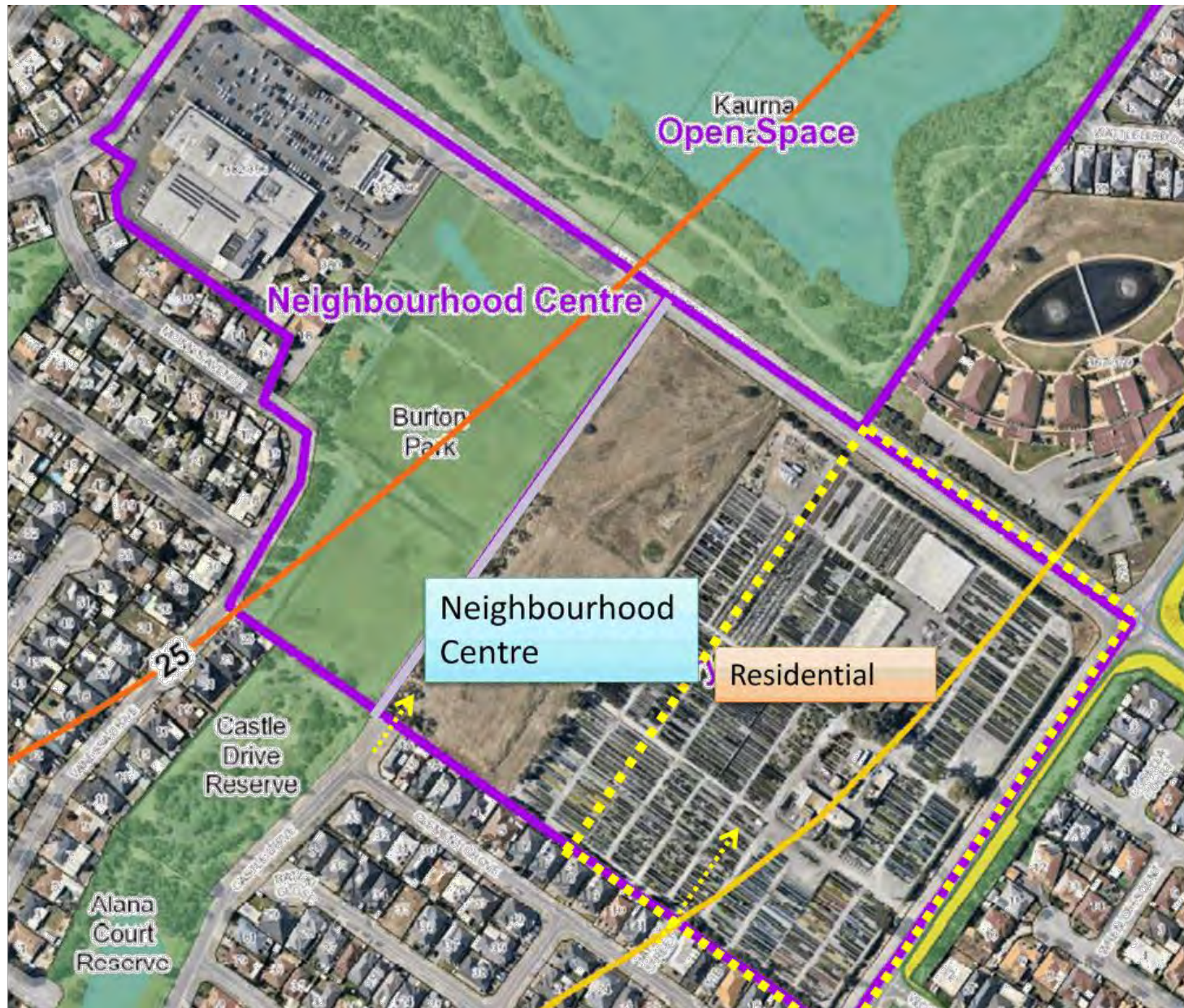
John Rau
Deputy Premier
Minister for Planning

Rural AN Direk and Interface DPA

For Discussion

Interface Zone options





Heyne
Option 1

Potential Residential Zone area
Option 1

Property	Existing	Proposed Additional	NCe
Heyne	0	55,000	40,000
Papas	1880	4900	n/a
Guest	3120	2700	n/a
Gavin	3260	4800	n/a
Marrone	1850	1100	n/a
Total (rnd)	10,100	68,500	n/a
Net Yield (300sqm lot)	16 lots	114 lots	n/a

