

City of Salisbury

Ability Inclusion Strategic Plan

Easy Read version



How to use this plan



City of Salisbury wrote this plan. When you see the word 'we', it means City of Salisbury.



We wrote this plan in an easy to read way.

We use pictures to explain some ideas.

Not bold
Bold

We have written some words in **bold**.

This means the letters are thicker and darker.



We explain what these words mean.

There is a list of these words on page 24.



This Easy Read plan is a summary of the Ability Inclusion Strategic Plan. This means it only includes the most important ideas.



You can find the other plan on our website at www.salisbury.sa.gov.au/Live/Community/Disability_Inclusion_and_Access/Ability_Inclusion_Strategic_Plan



You can ask for help to read this plan.

A friend, family member or support person may be able to help you.

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What is an Ability Inclusion Strategic Plan?



Our Ability Inclusion Strategic Plan says what we will do to make the City of Salisbury:

- **accessible**
- **inclusive.**



We call it the Plan.

When something is accessible, everyone can use it. This might be:



- a place or a building
- a service
- information
- a website.



When something is inclusive, everyone can take part.

What is the City of Salisbury?



The City of Salisbury is a local government in South Australia.



Our council is made up of:

- a Mayor who leads the council
- 14 Councillors.



Other people work for us too.

Our staff help take care of:



- footpaths



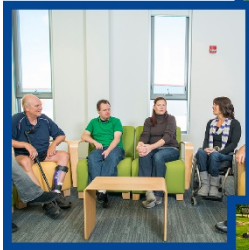
- public libraries



- bin collection



- parks



- community centres



- car parking



- community services



- events and social programs.

Why did we write this plan?



The City of Salisbury is **diverse**.

This means lots of different people live in our community.

20%



20% of people live with a disability.

2%



2% are Aboriginal and Torres Strait Islander peoples.

27%



27% of our community speak a language other than English at home.



We want to make sure our community is:

- accessible
- inclusive.

What did people with disability tell us?



We talked to people with disability from our community about what they need.

People with disability told us it is hard to:



- get information from us



- take part in local activities



- take part in our community.

People told us we should take away barriers for:



- young people with disability
- people who have just arrived in Australia
- people from Aboriginal and Torres Strait Islander communities.

What do we want to do?



We want to:

- take away barriers
- make it easier for everyone to take part in our community.



We will talk to people with disability about our plans.



We will make sure all new places, programs and services are easy for everyone to use.



Our council will think about how to be:

- accessible
- inclusive.



We will work with other organisations to make our community:

- accessible
- inclusive.

Our outcomes



Our Plan includes 8 important ideas for making life better for people with disability.

We call these **outcomes**.

We explain each outcome on the following pages for you.



Outcome 1

We want to support our community's health and wellbeing through inclusive:



- programs
- services
- events.

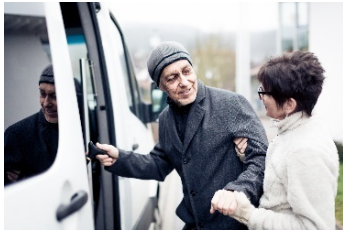
We will:



- make our programs accessible and inclusive



- run events that connect people with disability with other people who like to do the same things



- give people with disability information about transport options



- support community activities that are accessible and inclusive



- change our community spaces so they meet the needs of different groups



- work with other **service providers** to make sure people with disability can take part.



Service providers are organisations or people that support people with disability.

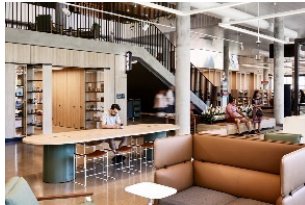
2

Outcome 2

We want to have accessible:

- buildings
- streets
- community spaces.