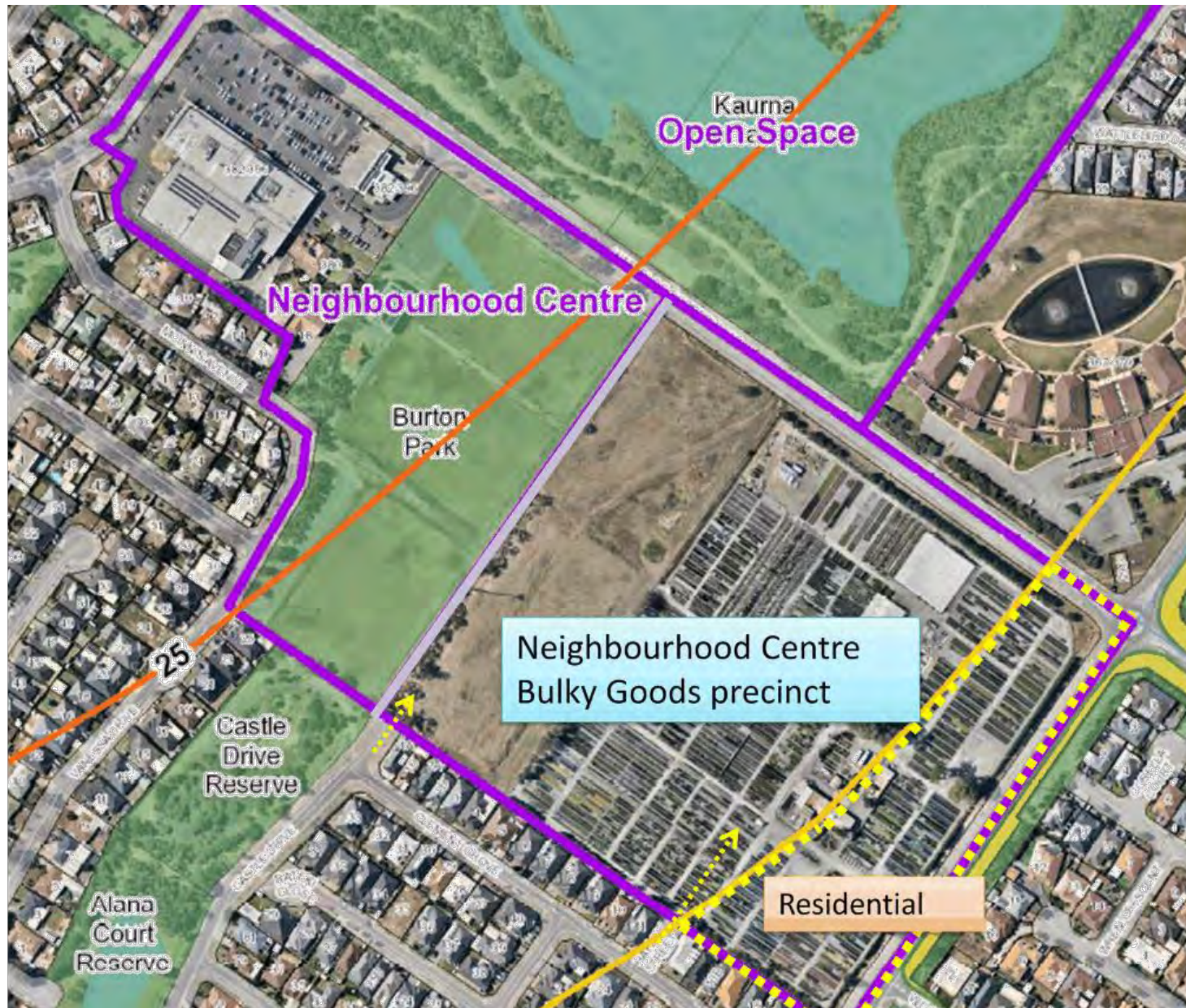
Potential Rural Living Zone area

Property	Existing	Proposed Additional
Heyne	0	0
Papas	0	8600
Guest	0	8600
Gavin	0	0
Marrone	0	10500
Total		17,700



Figure 1.3.2
Option 2

Heyne
Option 2



Option 2

Property	Existing	Proposed Additional	NCe
Heyne	0	20,000	75,000
Papas	1880	8100	n/a
Guest	3120	6000	n/a
Gavin	3260	4800	n/a
Marrone	1850	1100	n/a
Total (rnd)	10,100	40,000	n/a
Net Yield (300sqm lot)	16 lots	65 lots	n/a

Potential Rural Living Zone area

Property	Existing	Proposed Additional
Heyne	0	0
Papas	0	5400
Guest	0	5400
Gavin	0	0
Marrone	0	10500
Total		21,300

Beadell
Option :





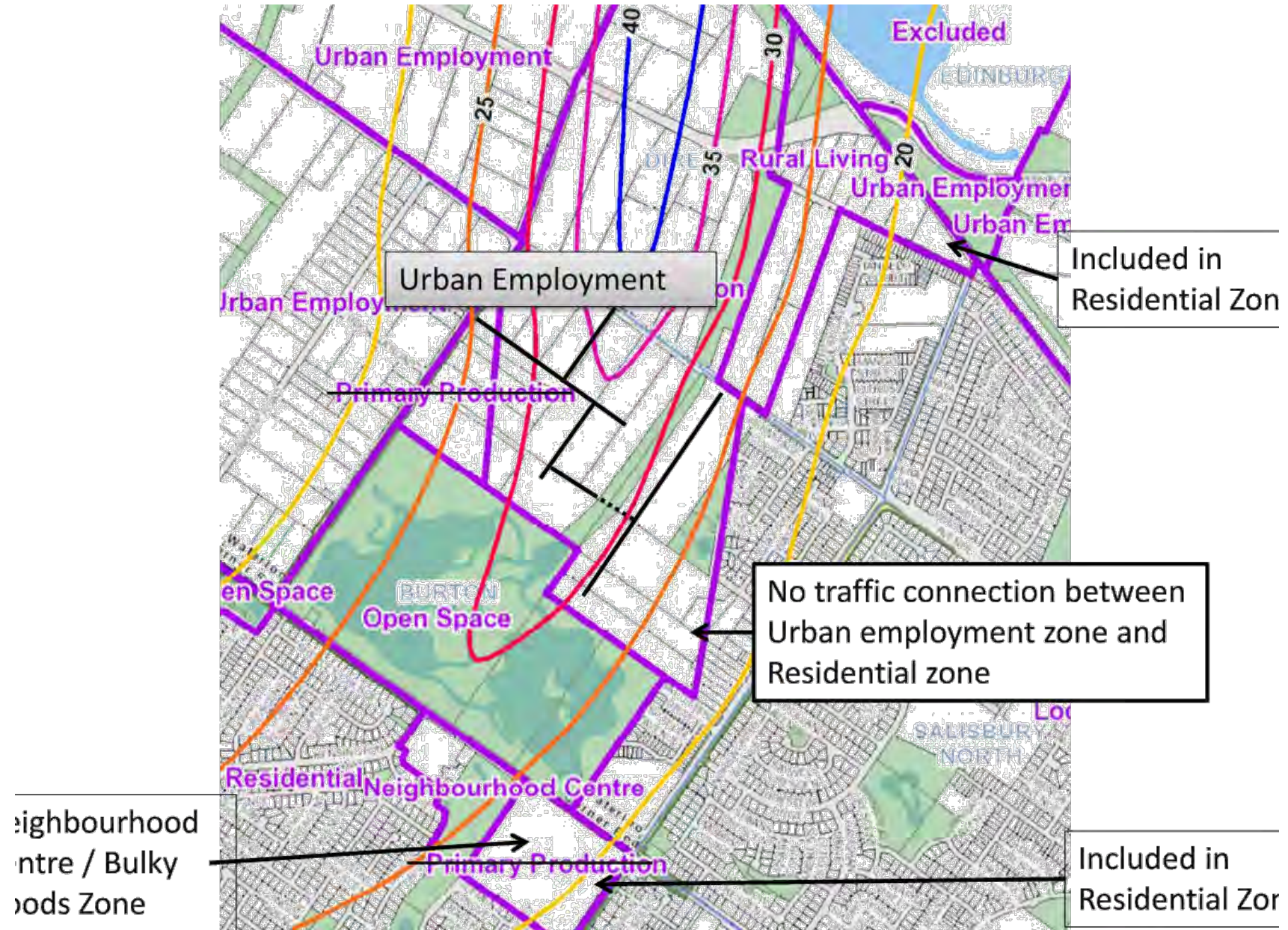
neynne
Option 3

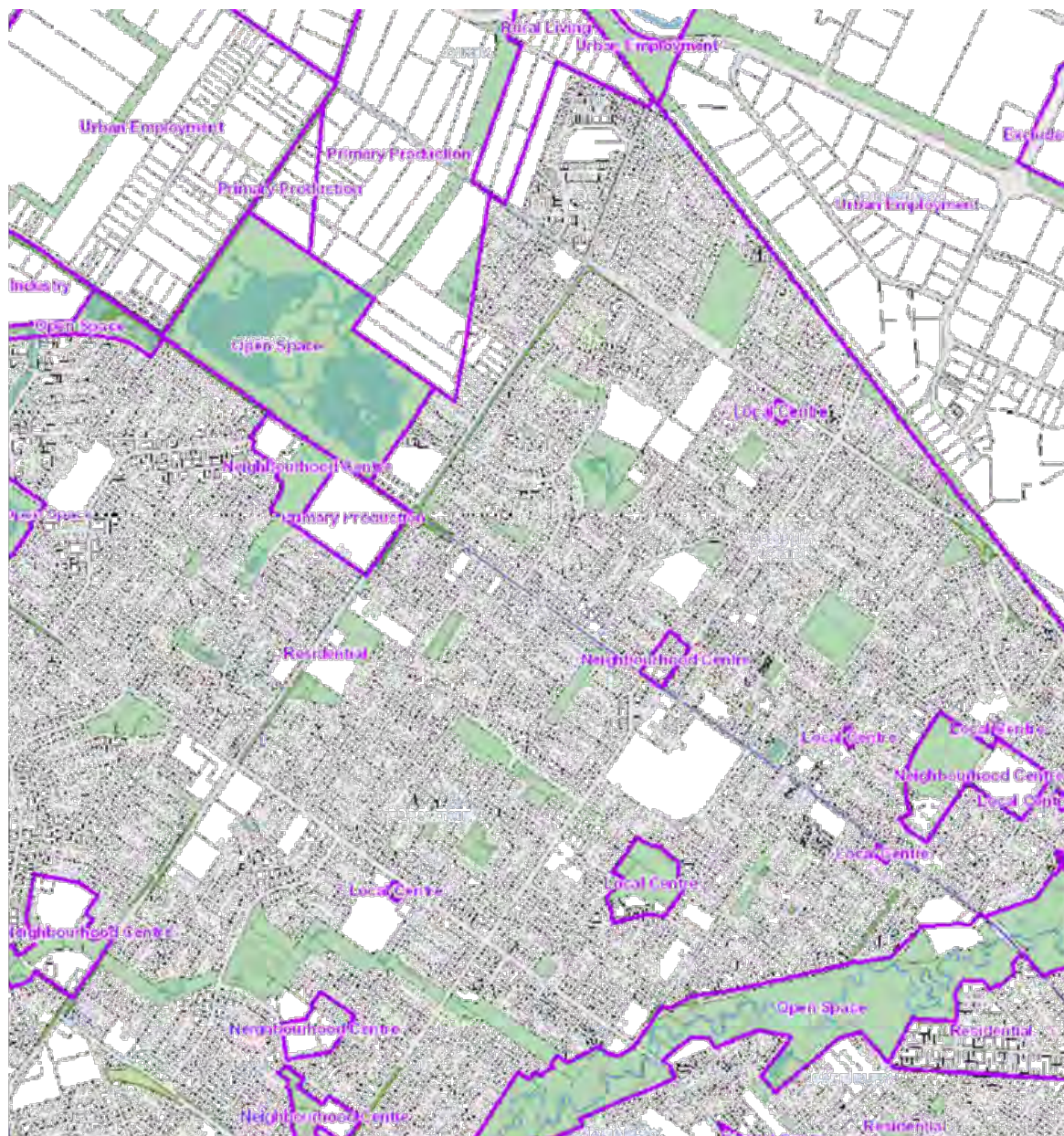
Option 3

Property	Existing	Proposed Additional	NCe
Heyne	0	0	95,000
Papas	1880	5400	n/a
Guest	3120	3800	n/a
Gavin	3260	3300	n/a
Marrone	1850	800	n/a
Total (rnd)	10,100	13,300	n/a
Net Yield (300sqm lot)	16 lots	22 lots	n/a

Potential Rural Living Zone area

Property	Existing	Proposed Additional
Heyne	0	0
Papas	0	8100
Guest	0	7400
Gavin	0	1400
Marrone	0	11,200
Total		28,100





Nearby Centres