We will:



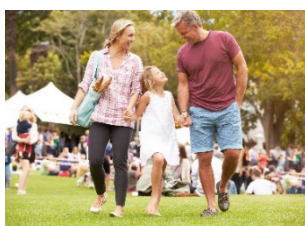
- make sure new buildings and community spaces are accessible and inclusive



- work out where we need more accessible car parks



- make our community spaces safer – for example, make sure places are well lit at night



- support community events to be accessible and inclusive.

3

Outcome 3



We want to find better ways for our staff, community and customers to communicate.



We will work with local community groups.



We will help the State Government make a list of places where people with disability can:

- find services and support
- take part in activities.

This includes:



- Aboriginal and Torres Strait Islander peoples
- people from different cultures and backgrounds.

We will find ways to communicate that work best for each customer, such as:



- using new technology
- talking face-to-face
- writing letters.

We will train our staff to communicate with different people by learning important words in:



- Auslan – a type of sign language
- other languages.



We will help people with disability to communicate more easily with our staff.

4

Outcome 4



We want to support people with disability to build their own **capacity**.



Your capacity is:

- your ability to do something
- the skills you have
- knowing the right people who can help you.



We want people with disability to take part in council decisions.



We want to work with community groups who support people with disability.

We will explain to people with disability:



- how to take part in council decisions



- which groups can support them to take part in council decisions.



We will support programs that can help people with disability build their capacity.

We will bring together a group of people with disability who will:



- give council staff advice
- make sure we follow this Plan.



We will find Community Inclusion Champions.

These are diverse people who will help Council and the community communicate well.

5

Outcome 5

We want to make sure new council buildings and community spaces are:



- accessible
- inclusive.

We want to support builders to make new buildings:



- accessible
- inclusive.

We will give council builders advice about how to make new buildings:



- accessible
- inclusive.

We will include people with disability when we plan new:



- council buildings
- community spaces.

We will look at new technology to make council buildings and community spaces more:



- accessible
- inclusive.

We will train our staff so they know how to make council buildings and community spaces more:



- accessible
- inclusive.

We will teach building companies why it is important to make buildings:



- accessible
- inclusive.



We will teach building companies why they need to think about what people with disability need when they plan new buildings.

6

Outcome 6

We want workplaces in our community to be:



- supportive
- **informed.**



When you are informed, you know important information about something.

We will:



- give all council staff Diverse-Ability Awareness training



- give new council staff with disability training and support



- make sure places where our staff work are accessible



- make sure the technology our staff use is accessible.



We will work with community organisations to support programs that build people's:

- skills
- independence – you can do things for yourself.



We will make sure our:



- website is easy to use



- policies give people with disability more opportunities.



Policies are government plans for how to do things.



Outcome 7



We want our community to be:

- informed
- inclusive.



We will work with community organisations on Diverse-Ability Awareness activities.

We will share these activities with local:



- businesses
- schools
- community groups.

We will find out if we need a Cultural Liaison Officer.

This is someone who can help us work with:



- Aboriginal and Torres Strait Islander peoples
- people from different cultures and backgrounds.



We will make sure our documents and website use the same inclusive:

- words
- images.

8

Outcome 8



We want everyone in our Council to think about how to be:

- accessible
- inclusive.



We will work with community groups to make our community more:

- accessible
- inclusive.



We will look at the activities in our plans to make sure they are:

- accessible
- inclusive.



We will check how well we are following this Plan.



We will write a report every year about how well we follow this Plan.

Word list

Accessible

When something is accessible, everyone can use it. This might be:



- a place or a building
- transport
- a service
- information
- a website.

Capacity

Your capacity is:



- your ability to do something
- the skills you have
- knowing the right people who can help you.



Diverse

When a community is diverse, it means lots of different people live there.



Informed

When you are informed, you know important information about something.



Inclusive

When something is inclusive, everyone can take part.



Outcome

An outcome is an idea about how to make life better for people with disability.



Policies

Policies are plans and rules for how to do things.



Service providers

Service providers are organisations or people that support people with disability.

Contact us



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